

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Tuesday, July 6, 2011 at 5:00pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	NO	AYE	NO						
Forret	AYE		AYE							
Yates	AYE	ROLL	AYE	ROLL						
Tucker	AYE		AYE							
Shoemaker	AYE	CALL	AYE	CALL						
Ball	AYE		AYE							
Smock		VOTE		VOTE						

On roll call, the following members answered present:

Barb Chiles, Kay Forret, Dwight Shoemaker, Marta Tucker, Doug Ball, and Don Yates

Absent: Bill Smock

Also present: Superintendent Alan Boucher

Faculty members: Dan Correll, MCEA President Stacey Day, MCEA Building Rep. Mike Chausse, Karen Jones

Reporters: Erin Weitzl- court reporter

Also: John DiJohn- hearing officer, Elizabeth Jensen- attorney for Mercer County School District, Deb Tuttle- IEA Uniserve Director.

INTO CLOSED SESSION 1. There was a motion by Yates, seconded by Tucker, to go into Closed Session at 5:06pm.

Roll call: 6 Ayes, no Nays. Motion carried.

OUT OF CLOSED

2. There was a motion by Tucker, seconded by Shoemaker to come out of Closed Session at 8:53pm.

Majority of Ayes by Voice Vote. Motion Carried.

RESOLUTION TO DISMISS

3. There was a motion by Yates, seconded by Tucker, to approve the Resolution to Dismiss, suspend without pay, and authorize notice of dismissal, suspension without pay, charges, and Bill of Particulars to Dan Correll.

Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN

4. There was a motion by Shoemaker, seconded by Yates, to adjourn at 9:56pm. Majority of Ayes by Voice Vote. Motion Carried.

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 13th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	NO	AYE	AYE	NO	NO	AYE	AYE	NO	AYE	NO
Forret										
Yates	ROLL	AYE	AYE	ROLL	ROLL	AYE	AYE	ROLL	AYE	ROLL
Tucker		AYE	AYE			AYE	AYE		AYE	
Shoemaker	CALL	NAY	NAY	CALL	CALL	AYE	AYE	CALL	AYE	CALL
Ball		NAY	NAY			AYE	AYE		AYE	
Smock	VOTE	AYE	AYE	VOTE	VOTE	AYE	AYE	VOTE	AYE	VOTE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	AYE	AYE	NO	AYE	AYE	AYE	AYE	NO	
Forret										
Yates	AYE	NAY	AYE	ROLL	AYE	AYE	AYE	AYE	ROLL	
Tucker	AYE	AYE	AYE		AYE	AYE	AYE	AYE		
Shoemaker	AYE	NAY	AYE	CALL	AYE	AYE	AYE	AYE	CALL	
Ball	AYE	AYE	AYE		AYE	AYE	AYE	AYE		
Smock	AYE	AYE	AYE	VOTE	AYE	AYE	AYE	AYE	VOTE	

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, Yates, and Smock

Absent: Forret

Also present: Supt. Boucher, Principals, Robert Reed, Nancy Robinson.

Faculty members: Stacey Day, Geoff Long, Bob Beguelin, Kim Sheese, Mike Chausse, Karen Jones, Liz Gray, Chris Swanson.

Reporters: Deb Robinson

Also: Shari Chandler, Mrs. Rind, Pastor Losey, Hillary Gipson, Mary Hess, Linus Griswold, and others.

CONSENT AGENDA

1. There was a motion by Smock, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of meetings
 - June 15, 2011
 - June 22, 2011
 - July 6, 2011
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Majority of Ayes by voice vote. Motion carried.

SENIOR STUDY HALL

2. There was a motion by Smock, seconded by Tucker, to rescind part 3 of the motion from March 9th, 2011 to disallow Juniors and Seniors from taking study halls, with the condition that there will be a limit to one Study Hall per student, and a committee will be formed to re-examine the current graduation requirements and the new Junior ACT PREP class.

Roll call: 4 Ayes, 2 Nays. Motion carried.

MOTION AMENDMENT

3. There was a motion by Smock, seconded by Tucker, to amend the previous motion to include decreasing the minutes of Advisory Period back to the 2010-2011 schedule.

Roll call: 4 Ayes, 2 Nays. Motion carried.

TECHNOLOGY LEASE

4. There was a motion by Smock, seconded by Tucker, to allow the Technology team to solicit sealed bids for the Tech Lease Plans.

Majority of Ayes by voice vote. Motion carried.

SEX EQUITY

5. There was a motion by Yates, seconded by Chiles, to approve the results of the Sex Equity Plan as presented.

Majority of Ayes by voice vote. Motion carried.

- TREASURER'S BOND** 6. There was a motion by Shoemaker, seconded by Chiles, to renew the Treasurer's Bond and Life Safety Bond Insurance.
Roll call: 6 Ayes, No Nays. Motion carried.
- FORK LIFT AND MAN LIFT** 7. There was a motion by Tucker, seconded by Smock, to purchase a fork lift for \$950, a man lift for \$975 and grass catcher for \$1,200.
Roll call: 6 Ayes, No Nays. Motion carried.
- TITLE I PLAN** 8. There was a motion by Chiles, seconded by Tucker, to approve the Title I District plan as presented.
Roll call: 6 Ayes, No Nays. Motion carried.
- ACCEPT MILK BID** 9. There was a motion by Shoemaker, seconded by Smock, to approve the Anderson Erickson milk bid as previously presented.
Roll call: 6 Ayes, No Nays. Motion carried.
- ADULT MEAL PRICES** 10. There was a motion by Smock, seconded by Yates to raise the adult meal prices to \$1.60 for breakfast and \$2.60 for lunch, in accordance with State regulations.
Majority of Ayes by voice vote. Motion carried.
- LOCKER ROOM FAN** 11. There was a motion by Tucker, seconded by Smock, to approve the purchase of the locker room fan for the high school bid at \$1,158 installed.
Roll call: 6 Ayes, No Nays. Motion carried.
- HIGH SCHOOL LOBBY DOOR** 12. There was a motion by Tucker, seconded by Smock, to approve the replacement of the lobby door at the High School.
Roll call: 4 Ayes, 2 Nays. Motion carried.
- INTO CLOSED SESSION** 13. There was a motion by Shoemaker, seconded by Yates, to adjourn to closed session at 9:15pm to discuss personnel.
- Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
- Roll call: 6 Ayes, no Nays. Motion carried.
- OPEN SESSION** 14. There was a motion by Yates, seconded by Shoemaker, to return to open session at 10:30pm, with the following members present: Yates, Chiles, Tucker, Shoemaker, Ball, and Smock.
Majority of Ayes by voice vote. Motion carried.

**HIRE ELEMENTARY
GUIDANCE
COUNSELOR**

15. There was a motion by Tucker, seconded by Yates, to hire Courtney Rico as an Elementary School Guidance Counselor.
Roll call: 6 Ayes, no Nays. Motion carried.

HIRE BUS MONITOR

16. There was a motion by Tucker, seconded by Chiles, to hire Vanessa Sronce as a bus monitor.
Roll call: 6 Ayes, no Nays. Motion carried.

**HIRE CUSTODIAN AT
NEW BOSTON
ELEMENTARY**

17. There was a motion by Smock, seconded by Yates, to hire Tiffany Daum as a custodian at New Boston Elementary School.
Roll call: 6 Ayes, no Nays. Motion carried.

**APPROVE PRINCIPAL
CONTRACT**

18. There was a motion by Yates, seconded by Tucker, to approve principal's contract for Gavin Sronce as written.
Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN

19. There was a motion by Shoemaker, seconded by Smock, to adjourn at 10:53pm.
Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

**COUNTY ASSESSOR
PRESENTATION**

1. Don St. Germaine gave information on the newly renovated grain facility in New Boston. He reported that their office is not experienced in assessing a facility of this type and magnitude. He recommends that an appraiser be hired to get an accurate assessment of property value. They have asked that the taxing bodies share the cost of the appraisal, since they would be the ones collecting the higher taxes from this property. Our approximate share would be \$3,000. The board would like more information before proceeding on this. They would like to wait to see if a comparable property could be found to help with assessment and avoid paying the appraisal. This topic will be discussed again next month.

SENIOR STUDY HALL

2. There was much discussion and public comment on the Senior Study Hall issue. Parents have called and complained about their senior students not being allowed to have a study hall. There were numerous questions regarding the reasoning for this rule. Stacey Day and Mike Chausse were asked to give a synopsis on the background that led to this decision since they were involved with the faculty committee that came up with the plan. They reported that it was a *faculty* decision based on the entire schedule to help offset the uneven classes due to the added ACT prep classes for juniors, and there was not a lot of time to discuss other options. Several parents gave their opinions on why they felt this

was not fair for their students. With busy work schedules and extra-curricular activities, they needed the time to do homework.

It was decided that the previous motion to disallow seniors be rescinded with a limit to one study hall per student, and a committee be formed to research the topic and possibly come up with a better way to help with the scheduling. Advisory period will also go back to its original time frame, as it had been increased along with the No Study Hall motion. The committee will also look at the following options: Advisory Period being at a different time of day, students not leaving so early for sports, and graduation requirements.

TECHNOLOGY LEASE

3. Last month, our technology team was here to present information about a proposed technology lease. They have reworked some information to present again this month. 3 leases would replace all computers in the district. The money allotted for leasing is from property taxes.

The technology plan was accepted, and the team was told to go out for sealed bids to decide where to purchase the new hardware.

During Public Comment, Liz Gray and Chris Swanson spoke in support of the technology plan, and expressed their opinions on how technology is necessary for even the youngest students.

VOLUNTARY LIFE INSURANCE

4. A possible voluntary life insurance policy for the staff was discussed. By creating a group policy, it would, there would be lower rates for individuals and no physicals or health histories taken. There would be no cost to the District as all expenses would be paid by the employees. Mr. Shoemaker brought up the fact that there might be income tax issues if amounts were over 50,000. This could be a payroll problem. This item was tabled, and will be discussed again after more information is available.

MILK BID

5. The milk bid was postponed at the last meeting to check on whether or not Anderson Erickson provided milk coolers. They do, so the motion was put back on the floor and accepted.

ADULT MEAL PRICES

6. The government mandates that the staff meal prices be at a certain level (determined annually) above the highest student meal price. The minimum adult meal price is figured by the sum of the highest charge for student meals, the federal paid reimbursement, and the Planned Assistance Level (PAL) for donated commodities. For our district, that means we have to raise the adult prices at least 48cents above the high school meal prices. Rounding to the nearest nickel, it would mean that our staff lunches will be \$2.60 and adult breakfast \$1.60.

REGIONAL OFFICE OF EDUCATION

7. The Governor took away from the State budget the salary money for ROE staff. The superintendents from the other 3 districts of our ROE area are asking that the 4 districts pay the salaries of Jodi Scott and Bob Gound while the State sorts out the issue. Our portion would be about \$20,850. Our board did not think it prudent to step in financially in this situation as it might set a precedent and initiate more financial aid requests in the future.

UPCOMING MEETING DATES

8. Finance Committee Meeting - August 3rd, 2011 at 7pm

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a public hearing at the District Office, 1002 SW 6th Street, Aledo, IL, on Thursday, August 4th, 2011 at 5:00pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles										
Forret	VOICE	VOICE								
Yates										
Tucker										
Shoemaker	VOTE	VOTE								
Ball										
Smock										

On roll call, the following members answered present:

Don Yates, Marta Tucker, Dwight Shoemaker, Doug Ball, Bill Smock

Absent: Chiles, Forret

Also present: Superintendent Alan Boucher

The board reviewed the PE waiver application and asked for public comment. No public was in attendance.

1. There was a motion by Shoemaker, seconded by Smock, to approve submission of the waiver request that the high school juniors and seniors participating in athletics be exempt from P.E. within the semester of their chosen sport, which would allow students to have a study hall or an additional class during the regular school day, to the State Board and Illinois General Assembly as presented. Majority of Ayes by voice vote. Motion carried.
2. There was a motion by Shoemaker, seconded by Yates, to adjourn at 5:10pm. Majority of Ayes by voice vote. Motion carried.

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, August 10th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Forret										
Yates	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	AYE	NO							
Forret										
Yates	AYE	AYE	ROLL							
Tucker	AYE	AYE								
Shoemaker	AYE	AYE	CALL							
Ball	AYE	AYE								
Smock	AYE	AYE	VOTE							

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, Yates, and Smock

Absent: Forret

Also present: Supt. Boucher, Principals, Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: none

Reporters: Deb Robinson, Cathy Decker

Also: Kris Berglund, Pastor Kevin Pauley, Mrs. Hawk, Kim Sheese and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of meetings July 13, 2011 & August 3rd, 2011
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TECHNOLOGY LEASE

2. There was a motion by Smock, seconded by Yates, to approve the purchase of the technology products presented for the principal amount of \$143,124.00.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

PARKING LOT WORK 3. There was a motion by Smock, seconded by Yates, to accept the bid from Porter Blacktop of \$11,790.80 to fill all cracks, seal coat, and stripe the Intermediate School parking lot and have Elliot Trucking spread Seal Coat Gravel High School parking lot.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

APOLLO ROOFTOP UNITS 4. There was a motion by Yates, seconded by Smock, to approve the bid of \$18,172 from Trotter General Contractors to replace 2 heating units at Apollo.

BUDGET LINE ITEM TRANSFER 5. There was a motion by Chiles, seconded by Tucker, to approve the line item transfer of \$8000.00 out of Function 10-2510-340 (telephone) to Function 10-2540-340 (telephone utilities).

INTO CLOSED SESSION 6. There was a motion by Yates, seconded by Chiles, to approve going into closed session at 8:45pm to discuss personnel.

Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll call: 6 Ayes, no Nays. Motion carried.

OPEN SESSION 7. There was a motion by Chiles, seconded by Yates, to return to open session at 10:47pm, with the following members present: Yates, Chiles, Tucker, Shoemaker, Ball, and Smock.
Roll call: 6 Ayes, no Nays. Motion carried.

HIRE VARSITY SOFTBALL COACH 8. There was a motion by Smock, seconded by Yates, to hire Cassidy Staker as Varsity Softball Coach.
Roll call: 6 Ayes, no Nays. Motion carried.

HIRE JUNIOR HIGH ENGLISH TEACHER 9. There was a motion by Tucker, seconded by Smock, to hire Holly Staker as Junior High English Teacher.
Roll call: 6 Ayes, no Nays. Motion carried.

HIRE DRIVER'S ED TEACHER 10. There was a motion by Tucker, seconded by Smock, to hire Lara Swanson as High School Driver's Education teacher.
Roll call: 6 Ayes, no Nays. Motion carried.

