

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 15th, 2015 at **6:00p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Balmer, Dillavou Smock, Wagner, Yates and VanderHeyden. A quorum was present.

Absent:

Faculty present: Supt. Boucher, Principals Rob Reed, and Stacey Day. Also in attendance: Assistant Principal / AD Nat Zunkel.

Reporters: Cathy Decker.

Others in Attendance: Pastor Darin Dietmeier, Jim Campbell, and Secretary Stefanie Carey.

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

Pastor Dietmeier led the group in a short prayer.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	VOICE VOTE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE		AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Dillavou	AYE		AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock	AYE		AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
VanderHeyden	AYE		AYE	AYE	AYE	AYE	AYE	AYE	AYE	Abstain
Wagner	AYE		AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates	AYE		AYE	AYE	AYE	AYE	Abstain	AYE	AYE	AYE

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	NAY	AYE	VOICE VOTE						
Chiles	AYE	AYE	AYE							
Dillavou	AYE	AYE	AYE							
Smock	AYE	NAY	AYE							
VanderHeyden	AYE	NAY	AYE							
Wagner	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Smock, to approve the following items on the consent agenda, as amended.

1.1 Meeting Minutes

- a. Regular Meeting, June 17th, 2015
- b. Special Meeting, June 17th 2015 (expulsion hearings)
- c. Special Meeting June 23rd 2015 (principal interviews)

1.2 Bill List

1.3 Treasurer's Report

1.4 Financial Report

1.5 Teacher Resignation

Roll Call: 7 Ayes, 0 Nays. Motion carried.

APPROVE BOARD
POLICY UPDATES

2. There was a motion by Smock, seconded by VanderHeyden, to adopt the new board policy revisions from IASA as presented.
Majority of Ayes by Voice Vote. Motion carried.

NEW LUNCH TRUCK

3. There was a motion by Smock, seconded by Chiles to approve the purchase of a 1998 Chevrolet Express 3500 for \$5900 plus any fees to replace our lunch truck.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

BOND RENEWALS
2015-2016

4. There was a motion by Chiles, seconded by Balmer, to approve the bond renewals for 2015/16 as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Balmer, seconded by VanderHeyden, to go into closed session at 7:43 pm to discuss Personnel and Negotiations after a short recess.

Negotiations

5.1 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Personnel

5.2 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board came out of closed session at 9:40pm with all members present.

HIRE INTERMEDIATE
SCHOOL PRINCIPAL

6. There was a motion by Balmer, seconded by VanderHeyden, to hire Garrett Lefferson as the Intermediate School principal.
Roll Call: 6 Ayes, 0 Nays, 1 Abstention. Motion carried.

HIRE 6TH GRADE MATH
TEACHER

7. There was a motion by Balmer, seconded by Smock, to hire Breanna McManus as a 6th grade teacher at the Intermediate.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO
1ST GRADE TEACHER

8. There was a motion by Chiles, seconded by VanderHeyden, to hire Patricia Crall as a 1st grade teacher at Apollo.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PART TIME
PARAPROFESSIONAL

9. There was a motion by Chiles, seconded by Smock, to hire Kathy Campbell as a part time paraprofessional at New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO
CUSTODIAN

10. There was a motion by Chiles, seconded by Dillavou, to hire Caleb VanderHeyden, as a custodian at Apollo Elementary School.
Roll Call: 6 Ayes, 0 Nays, 1 Abstention. Motion carried.

**NON UNION SALARIES/
SUBSTITUTE RATES** 11. There was a motion by Chiles, seconded by Dillavou, to raise the substitute custodian, cook, paraprofessional, and secretary hourly rates from \$8.25 per hour to \$9.00 per hour, and the substitute teacher rate from \$85 per day to \$90 per day and give the administrators a 2.5% raise.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HEALTH INSURANCE
RENEWAL** 12. There was a motion by Chiles, seconded by Yates, to adopt a Blue Cross Blue Shield Self Insured Health Insurance plan with a single monthly policy rate amount of \$618.80.
Roll Call: 4 Ayes, 3 Nays. Motion carried.

MATERNITY LEAVE 13. There was a motion by Smock, seconded by VanderHeyden, to approve the Memorandum of Understanding document for a maternity leave for Kaylin Brokaw.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 14. There was a motion by Dillavou, seconded by Chiles, to adjourn at 9:48pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Addition: 9a. NBE and JH air conditioning quotes.

BOARD COMMENTS 2. Barb Chiles recognized Stacey Day and the HS custodial staff for their patience and cooperation through the High School construction.

**FOOD SERVICE
ANNUAL REPORT** 3. Mr. Boucher went over the Annual Food Service report and discussed that the biggest change was in the amount of money spent on food. Research is still being done to determine the reason, but right now it looks like prices have increased to comply with the new food guidelines.

**BOARD POLICY
REVISIONS** 4. Mr. Boucher summarized the new Board Policy Updates from the Illinois Association of School Boards. Many of the updates are related to non-substantive changes in legal references, cross references and footnotes. Some of the updates are policy name/number changes to enhance clarity and organization or to delete out-of-date provisions. Finally, some of the updates are the result of legislative action or judicial action related to Appellate and Supreme Court rulings.

LUNCH TRUCK

5. Our current lunch truck that transports food from the Junior High to New Boston has only 50-some thousand miles on it, but it is falling apart. The lift has been welded many times and is no longer viable. The truck box has deteriorated to the point that it is splitting apart. A van was found in Davenport with a lift already on it for \$5,900 and will work well for transporting food.

AIR CONDITIONING AT JUNIOR HIGH AND NBE

6. Mr. Boucher went over air conditioning quotes for the Junior High and New Boston. The quotes were discussed with the school architect and a mechanical engineer. Different options were reviewed with much discussion. It was decided to put this item on next month’s agenda after electric usage estimates could be retrieved.

ATHLETIC CONFERENCE

7. Three Rivers Athletic Conference (TRAC) invited us to join their conference because Amboy announced it is leaving the conference to join another one in northern Illinois. Their departure creates an odd number of teams in a conference. Mr. Zunkel explained some of the pros and cons. This conference is much bigger and would create much farther travel, but contains local teams that would bring in greater revenue at home games. Everyone agreed that we are unhappy with the Lincoln Trail Conference, but the TRAC had too many cons. A lively discussion ensued, ending in a decision to pursue forming a new conference, inviting some of these local teams that we once played in the Olympic Conference.

COMMITTEE REPORTS

14. Barb Chiles gave a Buildings and Grounds report. Their next meeting will include a tour of New Boston Elementary with Doug Giles at 4:30pmbefore the Regular board meeting August 12th.

Stacey Day gave an update on the construction at the High School. Rob Reed gave an update on the concrete work at the Junior High.

Barb Chiles also reported on the latest meeting of the BHASED Governing board.

Dave VanderHeyden gave a report of the latest Finance meeting Monday the 13th.

President, Bd. of Education

Secretary, Bd. of Education

August 12th, 2015

Approved: _____

**MINUTES OF AN *EMERGENCY MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Emergency Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, August 26th, 2015 at 7:30 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE							
Chiles	AYE									
Dillavou	AYE									
Smock	AYE									
VanderHeyden	AYE									
Wagner	AYE									
Yates	AYE									

Members Present: Chiles, Smock, Dillavou, Wagner, Yates, VanderHeyden & Balmer

Board President Julie Wagner presided.

CLOSED SESSION

1. There was a motion by Chiles, seconded by Yates, to move to closed session at 7:35pm for personnel

Personnel

1.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Balmer, seconded by Dillavou, to return to Open session at 8:45pm.

Majority of Ayes by Voice Vote. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Balmer, seconded by Dillavou, to adjourn. Majority of Ayes by Voice Vote. Motion carried.

Julie Wagner, President, Bd. Of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, September 2nd, 2015 at 7:20 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	VOICE VOTE	VOICE VOTE	VOICE VOTE		VOICE VOTE					
Chiles				AYE						
Dillavou				AYE						
Smock				AYE						
VanderHeyden										
Wagner				AYE						
Yates				AYE						

Members Present: Chiles, Smock, Dillavou, Wagner, Yates, & VanderHeyden (via speaker phone)

Absent: Balmer

Also In Attendance: Principals Rob Reed, Stacey Day, Garrett Lefferson, & Nancy Robinson

Reporters: Cathy Decker

Also: Thomas Leahy, IASB

Board President Julie Wagner presided.

Public Comment: None

Board Comment: Bill Smock spoke, commending Alan Boucher.

SUPT. RESIGNATION 1. There was a motion by Smock, seconded by Yates, to accept the resignation of Superintendent Alan Boucher.
Majority of Ayes by Voice Vote. Motion carried.

CLOSED SESSION 2. There was a motion by Chiles, seconded by Yates, to move to closed session at 7:40pm for personnel.
Personnel
2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*
a) Employment of Interim Superintendent

Majority of Ayes by Voice Vote. Motion carried

Dave VanderHeyden ended phone call at 8:45pm

OPEN SESSION 3. There was a motion by Smock, seconded by Chiles, to return to Open session at 8:45pm.
Majority of Ayes by Voice Vote. Motion carried.

HIRE IASB 4. There was a motion by Chiles, seconded by Smock, to hire IASB .
Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 5. There was a motion by Smock, seconded by Chiles, to adjourn at 8:50pm. Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, September 9th, 2015 at 7:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	-	-								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	AYE	AYE								

Members Present: Chiles, Dillavou, Wagner, Yates, Balmer & VanderHeyden
Absent: Smock
Also In Attendance: 3 interim Superintendent candidates

Board President Julie Wagner presided.

Public Comment: None
Board Comment: None

CLOSED SESSION

1. There was a motion by Balmer, seconded by Chiles, to move to closed session at 7:05pm for personnel.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Interim Superintendent Interviews

Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Balmer, seconded by Chiles, to return to open session at 10:40pm.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 10:41pm.

Majority of Ayes by Voice Vote. Motion carried.

