

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, July 13, 2011**  
**7 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of June 15, 2011
  - 4.2 Minutes of June 22, 2011
  - 4.3 Minutes of July 6, 2011
  - 4.4 Bill List
  - 4.5 Treasurer's Report
  - 4.6 Financial Report
5. County Assessor Presentation
6. Senior Study Halls
7. Technology Lease
8. Finance Committee Meeting date
9. Sex Equity Plan Results
10. Treasurer's Bond and Life Safety Bond Insurance Renewal
11. Voluntary Life Insurance
12. Fork Lift and Man Lift
13. Title One District Plan Approval

14. Milk Bid

15. Adult Meal Prices

16. Facility Projects

17. Regional Office of Education

18. Closed Session

18.1 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Elementary Counselor
- b. Hire Bus Monitor
- c. Hire New Boston Elementary Custodian
- d. Personnel
- e. Principal Contracts

19. Open Session – Possible Motions to Take Action on Closed Session Items

20. Determine Next Board Meeting Date & Committee Meeting Dates

21. Discussion of Items to be placed on Next Board Agenda

22. Adjourn

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, August 10, 2011**  
**7 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
  
2. Additions/Deletions
  
3. Public Comment/Board Comments & Correspondence
  
4. Approve Consent Agenda
  - 4.1 Minutes of July 13, 2011
  - 4.2 Minutes of Finance Committee Meeting August 3, 2011
  - 4.3 Bill List
  - 4.4 Treasurer's Report
  - 4.5 Financial Report
  
5. Grain Facility Appraisal
  
6. Technology Lease
  
7. First Draft Budget
  
8. Parking Lot Work
  
9. Extended First Day
  
10. Annual Library Reports
  
11. Apollo Rooftop Units
  
12. Line Item Transfer for Administrative Costs
  
13. Administrative Reports

14. Closed Session

14.1 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Varsity Head Softball Coach
- b. Hire Junior High English Teacher
- c. Hire Driver's Education Teacher
- d. Staff Transfer
- e. Personnel
- f. Administrative Contracts

15. Open Session – Possible Motions to Take Action on Closed Session Items

16. Determine Next Board Meeting Date & Committee Meeting Dates

17. Discussion of Items to be placed on Next Board Agenda

18. Adjourn

Prior to the board meeting, there will be a **budget hearing at 7:00pm** to discuss the tentative budget for FY12.

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, September 14, 2011**  
**Budget Hearing 7:00pm**  
**Regular Meeting 7:15 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Special Meeting August 4, 2011
  - 4.2 Minutes of Regular Meeting August 10, 2011
  - 4.3 Minutes of Special Meeting August 24, 2011
  - 4.4 Bill List
  - 4.5 Treasurer's Report
  - 4.6 Financial Report
5. Committee Reports
6. Final Budget Approval
7. BHASED Budget
8. Snow Removal
9. Applications for Recognition of Schools
10. Administrative Reports
11. Closed Session
  - 11.1 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
    - a. Maternity Leave Requests
    - b. Bus Monitor Resignation
    - c. Hire Bus Monitor
    - d. Hire Bus Driver
    - e. Paraprofessional Resignation
    - f. Girls' Varsity Track Coach Resignation

- g. Administrative Contracts
- h. Support Staff Pay
- i. Work hours for a cook
- j. Work hours for a custodian
- k. Hire Custodian
- l. Personnel

12. Open Session – Possible Motions to Take Action on Closed Session Items

13. Determine Next Board Meeting Date & Committee Meeting Dates

14. Discussion of Items to be placed on Next Board Agenda

15. Adjourn

The Negotiations Committee will meet at 6:00pm to work on pay recommendations.

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, October 12, 2011**  
**Negotiations Committee Meeting 6:00pm**  
**Regular Meeting 7:00 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Regular Meeting September 14, 2011
  - 4.2 Minutes of Special Meeting September 19, 2011
  - 4.3 Bill List
  - 4.4 Treasurer's Report
  - 4.5 Financial Report
5. Committee Reports
6. Wrestling Singlets
7. Crossing Lights
8. Floor Scrubber
9. Athletic Field Written Agreement
10. Athletic Field Bid Specs for Engineering
11. District Roofs
12. Budget Transfer
13. School Improvement Plans
14. Administrative Reports
15. Closed Session
  - 15.1 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the

District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Winter Coaching Staff
- b. Staff Pay Rates for 2011/2012
- c. Principal Contracts
- d. Hire Intermediate Aide
- e. Hire New Boston Elementary Aide
- f. Hire Bus Driver
- g. Bus Driver Medical Leave
- h. Personnel
- i. Discussion of custodial assignments