STAFF TRANSFER 11. There was a motion by Smock, seconded by Yates, to transfer Sherie Thorndike to the Unit office as a secretary with 5.5 hours daily.
Roll call: 6 Ayes, no Nays. Motion carried.

**HIRE COACHES FOR
FALL SPORTS**

12. There was a motion by Smock, seconded by Tucker, to hire the fall sports coaching staff as presented.

Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN

13. There was a motion by Yates, seconded by Smock, to adjourn at 11:00pm.

Roll call: 6 Ayes, no Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

**GRAIN FACILITY
APPRAISAL**

1. There was no new information regarding the grain facility appraisal. The board will wait until they hear what the Assessor's office decides for an assessed value before they act on anything. The consensus is that it is not the school's responsibility to pay for the appraisal. If the school board does not agree with the appraisal, it would go before a review board.

TECHNOLOGY LEASE

2. Sealed bids were accepted for the technology leases from 3 different companies and presented to the board. Rouse Consulting Group was chosen to provide our computers, and Bradfield will provide the Airliners. A leasing company was not determined. THE National Bank will be approached to see what kind of lease deal they can do.

FIRST DRAFT BUDGET

3. The 1st draft of the budget was presented. 10% of the gross budget is going down. The General State Aid is going down \$495,000 due to declining enrollment and farm values. Federal Stimulus money is also going down 1.2 million. Transportation will go down \$80,000. A black budget is presented, but the next 30 days could cause problems. It might be necessary to raise the tax levy.

AUDIT

4. The Finance Committee met with Sara Bohnsack about using her firm for the school district audit. The board is interested in the additional finance information that she can produce, in addition to the "Management Letter" we need. Mr. Boucher is going to contact our current auditors to let them know we are shopping around and see if they can provide some of the "extras" that Sara Bohnsack's firm does to compare. It was decided that we stay with Cavanaugh's firm for this year due to the late date, and the topic will be re-visited.

**HIGH SCHOOL FLOOR
TILE**

5. The floor tile that was recently put in at the High School in the newly renovated ADA bathroom does not match the existing tile. Pictures were displayed, and the board agreed that it should be addressed. The architect chose the floor tile that he thought matched the best from the choices available, but the difference is very obvious. The new tile extends into the front hallway as well. Mr. Boucher is going to contact the architect to see if he can resolve this issue with replacement tile that matches more closely.

EXTENDED 1ST DAY

6. The State has decided that they are no longer going to allow the schools to have the 1st and last day of school be shortened days and still count as a whole day. They have given a one year reprieve.

APOLLO ROOFTOP UNITS

7. The board approved the 2 new heating units to be installed at Apollo. The old ones were on the verge of collapse. This bid gave an option for an additional \$15,500 air conditioning unit that could be installed. Mr. Fleurette is checking on which rooms this would actually cool. The board tabled that portion of the issue.

ADMINISTRATIVE REPORTS

8. In addition to their written reports, the principals also had verbal comments. Nancy Robinson reported that registration went well. Their current enrollment is 197, with a few left to come in. Bill Fleurette reported a good registration at Apollo with an enrollment of 327. They are up 6 kids. He's very pleased with the landscape work and the roof progress. The Wasps in the courtyard will be sprayed soon. Doug Nelson reported an enrollment of 204 at the Intermediate registration. Gavin Sronce gave a report from High School registration of 340 students enrolled. At least 40-50 are expected to enroll later. The building was recently re-keyed, and there are a few other small projects going on. Rob Reed reported a Junior High enrollment of 203. The freshly waxed floors look like wonderful, and the Old Gym is being repainted right now. He commended Doug Dennison for his great work with the 21st Century program that is soon coming to an end. They had an Ag. Camp this summer where they landscaped around the grounds and even had a vegetable garden. Doug Dennison will be missed.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, Wednesday, August 24th, 2011 at 7:00pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE	NO	NO					
Forret										
Yates				ROLL	ROLL					
Tucker	AYE	AYE	AYE							
Shoemaker	AYE	AYE	AYE	CALL	CALL					
Ball	AYE	AYE	AYE							
Smock	AYE	AYE	AYE	VOTE	VOTE					

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, and Smock.

Absent: Yates, Forret

Also present: Supt. Boucher, Principals Fleurette, and Robinson. Principals Nelson and Sronce came at 7:25pm.

Faculty members: Stacey Day and Michelle Aldinger

Reporters:

Also:

INTO CLOSED SESSION 1. There was a motion by Tucker, seconded by Smock, to go into Closed Session at 7:02pm to discuss teacher contract.

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll call: 5 Ayes, no Nays. Motion carried.

The board came out of closed session at 7:25pm.

**CONTRACT
NEGOTIATION**

2. There was a motion by Tucker, seconded by Smock, to approve the agreement between the Mercer County School District #404 and the Mercer County Education Association for the period of July 1, 2011 and June 30th 2014.
Roll call: 5 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION 3. There was a motion by Smock, seconded by Chiles, to go into Closed Session at 7:34pm to discuss School Board Self Evaluations.

Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Roll call: 5 Ayes, no Nays. Motion carried.

OPEN SESSION

4. There was a motion by Smock, seconded by Tucker, to go back into Open Session at 9:45pm.
Majority of Ayes by voice vote. Motion carried.

ADJOURN

5. There was a motion by Tucker, seconded by Smock, to adjourn at 9:46pm.
Majority of Ayes by voice vote. Motion carried.

Budget Hearing - Prior to the regular meeting, a budget hearing was held at 7:00 p.m. to discuss the fiscal year 2012 budget and to allow members of the public to ask questions before its adoption at the regular meeting. The following board members answered present: Smock, Chiles, Tucker, Yates, Shoemaker, and Ball. There was brief board discussion regarding clarification of changes from last year. The proposed budget is projecting \$12,840,620 in revenue and \$12,699,112 in expenditures. No questions or comments were made from the public, and the hearing was adjourned at 7:14 p.m.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, September 14th, 2011 at 7:15 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE	NO	NO	AYE	AYE	AYE	AYE	AYE
Forret										
Yates	AYE	AYE	AYE	ROLL	ROLL	AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	CALL	CALL	AYE	AYE	AYE	AYE	AYE
Ball	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE	VOTE	VOTE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	AYE	AYE	AYE	AYE					
Forret										
Yates	AYE	AYE	AYE	AYE	AYE					
Tucker	AYE	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	AYE					
Ball	AYE	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	AYE					

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, Yates, and Smock

Absent: Forret

Also present: Supt. Boucher, Principals, Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleuette

Faculty members: none

Reporters: Deb Robinson, Cathy Crady

Also: Kris Berglund, Pastor Darin Deitmeir, Mr. McIntosh, and Secretary Stefanie Carey

- CONSENT AGENDA** 1. There was a motion by Tucker, seconded by Yates, to approve the following items on the consent agenda:
- a. Minutes of meetings August 4th, 10th, and 24th, 2011
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- ADOPT BUDGET** 2. There was a motion by Tucker, seconded by Chiles, to adopt the 2011/2012 school district budget as presented.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- BHASED BUDGET** 3. There was a motion by Smock, seconded by Yates, to approve the BHASED budget as presented.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- SNOW REMOVAL** 4. There was a motion by Chiles, seconded by Tucker, to go out for sealed bids for snow removal for the 3 school buildings in Aledo with an alternate bid for salt. Majority of Ayes by voice vote. Motion carried.
- RECOGNITION OF SCHOOLS** 5. There was a motion by Smock, seconded by Yates, to accept the 2011/ 2012 application for Recognition of Schools.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION** 6. There was a motion by Yates, seconded by Smock, to adjourn to closed session at 8:15pm to discuss personnel.
- Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
- Roll call: 6 Ayes, no Nays. Motion carried.
- The board came out of closed session at 9:41pm.
- APPROVE MATERNITY LEAVE REQUESTS** 7. There was a motion by Smock, seconded by Yates, to grant maternity leave requests of Allison Kinney, Heather Hinshaw, Jenny Trego, and Kelsi Schnack.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- BUS MONITOR RESIGNATION** 8. There was a motion by Tucker, seconded by Smock, to accept the resignation of Vanessa Sronce as bus monitor.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.

- HIRE BUS MONITOR** 9. There was a motion by Tucker, seconded by Ball, to hire Katherine Leonard as a bus monitor at minimum wage.
Roll Call: 6 Ayes, 0 Nays. Motion carried
- PARA-PROFESSIONAL RESIGNATION** 10. There was a motion by Smock, seconded by Yates, to accept the resignation of Para-professional Arlene Walthall.
Roll Call: 6 Ayes, 0 Nays. Motion carried
- WORK HOURS FOR COOK** 11. There was a motion by Yates, seconded by Smock, to add one hour to Penny Ringle's work schedule (from 6 to 7 hours per day) as cook at the Intermediate School.
Roll Call: 6 Ayes, 0 Nays. Motion carried
- CUSTODIAN WORK HOURS** 12. There was a motion by Yates, seconded by Smock, to move custodian Christina Whitmire from full to part time at the Junior High, per her request.
Roll Call: 6 Ayes, 0 Nays. Motion carried
- HIRE CUSTODIAN** 13. There was a motion by Chiles, seconded by Tucker, to hire Peggy Dixon as a full time custodian at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried
- ADJOURN** 14. There was a motion by Yates, seconded by Smock, to adjourn at 9:52.
Roll call: 6 Ayes, no Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- BOARD COMMENTS** Barb Chiles reported that the Cross Country team, coached by Rita Greenspan, is off to a great start.
- PUBLIC COMMENT** Jim McIntosh presented an original Golden Eagle drawing that he wishes to use on new Wrestling Singlets, which he would provide for the wrestling team, as a memorial to his late son. He was seeking approval from the Board before orders were made. Orders need to be placed soon to be done in time for the wrestling season. The Board is in favor of the logo, and sees no problem with proceeding. There are certain IHSA rules that need to be followed regarding logos and their placement on a singlet, but those issues would be worked out with them.
- COORESPONDENCE** Diane Lundeen sent a thank you card to the district for the memorial money sent in honor of her mother. Chris Armentrout sent a thank you for the memorial money sent in honor of her daughter. Kyle Koresko and the Junior High School received a thank you letter from the Ronald McDonald House of Iowa City for the donation of 346 pounds of pull tabs, which raises money for the 31-room "home

away from home” Ronald McDonald House, operating solely on private gifts. Mr. Koresko and his students collect pull tabs for this cause every year.

COMMITTEE REPORTS President Doug Ball asked that a new agenda item be permanently added. Any Committee meeting information will be relayed to the board at that time. Barb Chiles reported that the Bus driver handbook final is close to being completed. She is also doing the groundwork for Buildings and Grounds research.

BUDGET ADOPTION There was some discussion on the budget and questions regarding how the major movement in the budget is monitored. There were questions on the money differences in Transportation. Mr. Boucher explained how he and Nancy go over the budget regularly. He also relayed how the late coming State payments have changed some of the projections for transportation and other categories.

BHASED BUDGET Each year, the Board must approve the Black Hawk Area Special Education District budget. This is basically a rubber stamp. Everything was in order. Marta Tucker is our representative to BHASED, and she praised them saying we were lucky to be involved with their organization.

SNOW REMOVAL We currently have 3 separate people who remove snow for the Aledo buildings in the winter. Doug Giles takes care of Joy and New Boston. Stan McCreary, who takes care of Apollo, does not want to do this anymore, and Eric Skinner wants to take his place. The board decided it was time to go out for sealed bids for the 3 Aledo buildings, with an alternate bid for salt.

ADMINISTRATIVE REPORTS In addition to their written reports, the principals gave the following oral reports: 1) Mr. Fleurette reported an enrollment of 329. They had a drinking fountain fixed, and the fascia on the edge of the roofs of the building will be sandstone in color. Construction is going well. 2) Mrs. Robinson reported an enrollment of 201. She thought there was going to be an impending issue with Pre-K number requirements, but found out that required number can be as of the Spring enrollment. They have a candidate for the position of 0-3 representative that would do home visits in the community for children ages 0-3. She also added that Title I will be amended to include approximately \$10,000 in unbudgeted available funds. 3) Mr. Nelson reported an enrollment of 200. MAP testing in the 6th grade has concluded. Michelle Aldinger will be doing Compass Odyssey training with the staff. The 5th grade will be visiting the Tom Tucker Farm for ECO Camp. The parking lot at the Intermediate was recently re-sealed and re-striped, which looks great. 4) Mr. Reed reported a few discipline issues that were mainly students fighting over weekend issues. The current JH enrollment is 207. Doug Dennison, the 21st Century site coordinator, is leaving due to the grant ending. Mr. Reed commended him on a great job! His programs helped the Junior High bring up test scores, and added several wonderful activities that enriched the students’ educations. They are very sad to see him go. He will be reassigned to another district. 5) Mr. Sronce reported additions to the discipline numbers as well. The current HS enrollment is 391. The RTI plan is ready to go and a committee is being created. RTI is done during the Advisory period at the end of the day, when students aren’t busy with meetings. There are 2 RTI assessment programs that Mr. Sronce is researching. There is not a lot available at this age level.

STAKEHOLDERS MTG Nancy Robinson noted that the 1st Stakeholders Committee meeting of the year has been scheduled for October 18th at 7pm. Usually there is a board member present. Marta Tucker or Barb Chiles will be attending.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting to conduct **expulsion hearings** at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday September 19th, 2011 at 5:00pm

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	NO	NO	NO	NO					
Forret										
Yates		ROLL	ROLL	ROLL	ROLL					
Tucker	AYE									
Shoemaker	AYE	CALL	CALL	CALL	CALL					
Ball	AYE									
Smock		VOTE	VOTE	VOTE	VOTE					

CALL TO ORDER 5:08PM

On roll call, the following members answered present:

Ball, Tucker, Chiles, Shoemaker

Absent: Yates, Forret, Smock

Also present: Superintendent Alan Boucher

INTO CLOSED SESSION 1. There was a motion by Tucker, seconded by Chiles to go into closed session for student disciplinary cases.

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll call: 4 Ayes, no Nays. Motion carried.

The Board returned to open session at 7:15pm

STUDENT EXPULSION 2. There was a motion by Shoemaker, seconded by Tucker to expel student “A” for the remaining portion of the 2011-2012 school year. Expulsion shall result in student being enrolled in PASS Alternative School with Suburban transportation being provided with personal belongings being subject to daily personal search. Majority of Ayes by Voice Vote. Motion Carried.

STUDENT EXPULSION 3. There was a motion by Chiles, seconded by Shoemaker to expel student “B” for the remaining portion of the 2011-2012 school year. Expulsion shall result in student being enrolled in PASS Alternative School with Suburban transportation being provided with personal belongings being subject to daily personal search. Majority of Ayes by Voice Vote. Motion Carried.