 President, Bd. Of Education

 Secretary, Bd. of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, September 2nd, 2015 at 7:20 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	VOICE VOTE	VOICE VOTE	VOICE VOTE		VOICE VOTE					
Chiles				AYE						
Dillavou				AYE						
Smock				AYE						
VanderHeyden										
Wagner				AYE						
Yates				AYE						

Members Present: Chiles, Smock, Dillavou, Wagner, Yates, & VanderHeyden (via speaker phone)

Absent: Balmer

Also In Attendance: Principals Rob Reed, Stacey Day, Garrett Lefferson, & Nancy Robinson

Reporters: Cathy Decker

Also: Thomas Leahy, IASB

Board President Julie Wagner presided.

Public Comment: None

Board Comment: Bill Smock spoke, commending Alan Boucher.

SUPT. RESIGNATION

1. There was a motion by Smock, seconded by Yates, to accept the resignation of Superintendent Alan Boucher.
Majority of Ayes by Voice Vote. Motion carried.

CLOSED SESSION

2. There was a motion by Chiles, seconded by Yates, to move to closed session at 7:40pm for personnel.

Personnel

2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

- a) Employment of Interim Superintendent

Majority of Ayes by Voice Vote. Motion carried

Dave VanderHeyden ended phone call at 8:45pm

OPEN SESSION

3. There was a motion by Smock, seconded by Chiles, to return to Open session at 8:45pm.

Majority of Ayes by Voice Vote. Motion carried.

HIRE IASB

4. There was a motion by Chiles, seconded by Smock, to hire IASB .
Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 5. There was a motion by Smock, seconded by Chiles, to adjourn at 8:50pm. Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

Approved: _____

Budget Hearing – 6:45pm

- The Budget hearing took place at 6:45pm in the Computer lab at Mercer County Junior High School to discuss the tentative budget for FY16.
- Chiles, Balmer, VanderHeyden, Yates, and Wagner were present for roll call.
- Mr. Boucher explained the budget adjustments and noted that we are \$90,554 in the black. An amendment was made to increase the School Resource Officer line item by \$210.
- Mr. Boucher advised the board that the surplus is small, so spending will have to be slowed in order to stay within budget.
- After a motion by Balmer, seconded by Yates, the hearing was adjourned at 7:05pm.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **Mercer County Junior High, 203 North Washington Street, Joy, IL 61260**, on Wednesday, September 16th, 2015 at **7:05p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Balmer, VanderHeyden, Yates, and Wagner. A quorum was present.

Absent: Smock, Dillavou

Faculty present: Supt. Boucher, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson and Stacey Day.

Also in Attendance: Darla Dixon, Marcus Bush, Bill Reese, and Secretary Stefanie Carey.

Reporters: Cathy Decker

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	AYE	AYE
Chiles	AYE	AYE					AYE		AYE	
Dillavou	-	-					-		-	
Smock	-	-					-		-	
VanderHeyden	AYE	AYE					AYE		AYE	
Wagner	AYE	AYE					AYE		AYE	
Yates	AYE	AYE	AYE	AYE						

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	AYE	AYE	AYE	VOICE VOTE					
Chiles	AYE	AYE	AYE	AYE						
Dillavou	-	-	-	-						
Smock	-	-	-	-						
VanderHeyden	AYE	AYE	AYE	AYE						
Wagner	AYE	AYE	AYE	AYE						
Yates	AYE	AYE	AYE	AYE						

CONSENT AGENDA

1. There was a motion by VanderHeyden, seconded by Chiles, to approve the following items on the consent agenda.

- 1.1 Meeting Minutes
 - a. Regular Meeting Minutes, August 12, 2015
 - b. Emergency Meeting Minutes, August 26th, 2015
 - c. Special Meeting Minutes, September 2nd, 2015
 - d. Special Meeting Minutes, September 9th, 2015
- 1.2 Bill List
- 1.3 Treasurer's Report
- 1.4 Financial Report
- 1.5 BCBS Health Insurance Account Statement
- 1.6 Junior High Track Coach Resignation
- 1.7 Teacher Maternity Leave
- 1.8 HS Musical Leader Resignation
- 1.9 Bus Driver Resignation
- 1.10 NBE Mower Resignation

Roll Call: 5 Ayes, 0 Nays. Motion carried.

TENTATIVE BUDGET

2. There was a motion by Chiles, seconded by Balmer, to approve the tentative budget for FY16 as amended.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

BOARD DELEGATE

3. There was a motion by Balmer to appoint Julie Wagner as Board Convention Delegate.

Majority of Ayes by Voice Vote. Motion carried.

AC BIDS- JH/ NBE

4. There was a motion by Wagner, seconded by Balmer, to postpone the Air conditioning bids for NBE and the Junior High until March.

Majority of Ayes by Voice Vote. Motion carried.

APPLICATION FOR
RECOGNITION OF
SCHOOLS

5. There was a motion by Chiles, seconded by VanderHeyden to approve the Application for Recognition of Schools as presented.

Majority of Ayes by Voice Vote. Motion carried.

SIGNATORY OF
CONNIE SUE MEMORIAL
SCHOLARSHIP FUND

6. There was a motion by Balmer, seconded by Yates, to make Stacey Day the authorized signatory of the Connie Sue Smith Memorial Scholarship fund.

Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

7. There was a motion by Chiles, seconded by Balmer, to go into closed session at 8:13pm to discuss Personnel after a short recess.

Personnel

7.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION

8. There was a motion by Chiles, seconded by VanderHeyden to return to open session at 9:55pm.

Majority of Ayes by Voice Vote. Motion carried.

- INTERIM SUPERINTENDENT 9. There was a motion by Chiles, seconded by Balmer, to hire Dr. Jane Eichman as an interim superintendent per presented contract.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- INTERIM SUPERINTENDENT 10. There was a motion by Chiles, seconded by Yates, to hire William Rees as an interim superintendent through a mutually agreed upon contract.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- LEAVE OF ABSENCE 11. There was a motion by VanderHeyden, seconded by Chiles, to grant a leave of absence to paraprofessional Becky Long through the end of the 2015-2016 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HS MUSICAL LEADER 12. There was a motion by Chiles, seconded by Balmer, to hire Stefanie Carey as a high school Musical leader/ director.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- ADJUST JH COOKS' HOURS 13. There was a motion by Chiles, seconded by Balmer, to adjust the hours of Junior High cooks Penny Ringle and Tammy Jackson as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE 8TH GRADE FOOTBALL COACH 14. There was a motion by VanderHeyden, seconded by Balmer, to hire Casey Sheffler as an 8th grade football coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN 15. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 10:10pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS 1. Addition: – October and November Meetings at District Office after High School and Apollo tours.
- BOARD COMMENTS 2. Barb Chiles mentioned that former graduate Chad Welch made the Dean's List at Carbondale. She also recognized Dave Lawson and all his accomplishments. He recently passed away.
The board gave Alan Boucher an award thanking him for his service.
- CONSENT AGENDA 3. It was explained that there would be a new report added to the consent agenda from now on showing the account activity for the new Blue Cross Blue Shield Self-Insurance.

- AIR CONDITIONING AT JUNIOR HIGH AND NBE** 4. Mr. Boucher explained the estimates thus far and recapped on a possible June project. There were many questions and discussion. Estimates were slow in coming and held up the progress. At this point, the funds are not available, but if it is put on the March agenda, the money could come from next year's budget.
- SUPERINTENDENT TRANSITION** 5. Mr. Boucher went over a list of items that the board needed to be aware of and watching for after he leaves. He gave some advice to help in the transition regarding the levy, remaining lease payments, project loans, transportation contracts, negotiations and 10-year Life Safety inspections.
- COMMITTEE REPORTS** 6. Dave VanderHeyden gave a report from the Finance Committee, reviewing the 2nd draft of the Budget.
The 1st Negotiations meeting for the MCEEA will be on October 8th at 6:30pm.
Barb Chiles gave a Buildings and Grounds report, including an update on the 10-year building plan. The board toured the building with Doug Giles prior to the meeting, and will tour the high school next month. Barb Chiles also mentioned the BHASED Governing Board.
- ADMINISTRATIVE REPORTS** 7. In addition to their written reports, the principals added the following:
Apollo- Mr. Fleurette thanked the Community and parents for donating milk voucher money for milk break milk for the kids who can't afford it. He also mentioned that we have a new BHASED representative named Carol Allert.
NBE – Mr. Robinson mentioned the next Stakeholder's meeting is on October 6th at 7pm in Joy.
MCIS – Mr. Lefferson noted that the Open House was well attended.
HS- Mrs. Day mentioned that Mr. Chausse's drone project was fully funded. She also spoke of a wheel chair needed for student transportation as well as a new clock system, due to damage from recent construction. There is also an oven that might need replaced soon.
- OCTOBER AND NOVEMBER BOARD MEETING LOCATIONS** 8. It was decided to have the regular board meetings at the district office in October and November to make set up easier, but still have building tours at the High school and Apollo prior to the meetings as planned.

President, Bd. of Education

Secretary, Bd. of Education

10-14-2015

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 14, 2015 at 7:00p.m.**

A Building Tour of the High School was conducted at 5:30pm.

ATTENDANCE

Board members present upon roll call: Chiles, VanderHeyden, Smock, Dillavou, and Wagner. A quorum was present.

Absent: Balmer, Yates

Administrators present: Interim Superintendent Jane Eichman, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson and Stacey Day.

Also in Attendance: Darla Dixon, Marcus Bush, Jerry Schwartzkopf, Larry Wachtveitl from Kenyon Architects, Pastor Dietmeier and Secretary Stefanie Carey.