16. Open Session – Possible Motions to Take Action on Closed Session Items
17. Determine Next Board Meeting Date & Committee Meeting Dates
18. Discussion of Items to be placed on Next Board Agenda
19. Adjourn

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, November 9, 2011**  
**7:00 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Regular Meeting October 12, 2011
  - 4.2 Minutes of Special Meeting October 26, 2011
  - 4.3 Bill List
  - 4.4 Treasurer's Report
  - 4.5 Financial Report
5. Committee Reports
6. Board Member Resignation
7. Auditor's Report
8. OCR Report/ Roof Recommendation
9. Athletic Field Renovation – choosing an engineering firm
10. Levy Discussions
11. High School / Jr. High Security Cameras
12. Worker's Compensation insurance renewal
13. Crossing Lights
14. Control / Mechanical Contract
15. TIF discussion
16. School Resource Officer Discussion
17. Snow Removal Bids
18. Grain Facility Discussion
19. Administrative Reports

20. Closed Session

20.1 **Negotiations** - Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

20.2 **Board Development** - Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

20.3 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Maternity Leave Request
- b. Personnel

21. Open Session – Possible Motions to Take Action on Closed Session Items

22. Determine Next Board Meeting Date & Committee Meeting Dates

23. Discussion of Items to be placed on Next Board Agenda

24. Adjourn

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, December 14<sup>th</sup>, 2011**  
**7:00 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Regular Meeting November 9, 2011
  - 4.2 Minutes of Special Meeting December 7, 2011
  - 4.3 Bill List
  - 4.4 Treasurer's Report
  - 4.5 Financial Report
5. Recognition of Kay Forret
6. Introduction of New Board Member
7. Committee Reports
8. Hunter Safety Course
9. Levy
10. High School Schedule for 2012/2013
11. Study Island
12. Bullying Policy
13. BHASED Bus Change
14. Surplus Equipment Auction
15. Change Board Meeting Date(s)
16. Athletic Field Renovation Pricing
17. Roofs and Parking Lot
18. School Resource Officer
19. Administrative Reports

## 20. Closed Session - **Personnel**

20.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Teacher Evaluation Agreement
- b. Custodian Resignation
- c. Hire Custodian
- d. Cheerleading Sponsor Resignation
- e. Hire Coaches and Sponsors
- f. OCR Agreement

### **- Litigation**

20.2 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

- 21. Open Session – Possible Motions to Take Action on Closed Session Items
- 22. Determine Next Board Meeting Date & Committee Meeting Dates
- 23. Discussion of Items to be placed on Next Board Agenda
- 24. Adjourn

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, January 18th, 2012**  
**7:00 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Regular Meeting December 14, 2011
  - 4.2 Bill List
  - 4.3 Treasurer's Report
  - 4.4 Financial Report

5. School Resource Officer

6. District Building Appraisals

7. Appraisal Appeals

8. New Dual Credit Class

9. Administrative Reports

10. Closed Session - **Personnel**

10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Teacher Retirement
- b. Leave of Absence Request
- c. Paraprofessional Transfer
- d. Coach resignation
- e. Hire Custodian
- f. Maternity Leave Request

**Negotiations**

10.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

21. Open Session – Possible Motions to Take Action on Closed Session Items
22. Determine Next Board Meeting Date & Committee Meeting Dates
23. Discussion of Items to be placed on Next Board Agenda
24. Adjourn

**NOTICE OF REGULAR MEETING**  
**Board of Education**  
**MERCER COUNTY SCHOOL DISTRICT #404**  
**Wednesday, February 8th, 2012**  
**7:00 p.m.**  
**District Office, 1002 SW 6<sup>th</sup> Street**  
**Aledo, IL 61231**

2. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
  - 4.1 Minutes of Regular Meeting January 18<sup>th</sup>, 2012
  - 4.2 Minutes of Special Meeting January 30<sup>th</sup>, 2012
  - 4.3 Bill List
  - 4.4 Treasurer's Report
  - 4.5 Financial Report
5. Committee Reports
6. Jazz Band Trip
7. School Resource Officer
8. Superintendent's State of District Report
9. ADA Policy
10. Assessment Appeals
11. Administrative Reports
12. Closed Session - **Personnel**
  - 12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
    - a. Leave of Absence
    - b. Hire Spring Coaching Staff
    - c. Teacher transfer
  - **Student Placement**
    - 12.2 The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

**- Negotiations**

12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

**- Litigation**

12.4 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

21. Open Session – Possible Motions to Take Action on Closed Session Items
22. Determine Next Board Meeting Date & Committee Meeting Dates
23. Discussion of Items to be placed on Next Board Agenda
24. Adjourn