STUDENT EXPULSION 4. There was a motion by Tucker, seconded by Chiles to expel student “C” for the remaining portion of the 2011-2012 school year. Expulsion shall result in student being enrolled in PASS Alternative School with Suburban transportation being provided with personal belongings being subject to daily personal search. Majority of Ayes by Voice Vote. Motion Carried.

ADJOURN 5. There was a motion by Tucker, seconded by Chiles, to adjourn at 7:20pm. Majority of Ayes by Voice Vote. Motion Carried.

The Negotiations Committee met at 6:00pm for Staff pay recommendations.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 12th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Forret										
Yates	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	NAY	AYE	AYE	AYE	AYE	AYE	AYE
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	AYE	AYE	AYE						
Forret										
Yates	AYE	AYE	AYE	AYE						
Tucker	AYE	AYE	AYE	AYE						
Shoemaker	AYE	AYE	AYE	AYE						
Ball	AYE	AYE	AYE	AYE						
Smock	AYE	AYE	AYE	AYE						

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, and Smock

Don Yates arrived at 7:05pm

Absent: Forret

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Rusty Ruggles

Reporters: Deb Robinson, Kendra Creedy

Also: Kris Berglund, Sharon Chandler, Pastor Bealmer, Jim McIntosh, Candy Swank, Jerry Schwartzkopf, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Smock, to approve the following items on the consent agenda:
 - a. Minutes of meetings September 14th, 10th, and 19th, 2011
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

WRESTLING SIGLETS 2. There was a motion by Yates, seconded by Tucker, to approve the wrestling singlets and new mascot presented by Jim McIntosh.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ATHLETIC FIELD WRITTEN AGREEMENT 3. There was a motion by Tucker, seconded by Smock, to approve the written agreement between the Community Projects for Mercer County and the Mercer County School District regarding the athletic field renovation as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

SOLICIT BIDS FOR ENGINEERING FIRM 4. There was a motion by Chiles, seconded by Yates, to solicit bids from engineering firms for the whole athletic field project, pending approval of the District Architect and District Attorney.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

BUDGET TRANSFER 5. There was a motion by Smock, seconded by Yates, to approve the FY11 auditor adjustment debiting fund 20, Tort, \$67,340.63 and crediting fund 80, building fund, the same amount.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION 6. There was a motion by Smock, seconded by Chiles, to adjourn to closed session at 8:35pm to discuss personnel.

Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll call: 6 Ayes, no Nays. Motion carried.

The board came out of closed session at 10:25pm.

HIRE WINTER COACHING STAFF 7. There was a motion by Shoemaker, seconded by Yates, to approve the winter coaching staff as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

STAFF PAY RATES 8. There was a motion by Smock, seconded by Tucker, to accept the recommendations of the Negotiations Committee for Staff pay rates for 2011/2012.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE INTERMEDIATE PARAPROFESSIONAL 9. There was a motion by Tucker, seconded by Smock, to hire Karyn Smith as Paraprofessional at the Intermediate School.
Roll Call: 6 Ayes, 0 Nays. Motion carried

**HIRE NEW BOSTON
ELEMENTARY
PARAPROFESSIONAL**

10. There was a motion by Chiles, seconded by Tucker, to hire Nikole Lenz as a Paraprofessional at New Boston Elementary School.
Roll Call: 6 Ayes, 0 Nays. Motion carried

**MEDICAL LEAVE FOR
BUS DRIVER**

11. There was a motion by Smock, seconded by Yates, to grant medical leave to Chip King.
Roll Call: 6 Ayes, 0 Nays. Motion carried

**CUSTODIAN WORK
ASSIGNMENT**

12. There was a motion by Tucker, seconded by Yates, to reassign Amanda Douglas to ½ time at Apollo and ½ time at the Intermediate School.
Roll Call: 6 Ayes, 0 Nays. Motion carried

HIRE BUS DRIVER

13. There was a motion by Smock, seconded by Chiles, to hire George Braucht as a full time bus driver.
Roll Call: 6 Ayes, 0 Nays. Motion carried

ADJOURN

14. There was a motion by Chiles, seconded by Yates, to adjourn at 10:30pm.
Roll call: 6 Ayes, 0 Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS TO AGENDA 13A Security Cameras

BOARD COMMENTS

Mr. Shoemaker noted his concern in our State government, and the fact that the recent income tax increase went to pay for pensions and Medicaid. He is also concerned with whether or not we are in compliance with Health Insurance.

Ms. Chiles reported the success of the Girls Golf team and the Erika Kate fundraiser. The Cross Country Team won the Conference title. She was also impressed with PBIS at her recent visit to New Boston Elementary.

COORESPONDENCE

The District received a thank you card for a memorial sent from the Karen Peterson family.

COMMITTEE REPORTS

Barb Chiles reported for the Building and Grounds Committee. She had handouts and pictures on the age and constructions of the Junior High Building in Joy. She has done research and taken pictures regarding maintenance.

The Negotiations Committee met prior to the board meeting, and reported in Closed Session.

WRESTLING SINGLETS Jim McIntosh was back for official approval for the memorial singlets and new logo honoring his son. 43 are ordered and coming soon. Pictures with the new logo were passed out.

SCHOOL ZONE LIGHTS The school crossing lights on Highway 17 and 8th Ave do not work. They will cost \$4000.00 to fix but the responsibility is in question after much investigation. Mr. Boucher sat out there to assess the level of traffic, and it appears that very few students use the intersection anyway. The city will take the lights down if we want, and there would still be School Zone signs. The Board decided they would like it looked into further to see who should be paying for the repair. Mr. Boucher is going to make some more calls.

FLOOR SCRUBBER A new floor scrubber is needed for the High School gym. A flyer was in the board packet for a new scrubber that Mr. Boucher and Mr. Sronce watched a demonstration on that would cost around \$5800. Mr. Yates has a used 2007 model in his shop for \$1000 that will be available after he fixes the handle. He will let the custodians try it out to see if they like it.

ATHLETIC FIELD AGREEMENT An agreement was drawn up and approved between the Community Projects for Mercer County and the school district to clarify relationship and protect both parties' interests in the upcoming construction. The hiring body will be the School District, with all the money flowing through the school. Regular bidding will be followed, the school board will chooses the contractors, the district will only use the donated money for the intended construction purpose, and prevailing wage will be used, to summarize a few of the stipulations.

DISTRICT ROOFS There are a few small leaks in the new roof at Apollo. They are still waiting on the construction company to finish the project. They will receive the remaining \$80.000 due to them when the work is completed. The school architect has tried to speed up the process but the company is dragging their feet.

There was some discussion on the plan of action for the roofs at the Junior High and High School, but nothing was decided.

SCHOOL IMPROVEMENT PLANS The Principals each gave updates on their school improvement plans. Mr. Fleurette and Mrs. Robinson both indicated that they would like to improve their Math scores by increasing the amount of time spent on Math per day and start a formal process for Math RTI. They also noted that they went to a new version of MAP testing of core standards, and the new test could be part of the reason for lower scores. Mr. Ball praised the Elementary principals on their Academic Expectation brochures.

Mr. Nelson listed 3 goals for their school improvement plan. 1. Revamp the PBIS implementation process with "High Frequency Rewards." 2. Further development in RTI to develop reading skills. 3. Professional development on Compass Odyssey and technology and Websis.

Mr. Reed has met with his staff for brainstorming because they did not make AYP. They have 1/3 of their SIP plan finished. There is no Compass Odyssey for this grade level, so they have to come up with ideas on their own. They are focusing on the economically disadvantaged.

Mr. Sronce had a Curriculum Report in the packet. Don Daily is coming to meet with their staff on School Improvement. They need to raise Math and Reading scores as well. He's looking into testing strategies and assessment tools. "Study Island" is a possible program that helps with RIT and test prep. They are

looking into ways to help the Special Education students and also incorporate “Best Teaching Practices” in the entire curriculum.

SECURITY CAMERAS

We have quotes on security cameras from two companies. Heartland provided cameras for Don Yates’ shop and FSS Securities did the Junior High Building in Joy a few years ago. Hartland quoted \$32,000 and FSS quoted \$22,000. The monitor from Hartland was much larger, and the picture was much clearer. The FSS system ran through a computer. Mr. Boucher is going to check back with them to make sure the quotes are compatible and if they can be lined up more closely.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

HS – The enrollment is at 386. Discipline issues have dropped this month. There was a problem with the drain in the new bathroom that is being fixed.

JH – Mrs. Meece is working on canvas blinds for the JH gym windows to keep the glare out during games. She is almost finished. The new handrails in the gym look great. Discipline has been fairly calm. Only a few small bus issues.

MCIS – They were invited to the HS matinee to watch the Seussical in November. They have a Bullying presentation that is going to be 2/3 paid by Royal Neighbors. One discipline issue was added.

Apollo - Mr. Fleurette is attending a Luncheon at the Hospital for Big Brothers/ Big Sisters program. He is also setting up a station at parent / teacher conferences for a book sale and to allow parents to check out the new library feature on our web page.

NBE – The Stakeholders Committee will have their first meeting on October 18th at 7pm at the Junior High. Nancy Mowen was hired to take care of the Prevention Initiative Grant, previously done by Barb Milburn and Doris Leopard. It will be more oriented towards home visits.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at Mercer County District Office, 1002 SW 6th St., Aledo, IL 61231 on Wednesday, October 26, 2011 at 7:00pm

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	NAY	AYE	AYE						
Forret										
Yates	AYE	NAY	AYE	AYE						
Tucker	AYE	AYE	AYE	AYE						
Shoemaker										
Ball	AYE	AYE	AYE	AYE						
Smock	AYE	AYE	AYE	AYE						

On roll call, the following members answered present:

Tucker, Ball, Smock, Chiles, and Yates

Absent: Shoemaker, Forret

Also present: Supt. Boucher

Faculty members: Gavin Sronce, Nat Zunkel

Also: Morgan Welch, Teresa Welch, Chuck Welch and another representative.

INTO CLOSED SESSION 1. There was a motion by Smock, seconded by Yates, to go into closed session at 7pm to discuss Student Discipline.

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll call: 5 Ayes, no Nays. Motion carried.

The Board came out of closed session at 8:23pm

STUDENT SUSPENSION APPEAL 2. There was a motion by Smock, seconded by Ball, to deny Student A's suspension appeal request and affirm the administration's decision to suspend.

Roll call: 3 Ayes, 2 Nays. Motion carried.

INTO CLOSED SESSION 3. There was a motion by Tucker, seconded by Chiles, to go into closed session at 8:31pm to discuss Board Development.

Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Roll call: 5 Ayes, no Nays. Motion carried.

In addition to the 5 Board members present, the following Principals were in attendance: Gavin Sronce, Doug Nelson, Bill Fleurette, and Nancy Robinson

The Board came out of closed session at 9:28pm

ADJOURN 4. There was a motion by Smock, seconded by Yates, to adjourn at 9:30pm.

Roll call: 5 Ayes, no Nays. Motion carried.

The Buildings and Grounds Committee met at 6:00pm .

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 9, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	NO	AYE	AYE	AYE	AYE	NO	AYE	AYE	NAY
Forret										
Yates	AYE	ROLL	AYE	AYE	AYE	AYE	ROLL	NAY	AYE	AYE
Tucker	AYE		AYE	AYE	AYE	AYE		AYE	AYE	AYE
Shoemaker	AYE	CALL	AYE	AYE	AYE	AYE	CALL	AYE	AYE	AYE
Ball	AYE		AYE	AYE	AYE	AYE		AYE	AYE	NAY
Smock	AYE	VOTE	AYE	AYE	AYE	AYE	VOTE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	AYE	AYE	NO						
Forret										
Yates	AYE	AYE	AYE	ROLL						
Tucker	AYE	AYE	AYE							
Shoemaker	AYE	AYE	AYE	CALL						
Ball	AYE	AYE	AYE							
Smock	AYE	AYE	AYE	VOTE						

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, Yates, and Smock

Absent: Forret

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Rusty Ruggles

Reporters: Deb Robinson

Also: Kris Berglund, Sharon Chandler, Bill Hawkinson, Larry Davis, Rod Davies, Joni Blackman, Jason Kellet, Randy Sackville, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Chiles, to approve the following items on the consent agenda:
 - a. Minutes of meetings October 12th, and October 26th, 2011
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOARD MEMBER
RESIGNATION**

2. There was a motion by Smock, seconded by Yates, to accept the resignation of Board Member Kay Forret.
Majority of Ayes by Voice Vote. Motion carried.

AUDITORS' REPORT

3. There was a motion by Smock, seconded by Tucker, to accept the Mercer County School District State of Illinois Annual Financial Report for the Year ended June 30th, 2011 as presented and prepared by Cavanaugh, Davies, Blackman & Cramblet.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ENGINEERING FIRMS

4. There was a motion by Smock, seconded by Chiles, to approve the Building and Grounds Committee's recommendations of rank for Engineering Firms for the athletic field renovation project as follows: 1. Bruner, Cooper, and Zook, Galesburg. 2. Hitchcock Design Group, Naperville. 3. Landmark, East Moline.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

SECURITY CAMERAS

5. There was a motion by Shoemaker, seconded by Smock, to accept the bid of \$26,405.00 for security cameras from Heartland Fire and Security as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**WORKERS' COMP.
RENEWAL**

6. There was a motion by Smock, seconded by Tucker, to renew Workers' Compensation Coverage with carrier ICRMT through Cleveland Insurance.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

SCHOOL ZONE LIGHTS

7. There was a motion by Tucker, seconded by Ball, to have the broken school zone lights removed from the school crossing signs on 8th Street and Highway 17.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**CONTROL / MAINTEN-
ANCE CONTRACT**

8. There was a motion by Smock, seconded by Shoemaker, to approve the lump sum bid for Full Coverage Maintenance for Honeywell Building Controls work in the amount of \$6862.00 from Northwest Mechanical, Inc.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

SNOW REMOVAL BID

9. There was a motion by Ball, seconded by Chiles, to accept Landmark Landscaping's snow removal bid for the Intermediate School and Apollo Elementary at \$319 per push and \$190 per push, respectively, including salt spreading for \$325 per ton.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HS SNOW REMOVAL

10. There was a motion by Shoemaker, seconded by Smock, to approve Landmark Landscaping's snow removal bid for the High School at \$473 per push with salt.
Roll Call: 4 Ayes, 2 Nays. Motion carried.

**WORKING CASH
TRANSFER**

11. There was a motion by Tucker, seconded by Yates, to approve a transfer of \$10,000.00 from Working Cash to the Bond and Interest Fund.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION 12. There was a motion by Tucker, seconded by Chiles, to adjourn to closed session at 10:12pm to discuss personnel, negotiations, and Board Development.

Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations - Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Board Development - Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Roll call: 6 Ayes, no Nays. Motion carried.

The board came out of closed session at 11:10pm.

MATERNITY LEAVE 13. There was a motion by Yates, seconded by Smock, to grant maternity leave to Lindsay Zerull.

Roll call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN 14. There was a motion by Shoemaker, seconded by Ball, to adjourn at 11:15pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS Ms. Chiles commended the HS FFA for having two Mercer County grads, Kayla Hyett and Jennifer Lincoln, receive the American FFA degree. She also commended the HS Football team for their great season and for being in the playoffs. Parent Teacher Conferences went well with good attendance.

Mr. Shoemaker expressed concern with House Bill 1216 regarding the realignment and cost savings with major school district consolidations. He's concerned that the State is trying to micromanage small level school issues that, in his opinion, should be kept with local control. He encouraged everyone to check the Lt. Governor web page.

COORESPONDENCE Melody Mitchell sent a thank you card for her father's memorial sent by the district.

ADDITIONS TO AGENDA School Improvement Plans 18A
Flex Plans 18B
Working Cash Transfer 18C

**BOARD MEMBER
RESIGNATION**

Kay Forret turned in her resignation after serving faithfully on the School Board since 2002. A notice will be put in the paper requesting applicants, and an interview process will then take place so the Board can choose someone to fill the vacancy.

AUDITORS REPORT

Rod Davies, from Cavanaugh, Davies, Blackman & Cramblet presented their report on the school district audit. A detailed booklet is on file in the district office for viewing. Our district received a score of 3.90 on the Financial Profile Information, which is calculated by a combination of criteria, including how many days' cash the district has on hand, revenue ratios, percent of borrowing maximum remaining, and percent of debt margin remaining.

**OCR REPORT/
ROOF RECOMMEND-
ATIONS**

The architect, Bill Hawkinson, prepared recommendations for resolving the Handicap accessibility issues at the Junior High in Joy. He recommended a chairlift be added adjacent to the office hallway ramp because that ramp is too steep to be compliant and cannot be modified due to beam clearance and doorways at the top. The chairlift would be put in the Computer lab next to the existing ramp, costing approximately \$125,000. He also recommended a regular elevator be added in the existing shaft to solve the accessibility issues of the main stairways, which would cost approximately \$250,000. (A couple other possibilities were researched for accessibility in the stairwells - An incline lift on the South stairwell needed more space to operate, and a small elevator or chairlift like the High School has distance limits that would not work here.)

The district roofs were discussed also, and Mr. Hawkinson recommends replacing the HS roof over the Auditorium next year because it has an asbestos ceiling and there is a little leakage already. The JH cafeteria roof is also vulnerable because of erosion due to exposure, causing leakage. The combined cost is within the \$200,000 district budget.

**ATHLETIC FIELD
RENOVATION**

The Buildings and Grounds Committee went over the engineering bids and made recommendations of which firm to choose in order of choice. Landmark of East Moline has some experience with athletic fields. They are from the QC area, but probably use outside sources for structures. Hitchcock Design Group has experience, but is from near Chicago. Bruner, Cooper and Zook from Galesburg has done many track renovations close by – Bushnell, Macomb, Rushville, Camp Point, and Monmouth College. Monmouth College has a Track complex with the same surface was what we want. They use IEFM electrical hookup, which Kenyon recommends. The Board decided to go with this order of rank for recommendation: 1. Bruner, Cooper, and Zook, Galesburg. 2. Hitchcock Design Group, Naperville. 3. Landmark, East Moline. They will be contacted to work out arrangements.

LEVY DISCUSSION

The Equalized Assessed Value (EAV) has gone up, so if our tax rate is left the same as last year, 4.13, we would have \$254,000 more in new revenue – without a hearing. The Board needs to decide how to levy, considering this change. The Board expressed concern over raising taxes because they believe people pass up living here due to the high tax rates. This will be decided in December.

SECURITY CAMERAS

Heartland Fire and Security and FSS Incorporated were compared for security cameras for the High School. After comparing the adjusted quotes with

Heartland's upgrades, Heartland was still \$6,000 cheaper. The Board chose to go with that company. FSS Incorporated will still be called for estimates on repairing the existing Junior High equipment, originally purchased and installed by FSS.

CONTROL / MECHANICAL CONTRACT

We used to have a maintenance agreement for the HVAC system at the Intermediate School. It was discontinued a few years ago, but it has been determined that more money is being spent on the controls (\$10,000) than we used to spend on the agreement (\$6,862). It was decided to sign a new service contract.

SCHOOL RESOURCE OFFICER

There was a difference of opinion between the Police Department and the School District on how much money the school would pay towards the School Resource Officer's salary. The police department thought it was supposed to be \$17,000/ year, but it was in previous school board minutes as \$7,000. The school district had never been billed for the amount, so nothing had been paid at present. Mr. Boucher is going to have the \$7,000 sent to the Police Department for last year with a copy of the minutes and a letter explaining the situation.

TIF MEETING

Mr. Boucher shared with the Board information about the annual TIF meeting.

SNOW REMOVAL BIDS

Two bids came in for the snow removal for the 3 buildings in Aledo. Jason Kellet from Landmark Landscaping and Eric Skinner submitted bids. Craig Zenk submitted a bid 6 days after the deadline. There was a lot of discussion about the late bid being accepted or not. Jason Kellet and Randy Sackville both spoke in support of accepting only the bids submitted on time. The Board wanted to accept Zenk's bid for the High School only, since it was significantly cheaper. Don Yates also mentioned that Jason Kellet had told him that he wasn't sure he could handle all three buildings, but Jason responded that he has new equipment now that will solve that problem. The board agreed to only consider the two bids that were submitted before the deadline. A motion was made to accept Landmark Landscaping's bid for Apollo and the Intermediate only. It was also suggested that they rebid the High School. After some debate, another motion was made to accept Jason Kellet's bid for the High School, and not go out for bids a second time since all the information is out there already.

FLEX PLANS

By law, the school district must offer a 403B plan, which is similar to a 401K in the corporate world. The company we use has been bought out by another company and charges \$600/year. The bookkeeper from Sherrard found a company that is free, but they want to be able to meet with every employee to try to guide them in other retirement options. The original company charging \$600 is looking better and better.

WORKING CASH TRANSFER

The district hasn't received all the property tax yet, so there needs to be a transfer from Working Cash to the Bond and Interest fund until the property taxes come in, probably in January.

GRAIN FACILITY ASSESSMENT

There was a recent tour of the Cargill Grain Facility in New Boston. Don St. Germaine submitted information regarding the assessment of the facility. Several comparable grain facilities that load barges were listed as well. A suggested assessed value of 3,554,832 was submitted in the packet.

SCHOOL IMPROVEMENT

The HS and JH did not meet AYP, so they are mandated to work on School

PLANS

Improvement. The Principals each gave updates on their school improvement plans. The HS School Improvement Plan is now ready. The HS staff continues its work on alignment toward the Common Core Standards. The JH met with Don Daily on October 25th and completed their School Improvement Plan. Both plans will need Board approval before being sent to the State.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

Mr. Sronce reported a \$5,000 donation from ADM to the Agriculture/ Woodworking Department at the High School. The Vocational Department also had a tour of General Machine and Grind. The MWAH presentation about bullying was very well received. The “Seussical” went very well. Parent Teacher conference attendance was about 60-70%. With the recent rain, there is a major leak in the weight room.

Mr. Fleurette reported 8 new students to enroll. Bob Lewis put new baseboards in around the school, and they look great. The PTO movie night is coming up – Monsters Ink. Conference attendance and approval went up.

Mr. Nelson has a new reading incentive program with the Quad City Mallards called “Hat Trick” that gives away Mallards tickets. Conference attendance was up to 188.

Mrs. Robinson reported a few leaks in the gym and some new ones in her office. They still do not have heat in the music room due to the wrong part being sent.

Mr. Reed reported a small leak in the main hallway and others under the roofs that are scheduled to be replaced. Parent Teacher Conference attendance was down, but he believes it was due to the grades and assignments being so easily accessible online. This creates more interaction with parents during the grading period, reducing the need for conferences at that time.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 14th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	NAY	AYE	NO	AYE	NO	NO	AYE
Chiles	AYE	AYE	NAY	NAY	AYE		AYE			AYE
Johnson	AYE	AYE	NAY	AYE	AYE	ROLL	AYE	ROLL	ROLL	AYE
Shoemaker	AYE	AYE	AYE	NAY	AYE		AYE			AYE
Smock	AYE	AYE	AYE	AYE	AYE	CALL	AYE	CALL	CALL	AYE
Tucker	AYE	AYE	NAY	AYE	AYE		AYE			AYE
Yates	AYE	AYE	NAY	AYE	AYE	VOTE	AYE	VOTE	VOTE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	AYE	AYE	AYE	AYE	AYE	NO			
Chiles	AYE	AYE	AYE	AYE	AYE	AYE				
Johnson	AYE	AYE	AYE	AYE	AYE	AYE	ROLL			
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE				
Smock	AYE	AYE	AYE	AYE	AYE	AYE	CALL			
Tucker	AYE	AYE	AYE	AYE	AYE	AYE				
Yates	AYE	AYE	AYE	AYE	AYE	AYE	VOTE			

On roll call, the following members answered present:

Ball, Chiles, Johnson, Shoemaker, Smock, Tucker, Yates

Absent:

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Rusty Ruggles, Stacey Day, Holly Staker, Jackie Burns

Reporters: Deb Robinson

Also: Kay & Roger Forret, Kris Berglund, Pastor Dietmeier, Ernie Dillie, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting November 9, 2011 & Special Meeting December 7, 2011
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HUNTER SAFETY COURSE

2. There was a motion by Smock, seconded by Yates, to allow Jackie Burns to teach the Hunter Safety Course at the Junior High during the Ag. II class.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

TAX LEVY

3. There was a motion by Ball, seconded by Shoemaker, to approve a 3% tax increase for the 2011 levy over last year's extension.

Roll Call: 3 Ayes, 4 Nays. Motion failed.

TAX LEVY

4. There was a motion by Tucker, seconded by Yates, to approve a 4% tax increase for the 2011 levy over last year's extension.

Roll Call: 4 Ayes, 3 Nays. Motion carried.

STUDY ISLAND

5. There was a motion by Tucker, seconded by Smock, to approve \$5,130 plus training expenses to purchase the license for "Study Island," a high school enrichment software program.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

BULLYING POLICY

6. There was a motion by Tucker, seconded by Yates, to approve the Bullying Policy as presented.

Majority of Ayes by Voice Vote. Motion carried.

BHASED BUS ROUTE

7. There was a motion by Smock, seconded by Tucker, to accept the BHASED

- CHANGES** bus route changes as presented, adding an additional bus route to the Phoenix Program at roughly \$44 per day.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- SURPLUS EQUIPMENT AUCTION** 8. There was a motion by Chiles, seconded by Tucker, to approve an auction of surplus equipment from the school buildings.
Majority of Ayes by Voice Vote. Motion carried.
- BOARD MEETING DATE CHANGE** 9. There was a motion by Ball, seconded by Smock to change the January board meeting to the 3rd Wednesday of the month, January 18th, to allow meeting preparation time after Christmas break.
Majority of Ayes by Voice Vote. Motion carried.
- ATHLETIC FIELD RENOVATION** 10. There was a motion by Ball, seconded by Smock, to approve the proposal of Bruner, Cooper, & Zuck to develop a plan for the athletic field renovation for \$32,000.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- ROOF SPECS** 11. There was a motion by Shoemaker, seconded by Smock, to retain Bill Hawkinson to prepare bid specs for roof replacement of the High School Auditorium, Junior High Cafeteria and the Junior High front hall.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION** 12. There was a motion by Tucker, seconded by Yates, to adjourn to closed session at 10:25pm to discuss personnel, and pending litigation.
- Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
- Pending Litigation**
Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Roll call: 6 Ayes, no Nays. Motion carried.
- The board came out of closed session at 11:22pm.
- HIRE HS CUSTODIAN** 13. There was a motion by Shoemaker, seconded by Smock, to hire Kate Showalter as a high school custodian at \$9.00 / hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE WINTER / SPRING COACHES** 14. There was a motion by Shoemaker, seconded by Tucker, to hire the coaches and sponsors as submitted for winter / spring.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OCR AGREEMENT

15. There was a motion by Shoemaker, seconded by Yates, to adopt the OCR agreement.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HS CHEER SPONSOR RESIGNATION

16. There was a motion by Yates, seconded by Johnson, to accept the resignation of Nikki Vipond as high school Cheerleading Sponsor.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

17. There was a motion by Shoemaker, seconded by Smock, to adjourn at 11:25pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS

Barb Chiles congratulated Steve Moseley and the High School Girls Basketball team for their recent victories. She also commented on the outstanding Elementary Christmas programs.

Questions were asked regarding the bill list. Superintendent Boucher explained them and agreed to look into a few that he was unsure about. He noted the budget is 3% over last year at this time. Salaries are the main cause. This is also due to the fact that the budget was reduced greatly this year.

COORESPONDENCE

Two cards were sent to the School Board and District thanking them for the memorial gifts for Joan Showalter's mother and Terry Bewley's mother.

ADDITIONS TO AGENDA

Closed Session reason – Pending Litigation

KAY FORRET RECOGNITION

Kay Forret was recognized after serving faithfully on the School Board since 2002. She received a plaque and much thanks.

NEW BOARD MEMBER

Victor Johnson joined the Mercer County School Board. He recited his oath of office.

COMMITTEE REPORTS

Barb Chiles gave a Buildings and Grounds Committee Report. A Wellness Committee meeting needs to be scheduled. Nancy Robinson is going to let the Committee members know when the District Wellness meeting is.

SCHOOL BOARD

Bill Smock gave a report on the breakout sessions he attended at the Board

CONVENTION

Convention in November. He attended a session called “Decisions, Decisions” that spoke about what decisions are the responsibilities of the School Board and what are the responsibilities of the Superintendent. He also attended sessions on Cyber harassment and bullying. He found the conferences very informative.

Marta Tucker attended sessions regarding Technology and Common Core Curriculum. She reported that some schools are going to online textbooks and saving money because of it.

HUNTER SAFETY COURSE

Jackie Burns gave details about the Hunter Safety Course she wanted to teach as part of her Ag II class for 8th graders. Normally this course is on weekends with sporadic scheduling, and since they cover a lot of the information in her class’ National Resource unit, she obtained the certification to teach it. She assured the board that no curriculum would be lost in adding this, as the curriculum is continually being developed. It would be taught to 3 sections with a total of 31 students. Guest speakers would be brought in from local law enforcement groups or armed forces. Only orange non-functioning guns would be demonstrated and kept in a locked case. The non-functioning guns would only be present when the guest speakers came in.