Reporters: Cathy Decker and John Pulliam

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner, followed by a brief prayer led by Pastor Dietmeier.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	-	-	-	VOICE VOTE	-	-	VOICE VOTE	-	-	-
Chiles	AYE	AYE	AYE		AYE	AYE		ABSTAIN	AYE	AYE
Dillavou	AYE	AYE	AYE		AYE	AYE		AYE	AYE	AYE
Smock	AYE	AYE	AYE		AYE	AYE		AYE	AYE	AYE
VanderHeyden	AYE	AYE	AYE		AYE	AYE		AYE	AYE	AYE
Wagner	AYE	AYE	AYE		AYE	AYE		AYE	AYE	AYE
Yates	-	-	-		-	-		-	-	-

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	-	-	-	VOICE VOTE						
Chiles	AYE	AYE	AYE							
Dillavou	AYE	AYE	AYE							
Smock	AYE	AYE	AYE							
VanderHeyden	AYE	AYE	AYE							
Wagner	AYE	AYE	AYE							
Yates	-	-	-							

CONSENT AGENDA

1. There was a motion by Smock, seconded by Dillavou, to approve the following items on the consent agenda, as amended.

1.1 Meeting Minutes

a)Special Meeting Minutes, September 9, 2015

b)Regular Meeting Minutes, September 16, 2015

1.2 Bill List

1.3 Treasurer’s Report

1.4 Financial Report

1.5 BCBS Health Insurance Account Statement

1.6 Bookkeeper Retirement

1.7 Bus Driver Retirement

Roll Call: 5 Ayes, 0 Nays. Motion carried.

- AUDIT 2014-2015 2. There was a motion by Chiles, seconded by VanderHeyden, to approve the 2014-2015 School District Audit as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HVAC PROJECT 3. There was a motion by Dillavou, seconded by Smock, to seek bids for Phase II of the High School HVAC project including alternate bids for a chiller.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- IMRF RESOLUTION 4. There was a motion by VanderHeyden, seconded by Smock, to approve the resolution naming Stefanie Carey as the School District's IMRF Authorized Agent.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- SNOW REMOVAL BIDS 5. There was a motion by VanderHeyden, seconded by Dillavou to approved the snow removal bids as presents for the 2015-2016 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION 6. There was a motion by Dillavou, seconded by Smock, to go into closed session at 8:34pm to discuss Personnel and Negotiations after a short recess.
Personnel
6.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Negotiations
6.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- OPEN SESSION 7. There was a motion by VanderHeyden, seconded by Dillavou to return to open session at 10:12pm.
Majority of Ayes by Voice Vote. Motion carried.
- HIRE BOOKKEEPER 8. There was a motion by Smock, seconded by Dillavou, to hire Angie Dellitt as District Bookkeeper at the salary rate presented.
Roll Call: 4 Ayes, 1, Abstention, 0 Nays. Motion carried.
- HIRE TECHNOLOGY WORKER 9. There was a motion by VanderHeyden, seconded by Dillavou, to hire Amy Thirtyacre as a District Technology Worker.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- BOOKKEEPING SALARIES 10. There was a motion by Smock, seconded by Dillavou, to increase Sherie Sackville and Sherie Thorndike's salaries to \$15 per hour for added bookkeeping duties.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE BUS DRIVERS 11. There was a motion by Dillavou, seconded by Dave, to hire Herb Bowker, Robbye Mowry, and Kathy Erickson as full time bus drivers. Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE 7TH GRADE BASKETBALL COACH 12. There was a motion by Smock, seconded by Dillavou to hire Peter Nelson as 7th grade Basketball Coach. Roll Call: 5 Ayes, 0 Nays. Motion carried.

The Job Description Discussion for District Maintenance Director was postponed until the permanent Superintendent is hired in July.

INTO CLOSED SESSION 13. There was a motion by VanderHeyden, seconded by Smock, to return to Closed Session at 10:17pm to finish discussion on Negotiations.
Negotiations
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 5 Ayes, 0 Nays. Motion carried.

RETURNED TO OPEN SESSION 14. There was a motion by Chiles, seconded by Smock, to return to Open Session at 10:41pm to schedule upcoming Committee Meetings. Majority of Ayes by Voice Vote. Motion carried.

The Board adjourned at 10:45pm

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Addition: – An additional bus driver would be added to 12.4 for hire.

BOARD COMMENTS 2. Barb Chiles commented on Bus Driver Pat Peterson’s retirement, the IASB Blackhawk Division Dinner where Dave VanderHeyden’s received a Leadership Academy pen and she received a Master Board Member Award, the HS Golf Teams’ success, and the naming of Academic Foundation members.

CONSENT AGENDA 3. Barb Chiles suspected an error on the financial report. It was approved as amended.

2014-2015 AUDIT 4. Dr. Eichman explained the Audit findings. Three deficiencies were specifically cited. Segregation of Duties, Revenue not reported, and Debt Services payment not recorded. The latter two were due to a loan being paid off early and not recorded properly in the budget.

- HVAC
5. Dr. Eichman explained the plans for Phase II of the HAVC project at the High School. Options were discussed with the addition of a possible chiller. This project would be paid for out of Sales Tax money. It was recommended that we seek bids.
- SNOW REMOVAL
6. The District has used 3 different businesses for snow removal at the Aledo school buildings since 2012 (Landmark Landscaping, Skinner Landscaping, and Zenk Excavating). The District has been happy with the arrangement, so these businesses were contacted to see if they would continue the services as agreed upon in 2012 with the same prices. Finding this was acceptable to all, it was determined that the snow removal assignments and rates will remain the same.
- ADMINISTRATIVE COMPENSATION
7. The Administrative Compensation Report was presented to the Board of Education for Review. It will then be sent to the ROE and posted on the School District's website.
- SUPERINTENDENT SEARCH
8. Dr. Eichman presented a sample brochure created by the Illinois Association of School Boards that our District will have recreated in order to advertise for a new Superintendent. She explained the process on getting it prepared. The Board needs to decide what to present as a salary range for the brochure and a timeline on proceeding.
- IASB REPORT
9. Julie Wagner explained the procedure on how resolutions are passed at the convention in November and sent to lobbying groups. She asked the other board members for feedback on the presented issues so she knows how to represent our district in the voting next month.
- TRANSPORTATION ISSUE
10. A potential Transportation problem was discussed regarding the closing of a private lane which is used as a through street on a bus route outside of New Boston. If closed, the District could possibly have to increase route times significantly or find a turn-around option. Rob Reed is still investigating.
- COMMITTEE REPORTS
11. Barb Chiles gave a report from the Buildings and Grounds Committee describing the tour of the Junior High last month as well as areas of concern.
- Dave VanderHeyden gave a report from the Finance Committee including recommendations that the individual budgets be watched carefully, as there is very little cushion. He expressed concern that some lines were over 25% spent when we are less than 25% into the year. Dr. Eichman explained that the budget is a guesstimate, and the majority of many line item spending is in the first part of the year.
- ADMINISTRATIVE REPORTS
12. In addition to their written reports, the principals added the following:
Apollo- Mr. Fleurette reported that Picture Day went smoothly.

NBE – Mr. Robinson noted that New Boston Elementary again received the Gold Circle of Quality Award, as did Apollo. She also mentioned that the new guidance counselor visited and would be starting soon. There are some mysterious flags outside marking potential electrical work that she will be looking into.

MCIS – Mr. Lefferson reported that the Circus went very well – no complaints.

HS- Mrs. Day recognized the successful Golf and Cross Country seasons. The gymnasium floor was repaired, but not to their satisfaction.

Dr. Eichman noted that administrative meetings were set up monthly.

President, Bd. of Education

Secretary, Bd. of Education

11/18/15

Approved: _____

MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **SPECIAL MEETING** at the District Office, 1002 SW 6th Street, Aledo, IL 61231 on **Wednesday, October 28, 2015 at 7:30 p.m.**

Members Present Upon Roll Call: Chiles, Dillavou, Smock, VanderHeyden, Yates, & Wagner

Absent: Balmer, Superintendent Eichman

Also present: Bill Rees, Tom Leahy

The meeting was called to order at 7:35pm by Board President Julie Wagner. Minutes were taken by Board Secretary Barb Chiles.

PUBLIC COMMENT None

SUPERINTENDENT SEARCH Tom Leahy from the Illinois State Board of Education led discussion on the status of the search for a new and permanent Superintendent for Mercer County Schools. He presented a brochure that was created to be finalized and posted advertising the position.

Mr. Leahy explained that the brochure would be e-mailed to Dr. Eichman and Stefanie Carey to be forwarded to the Board for review.

Tom Leahy finished and left at 8:15pm.

Bill Rees talked to the Board about the qualifications of the new Superintendent.

ADJOURN There was a motion by Chiles, seconded by Dillavou to adjourn at 9:10pm Majority of Ayes by Voice Vote. Motion Carried.

President, Board of Education

Secretary, Board of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 18, 2015 at 6:00p.m.**

A Building Tour of Apollo Elementary was conducted at 4:30pm.

ATTENDANCE

Board members present upon roll call: Balmer, Chiles, Dillavou, VanderHeyden, Wagner, and Yates. A quorum was present.

Absent: Smock

Administrators present: Interim Superintendent Jane Eichman, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, and Stacey Day.

Also in Attendance: Bill Rees, Marcus Bush, Pastor Dietmeier, Gary Anderson and Secretary Stefanie Carey.