TAX LEVY

Superintendent Boucher presented a scenario applying last year’s tax rate of 4.13 to the EAV that has increased. This would create \$254,542 in new revenue. Board member Shoemaker expressed concerns that an increase of that amount would hinder growth in the community. Board member Yates had opposing opinions, stating that we need to have enough money to properly run the school district, and we are experiencing severe cuts from the State. A motion for a 3% rate increase failed. A second motion for a 4% increase carried in the amount of \$204,034 over last year’s extension.

HIGH SCHOOL SCHEDULE

Principal Sronce presented a new scheduling option for the High School that increased class time minutes by eliminating Advisory period and reducing the number of lunch periods to two. Many students had study hall in addition to advisory, so the elimination should not be a problem. Proper use of the Advisory time was an issue in some cases. Additional seating has been added to the cafeteria, allowing 34 more seats per lunch. With the current enrollment, they will be able to seat the students comfortably in two lunches instead of three. The board supported Principal Sronce’s suggestions.

STUDY ISLAND

Principal Sronce presented Enrichment Software for Board approval. “Study Island” gives lessons in English and Math to improve skills in those subjects in addition to testing strategies. The program also has summer school possibilities and will help a large segment of the student population. The total cost is \$5280.00 with \$150 online training. Study Island was found to be the best deal for the price, while offering both English and Math.

BHASED ROUTE CHANGING

The transportation department sought the board’s approval to add another route to transport the Quad City Special Education students. The bus drivers will ride home together in the middle of the day leaving one bus in the Quad Cities and go back when the kids are done with school. There will be a bus change at a designated location that will reduce student bus time. This change would eliminate driver overtime, downtime, and reduce student bus time, which was

amounting to 2.5 hours one way for some students. The added route will amount to roughly \$44 more dollars a day. The board agreed with their recommendation.

ATHLETIC FIELD PRICING

The Engineers chosen to handle the Athletic Field Renovation project, Cooper, Bruner and Zuck, Inc., will develop plans to get the project moving to the next step of bidding the lighting. The board approved the \$32,000 cost to get this going.

DISTRICT ROOFS AND PARKING LOTS

The Board needs to make a decision on which roofs we would like to repair this year. The budget for this project is \$200,000. Bill Hawkinson, the district architect, recommends that we do the HS auditorium and cafeteria roofs and the kitchen roof in Joy. The board chose to retain Bill Hawkinson to prepare specs for different combinations totaling \$200,000.

The architect worked up plans for us to review for a future High School Parking lot resurfacing including lines and curbs. The plan would increase the parking spaces by 100, but would cost over a million dollars - \$13,000 per space. No plans will be made at this time.

SCHOOL RESOURCE OFFICER

The City had a meeting and Chief Dove instructed the School Resource officer to be at the High School 1 hour per day for the \$7,000 per year that the School District pays for that service. The Board would like to find out what the Officer specifically does during his time at the school and decide what we want to pay in the future. The City wants us to pay more money, roughly \$30/ hour.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

Mr. Sronce reported a great Winter Concert! The discipline problems at the High School have gone down. He is going to check to see if the recent rain has caused more leakage in the weight room.

Mr. Reed expressed the need for new heaters in the Ag building and leaf removal in front of the Junior High Building.

Mr. Nelson reported a good holiday concert as well. RTI groups are moving up to different levels, which means success! The Board would like one of Mr. Nelson's teachers to demonstrate the new Airliners at the next meeting.

Mrs. Robinson said that the new Santa (Superintendent Boucher) did a great job at their Christmas concert. She has given lots of referrals. ☺

Mr. Fleurette reported an Outstanding Christmas program and great attendance at the Christmas Cartoon Triple Feature at Apollo. There were 150 people there, and they collected toys and cash for the needy.

NEXT MEETING DATE

The next Board meeting will be held on *January 18th, 2012.*

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District office on Monday, **January 30th, 2012.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Johnson	AYE	AYE								
Shoemaker	AYE	AYE								
Smock	AYE	AYE								
Tucker	AYE	AYE								
Yates	AYE	AYE								

On roll call, the following members answered present: Johnson, Yates, Ball, Tucker, Chiles, Shoemaker, Smock

Also present: Supt. Boucher

CLOSED SESSION

1. There was a motion by Yates, seconded by Tucker, to approve going into closed session to discuss pending litigation.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Yates, seconded by Shoemaker, to approve going back into open session.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

3. There was a motion by Yates, seconded by Shoemaker, to adjourn at 6:25pm. Majority of Ayes by voice vote, motion carried.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 18th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE
Chiles	AYE	AYE	AYE	AYE				AYE		
Johnson	AYE	AYE	AYE	AYE				AYE		
Shoemaker										
Smock	AYE	AYE	AYE	AYE				AYE		
Tucker	AYE	AYE	AYE	AYE				AYE		
Yates	AYE	AYE	AYE	AYE				AYE		

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball										
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Ball, Chiles, Johnson, Smock, Tucker, Yates

Absent: Shoemaker

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Corey McNeil

Reporters: Deb Robinson , Robert Blackford

Also: Dylane Riddell, Taylor Bennett, Kris Berglund, Pastor Dietmeier, Kim Sheese, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Yates, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting December 14, 2011
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

DUAL CREDIT CLASS

2. There was a motion by Smock, seconded by Johnson, to allow Mr. Chausse to proceed with the new Dual Credit Greenhouse class and waive the \$25 fee for those students in only one Ag. Class.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- INTO CLOSED SESSION** 3. There was a motion by Smock, seconded by Johnson, to adjourn to closed session at 8:20pm to discuss personnel, and negotiations.
- Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
- Negotiations**
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- Roll call: 6 Ayes, 0 Nays. Motion carried.
- INTO OPEN SESSION** 4. There was a motion by Johnson, seconded by Yates, to come out of closed session at 9:19pm.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- EARLY RETIREMENT** 5. There was a motion by Tucker, seconded by Smock, to accept the retirement of Sue Galambos.
- Majority of Ayes by Voice Vote. Motion carried.
- TRANSFER
PARAPROFESSIONAL** 6. There was a motion by Smock, seconded by Tucker, to approve the transfer of Wendy Bush at 12:30pm every day to Apollo.
- Majority of Ayes by Voice Vote. Motion carried.
- VOLLEYBALL COACH
RESIGNATION** 7. There was a motion by Johnson, seconded by Tucker, to accept the resignation of Katie Jenkins as the Varsity Volleyball coach, with regrets.
- Majority of Ayes by Voice Vote. Motion carried.
- HIRE CUSTODIAN** 8. There was a motion by Smock, seconded by Yates, to hire Stephen Erwin as custodian for Apollo and the Intermediate School.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- MATERNITY LEAVE
REQUEST** 9. There was a motion by Tucker, seconded by Yates, to approve Jackie Burns' maternity leave request.
- Majority of Ayes by Voice Vote. Motion carried.
- ADJOURN** 10. There was a motion by Johnson, seconded by Smock, to adjourn at 9:35pm.
- Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS	Barb Chiles congratulated the Wrestling Team for their recent successes. Doug Ball noted that all Board members have to now be trained regarding the Open Meetings Act. There is an online training available, or a Black Hawk Divisional Meeting that they can attend. Ms. Chiles recommended the online test from the IASB website, as she has already completed it. She noted that it was user friendly. Mr. Boucher will email the link to the Board members.
COORESPONDENCE	There was a thank you card from the Don Zenk family (father of Kay Hedrick) for a memorial sent.
CONSENT AGENDA	The board had some questions on the bill list. Mr. Boucher was able to clarify. There was a \$10,000 carryover on the HCLERK bill that had already been paid last month. Bus radios were mounted below the dash, per new law. Advertising in the Times Record for \$1,400 was for a full page Annual Statement of Affairs regarding the annual audit. There was also discussion on the portable toilets at the football field, architect fees, and OCR legal fees.
ADDITIONS TO AGENDA 4A COMMITTEE REPORTS	Ms. Chiles gave a report from the Building and Grounds Committee. There was a packet handed out as well. She Discussed boilers and the heating system at New Boston Elementary. She has the working draft of the facility repair requests, and the main priority there currently is to replace the gym carpet. The carpet is VERY old and dirty due to the fact that the gym used to serve as the cafeteria. Mr. Johnson reported that the Wellness Committee meeting will be scheduled soon that will include parents, school faculty and staff, and the Health Department. There will be a Negotiations Committee meeting on January 23 rd regarding the Transportation Union.
ADDITIONS TO AGENDA 4B TECH PRESENTATION	Corey McNeil demonstrated the New “Airliners” that were recently purchased for classrooms. The purpose of the Airliners is to keep the students engaged in the classroom lessons by using technology that compares with the gadgets they are familiar with at home. It is accessible from all over the classroom, creating a hands on lesson for students, using highlighting, videos, and maps that can be manipulated with the magic pen. Multiple Choice questions can be added, and lessons can be pulled from the SMARTTECH website on multiple topics. All 5 buildings have them or Smart boards. Some departments share.
SCHOOL RESOURCE OFFICER	The City Council passed an agreement at last night’s meeting explaining the allotment of time and cost for the School Resource Officer next school year, 2012/2013. They have allowed 2 hours per day for a total cost to the district of \$10,000. Mr. Boucher found an original document listing the job duties assigned in the beginning. The City’s contract does not list any expectations or descriptions, so this needs to be researched. The board would like a log kept daily. Mr. Boucher will work with the City asking for a job description and log sheet, so there is some sort of paper trail.
DISTRICT BUILDING	Steve Bushue brought up that we need to make sure the cost to replace our

APPRAISAL

buildings in case of disaster is not higher than what is listed. Alan will put the insurance information in the next Board Update and run by a list serve.

APPRAISAL APPEALS

Bank Orion, General Machine and Grind, and Heritage Woods filed appeals on their tax assessments. Collectively, they are 2.9 million dollars. Don St. Germaine said that Bank Orion didn't turn in their paperwork on time, so their appeal will not go through this year. The other two are on the level. He thinks we should get a professional appraisal done to make sure that the assessments are correct. They currently look like there are errors. Mr. Boucher will talk to Don St. Germaine to tell him we might be interested if the price for appraisal was lower.

DUAL CREDIT CLASS

Mike Chausse has been working to get another Dual Credit class at the High School. The name of the class will be "Greenhouse Production 1 & 2." It replaces another class that has the same name. Right now students have to pay a one-time \$25 fee for the class. The Dual Credit class will require the students to pay \$30 and the cost for a college credit. Mr. Chausse would like the District to waive the old \$25 fee as a way to take it easy on the students.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

Mr. Fleurette reported that Kindergarten Round Up has been scheduled for March 22nd and the Peace Prize Winners have been announced.

Mrs. Robinson was invited to the "Brownies" Awards Ceremony. She has had blowing snow coming in under the windows and doors that needs some attention. Parents' Club attendance has dwindled to the point they might disband. They are trying to send out flyers to drum up members. The Special Ed numbers are growing for next year, and programs will have to be rearranged.

Mr. Nelson thanked Ms. Chiles for donating prizes to the PBIS prize boxes. He also reported Mrs. Shelley's baby is plugging away.

Mr. Reed had snow coming in the windows at the Junior High also. He installed some rope caulk that did help some. They have had sewer problems that resulted in some restroom closing. The Junior High Boys Basketball team will go on to the championship if they win tonight. The Science Explorers classroom has no heat. Infrared heaters have been ordered. The yard leaves are still a problem.

Mr. Sronce said that Snow Removal went well; the Scholastic Bowl team is doing great; the camera system is almost finished; and the floor scrubber could use some tweaking. Doug Ball added that he heard the high school students were being required to read a book every month in their English classes, and he thought that deserved kudos.

NEXT MEETING DATE

Next Regular meeting – February 8th, 2012.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 8th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	Voice Vote	AYE	Voice Vote	AYE	AYE	AYE	Voice Vote	AYE	AYE
Chiles	AYE		AYE		AYE	AYE	AYE		AYE	AYE
Johnson	AYE		AYE		AYE	AYE	AYE		AYE	AYE
Shoemaker	AYE		AYE		AYE	AYE	AYE		AYE	AYE
Smock	AYE		AYE		AYE	AYE	AYE		AYE	AYE
Tucker										
Yates	AYE		AYE		AYE	AYE	AYE		AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	Voice Vote	Voice Vote								
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Ball, Chiles, Johnson, Smock, Shoemaker (Yates arrived at 7:08)

Absent: Tucker

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleuette

Faculty members: Rusty Ruggles, Bob Stockham

Reporters: Deb Robinson, Robert Blackford

Also: Bob & Cindy Britton, Kris Berglund, Pastor Dietmeier, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting January 18th, 2012
- b. Minutes of Special Meeting January 30th, 2012
- c. Bill List
- d. Treasurer's Report
- e. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

JAZZ BAND TRIP 2013

2. There was a motion by Smock, seconded by Chiles, to allow the High School Jazz Band to move forward with the preparations for their Chicago trip in June 2013.

Majority of Ayes by Voice Vote. Motion carried.

SCHOOL RESOURCE OFFICER

3. There was a motion by Smock, seconded by Yates, to accept the agreement between the School District at the City of Aledo and accept the job description of the School Resource Officer.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADA POLICY

4. There was a motion by Smock, seconded by Johnson, to approve the new policy 8:70 regarding Accommodating Individuals with Disabilities as presented.

Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Smock, seconded by Yates, to adjourn to closed session at 8:20pm to discuss Litigation.

Litigation

12.4 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 8:53pm

DAN CORRELL AGREEMENT

6. There was a motion by Shoemaker, seconded by Smock to approve the agreement between the Mercer County School District #404, Dan Correll, and the Mercer County Education Association and authorize the agreement to be signed.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

7. There was a motion by Smock, seconded by Yates, to go back into closed session at 9:00pm to discuss Personnel, Student Placement, and Negotiations.

Personnel

12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Student Placement

12.2 The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Negotiations

12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:20pm

LEAVE OF ABSENCE 8. There was a motion by Johnson, seconded by Smock to approve a leave of absence for Jenni Trego until March 30th, 2012.
Majority of Ayes by Voice Vote. Motion carried.

HIRE SPRING COACHES 9. There was a motion by Chiles, seconded by Smock, to hire the Spring Coaching staff as presented.
Roll call: 6 Ayes, 0 Nays. Motion carried.

TEACHER TRANSFER 10. There was a motion by Smock, seconded by Johnson, to approve the transfer of Allison Kinney from Title I to 3rd grade at Apollo Elementary for the 2012/2013 school year.

COACH RESIGNATION 11. There was a motion by Shoemaker, seconded by Smock, to accept the resignation of Bob Stockham as a High School Football Assistant Coach.
Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 12. There was a motion by Shoemaker, seconded by Yates, to adjourn at 10:30pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS Ms. Chiles reported that 49.7% of the high school students were either on the honor roll or the faculty honor list.
Mr. Shoemaker expressed concern about Teacher Retirement and IMRF due to State financial problems.

PUBLIC COMMENTS None

CORRESPONDENCE We received a thank you card from the family of Sandy Brown for the memorial sent for the passing of her father.

CONSENT AGENDA QUESTIONS There were questions about the P-card / Bill list regarding a camcorder battery purchase, unemployment, Fire Alarm/ Sprinkler Inspection, and last year's service payment for the School Resource Officer. There was also a question about the Services / Title I budget amount that Mr. Boucher will check in to.

COMMITTEE REPORTS The Wellness Committee has scheduled a meeting for February 22nd. They plan to reword and finalize their report then.
The Buildings and Grounds Committee plans to have the report on Apollo at the March regular BOE meeting.

JAZZ BAND TRIP 2013 Mr. Ruggles approached the Board about taking the Jazz Band to Chicago in June of 2013. This trip is different than the regularly scheduled Jazz Band / Generations trip that happens every 4 years. It would be on a smaller level and closer. The cost per student would be \$500, and they would go through an educational travel company. They would see a Cubs game, the Field Museum, Aquarium and a theatrical show. A “Taste of Jazz” fundraiser event would be held again to offset some of the cost. The Board approved moving ahead with the preparations.

SCHOOL RESOURCE OFFICER The Board signed an agreement with the City of Aledo regarding the School Resource Officer. A job description is included, and there will be an evaluation process. Mr. Sronce added that he plans to have the School Resource officer to be pro-active in dealing with the students, being visible, and talking to classes periodically instead of only reacting to situations that arise.

SUPERINTENDENT’S STATE OF THE DISTRICT REPORT Mr. Boucher gave a report on the State of the District. See attached written report.

ADD TO NEXT AGENDA Mr. Shoemaker proposed setting up a meeting with other school districts and government officials to discuss State funding, revenue cuts, and other serious issues on the horizon.

ADMINISTRATIVE REPORTS In addition to their written reports, the principals gave the following oral reports:

Mr. Sronce noted that 10 High School boys qualified for State. The new security cameras are working well. Mr. Zunkel and Mr. Sronce take turns in checking through the cameras.

Mr. Reed reported that the Junior High Science Olympiads were competing in Macomb this weekend.

Mr. Nelson announced that David Hofmann won the District Spelling Bee, which concluded just as the Board meeting was starting.

Mrs. Robinson reported 40-45 new Kindergarteners will enroll at New Boston next fall. Their enrollment will be up to 215.

Mr. Fleurette said that Apollo has 54 incoming Kindergarteners for next year. He has been having trouble with the new furnace blowing breakers, but has been told how and where to go to flip it. The 4th grade position that was advertised already has had 25 applications in the first week.

ASSESSMENT APPRAISALS The Board was approached by the Assessor’s Office about participating in an appraisal for Heritage Woods. The Board decided to decline.

NEXT MEETING DATE Next Regular meeting – March 14th, 2012 7pm.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting to conduct an **expulsion hearing** at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 8th, 2012 at 5:30pm

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	Voice Vote								
Johnson	AYE									
Yates										
Tucker										
Shoemaker										
Ball	AYE									
Smock	AYE									

CALL TO ORDER 5:34PM

On roll call, the following members answered present:

Ball, Smock, Chiles, Shoemaker (arrived at 6:00), Johnson

Absent: Yates, Tucker

Also present: Superintendent Alan Boucher

INTO CLOSED SESSION 1. There was a motion by Smock, seconded by Chiles to go into closed session for student disciplinary cases.

Student disciplinary cases. 5 ILCS 120/2(c)(9).

The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Roll call: 4 Ayes, no Nays. Motion carried.

The Board returned to open session at 6:17pm

ADJOURN

2. There was a motion by Chiles, seconded by Smock, to adjourn at 6:18pm. Majority of Ayes by Voice Vote. Motion Carried.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **special** meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 28th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	Voice Vote	AYE	AYE	Voice Vote					
Chiles	AYE		AYE	AYE						
Johnson	AYE		AYE	AYE						
Shoemaker	AYE									
Smock										
Tucker	AYE		AYE	AYE						
Yates	AYE		AYE	AYE						

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball										
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Ball, Chiles, Johnson, Tucker, Yates (Shoemaker arrived at 7:04pm)

Absent: Smock

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members:

Reporters:

Also: Rich Maynard

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Tucker, to approve that the Mercer County School District deal directly with Blue Cross for health insurance for the 2012-2013 school year, through bidding process of self-insurance/ fully funded.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

MAINTENANCE GRANT

2. There was a motion by Shoemaker, seconded by Yates, to allow Alan Boucher to apply for the Illinois School Maintenance Grant.

Majority of Ayes by Voice Vote. Motion carried.

**PROPERTY TAX
APPEAL RESOLUTION**

3. There was a motion by Tucker, seconded by Yates, to adopt the resolution Authorizing Participation in proceedings before the State of Illinois Property Tax Appeal Board.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

4. There was a motion by Yates, seconded by Johnson, to go into closed session at 8:05pm to discuss Board Goals.

Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:20pm

ADJOURN

5. There was a motion by Johnson, seconded by Yates, to adjourn at 9:21pm
Majority of Ayes by Voice Vote. Motion carried.

NEXT MEETING DATE

Next Regular meeting – April 18th, 7pm.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 14th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10	
Ball	AYE	Voice Vote	AYE	AYE	AYE	AYE	AYE	Voice Vote	Voice Vote	AYE	
Chiles	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE
Johnson	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE
Shoemaker	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE
Smock	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE
Tucker	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE
Yates	AYE		AYE	AYE	AYE	AYE	AYE			AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20	
Ball	AYE	AYE	AYE	AYE	Voice Vote	Voice Vote	AYE	AYE	Voice Vote		
Chiles	AYE	AYE	AYE	AYE			AYE	AYE		AYE	
Johnson	AYE	AYE	AYE	AYE			AYE	AYE		AYE	
Shoemaker	AYE	AYE	AYE	AYE			AYE	AYE		AYE	
Smock	AYE	AYE	AYE	AYE			AYE	AYE		AYE	
Tucker	AYE	AYE	AYE	AYE			AYE	AYE		AYE	
Yates	AYE	AYE	AYE	AYE			AYE	NAY			

On roll call, the following members answered present:

Ball, Chiles, Johnson, Smock, Shoemaker, Yates (Tucker arrived at 7:03)

Absent:

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Jackie Burns, Bob Stockham

Reporters: Robert Blackford

Also: Kris Berglund, Pastor Dietmeier, Steve Speaker, Mr. and Mrs. Mark Hawk and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting February 8th, 2012
- b. Minutes of Special Meeting February 8th, 2012
- c. Bill List
- d. Treasurer's Report
- e. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**SCHOOL CALENDAR
2012/2013**

2. There was a motion by Chiles, seconded by Tucker, to adopt the 2012-2013 Public School Calendar as presented.

Majority of Ayes by Voice Vote. Motion carried.

DISTRICT BUILDING APPRAISALS

3. There was a motion by Smock, seconded by Shoemaker, to accept the district building appraisal bid from American Appraisal in the amount of \$3,125.00. Roll Call: 7 Ayes, 0 Nays. Motion carried.

ROOF BIDS

4. There was a motion by Shoemaker, seconded by Smock, to accept the Trotter General Contracting base bid of \$90,436 and ALT. BID G-1 for Roof Area H @ High School (TPO) for \$62,700. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HS CHIMNEY TUCK-POINTING BIDS

5. There was a motion by Smock, seconded by Yates to accept the bid from Professional Contracting Services, Inc. of \$9,448 for tuck-pointing and repair of High School Chimney. Roll Call: 7 Ayes, 0 Nays. Motion carried.

VERTICAL PLATFORM LIFT

6. There was a motion by Chiles, seconded by Tucker, to approve the vertical platform lift bid from Phil Shindler & Sons of \$88,800. Roll Call: 7 Ayes, 0 Nays. Motion carried.

5TH GRADE WRESTLING

7. There was a motion by Yates, seconded by Ball, to allow 5th graders to participate in the Junior High Wrestling program. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL COURSE DESCRIPTION BOOK

8. There was a motion by Smock, seconded by Johnson, to accept the High School Course Description Changes as presented. Majority of Ayes by Voice Vote. Motion carried.

JUNIOR HIGH HANDBOOK CHANGES

9. There was a motion by Smock, seconded by Johnson, to approve the changes to the Junior High Handbook for the 2012-2013 school year, with the exception of the Computer and Ag. Class removal. Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

10. There was a motion by Smock, seconded by Yates, go into closed session at 9:25pm to discuss Personnel, Student Placement, and Negotiations.

Personnel

12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Litigation

12.4 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 11:25pm with all members present.

HIRE HIGH SCHOOL GUIDANCE COUNSELOR

11. There was a motion by Smock, seconded by Johnson, to hire Tami Hains as High School Guidance Counselor for the 2012-2013 school year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE 2ND GRADE TEACHER AT NBE

12. There was a motion by Tucker, seconded by Yates, to hire Ashley Truman for 2nd grade at New Boston Elementary for the 2012-2013 school year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE ASSISTANT GIRLS TRACK COACH

13. There was a motion by Smock, seconded by Tucker, to hire Kane Thompson as High School Girls' Assistant Track Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE 3RD GRADE TEACHER AT NBE

14. There was a motion by Tucker, seconded by Johnson, to hire Ryan Koresko as 3rd grade teacher at New Boston Elementary for the 2012-2013 year.

TEACHER RESIGNATION

15. There was a motion by Yates, seconded by Shoemaker, to accept Adam Link's resignation as High School Social Studies teacher.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

MATERNITY LEAVE

16. There was a motion by Yates, seconded by Tucker, to approve Drue Sponheim's maternity leave request.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

REDUCTION IN FORCE

17. There was a motion by Smock, seconded by Tucker, to adopt a resolution to honorably dismiss Jackie Burns, effective at the end of the 2011-2012 school term, for the reason of decreasing the number of teachers employed by the school district, pursuant of section 24-12 of the school code.
Roll Call: 6 Ayes, 1 Nay. Motion carried.

HERITAGE WOODS LETTER

18. There was a motion by Yates, seconded by Tucker, to authorize the school legal firm to send a letter to Heritage Woods regarding the tax appeal.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

19. There was a motion by Tucker, seconded by Yates, to adjourn at 11:30pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS

Barb Chiles commended the High School Pep Band who was selected out of 8 bands to play at the State Basketball tournament. She also mentioned how much she enjoyed attending the FFA banquet last week. We have 130 members in the FFA, which is an impressive number compared to neighboring schools.

Dwight Shoemaker reported his concern about pension issues in the State. Barb Chiles noted that Teacher's Retirement investments did very well this past year.

PUBLIC COMMENTS

Mark Hawk spoke during public comment in favor of keeping the Junior High Ag. Program. He noted that they are teaching many applicable subjects that would be sorely missed if the program was not continued.

CORRESPONDENCE

Three Thank you cards were read for memorials sent from the district after the passing of Michelle Aldinger's father, Susan Kenney's father, and Carolyn McCrory's father.

CONSENT AGENDA QUESTIONS

Questions were posed on consent agenda items. The City of Aledo gas and heating bill seemed large, but this is subject to budget billing. A fund label for the High School Athletic power bill was questioned. A reimbursement was made for the Compass Odyssey software that was originally thought to be covered by the AARA grant. Mr. Boucher explained that the auditors found that we could not use the grant money for this software because it was to be spent or obligated as two separate grants. "The grant funds were obligated before the project beginning date." (Per auditor report) This issue was cleared with the state ahead of time, but somewhere along the line, someone decided it wasn't allowed, and we have to pay back the \$29,943.75.

COMMITTEE REPORTS

Buildings and Grounds- Barb Chiles gave a report on the Apollo building. She noted the repairs that have been made and those that need finished. New paint, ceiling tiles, and blinds would really improve most areas. The High School and Ag building are next for a tour and report.

Negotiations – Negotiations are still going on with the drivers, as reported by Bill Smock.

Finance – There was a finance committee meeting on March 7th. A final report is coming soon. They have met four times.

SCHOOL CALENDAR 2012-2013

The Public School Calendar for next year was presented. The School Improvement In-services have not been scheduled yet. They will be added to the calendar at a later date.

BUILDING APPRAISALS

The district needs to have its buildings appraised to update insurance policies for replacement in case of disaster. Right now, our insurance would pay us 8 million dollars for a new high school should a tornado or fire destroys it. A new high school could cost twice that amount. We received 2 bids.

BUDGET DISCUSSION

Mr. Boucher reported that the district needs to come up with approximately 1 million dollars to make up for lost revenue. Decisions will have to be made on staff cuts, bus routes, meal prices, school fees, etc. to make up for the loss.

Barb Chiles made some suggestions for budget cutting ideas. She mentioned that the School Board budget could be cut, reducing the amount of members attending the annual conference; The District could keep the leftover funds from the graduating Senior class as Westmer had done; The district could also stop outsourcing the mowing and snow removal, having custodians take care of it within; Freshman coaches could be eliminated; sport participation fees could be raised; admission could be charged at baseball and softball games as it is at all other sporting events; in-town bus routes could be cut; changes could be made in the area of faculty who do not teach at all.

Dwight Shoemaker mentioned cutting the budget in the building fund.

Further discussion involving staff cuts would be had in closed session.

HERITAGE WOODS

The district has 60 days (from February 16th) to intervene with the Heritage Woods Tax Appeal. The Board needs to adopt a resolution that will be drawn up by the school's law firm to get the ball rolling. Evidence will be presented to the State Board if we decide to intervene.

5TH GRADE WRESTLING

Coach Speaker spoke in support of opening up Junior High Wrestling to 5th graders, as some other schools already do. The 5th graders would wrestle exhibition matches. Since students pay a participation fee and there are extra uniforms, it will be no extra cost to the district. Conference rules were discussed and the fact that other sports might start requesting to allow younger students to participate.

MAINTENANCE GRANT

Mr. Boucher is applying for a \$50,000 maintenance grant for the school district.

BUSHUE HR CONTRACT RENEWAL

Our contract with Bushue HR is up for renewal. They handle things like background checks, insurance renewals, insurance consulting, mandated teacher training, unemployment, worker's comp, etc. Due to wording in the contract, the board would like to table this until next month.