Reporters: Cathy Decker and John Pulliam

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner, followed by a brief prayer led by Pastor Dietmeier.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 5A	NO. 6	NO. 7	NO. 8	NO. 9
Balmer	AYE	AYE	VOICE VOTE	VOICE VOTE	TABLED	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE	
Chiles	AYE	AYE					AYE			
Dillavou	AYE	AYE					AYE			
Smock	-	-					-			
VanderHeyden	AYE	AYE					AYE			
Wagner	AYE	AYE					AYE			
Yates	AYE	AYE					AYE			

CONSENT AGENDA

1. There was a motion by Dillavou, seconded by Yates, to approve the following items on the consent agenda.

1.1 Meeting Minutes

- a) Regular Meeting Minutes, October 14, 2015
- b) Special Meeting Minutes, October 28, 2015

1.2 Bill List

1.3 Treasurer's Report

1.4 Financial Report

1.5 BCBS Health Insurance Account Statement

1.6 First Reading – School Board Policy Amendments (August, 2015 – Issue 89)

1.7 First Reading – School Board Policy Amendments (October, 2015 – Issue 90)

1.8 Approval of 2015-2016 Winter Coaches

- a) Head Boys' Basketball Brian Hutton
- b) F/S Boys' Basketball Mike Jones
- c) FR Boys' Basketball Chris Leng
- d) Head Girls' Basketball Kate Engwall
- e) F/S Girls' Basketball Lara Swanson
- f) Head Wrestling Steve Speaker
- g) Assistant Wrestling Chris LeClere
- h) Assistant Wrestling Travis VanWinkle
- i) Scholastic Bowl Kyle Koresko
- j) Junior High Wrestling Nathan Wicks

1.9 Approval of Maternity Leave Request

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- TREASURER’S BOND 2. There was a motion by Balmer, seconded by Chiles, to approve the new Treasurer’s Bond for newly hired Angie Dellitt.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- BUS SAFETY APPLICATION 3. There was a motion by VanderHeyden, seconded by Balmer, to approve the revised School Busing Safety Application.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- DECEMBER MEETING CHANGE 4. There was a motion by Chiles, seconded b VanderHeyden, to move the December Regular Board Meeting to Wednesday the 9th at 6:00pm
Majority of Ayes by Voice Vote. Motion Carried.
- TAX LEVY 5. There was a motion by Chiles, seconded by VanderHeyden, to approve Option #2 of the presented Tax Levy alternatives requiring a Truth in Taxation Hearing before the December meeting.
- MOTION TABLED
5a. There was a motion by Dillavou, seconded by Balmer, to table the previous motion for the December meeting.
Majority of Ayes by Voice Vote. Motion Carried.
- INTO CLOSED SESSION 6. There was a motion by Balmer, seconded by Yates, to go into closed session at 7:17pm to discuss Personnel and Negotiations after a short recess.
Personnel
6.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Negotiations
6.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- OPEN SESSION 7. There was a motion by Balmer, seconded by Dillavou to return to open session at 8:10pm.
Majority of Ayes by Voice Vote. Motion carried.
- ADJOURN 8. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 8:15pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS 1. Addition: – 9.5 Buildings and Grounds Committee
9.6 BHAISED Committee Report
- BOARD COMMENTS 2. Barb Chiles recognized two Mercer County alumni who received National FFA American Degrees, Adam Lloyd and Rachel Hawk. She also praised the Veterans Day Assembly and the production of Annie Jr. In

addition, Ms. Chiles made mention of her dinner with Trustees from the Looser Flake Foundation last month.

- PUBLIC COMMENT** 3. None
- TAX LEVY** 4. Dr. Eichman explained two different Tax Levy Options. One would leave the tax rate the same, and the other would raise the rate requiring a Truth in Taxation hearing. She also discussed bond possibilities that will be presented by Tim King from King’s Financial at the next regular meeting in December. The Board decided to hold off until December’s meeting to decide on the levy. They are leaning towards raising the rate, holding a Truth in Taxation Hearing and just abating taxes if we don’t need the increased amount.
- SCHOOL REPORT CARD** 5. Dr. Eichman discussed the new Illinois School Report Card and the need to wait to present the information after all the corrections have been made.
- JOINT ANNUAL CONFERENCE** 6. Dr. Eichman passed out packets to the Board members and Principals who are attending the conference, including reservation confirmations and schedules.
- EVERY DAY HEROES** 7. Dr. Eichman presented the Board members “Everyday Heroes” awards in honor of National School Board Members Week.
- SUPERINTENDENT SEARCH** 8. Dr. Eichman passed out Superintendent Vacancy Brochures prepared by the IASB representative Tom Leahy. Mr. Leahy wants to meet with the Board to discuss the interview process on December 15th, 6pm. Once the candidates have been narrowed down to about two, possible site visits could be scheduled.
- PERA STATUS** 9. Dr. Eichman gave an update on the PERA status. A Joint Committee needs to be established to regulate Student Growth and Teacher Evaluations.
- COMMITTEE REPORTS** 10. There were reports given from the following Committees: Negotiations Committee, Protocol Committee, Transportation Committee, Buildings and Grounds Committee, and BHASED Governing Committee.
- 10.1 Dave VanderHeyden gave a report from the Finance Committee. There were questions on the budget at the recent meeting, which Dr. Eichman answered. Two typing errors were discovered on the budget; one from the Finance meeting and one prior to the regular meeting. In the Food / Food Service line 10-2560-411, the budget stated \$30,000, which should be \$300,000. In the BHASED line (Phych., SW, HI, OT, PT) 10-4120-310, the budget stated \$13,000, which should be \$130,000. The budget will be amended in June.
- 10.2 The Negotiations Committee will meet November 23rd, and again with the MCEEA Union on December 8th.
- 10.3 Julie Wagner gave a report from the Board Protocol Committee in Bill Smock’s absence. A list of recommendations was presented that will be eventually be approved by the Board of Education.
- 10.5 Barb Chiles handed out a written Buildings and Grounds Report. She also asked for clarification from Stacey Day on a few High School building issues.

10.6 Barb Chiles also gave a report from the BHASED Governing Committee. Moline School District has a new Superintendent who wants to return to BHASED. This, in turn, will lower the rates for everyone else who sends students to BHASED. Scott Petrie said we will be getting refunds because we had paid in advance.

ADMINISTRATIVE
REPORTS

11. In addition to their written reports, the principals added the following:
Apollo – Mr. Fleurette noted the upcoming Christmas Concert is December 10th at 7:00pm.

NBE -

MCIS- Mr. Lefferson reported that Parent Teacher Conferences were well attended. He is currently working on estimates for security cameras at the Intermediate. It is the only school without cameras. He also noted that the Veterans Day Assembly went well.

JH - The JH Chorus recently performed at the Mallards game. There are a few leaking windows at the JH during the blowing rain. Parent Teacher Conferences were at about 85% attendance. The Veterans Day parade, in which the Junior High Band marched, was great.

HS - Mrs. Day also reported leaky windows. She recognized the success of the High School Musical, Annie Jr. and the students who attended ILMEA All District Choral Festival. The HS recently received money from a former student who went into education and wanted to “pay it forward.”

President, Bd. of Education

Secretary, Bd. of Education

12-9-15

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Monday, January 4th, 2016 at 6:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	AYE	AYE								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	-	AYE								

Members Present upon Roll Call: Wagner, Balmer, Smock, VanderHeyden, Dillavou,
Absent: Yates arrived at 6:05pm
Also In Attendance: 2 Superintendent candidates and Bill Rees

Board President Julie Wagner presided.

Public Comment: None
Board Comment: None

CLOSED SESSION

1. There was a motion by Smock, seconded by Balmer, to move to closed session at 6:04pm for Superintendent Interviews.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Interviews

Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Yates, to return to open session at 9:17pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Smock, seconded by VanderHeyden, to adjourn at 09:20pm.

Majority of Ayes by Voice Vote. Motion carried.

 President, Bd. Of Education

 Secretary, Bd. of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Tuesday, December 15th, 2015 at 5:30 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	AYE	AYE								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	AYE	AYE								

The Meeting was called to order at 5:38pm.

Members Present Upon Roll Call: Chiles, Dillavou, Wagner, Yates & VanderHeyden

Absent: Smock arrived at 5:40pm, Balmer arrived at 5:53pm

Also In Attendance: Bill Rees, Tom Leahy- IASB

Public Comment: None

Board President Julie Wagner presided.

CLOSED SESSION

1. There was a motion by Yates, seconded by VanderHeyden, to move to closed session at 5:40pm for personnel.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Application Process

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Smock, to return to open session at 7:40pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by Balmer, to adjourn at 7:40pm.

Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

Approved: _____ 1/13/16 _____

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20	
Balmer	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE						
Chiles	AYE	AYE									
Dillavou	-	-									
Smock	-	-									
VanderHeyden	AYE	AYE									
Wagner	AYE	AYE									
Yates	AYE	AYE									

CONSENT AGENDA

1. There was a motion by Balmer, seconded by Yates, to approve the following items on the consent agenda:

- 1.1 Meeting Minutes
 - a) Regular Meeting Minutes – November 18, 2015
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report
- 1.5 BCBS Health Insurance Account Statement
- 1.6 Approval of School Board Policy Amendments (August, 2015 – Issue 89)
- 1.7 Approval of School Board Policy Amendments (October, 2015 – Issue 90)
- 1.8 Approval of Resignation– Cross Country Head Coach Mick Louck
- 1.9 Approval of Resignation– Junior High Custodian Melissa Esp
- 1.10 Approval of Resignation– High School Custodian
- 1.11 Approval of Maternity Leave for Rachael Wyant

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TAKE FROM THE TABLE

2. There was a motion by Chiles, seconded by Smock, to take the tabled motion concerning the Tax Levy from the November meeting off the table. Majority of Ayes by Voice Vote. Motion carried.

TAX LEVY

3. There was a motion by Chiles, seconded by VanderHeyden, to adopt Option #2 of the presented Tax Levy alternatives with the intent to abate the tax rate lower if the State does not freeze property taxes.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

WORKING CASH RESOLUTION

4. There was a motion by Balmer, seconded by Yates, to adopt a resolution declaring the intent to issue \$750,000 Working Cash Fund Bonds for the purpose of increasing the District’s Working Cash Fund.

Roll Call: 5 Ayes, 0 Nays, 1 Abstention. Motion carried.

CONSTRUCTION BOND RESOLUTION

5. There was a motion by Balmer, seconded by Chiles, to adopt a resolution approving application to the Illinois State Board of Education for Qualified School Construction Bonds Designated for Obligations to Finance Certain Capital Projects for the School District.

Roll Call: 5 Ayes, 0 Nays, 1 Abstention. Motion carried.

Bill Smock left the phone conference due to audio problems.

HVAC BID

6. There was a motion by Yates, seconded by Balmer, to approve the base bid of phase II the HVAC Mechanical System at the High School for \$1474, 000 including Option #1 –Installation of a Chiller and Option #2 – Replacement of Exhaust System from PIPCO Companies, Peoria, IL.

Roll Call: 2 Ayes, 3 Nays. Motion failed.

- HVAC BID 7. There was a motion by Chiles to approve just the base bid of phase II of the HVAC Mechanical System at the High School from PIPCO Companies, Peoria, IL.
Motion failed for lack of second.
- HVAC BID 8. There was a motion by VanderHeyden, seconded by Yates, to approve the base bid of phase II the HVAC Mechanical System at the High School for \$1,474,000 including only Option #2 – Replacement of Exhaust System for \$27,000 from PIPCO Companies, Peoria, IL.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- ASBESTOS ABATEMENT 9. There was a motion by Balmer, seconded by Yates, to approve the Asbestos Abatement Bid for the High School Boiler Room from M & O Environmental for \$67,400.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- SECURITY CAMERAS 10. There was a motion by Chiles, seconded by VanderHeyden, to approve the Security Camera Bids from Seico Inc. in Pekin IL.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- INTERIM SUPERINTENDENT AMENDED CONTRACT 11. There was a motion by Yates, seconded by VanderHeyden, to approve the amended contract for William Rees as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION 12. There was a motion by Balmer, seconded by Yates, to go into Closed Session at 8:55pm to discuss Personnel and Negotiations after a short recess.
Personnel
12.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*
Negotiations
12.2 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)*
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- OPEN SESSION 13. There was a motion by Balmer, seconded by VanderHeyden, to return to open session at 9:28pm.
Majority of Ayes by Voice Vote. Motion carried.
- TEACHER RESIGNATION 14. There was a motion by Chiles, seconded by Balmer, to approve the resignation of High School English Teacher Michelle Peterson at the end of 1st semester.
Majority of Ayes by Voice Vote. Motion carried.
- ADJOURN 15. There was a motion by Balmer, seconded by Yates, to adjourn at 9:40pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENT 2. None

BOARD COMMENTS 3. President Julie Wagner explained procedural changes that will be implemented as a result of things learned at the Joint Annual Conference.

Barb Chiles recognized several student successes. The Art students had a great display at the Festival of Trees in Davenport. Carlea Kiddoo and Alexis Johnson placed 1st and 2nd place, respectively, in painting. Carlea Kiddoo also placed 1st in colored pencils. Ms. Chiles also recognized Susan Kenney and Marcia Krstic for their final Christmas Concerts and successful teaching careers. Mick Louck was also mentioned for his work with the Cross Country team.

WORKING CASH 4. Dr. Eichman explained the background of increasing the District's Working Cash Fund and the need for it to be on the agenda tonight in order to meet the time constraints.

Tim King from King's Financial addressed the pending one- or two-year tax caps that are currently being considered by the Governor and the State Legislature and the effect they may have on the school district's future finances. He also presented a plan for bonds to finance some capital projects. The District has done very little borrowing, so our debt limit is very good.

There was Board discussion and questions after Tim King's presentation. The Board did go ahead and approve a Working Cash Bond for \$750,000.

HVAC / ASBESTOS ABATEMENT BIDS 5. Jeff Newcomb, mechanical engineer, presented the HVAC and Asbestos Abatement bid results. Options were discussed regarding any savings we would obtain by proceeding with the additional options now as opposed to later. It was decided that the Chiller option would have to wait until later.

SECURITY CAMERAS 6. Garrett Lefferson presented security camera bids for the Intermediate School. It is the only school building in the district without any cameras. He described the 10 camera layout and the need to purchase a rack for the system.

CARBON MONOXIDE DETECTORS 7. Due to Public Act 99-0470, starting January 1, 2016 every School Board must ensure that its buildings are equipped with carbon monoxide alarms or detectors approved by the State Fire Marshal. School buildings designed prior to the effective date of the Act may use battery-powered detectors. For all future buildings, detectors must be powered by the building's electrical system. Detectors must be placed within 20 feet of a device that emits carbon monoxide. A plan to comply with this new mandate was discussed.

JOINT ANNUAL
CONFERENCE REVIEW

8. President Julie Wagner gave highlights from her President Sessions at Joint Annual conference. There were several recommendations by lawyers that will change some of our meeting procedures. She also gave a report from the Delegate Assembly.

Barb Chiles described her Social Media Primer Session and talked about legal issues and it's usage in education.

Principal Garrett Lefferson gave a report on the sessions he attended. Large districts are promoting One to One Technology. They gave reasons on how to apply that and the purpose for it, naming Student Growth as one.

Bill Fleurette told of a session that he attended with an impressive speaker from Baltimore who was the president of a College.

Dr. Eichman attended a session on Bullying Board/ Board Bullying. The session speaker described how the public can bully Board Members and Board Members can be bullies themselves. They were encouraged to remember the oaths they took and not fall into the fallacy of not going through the proper channels.

SUPERINTENDENT
SEARCH UPDATE

9. The deadline for applications was noon on Monday, November 30. A Special School Board Meeting is scheduled for Tuesday, December 15, at 5:30p.m. Tom Leahy will attend this meeting and will present School Board Members with paperwork for the top candidates. This will be conducted during a Closed Session Meeting. The Board will also discuss and finalize the interview schedule at that time.

VISION 20/20

10. Julie Wagner relayed her discussions with members of the community and PTO's regarding "Vision 20/20." The Mercer County School Board passed a resolution in support of this plan in December 2014. The New Boston and Apollo/MCIS PTO's have also pledged their support through the online petition process.

COMMITTEE REPORTS

11. As part of the new procedural changes, Committee Reports will now be submitted in writing to individual board members in their Board Meeting Packet. The following reports were given: Finance Committee, Negotiations Transportation and BHASED.

ADMINISTRATIVE
REPORTS

12. In addition to their written reports, the principals added the following:
Apollo – Mr. Fleurette noted that Mrs. Krstic's final Christmas program would take place this week. She will be missed.
MCIS- Mr. Lefferson reported that their Family Nigh at MCIS wasn't that well attended, but it was the first year.
JH – Mr. Reed had nothing to add.
HS - Mrs. Day announced that the HS Christmas concert would be this Sunday.

President, Bd. of Education

Secretary, Bd. of Education

1-13-16
Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Thursday, January 7th, 2016 at 6:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	AYE	AYE								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	AYE	AYE								

Members Present upon Roll Call: Wagner, Balmer, Smock, VanderHeyden, Dillavou, Yates

Absent: none

Also In Attendance: 2 Superintendent candidates and Bill Rees

Board President Julie Wagner presided. The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

Public Comment: None

CLOSED SESSION

1. There was a motion by Chiles, seconded by Balmer, to move to closed session at 6:03pm for Superintendent Interviews.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Interviews

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by VanderHeyden, to return to open session at 9:35pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Dillavou seconded by Smock, to adjourn at 9:36pm. Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

1/13/16

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Friday, January 8th, 2016 at 6:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	AYE	AYE								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	AYE	AYE								

Members Present upon Roll Call: Wagner, Balmer, Smock, VanderHeyden, Dillavou,

Absent: Yates arrived at 6:05pm

Also In Attendance: 2 Superintendent candidates, Bill Rees, and Principals Reed, Lefferson, Day, Fleurette and Robinson

Board President Julie Wagner presided.

Public Comment: None

Board Comment: None

CLOSED SESSION

1. There was a motion by Chiles, seconded by Yates, to move to closed session at 6:01pm for Superintendent Interviews.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Interviews

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Balmer, to return to open session at 10:18pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 10:19pm.

Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

1/13/16

Approved: _____

CONSENT AGENDA

1. There was a motion by Dillavou, seconded by Smock, to approve the following items on the consent agenda:

- 1.1 Meeting Minutes
 - a. Regular Meeting Minutes – December 9, 2015
 - b. Special Meeting Minutes – December 15, 2015
 - c. Special Meeting Minutes – January 4, 2016
 - d. Closed Session Minutes – January 4, 2016
 - e. Special Meeting Minutes – January 7, 2016
 - f. Closed Session Minutes – January 7, 2016
 - g. Special Meeting Minutes – January 8, 2016
 - h. Closed Session Minutes – January 8, 2016
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report
- 1.5 BCBS Health Insurance Account Statement
- 1.6 Approval of Maternity Leave for Patricia Crall
- 1.7 Approval of Resignation of Amy Thirtyacre - Technology Worker

Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL COURSE DESCRIPTION BOOK

2. There was a motion by Smock, seconded by Dillavou, to approve High School Course Description Book for the 2016-2017 school year as presented.

Majority of Ayes by Voice Vote. Motion carried.

QUALIFIED SCHOOL CONSTRUCTION BOND

3. There was a motion by Chiles, seconded by Smock, to approve the Application for Qualified School Construction Bond Designation for \$4,972,011.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

SERVICE ANIMAL

4. There was a motion by Smock, seconded by Yates, to approve the Service Animal Policy 8:75, Service Accommodation Request form, Waiver/ Indemnification Form, and Letter to Parents as presented.

Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Dillavou, seconded by Smock, to go into Closed Session at 6:58pm to discuss Personnel, Special Education, and Negotiations after a short recess.

Personnel

5.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Special Education

5.2 *The placement of individual students in special education programs and other matters relating to individual students.*

5 ILCS 120/2(c)(10)

Negotiations

5.3 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)*

Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION

6. There was a motion by Chiles, seconded by Smock, to return to open session at 8:12pm.

Majority of Ayes by Voice Vote. Motion carried.

HIRE ENGLISH TEACHER 7. There was a motion by Chiles, seconded by Yates, to hire Joleen Easley to teach High School English for the 2015-2016 Second Semester.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN 8. There was a motion by Chiles, seconded by Smock to adjourn at 8:27pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENT 2. None

BOARD COMMENTS 3. Barb Chiles recognized the scholastic achievement of former graduate Katheryn Baugher at Union University. She also thanked Bill Smock and Doug Giles for taking extra time to prepare for the School Construction Bond Application. She concluded with a report from an online IASB course she completed that was offered at half price regarding Labor Negotiations and turned in the materials to share with the group.

HIGH SCHOOLCOURSE DESCRIPTION BOOK 4. Mrs. Day briefly described some of the course description changes. One change was that PE waivers are no longer accepted by the State, so all students must take PE.

SERVICE ANIMAL 5. The Service Dog for the 2nd grade student should arrive in February. The Board approved the necessary paperwork needed to proceed. The Board had questions on how the process will work, and Nancy Robinson described the plan that will be in place for day to day operations.

INFORMATION ITEMS 6. Dr. Eichman reported on several informational items including the upcoming Spelling Bees, a FOIA request, and the status of the current Superintendent search.