HIGH SCHOOL COURSE DESCRIPTION ADDITION

The High School plans to add a Reading and English Enhancement Class which would be the HS equivalent of RTI. Reading levels at the high school were discussed and concern was expressed on having to add classes to make up for what is not being learned in other classes.

JUNIOR HIGH HANDBOOK CHANGES

Mr. Reed discussed eliminating the Computer Media class due to scheduling difficulty sharing Mr. Beguelin with the High School, and the fact that Mr. Beguelin will be retiring in a few years. He noted that computer skills were taught in other classes, and could be incorporated more. He said the schedule could change further, depending on what the Board decided on the Ag. Classes. The Dress Code would be stricter. Inappropriate dress is a big problem currently.

HIGH ROADS

The rent for Highroads has been raised \$500/ month. They would like Sherrard and Mercer County to pick up the cost. The board would like to table this matter until they can get more specifics.

On roll call, the following members answered present:

Ball, Johnson, Smock, Shoemaker, Tucker

Absent: Yates arrived at 7:03pm, Chiles arrived at 7:55pm

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members:

Reporters: Pam Berenger

Also: Pastor Dietmeier, Kris Berglund, Sharon Simpson, Sara Blaser, Shelly Hawk, Sue Frieden, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting March 14th, 2012
- b. Minutes of Special Meeting March 28th, 2012
- c. Bill List
- d. Treasurer's Report
- e. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

NEW BOARD POLICIES

2. There was a motion by Yates, seconded by Smock, to approve the updated Board polices as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

COMMUNITY SURVEY

3. There was a motion by Yates, seconded by Smock, to move forward with the Community Survey with a \$1000 limit on mailing.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL WINDOW SCREENS

4. There was a motion by Smock, seconded by Tucker, to spend \$45 each for replacement screens on all windows at the High School, with installation done in-house.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

RISK MANAGEMENT PLAN

5. There was a motion by Yates, seconded by Tucker, to approve the Risk Management Plan with Nancy Robinson's additions.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Smock, seconded by Yates, go into closed session at 8:35pm to discuss Personnel.

Personnel

12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:25pm with all members present.

MATERNITY LEAVE

7. There was a motion by Johnson, seconded by Smock, to grant maternity leave to Courtney Rico.

Majority of Ayes by Voice Vote. Motion carried.

**HIRE VARSITY
VOLLEYBALL COACH**

8. There was a motion by Smock, seconded by Tucker, to hire Amy Degelman as Head Volleyball coach.

Roll Call: 6 Ayes, 1 Nay. Motion carried.

**TRANSPORTATION
SECRETARY
RESIGNATION**

9. There was a motion by Yates, seconded by Smock, to accept the resignation of Trisha Carlberg as Transportation Secretary.

Majority of Ayes by Voice Vote. Motion carried.

COOK RESIGNATION

10. There was a motion by Yates, seconded by Tucker, to accept the resignation of Diana Simmons as cook at the Junior High.

Majority of Ayes by Voice Vote. Motion carried.

HIRE POM SPONSOR

11. There was a motion by Smock, seconded by Shoemaker, to hire Sharon Simpson as Pom Sponsor.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE GOLF COACH

12. There was a motion by Tucker, seconded by Yates, to hire Darrin Clawson as the HS Golf Coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE MUSIC TEACHER

13. There was a motion by Smock, seconded by Chiles, to hire Abbigayle Hicks as part time music teacher.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE SPECIAL
EDUCATION
TEACHER**

14. There was a motion by Smock, seconded by Chiles to hire Amanda Fritch as Special Education teacher at New Boston Elementary.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE APOLLO 4TH
GRADE TEACHER**

15. There was a motion by Shoemaker, seconded by Yates, to hire Daryn Rush as 4th grade teacher at Apollo.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

REDUCTION IN FORCE

16. There was a motion by Chiles, seconded by Yates, to pass a resolution for the honorable dismissal of Educational Support staff personnel, Nikole Lenz and Karyn Smith, effective at the end of the 2011-2012 school term, for the reason of decreasing the number of educational support personnel employees employed by the school district, pursuant of section 10-23.5 of the school code.

Majority of Ayes by Voice Vote. Motion carried.

**CUSTODIAN
RESIGNATION**

17. There was a motion by Yates, seconded by Smock, to accept the resignation of custodian Stephen Erwin.

Majority of Ayes by Voice Vote. Motion carried.

ADJOURN

18. There was a motion by Shoemaker, seconded by Yates, to adjourn at 10:35pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:**BOARD COMMENTS**

1. Mr. Shoemaker discussed the ongoing concern with teacher pensions and less money coming from the State. He also recounted problems with the school budget, noting heating/ cooling and electrical capacity issues at the high school that he believes should be a high priority.

ADDITIONS

2. Custodial Resignation – 14.11

PUBLIC COMMENTS

3. Shelly Hawk spoke to the board, representing parents who are involved with Club Volleyball. She thanked the board for the use of the school facilities, and offered mentoring in this time of transition with a new coach in the High School Volleyball program. She passed out packets describing their credentials and practice drills.

CORRESPONDENCE

4. Three Thank you cards were read for memorials sent from the district after the passing of Ernie Dillie's father, Cindy Hutchinson's step-mother, and Sue Galambos' father.

COMMITTEE REPORTS

5. Barb Chiles gave a Buildings and Grounds Report on the High School. Mr. Sronce has gone over the facility needs list from last year and numbered them by priority. The electrical system needs upgrades to accommodate our technology. Roof portions are being replaced this summer. Regular maintenance on the boiler/ hot water heater is critical. The wrestling building will be next to review.

COMMUNITY SURVEY

6. Mr. Boucher, Ms. Chiles, and Ms. Tucker developed a survey that will be sent to the community.

WRESTLING MATS

7. To prevent infectious skin diseases that can be spread as a result of worn wrestling mats, quotes were obtained in order to purchase a new competition mat that would bump the old competition mat down to replace the worn practice mat. The new mats will be extra light and easy to move. The board chose to hold off on their decision to see if one side of the mat could be printed with practice circles. The coaches will be consulted.

HS WINDOW SCREENS

8. Window screens were priced for the entire high school to prevent bugs and birds from getting in and venting out the hot air during the hot seasons. It will cost approximately \$6,000 to have the screens made. All the windows are

different sizes, so custom work is required. Installation can be done by custodial/maintenance staff.

BUSHUE HR CONTRACT

9. The contract renewal with our consulting firm, Bushue HR, was revisited. Mr. Shoemaker was not happy with wording in the contract, so Mr. Boucher is going to have our lawyers review it before they decide to sign. This item will be on the next agenda.

TECHNOLOGY LEASE

10. There was some brief discussion on the upcoming technology presentation for next month regarding the technology lease. It was mentioned that the electrical capacity at the High School needs to be addressed before new computers are added. An estimate will be needed. No decisions were made at this time.

RISK MANAGEMENT

11. A Risk Management plan was developed with the help of Bushue HR to serve as documentation for Tort fund levies (any service that prevents “tortuous” acts) in the event that Tort expenses were challenged.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

HS - Mr. Sronce reported that Prom will be this Saturday, April 21st at the Pinnacle Golf Club. There is no after prom party due to lack of interest. The board had questions on the HS boilers and mentioned wanting to replace the room heaters gradually.

JH – Mr. Reed reported that Science Explorers did very well at the State competition. Austin Lindell and Jacob Dellitt medalled. Brandon Hedrick and Carlea Kiddoo won the Prairieland Conference Award. They have had some leaking in Mrs. Hagens’ room with the recent rains.

Int. – Mr. Nelson mentioned that they needed to schedule a date for the 4th graders to visit.

NBE – Mrs. Robinson reported an impromptu fire drill and a great Spring Concert. Natasha Nelson won the Illinois Dental Society coloring contest out of 6,000 entries! The school yard has only been mowed once this year, and really needs it again. Other options are being discussed to outsource the mowing at NBE, because the infrequency has become a big problem.

Apollo – Mr. Fleurette reported that Keith Chandler is going to fix the fence that had been previously run over. The teachers from Apollo, finishing up the Xavier class, invited the board to a project exhibition at MCIS on April 30th from 5-7pm.

NEXT MEETING DATE Next Regular meeting – May 9th, 2012

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 9th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	Voice Vote	AYE	AYE	AYE	AYE	AYE	AYE	Voice Vote
Chiles	AYE	AYE		AYE	NAY	AYE	AYE	AYE	AYE	
Johnson	AYE	AYE		AYE	AYE	AYE	AYE	AYE	AYE	
Shoemaker	AYE	NAY		AYE	AYE	AYE	AYE	AYE	AYE	
Smock	AYE	AYE		AYE	AYE	AYE	AYE	AYE	AYE	
Tucker	AYE	AYE		AYE	AYE	AYE	AYE	AYE	AYE	
Yates										

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20	
Ball	AYE	Voice Vote	Voice Vote	Voice Vote							
Chiles	AYE										
Johnson	AYE										
Shoemaker	AYE										
Smock	AYE										
Tucker	AYE										
Yates											

On roll call, the following members answered present:

Ball, Johnson, Smock, Shoemaker, Tucker, Chiles

Absent: Yates

Also present: Supt. Boucher, Principals Robert Reed, Nancy Robinson, Doug Nelson, Gavin Sronce, Bill Fleurette

Faculty members: Susan Kenney

Reporters: Pam Berenger

Also: Pastor Dietmeier, Kris Berglund, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:
 - a. Minutes of Regular Meeting April 18th, 2012
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

CHORAL TRIP TO

2. There was a motion by Smock, seconded by Chiles, to allow Susan Kenney

WASHINGTON DC

to take a choral group to perform at the Presidential Inauguration, 2013 in Washington D.C.

Roll Call: 5 Ayes, 1 Nay. Motion carried.

HIGH SCHOOL HANDBOOK

3. There was a motion by Smock, seconded by Tucker, to approve the High School Handbook as presented with the changes noted tonight.

Majority of Ayes by Voice Vote. Motion Carried.

IHSA MEMBERSHIP RENEWAL

4. There was a motion by Smock, seconded by Johnson, to approve the IHSA membership renewal for 2012-2013.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIGHROADS RENT INCREASE

5. There was a motion by Johnson, seconded by Smock, to approve the increased payment of \$3,300/ year to Highroads Advantage to cover their rent increase.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

WRESTLING MATS

6. There was a motion by Ball, seconded by Tucker, to approve purchase of Dollamur wrestling mat, including connective material, for \$8910.00 total.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

BUSHUE CONTRACT RENEWAL

7. There was a motion by Shoemaker, seconded by Smock, to approve the Bushue Contract, dated May 2nd, 2012, provided points 8 & 9 are removed.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

SCHOOL IMPROVEMENT DAYS 2012-2013

8. There was a motion by Tucker, seconded by Johnson, to approve the School Improvement Days for 2012-2013 as presented.

8/29	1:00 pm dismissal
9/24	Full Day – students not in attendance
10/5	11:30am dismissal
11/7	1:00 pm dismissal
12/12	11:30 am dismissal
1/16	1:00 pm dismissal
2/13	1:00 pm dismissal
4/17	11:30 am dismissal

Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

9. There was a motion by Johnson, seconded by Smock , to go into closed session at 9:40pm to discuss Personnel and Negotiations.

Personnel

9.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

9.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:35pm with all members present except Yates.

MATERNITY LEAVE

10. There was a motion by Shoemaker, seconded by Johnson, to approve maternity leave for Samantha Duncan.

Majority of Ayes by Voice Vote. Motion carried.

HIRE FALL COACHES 11. There was a motion by Chiles, seconded by Smock, to hire the fall coaches as submitted. Lara Swanson – F/S Volleyball, Ashley Tompkins – 8th grade Volleyball, and Ryan Koresko – 7th Grade Football.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

APPROVE TEACHER RETIREMENT 12. There was a motion by Shoemaker, seconded by Ball, to approve the teacher retirement of Michele Henry.
Majority of Ayes by Voice Vote. Motion carried.

TEACHER CONTRACT AMENDMENT 13. There was a motion by Tucker, seconded by Johnson, to approve the amended RIF language and Personal Leave language of the teacher labor contract.
Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 14. There was a motion by Smock, seconded by Shoemaker, to adjourn at 11:38pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

PUBLIC COMMENTS 1. None

BOARD COMMENTS 2. Barb Chiles gave kudos to Mr. Boucher for his organization of the Legislative Form, the Master's Degree recipients, and the High School Track team. Bill Smock reported how much he enjoyed ACE camp, which is sponsored by Mercer County Extension. Dwight Shoemaker discussed financial problems on the State level that will affect us - \$82,000,000.00 unfunded liability.

CORRESPONDENCE 3. MCJH Science Explorers sent a thank you card for the financial support for their trip to Champaign for Science Olympiad.

COMMITTEE REPORTS 4. Barb Chiles gave a Buildings and Grounds Report on the Wrestling building. She met with Mr. Finch who noted repairs that were needed.

INAUGURATION TRIP 2013 5. Mrs. Kenney sought the approval of the board to take 30 students to the presidential inauguration in January, 2013. She would take a mixture of Junior High Choir members and 9th graders, with the assistance of the new high school choir director, Abbie Hicks. All money will come from fundraising or the students. She handed out itineraries with all the details and costs. The trip would be by bus over 3 days, with 2 days out of school. Mr. Shoemaker thought that the trip sounded too dangerous in our present time, but trip was approved.

- BOND INSURANCE** 6. It was discussed that bond insurance was needed for key people that handle a lot of money in the district. Individual bonds for specific amounts were presented. Bill Smock suggested that we check into what the price would be if we just raised our one main umbrella policy to cover anyone to see if that would be better. This issue will be revisited.
- BUDGET AMENDMENT** 7. The Budget was examined to see if we are on track to finish the year in the black in each budget fund. The proposed budget is \$12,979,238. We have cut a lot of spending over that past three years, so we have very little cushion. We still have 2 more months in the year, but things are looking a little better because the State has been catching up on their payments. The actual amended budget is approved in June.
- HIGH SCHOOL HANDBOOK** 8. Mr. Sronce has re-vamped the High School handbook to improve readability, and attempt to tackle the tardy and absence problems. He consulted many when making the changes. The absence/ tardy issue has become huge. He reported 2,000 tardies this year already. Tardies for the entire day are going to be counted for discipline purposes in the new handbook, and excused parent call absences are being reduced to 5 (including planned vacation days) without a doctor note. Suspensions will be included in the unexcused absences as a 1% reduction in grade. They are also taking out the F rule for unexcused absences.
- The board had questions on several points in the handbook, and suggested some changes. The handbook was approved with the changes noted.
- HIGHROADS RENT INCREASE** 9. We currently split the rent payment for Highroads Advantage with Sherrard. Their rent has been increased, so our new contribution will be \$250 per month. The board approved this action, but would like Mr. Boucher to encourage them to look for an alternative building because we will not be able to commit to this in the future with our own financial strains.
- TECHNOLOGY LEASE** 10. The technology team will be using \$15,000 of the \$23,000 for part 2 of the lease program. It was discussed that some of the extra money be used for the electrical upgrades at the High school.
- AUDITOR** 11. The board wants to invite auditing firms to give us proposals to meet our specifications. Mr. Boucher will send bid specs to the board.
- REGISTRATION FEES** 12. Registration fees and meal fees were discussed. The board would like a comparison done with surrounding schools before they decide to raise our fees. This will be presented in June.
- BUSHUE CONTRACT RENEWAL** 13. The contract with our Human Resource Consultants was revisited. The board agreed to approve it, provided points 8&9 were removed. Mr. Shoemaker does not like the wording in point 8 regarding attorney fees in the case of a lawsuit, and Mr. Ball did not think point 9 made sense regarding the solicitation of an employee by the client or consultant.
- HEALTH INSURANCE** 14. The health insurance is only going up 1% if we stay with the regular PPO that we currently have. If we decide to go with Self Insurance, we would save \$50,000. The down side to that is that we put ourselves at risk if we had a lot of

medical claims that would drain the account. **A Special meeting has been scheduled for June 6th, 2012** to discuss this further and make a decision.