FEBRUARY BOND ISSUANCE AMOUNT 7. The Board decided on the February Bond Issuance amount by a straw poll vote. Don Yates suggested \$375,000 for this year and the rest of the Board agreed.

COMMITTEE REPORTS 8. A Buildings and Grounds written report was submitted in the packet. The Finance Committee report was read by Julie Wagner. Barb Chiles submitted a list of Budget line items that are areas of concern.

ADMINISTRATIVE REPORTS 9. In addition to their written reports, the principals added the following:
HS - Mrs. Day discussed changes in the State Assessment process for Science students, as well as the recent damage to the flagpole and oven problems.
JH - Mr. Reed informed the board of several leaks in the JH roof.

MCIS- Mr. Lefferson noted that the new camera installation is going well.
NBE- Mrs. Robinson relayed heating problems at New Boston. Doug Giles was working on fixing them.
Apollo – Mr. Fleurette had nothing to add.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Monday, January 18th, 2016 at 8:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	-	-	-							
Chiles	AYE	AYE	AYE							
Dillavou	AYE	-	-							
Smock	AYE	AYE	AYE							
VanderHeyden	AYE	AYE	AYE							
Wagner	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

Members Present upon Roll Call: Chiles, Wagner, Smock, VanderHeyden, Dillavou, Yates
Absent: Balmer
Also In Attendance: Superintendent Candidate, Bill Rees

The Pledge was led by Board President Julie Wagner who presided over the meeting.

Public Comment: None
Board Comment: None

CLOSED SESSION

1. There was a motion by Chiles, seconded by VanderHeyden, to move to closed session at 8:01pm for a Superintendent Interview.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Interview

Roll Call: 6 Ayes, 0 Nays. Motion carried.

Bill Rees arrived at 9:25pm. Tyson Dillavou left at 9:30pm.

OPEN SESSION

2. There was a motion by VanderHeyden, seconded by Smock, to return to open session at 10:04pm.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Smock, seconded by Chiles, to adjourn at 10:05pm.
 Roll Call: 5 Ayes, 0 Nays. Motion carried.

 President, Board of Education

 Secretary, Board of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, January 20th, 2016 at 6:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	-	AYE	AYE							
Chiles	AYE	AYE	AYE							
Dillavou	AYE	AYE	AYE							
Smock	AYE	AYE	AYE							
VanderHeyden	AYE	AYE	AYE							
Wagner	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

Members Present upon Roll Call: Chiles, Wagner, Smock, VanderHeyden, Dillavou, Yates

Absent: Balmer arrived at 8:50pm

Also In Attendance: Superintendent Candidates, Bill Rees, Principals Robinson, Fleurette, Lefferson, Reed, & Day

The Pledge was led by Board President Julie Wagner who presided over the meeting.

Public Comment: None

CLOSED SESSION

1. There was a motion by Yates, seconded by Smock, to move to closed session at 6:02pm for Superintendent Interviews.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Interviews

Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Smock, to return to open session at 10:25pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Smock, seconded by VanderHeyden, to adjourn at 10:25pm.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

President, Board of Education

Secretary, Board of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Monday, January 25th, 2016 at 7:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE							
Chiles	AYE									
Dillavou	AYE									
Smock	AYE									
VanderHeyden	AYE									
Wagner	AYE									
Yates	AYE									

Members Present upon Roll Call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, Wagner, & Yates

Absent: none

Also In Attendance: Interim Superintendents Dr. Jane Eichman & Bill Rees, Principals Fleurette, Robinson, Reed, Lefferson & Day.

The meeting was called to order at 7:35pm, and the Pledge of Allegiance was led by Board President Julie Wagner who presided over the meeting.

Public Comment: None

CLOSED SESSION

1. There was a motion by Balmer, seconded by VanderHeyden, to move to closed session at 7:37pm for discussion on Personnel.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Search

Roll Call: 7 Ayes, 0 Nays. Motion carried.

Tab Balmer left at 9:00pm.

OPEN SESSION

2. There was a motion by Chiles, seconded by Dillavou, to return to open session at 9:30pm.

Majority of Ayes by Voice Vote. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 9:30pm.

Majority of Ayes by Voice Vote. Motion carried.

President, Board of Education

Secretary, Board of Education

Approved: _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, February 3, 2016 at 7:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE							
Chiles	AYE									
Dillavou	AYE									
Smock	AYE									
VanderHeyden	AYE									
Wagner	AYE									
Yates	AYE									

Members Present upon Roll Call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, Wagner, & Yates

Absent: none

Also In Attendance: Bill Fleurette, Kay Hucke, and Kelly Matlick via speaker phone

The meeting was called to order at 7:01pm, and the Pledge of Allegiance was led by Board President Julie Wagner who presided over the meeting.

Public Comment: None

CLOSED SESSION

1. There was a motion by Yates, seconded by Balmer, to move to closed session at 7:02pm for discussion on Personnel.

Personnel

1.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a) Superintendent Search

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by VanderHeyden, to return to open session at 8:56pm.

Majority of Ayes by Voice Vote. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by Smock, to adjourn at 8:58pm.

Majority of Ayes by Voice Vote. Motion carried.

President, Board of Education

Secretary, Board of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **New Boston Elementary**, 300 Jefferson Street, New Boston, IL, on Wednesday, August 12th, 2015 at **6:00p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Balmer, Dillavou, Smock, Wagner, and Yates. A quorum was present.

Absent: VanderHeyden

Faculty present: Supt. Boucher, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson and Stacey Day.

Also in Attendance: Amy Degelman, Marcus Bush

Reporters: Cathy Decker and John Pulliam

Others in Attendance: Doug Huston and Secretary Stefanie Carey.

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	NAY	AYE	AYE	AYE	AYE	AYE	AYE	AYE
VanderHeyden	-	-	-	-	-	-	-	-	-	-
Wagner	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates	AYE	AYE	AYE	AYE	AYE	Abstain	AYE	AYE	AYE	AYE

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20	
Balmer	VOICE VOTE	VOICE VOTE									
Chiles											
Dillavou											
Smock											
VanderHeyden											
Wagner											
Yates											

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Yates, to approve the following items on the consent agenda.

- 1.1 Meeting Minutes
 - a. Regular Meeting, July 15th, 2015
 - b. Special Meeting August 4th, 2015 (Transportation Committee)
 - c. Special Meeting August 4th, 2015 (Protocol Committee)
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report
- 1.5 Technology Coordinator Resignation
- 1.6 NBE SPED Teacher Resignation
- 1.7 HS Drivers Education Teacher Resignation

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- BUS DRIVER SUB PAY 2. There was a motion by Dillavou, seconded by Balmer, to pay \$55 for licensing, \$45 up front for physical, and an hourly rate of \$15 for substitute drivers.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION 3. There was a motion by Chiles, seconded by Dillavou, to go into closed session at 7:52 pm to discuss Personnel Closed session minutes and Negotiations after a short recess.
Personnel
3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*
Closed Session Minutes
3.2 *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*
Negotiations
3.3 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- The Board came out of closed session at 9:10pm with the same members present.
- NON-UNION HEALTH INSURANCE 4. There was a motion by Balmer, seconded by Yates to increase the Non-Union employee health insurance self-contribution by \$26.50 per month.
Roll Call: 5 Ayes, 1 Nay. Motion carried.
- HIRE DRIVERS EDUCATION TEACHER 5. There was a motion by Chiles, seconded by Smock, to hire Alex Robertson as a high school Driver's Education Teacher.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HIRE APOLLO PE TEACHER 6. There was a motion by Chiles, seconded by Balmer, to hire Peter Nelson as a PE Teacher at Apollo Elementary School.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HIRE SPECIAL ED TEACHER AT NBE 7. There was a motion by Balmer, seconded by Smock, to hire Rachel Wyant as a Special Education Teacher at New Boston Elementary School.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HIRE 8TH GRADE VOLLEYBALL COACH 8. There was a motion by Chiles, seconded by Dillavou, to hire Lori Feik as the 8th grade volleyball coach at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HIRE 7TH GRADE VOLLEYBALL COACH 9. There was a motion by Smock, seconded by Balmer, to hire Tammy Parchert as the 7th grade volleyball coach.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

- TECHNOLOGY DEPT.
RAISES 10. There was a motion by Chiles, seconded by Smock, to approved the technology department raises as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- CLOSED SESSION
MINUTES 11. There was a motion by Balmer, seconded by Chiles, to make the closed session minutes from December 2014-June 2015 public.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN 12. There was a motion by Chiles, seconded by Dillvou, to adjourn at 9:25pm.
Majority of Ayes by Voice Vote. Motion carried.
- OTHER REPORTS AND DISCUSSIONS:**
- ADDITIONS/ DELETIONS 1. Addition: 11a- Administrative Reports
- PUBLIC COMMENT 2. Doug Huston addressed the board regarding a diabetic alert dog for his son. He wanted to let everyone know that they were in the process of getting one and prepare the staff. A meeting was planned with the staff in order to plan.
- BOARD COMMENTS 2. Barb Chiles mentioned the recent passing of bus driver George Braucht and all his accomplishments. She also commended Stacey Day and the High School Staff for their patience and cooperation during construction at the high school. She continued by mentioning the fact that neighboring school districts are in financial trouble and we are in good shape.
Bill Smock recognized the school staff for smooth registration.
- CORRESPONDANCE 3. We received a thank you note from the George Braucht family for the flowers we sent to the funeral.
- ATHLETIC BOOSTERS 4. Amy Degelman addressed the board to update them on changes within the Athletic Boosters. Membership has changed. as well as school apparel production. The boosters have partnered with Shirt Tails for apparel in the absence of the Vintage Button and the resignation of Kim Lloyd. She mentioned an upcoming Open House.
- TENTATIVE BUDGET 5. Mr. Boucher presented the working rough draft of the Budget. He explained changes and clarifications between line items. The final tentative budget will be adopted at the September meeting. No action was taken at this time.
- CERTIFICATE FEES AND
SUBSTITUTE PAY 6. There was much discussion on scenarios with reimbursement of certification fees and substitute driver pay in order to entice people to apply. We are very short on subs, especially drivers. Substitute driver pay was

increase, as well as bus licensing fees, but other substitute procedures will be worked out later.

AIR CONDITIONING AT
JUNIOR HIGH AND NBE

7. Mr. Boucher reported on the electric estimates from the architect. There was discussion on possible discrepancies.

COMMITTEE REPORTS

8. Barb Chiles gave a Buildings and Grounds report, including completed items and those ongoing. The board toured the building with Doug Giles prior to the meeting, and will tour the Junior High in September.

Julie Wagner read the Finance report prepared by Dave VanderHeyden. They had a meeting on the 10th. A new workbook is being created for athletics and a new account is being created for self-insurance. There was also discussion on TIF and the Foundation.

Tab Balmer reported for the Transportation Committee. He noted that we need more drivers, and others are leaving soon, in addition to the damage that the salt and sand mix is causing on the buses. This is the 3rd year of the contract, so we need to be thinking about outsourcing and new busing. Rob Reed, Ernie Dillie and Robin Campbell met to iron out the routes for the new year. We have some new drivers in the process of getting their licenses. Mr. Reed has spoken with Johannes to see if they can pick up the slack where we are short drivers.

Bill Smock reported on the new Committee regarding Board Protocols. The committee decided to tackle 5 items of protocol

1. Possible form for Teacher resignations
2. How Staff addresses the board – chain of command
3. Placing items on the agenda – written request 7 days in advance
4. Board Questions to the Superintendent to be answered to all to avoid duplications
5. Board member to member correspondence – only one to one to avoid a quorum

ADMINISTRATIVE
REPORTS

9. In addition to their written reports, the principals added the following:
Apollo- Mr. Fleurette said that numbers went down slightly from last year.
NBE – Mrs. Robinson reported that numbers were up and that they have some pre-school openings. She mentioned that she would be working on training Garrett Lefferson to take over Title I next year.

MCIS – Registration numbers were around 196. The 5th grade is large. CPI training is ongoing.

JH – Registration went well. Numbers came in around 195. The new gym windows have been installed, as well as the new concrete.

HS- Registration numbers ended around 404. It was held at MCIS due to construction, and it was very successful. A Welcome Back Night has been scheduled. Construction has been completed on time, except for the gymnasium floor buckling.

President, Bd. of Education

Secretary, Bd. of Education

Approved: 09-16-2015 _____

**MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, March 30, 2016 at 5:30 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	VOICE VOTE FAILED	-	-	VOICE VOTE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE
Chiles		AYE	AYE		AYE	AYE	AYE	AYE	AYE	
Dillavou		-	-		-	-	-	-	-	
Smock		-	-		-	-	-	-	-	
VanderHeyden		AYE	AYE		AYE	AYE	AYE	AYE	AYE	
Wagner		AYE	AYE		AYE	AYE	AYE	AYE	AYE	
Yates		AYE	AYE		AYE	AYE	AYE	AYE	AYE	

Members Present upon Roll Call: Chiles, VanderHeyden, Wagner, & Yates. A quorum was present.

Absent: Dillavou, Smock, Balmer arrived at 6:30pm

Also In Attendance: Interim Superintendent Bill Rees, Scott Petrie, Jim Taylor, Larry Wachtveitl, Cathy Decker, Jim Pulliam, Marcus Bush, Bob Stockham, and Secretary Stefanie Carey

Mr. Rees led the group in a short prayer.

The meeting was called to order at 5:35pm, and the Pledge of Allegiance was led by Board President Julie Wagner who presided over the meeting.

Public Comment: None

EARLY BIRD PE

1. There was a motion by Yates, seconded by Wagner, to approve Early Bird PE class at the High School for the 2016-2017 school year.
Voice Vote: Motion failed.

**PAYMENT
AUTHORIZATION**

2. There was a motion by Chiles, seconded by VanderHeyden, to authorize Interim Superintendent Bill Rees to make monthly payments from Cash Reserves Fund 60 for the Bleachers.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

CLOSED SESSION

3. There was a motion by Yates, seconded by Chiles, to move to closed session at 5:56pm for discussion on Personnel. Discussion on Litigation was no longer needed.

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 4 Ayes, 0 Nays. Motion carried.

- OPEN SESSION
4. There was a motion by VanderHeyden, seconded by Yates, to return to open session at 6:48pm.
Majority of Ayes by Voice Vote. Motion carried.
- HIRE JUNIOR HIGH SCIENCE TEACHER
5. There was a motion by Balmer, seconded by Yates, to approve the employment of Nicole Hermansen as a Junior High Science Teacher for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE JUNIOR HIGH SPECIAL EDUCATION TEACHER
6. There was a motion by Balmer, seconded by Yates, to approve the employment of Julie Drish as a Junior High Special Education Teacher with Coordinator duties for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE SPECIAL EDUCATION PRE-K TEACHER
7. There was a motion by Balmer, seconded by VanderHeyden, to approve the employment of Tara Hyett as a Special Education Pre-K teacher for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE HIGH SCHOOL ENGLISH TEACHER
8. There was a motion by Balmer, seconded by Yates, to approve the employment of Janel Reed as a High School English Teacher for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE ASSISTANT PRINCIPAL ATHLETIC DIRECTOR HEAD FOOTBALL COACH
9. There was a motion by Balmer, seconded by Yates, to approve the employment of Andrew Hofer as High School Assistant Principal in charge of Teacher evaluations, Administrative High School Athletic Director, and Head Football Coach at a salary of \$70,000.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN
10. There was a motion by Chiles, seconded by Smock, to adjourn at 8:58pm.
Majority of Ayes by Voice Vote. Motion carried.

SUMMARY OF REPORTS AND DISCUSSION:

- BOILER REPORT
1. Kenyon Architect Larry Wachtveitl gave a report on the Boiler project. Piping was completed to the Kitchen and an update on the asbestos abatement was given. He estimated that the boiler would be ready for Pipco to come in in about 3 weeks. The Board had questions on the change orders. Larry explained that some of these were “wish list item” and others were missed from the original bid. Questions were asked on who would be responsible for these omissions and exclusions. Larry is going to get back to them on this. Mr. Rees also had questions on a recent bill as well as who shut the boilers off during the weekend to cause the water back flow problem.

EARLY BIRD PE

2. Mr. Rees explained the need for an Early PE class at the High School in order to give students enough room for all the necessary classes since an athletic PE waiver is no longer an option. Some board members expressed concerned with this program due to previous experience and the motion failed. The idea will be brought the Regular April meeting where more information will be available

President, Board of Education

Secretary, Board of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting Mercer County Intermediate School Music Room, **1002 SW 6th Street, Aledo, IL, on Wednesday, March 16th, 2016 at 6:00 p.m.**

ATTENDANCE

Board members present upon roll call: Balmer, Chiles, Dillavou, Wagner, and Yates. A quorum was present.

Absent: Smock, VanderHeyden

Administrators present: Interim Superintendent Bill Rees, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson, and Stacey Day

Also in Attendance: Pastor Dietmeier, Marcus Bush, Tim King, Rusty Ruggles, Nat Zunkel, Barb Reick, Shelley Reusch, Dana Murphy, Ron Dillavou, Scott Wagner, Eric Coulter, John Schwartzkopf, Dr. Kristin Wuerzburger, Brooke Fleurette, Secretary Stefanie Carey and the Junior High Science Explorers: Anna Wagner, Paul Zunkel, Max Santiago, Riley Coulter, Brady Fleurette, Kaylin Boruff, Amelia Schwartzkopf, Patrick Collison, Eli Kelly, Cody Higgins, Kierstin Benson, Barbara Close.

Reporters: Cathy Decker

Pastor Dietmeier led the audience in a brief prayer followed by the Pledge of Allegiance led by Board President Julie Wagner.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	AYE	VOICE VOTE	AYE	VOICE VOTE	AYE	AYE	AYE
Chiles	AYE	AYE	NAY	AYE		AYE		AYE	AYE	
Dillavou	AYE	AYE	AYE	AYE		AYE		AYE	AYE	
Smock	-	-	-	-		-		-	-	
VanderHeyden	-	-	-	-		-		-	-	
Wagner	AYE	AYE	AYE	AYE		AYE		AYE	AYE	
Yates	AYE	AYE	AYE	AYE		AYE		AYE	AYE	

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE		
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Smock	-	-	-	-	-	-	-			
VanderHeyden	-	-	-	-	-	-	-			
Wagner	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Yates	AYE	AYE	AYE	AYE	AYE	AYE	AYE			

CONSENT AGENDA

1. There was a motion by Balmer, seconded by Yates, to approve the following items on the consent agenda as presented.

- 1.1 Regular Meeting Minutes – February 10, 2016
- 1.2 Special Meeting Minutes – February 10, 2016
- 1.3 Bill List
- 1.4 Treasurer’s Report
- 1.5 Financial Report
- 1.6 BCBS Health Insurance Account Statement
- 1.7 Approval of Resignation of Caleb VanderHeyden – Custodian
- 1.8 Approval of Employment of James (Dale) Mitchell

Roll Call: 5 Ayes, 0 Nays. Motion carried.

SCIENCE EXPLORERS
FUNDING

2. There was a motion by Yates, seconded by Balmer, to approve funding for the Junior High Illinois Science Olympiad State Competition.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

INTERFUND LOAN
TRANSFER

3. There was a motion by Yates, seconded by Dillavou, to approve the Resolution for an Interfund Transfer of Funds from the Education Fund to the Working Cash Fund.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

IHSA MEMBERSHIP
RENEWAL

4. There was a motion by Balmer, seconded by Dillavou, to approve the 2016-2017 IHSA Membership Renewal as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

2017 BAND TRIP

5. There was a motion by Chiles, seconded by Balmer, to approve the 2017 Band Trip to Chicago.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Balmer, seconded by Dillavou, to go into closed session for Personnel and Negotiations at 8:10pm.

6.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

6.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Roll Call: 5 Ayes, 0 Nays. Motion carried.