**SCHOOL IMPROVEMENT
DAYS**

15. School Improvement Days were decided for next year. Complaints had been made that there were too many. The 1pm dismissals left little time for teachers to get their meetings finished. This resulted in some days with 11am dismissals (the State limits half days) and some 1:00pm dismissal. Two SIP days have been combined to make one full day of School Improvement, with students not in attendance. Ms. Chiles mentioned visiting other schools in the future to see how they handle their school improvement days.

**ADMINISTRATIVE
REPORTS**

In addition to their written reports, the principals gave the following oral reports:

HS – Vic Johnson helped with the Top 10 Dinner that was a success.

JH –Mr. Reed reported that Career Day at the Junior High went very well. Karen Jones set up 17 speakers for the students to choose from for 4 20 minute sessions. Roof leaks have been fixed, and the lift work is beginning soon. The contractors were down taking pictures. It should be completed by the end of June. The Science tables need replaced. He is hoping to do this gradually.

Int. – The DARE graduation was held this week. Sherriff Tom Thompson was presented with a quilt made by Chris Swanson out of old DARE T-shirts for his last graduation. Officer Murphy will take over next year.

NBE – **The wet spots noted on the last report were taken care of.**

Apollo – This week was teacher appreciation week. Cakes were supplied by the district, root beer floats were made , and the PTO provided lunch with meat catered by the Aledo Meat Market, and desserts and sides from the PTO.

NEXT MEETING DATE Next Regular meeting – June 13th, 2012

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a *special* meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 30th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	Voice Vote	Voice Vote							
Chiles	AYE									
Johnson	AYE									
Shoemaker	AYE									
Smock										
Tucker	AYE									
Yates	NAY									

On roll call, the following members answered present:

Ball, Chiles, Johnson, Tucker, Yates, Shoemaker

Absent: Smock

Also present: Supt. Boucher, Principal Doug Nelson

HEALTH INSURANCE BID 1. There was a motion by Johnson, seconded by Tucker, to obtain Blue Cross Blue Shield conventional health insurance policy P67040-PPPO and health insurance policy P67041-HAS for the 2012-2013 school year.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

EARLY RETIREMENT 2. There was a motion by Shoemaker, seconded by Chiles, to approve the “Resignation Agreement and General Release” for Doug Nelson.
Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 3. There was a motion by Tucker, seconded by Chiles, to adjourn at 7:30pm
Majority of Ayes by Voice Vote. Motion carried.

Budget Hearing

Prior to the regular board meeting, there was a budget hearing at 6:45pm to discuss the amended budget for FY12. On Roll Call, the following members answered present: Ball, Johnson, Shoemaker, Tucker, Chiles.

There was a motion by Johnson, seconded by Chiles to adjourn the budget hearing at 6:55pm. Majority of Ayes by Voice vote. Motion carried.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 13th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Johnson	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock										
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates				AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	NAY	Voice Vote	Voice Vote	AYE	AYE	NAY	AYE	AYE	Voice Vote	Voice Vote
Chiles	AYE			AYE	NAY	AYE	AYE			
Johnson	AYE			AYE	NAY	AYE	AYE			
Shoemaker	AYE			AYE	AYE	NAY	AYE			
Smock	NAY			AYE	Abstained	AYE	AYE			
Tucker	NAY			AYE	NAY	AYE	AYE			
Yates	AYE			AYE	AYE	NAY	AYE			

	NO. 21	NO. 22	NO. 23	NO.24	NO.25	NO.26	NO.27	NO.28	NO.29	NO.30
Ball	AYE	AYE	AYE	AYE	AYE					
Chiles	AYE	AYE	AYE	AYE	AYE					
Johnson	AYE	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	AYE					
Tucker	AYE	AYE	AYE	AYE	AYE					
Yates	AYE	AYE	AYE	AYE	AYE					

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles

Absent: Yates (arrived at 7:35pm), Smock (arrived at 8:40pm)

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette

Faculty members: Stacey Day, Rusty Ruggles, Nat Zunkel

Reporters: Pam Berenger, Cathy Decker

Also: Pastor Dietmeier, Keith Chandler, Marilyn Faulkner, Sara Long, Deb Tuttle, Penny Ringle, Julie Oary, Bridget Jones, Eva Kellet, Angie Aukes, Jerry Schwartzkopf, Joanie Blackman, Rod Davies, Sarah Bohnsack, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting May 9th, 2012
- b. Minutes of Special Meeting May 30th, 2012
- c. Bill List
- d. Treasurer's Report
- e. Financial Report

Roll Call: 5 Ayes, 0 Nays. Motion carried.

BUDGET AMENDMENT

2. There was a motion by Johnson, seconded by Chiles, to approve the amended budget for FY12 as presented.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

ATHLETIC FIELD LIGHTING PROJECT

3. There was a motion by Ball, seconded by Tucker, to approve the base bid number 1 for \$201,012 for the High School Athletic Field Lighting project.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

MILK BIDS

4. There was a motion by Chiles, seconded by Johnson, to accept the milk bid from Prairie Farms Dairy, Inc. as submitted for the 2012-2013 school year.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

BREAD BIDS

5. There was a motion by Shoemaker, seconded by Tucker, to accept the bid from Sara Lee Bakery Group as submitted for the 2012-2013 school year.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

FUEL BIDS

6. There was a motion by Chiles, seconded by Ball, to accept the bid from Halcomb Oil as submitted for the 2012-2013 school year.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TECHNOLOGY LEASE

7. There was a motion by Chiles, seconded by Tucker, to approve the American Capital technology lease for \$70,694.08 at \$14,878.64/ year.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

JUNIOR HIGH BAND ROOM RAMP

8. There was a motion by Yates, seconded by Tucker, to accept 3D Concrete's bid for \$7,500 for the Junior High Band room ADA ramp.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

PROPERTY CASUALTY RENEWAL

9. There was a motion by Johnson, seconded by Shoemaker, to approve the Property Casualty Renewals as submitted.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- WEIGHT ROOM CARPET** 10. There was a motion by Shoemaker, seconded by Yates, to accept the Cooper Floor Covering bid of \$5,709.94 for new weight room carpet.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- REGISTRATION FEES** 11. There was a motion by Yates, seconded by Shoemaker, to increase the registration fees as follows for the 2012-2013 school year: *High School \$55 (plus the \$25 activity fee = \$80 total), Junior High and Intermediate schools \$57, Elementary schools \$55, and Drivers' Education fee \$52.*
Roll Call: 4 Ayes, 3 Nays. Motion carried.
- WELLNESS PLAN** 12. There was a motion by Smock, seconded by Tucker, to approve the 2012 Wellness Plan as submitted.
Majority of Ayes by Voice Vote. Motion carried.
- SCHOOL CALENDAR 2012-2013** 13. There was a motion by Tucker, seconded by Smock, to approve the amended School Calendar for 2012-2013 as presented with the School Improvement Day changes.
- | | |
|-------------|--------------------------|
| 8/29 | 1:00 pm dismissal |
| 9/26 | 11:30am dismissal |
| 10/5 | 11:30am dismissal |
| 11/7 | 1:00 pm dismissal |
| 12/12 | 11:30 am dismissal |
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- Majority of Ayes by Voice Vote. Motion carried.
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Roll Call: 7 Ayes, 0 Nays. Motion carried.
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Personnel
9.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:15pm with all members present.

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18. There was a motion by Tucker, seconded by Yates, to hire William Osmun as High School Social Studies teacher to begin the 2012-2013 school year. Roll Call: 7 Ayes, 0 Nays. Motion carried.

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1. None

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\$700,000. Transportation might be left flat, but it was already decreased last year by 42%.

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2012-2013 SCHOOL CALENDAR 16. Two small changes needed to be made to next year's calendar. The State does not allow two ½ school improvement days to be used as one whole in-service day without approval from the General Assembly, which is a hassle and we are too late to prepare. As a result, September 26th and March 6th will be SIP 11:30am dismissals.

ADMINISTRATIVE REPORTS In addition to their written reports, the principals gave the following oral reports:

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NBE – Mr. Robinson is collecting bids on black dirt and grass seeding for the front lawn. They had Crisis Prevention Training for staff recently, and Mentor Training.

Apollo – ISAT scores are in early. They did not make AYP because the standards were raised. They would have made it with the previous standards. The building is looking very nice with the painting and landscaping that is going on. They had a small roof leak that is being fixed.

Budget Hearing

Prior to the regular board meeting, there was a budget hearing at 6:45pm to discuss the amended budget for FY12. On Roll Call, the following members answered present: Ball, Johnson, Shoemaker, Tucker, Chiles.

There was a motion by Johnson, seconded by Chiles to adjourn the budget hearing at 6:55pm. Majority of Ayes by Voice vote. Motion carried.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 13th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Johnson	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock										
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates				AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	NAY	Voice Vote	Voice Vote	AYE	AYE	NAY	AYE	AYE	Voice Vote	Voice Vote
Chiles	AYE			AYE	NAY	AYE	AYE			
Johnson	AYE			AYE	NAY	AYE	AYE			
Shoemaker	AYE			AYE	NAY	AYE	AYE			
Smock	NAY			AYE	Abstained	AYE	AYE			
Tucker	NAY			AYE	NAY	AYE	AYE			
Yates	AYE			AYE	AYE	NAY	AYE			

	NO. 21	NO. 22	NO. 23	NO.24	NO.25	NO.26	NO.27	NO.28	NO.29	NO.30
Ball	AYE	AYE	AYE	AYE	AYE					
Chiles	AYE	AYE	AYE	AYE	AYE					
Johnson	AYE	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	AYE					
Tucker	AYE	AYE	AYE	AYE	AYE					
Yates	AYE	AYE	AYE	AYE	AYE					

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles

Absent: Yates (arrived at 7:35pm), Smock (arrived at 8:40pm)

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette

Faculty members: Stacey Day, Rusty Ruggles, Nat Zunkel

Reporters: Pam Berenger, Cathy Decker

Also: Pastor Dietmeier, Keith Chandler, Marilyn Faulkner, Sara Long, Deb Tuttle, Penny Ringle, Julie Oary, Bridget Jones, Eva Kellet, Angie Aukes, Jerry Schwartzkopf, Joanie Blackman, Rod Davies, Sarah Bohnsack, and Secretary Stefanie Carey

- CONSENT AGENDA** 1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:
- a. Minutes of Regular Meeting May 9th, 2012
 - b. Minutes of Special Meeting May 30th, 2012
 - c. Bill List
 - d. Treasurer's Report
 - e. Financial Report
- Roll Call: 5 Ayes, 0 Nays. Motion carried.
- BUDGET AMENDMENT** 2. There was a motion by Johnson, seconded by Chiles, to approve the amended budget for FY12 as presented.
- Roll Call: 5 Ayes, 0 Nays. Motion carried.
- ATHLETIC FIELD LIGHTING PROJECT** 3. There was a motion by Ball, seconded by Tucker, to approve the base bid number 1 for \$201,012 for the High School Athletic Field Lighting project.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- MILK BIDS** 4. There was a motion by Chiles, seconded by Johnson, to accept the milk bid from Prairie Farms Dairy, Inc. as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- BREAD BIDS** 5. There was a motion by Shoemaker, seconded by Tucker, to accept the bid from Sara Lee Bakery Group as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FUEL BIDS** 6. There was a motion by Chiles, seconded by Ball, to accept the bid from Halcomb Oil as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- TECHNOLOGY LEASE** 7. There was a motion by Chiles, seconded by Tucker, to approve the American Capital technology lease for \$70,694.08 at \$14,878.64/ year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- JUNIOR HIGH BAND ROOM RAMP** 8. There was a motion by Yates, seconded by Tucker, to accept 3D Concrete's bid for \$7,500 for the Junior High Band room ADA ramp.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- PROPERTY CASUALTY RENEWAL** 9. There was a motion by Johnson, seconded by Shoemaker, to approve the Property Casualty Renewals as submitted.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

WEIGHT ROOM CARPET 10. There was a motion by Shoemaker, seconded by Yates, to accept the Cooper Floor Covering bid of \$5,709.94 for new weight room carpet.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

REGISTRATION FEES 11. There was a motion by Yates, seconded by Shoemaker, to increase the registration fees as follows for the 2012-2013 school year: *High School \$55 (plus the \$25 activity fee = \$80 total), Junior High and Intermediate schools \$57, Elementary schools \$55, and Drivers' Education fee \$52.*
Roll Call: 4 Ayes, 3 Nays. Motion carried.

WELLNESS PLAN 12. There was a motion by Smock, seconded by Tucker, to approve the 2012 Wellness Plan as submitted.
Majority of Ayes by Voice Vote. Motion carried.

SCHOOL CALENDAR 2012-2013 13. There was a motion by Tucker, seconded by Smock, to approve the amended School Calendar for 2012-2013 as presented with the School Improvement Day changes.

8/29	1:00 pm dismissal
9/26	11:30am dismissal
10/5	11:30am dismissal
11/7	1:00 pm dismissal
12/12	11:30 am dismissal
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AUDITOR 15. There was a motion by Shoemaker, seconded by Yates, to obtain Bohnsack and Frommelt LLP for the 2012-2013 audit.
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AUDITOR 16. There was a motion by Chiles, seconded by Tucker, to obtain Cavanaugh, Davies, Blackman, & Cramblet, CPA's for the 2012-2013 audit.
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Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____