RETURN TO OPEN
SESSION

7. There was a motion by Chiles, seconded by Dillavou, to return to open session at 10:25pm.
Majority of Ayes by Voice Vote. Motion carried.

1ST YEAR TEACHERS
CONTRACT RENEWAL

8. There was a motion by Balmer, seconded by Yates, to approve the contract renewal of 1st year teachers Patricia Crall, Ann Danner, Breanna McManus, Jamie Miner, Peter Nelson, Aubree Norton, Alex Robertson, Cole Showalter, Kayla Westfall, and Rachael Wyant.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

2ND YEAR TEACHERS
CONTRACT RENEWAL

9. There was a motion by Balmer, seconded by Yates, to approve the contract renewal of 2nd year teachers Jamie Heartt, Jason Kenney, Melissa Korn, Chris Leng, Becky McPeek, Cindy Simpson, Megan Sywassink, and Megan Wilson .
Roll Call: 5 Ayes, 0 Nays. Motion carried.

- 3RD YEAR TEACHERS CONTRACT RENEWAL 10. There was a motion by Balmer, seconded by Yates, to approve the contract renewal of 3rd year teachers Brittnee Bryner, Julia Brodrick , Donna Boswell, Jadian Bishop and Lisa Nimrick.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- TENURE GRANTED 11. There was a motion by Balmer, seconded by Yates, to place Ashley Stice, Ryan Koresko, Daryn Rush, Tami Hains, and Abbigayle Hicks on continued contractual service.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- TEACHER RESIGNATION 12. There was a motion by Balmer, seconded by Yates, to accept the resignation of Jeni Ewing, Junior High Math Teacher effective at the end of 3rd quarter.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- HIRE LONG TERM SUBSTITUTE 13. There was a motion by Balmer, seconded by Yates, to hire Sharon Chandler as a long term substitute for Junior High Math to finish out the school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- HIRE INTERMEDIATE SCHOOL TEACHER 14. There was a motion by Balmer, seconded by Yates, to hire Megan Ullrick as a teacher at Mercer County Intermediate School for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- HIRE JUNIOR HIGH BAND/ ELEMENTARY MUSIC TEACHER 15. There was a motion by Balmer, seconded by Dillavou, to hire Sam Whan as Junior High Band and New Boston Elementary Music Teacher for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- HIRE JUNIOR HIGH/ HIGH SCHOOL CHOIR TEACHER 16. There was a motion by Balmer, seconded by Yates, to hire Mariah Chapdelaine as the Junior High and High School Choir teacher for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried
- INTO CLOSED SESSION 17. There was a motion by Chiles, seconded by Dillavou, to go into closed session again to discuss Personnel and Negotiations at 10:48pm
- 17.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- 17.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN 18. There was a motion by Balmer, seconded by Dillavou to adjourn at 11:10pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENT 2. None

BOARD COMMENTS 3. Barb Chiles commended the 8th grade Scholastic Bowl team on their claiming the championship with a perfect 3-0. She also praised the recent FFA banquet and congratulated the members who received awards. Geff Long was recognized for putting in extra time on a weekend to fix an internet problem.
Mr. Rees introduced himself to the meeting attendees as our new Interim Superintendent who will finish out this school year.

CORRESPONDENCE 4. None

CONSENT AGENDA 5. Mr. Rees noted a bill from Kenyon Architects, which he recommended that we go ahead and pay, but added that he wants the architects to clear it with him before they do something that we will be charged for.

SCIENCE EXPLORERS 6. The Junior High Science Explorers and their instructors presented their projects that they will be taking to the Science Olympiad State Competition asking the Board for the funding to send them.

SALES TAX UPDATE 7. Mr. Rees explained that there had been concern that we did not have enough money in the Sales Tax fund to pay the Bleacher Project off when we first anticipated. He discovered that the recent financial reports do not show the amount that is in reserve from last year, so when added together we will have plenty of money to pay off the bleacher loan early as former Superintendent Boucher had said. Mr. Rees actually intends to pay it off next month.

KING'S FINANCIAL 8. Tim King from King's Financial presented information regarding Life Safety Bonds. Mr. Rees discussed a different and more conservative approach on how to use the money that would not lock it up in a ten year plan. He intends to discuss this further with Tim King.

2017 BAND TRIP 9. Mr. Ruggles presented the itinerary for the next Band Trip to Chicago in 2017. All trips over 100 miles need Board approval. They plan to use the same tour company that they always use, which packs a lot of activity in one inexpensive trip, including terrific security.

- ALEDO MAINSTREET** 10. Dana Murphy and Ron Dillavou from the Aledo Main Street organization presented information on what their organization does for the students in our district. They provide scholarships and fundraising opportunities, to name a few. They asked that we reconsider our membership. Barb Chiles expressed concern over using tax payer money to belong to an organization that was strictly in one area of the community. Mr. Rees suggested that the board members plan to talk to the community on this issue for the future, but in the meantime he would pay the \$250 renewal fee himself personally.
- BUDGET DISCUSSION** 11. Mr. Rees explained his plan for the budget and the process in which he constructs the budget. He doesn't believe in padding it.
- CALENDAR DISCUSSION** 12. Mr. Rees presented a tentative plan for next year's school calendar. He is concerned that the construction might hold us up with the start of school. He wants to drastically reduce SIP days and change Parent Teacher Conferences to evenings, providing a compensation day. He also suggested attending school on Columbus Day. These things would increase the days of 1st semester and even out the calendar, leaving School Improvement days for Scott Petrie to organize.
- COMMITTEE REPORTS** 13. A Buildings and Grounds Report was presented in the Board packet. Julie Wagner read the minutes of the Finance Committee meeting from Monday night. Barb Chiles gave a short synopsis of the BHASED meeting.
- ADMINISTRATIVE REPORTS** 14. In addition to their written reports, the principals added the following:
HS - Mrs. Day discussed the flag pole quotes.
JH – Mr. Reed noted that IESA might switch some Boys and Girls sports.
MCIS- Mr. Lefferson had nothing to add.
NBE- Mrs. Robinson stated that April 8th would be the Elementary Spring Concert, which is Susie Kenney's last concert. They have something special planned for her.
Apollo – Mr. Fleurette reported that the Metro Youth Drill Team would be visiting.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting Mercer County Intermediate School Music Room, **1002 SW 6th Street, Aledo, IL, on Wednesday, April 13th, 2016, at 7:00 p.m.**

ATTENDANCE

Board members present upon roll call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, and Wagner, A quorum was present.

Absent: Yates arrived at 8:50pm

Administrators present: Interim Superintendent Bill Rees, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson, and Stacey Day

Also in Attendance: Scott Petrie, Marcus Bush, Larry Wachtveitl, Darla Dixon, Mallory Higgins, Rick Lantau, and Secretary Stefanie Carey

Reporters: Cathy Decker, Jim Taylor

Julie Wagner led the audience in a brief prayer followed by the Pledge of Allegiance.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10		
Balmer	AYE	AYE	AYE	VOICE		VOICE	VOICE	AYE	AYE	VOICE		
Chiles	AYE	AYE	AYE								AYE	AYE
Dillavou	AYE	AYE	AYE								AYE	AYE
Smock	AYE	AYE	AYE								AYE	AYE
VanderHeyden	AYE	AYE	AYE								AYE	AYE
Wagner	AYE	AYE	AYE								AYE	AYE
Yates	-	-	-								-	-

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	VOICE	AYE	VOICE						
Chiles	AYE		AYE							
Dillavou	AYE		AYE							
Smock	AYE		AYE							
VanderHeyden	AYE		AYE							
Wagner	AYE		AYE							
Yates	AYE		AYE							

CONSENT AGENDA

1. There was a motion by Balmer, seconded by Yates, to approve the following items on the consent agenda as presented.

- 1.1 Regular Meeting Minutes – March 16, 2016
- 1.2 Special Meeting Minutes – March 30, 2016
- 1.3 Bill List
- 1.4 Treasurer’s Report
- 1.5 Financial Report
- 1.6 BCBS Health Insurance Account Statement
- 1.7 Approve Resignation as High School Play Director Laura Nipper
- 1.8 Approve Retirement of Bob Stockham in 2020

Roll Call: 6 Ayes, 0 Nays. Motion carried.

A **Public Hearing** was held concerning the intent of the Board to issue \$1,700,000 School Fire Prevention and Safety Bonds to finance capital projects in and for the District.

- PUBLIC HEARING
HLS BONDS 2. There was a motion by Smock, seconded by Balmer, to adjourn the Public Hearing at 7:23pm.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HLS BOND RESOLUTION 3. There was a motion by Balmer, seconded by Chiles, to adopt a resolution to issue 1,700,000 in Health Life Safety Bonds.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FEASIBILITY STUDY
HIGH SCHOOL KITCHEN 4. There was a motion by Dillavou, seconded by Chiles, to approve a feasibility study to close the High School Kitchen.
Majority of Ayes by Voice Vote. Motion carried.
- MEMORANDUM OF
UNDERSTANDING 5. There was a motion by Balmer, seconded by Dillavou, to approve the Memorandum of Understanding between the District and the MCPEA regarding sick day donation from a retiree to an employee.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- CHANGE ORDER
AUTHORIZATION 6. There was a motion by VanderHeyden, seconded by Smock, to authorize Superintendents Bill Rees, Scott Petrie and Head Maintenance Director Doug Giles to sign for change orders on the construction project.
Majority of Ayes by Voice Vote. Motion carried.
- A **Public Hearing** was held at 8:05pm to Waive Columbus Day and Casimir Pulaski Day to be Regular Student Attendance Days for 2016-2017 School Year.
- 2016/2017 CALENDAR 7. There was a motion by Balmer, seconded by Dillavou, to approve the presented Public School Calendar for 2016-2017.
Majority of Ayes by Voice Vote. Motion carried.
- HIGH ROADS SUPPORT 8. There was a motion by Smock, seconded by VanderHeyden, to increase the financial support to High Roads Advantage from \$3300 to \$3900 for next year, 2016/2017.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FCAE OFFICE LEASE 9. There was a motion by Dillavou, seconded by Chiles, to continue to charge \$100 per month to FCAE to lease the office space at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- TRANSPORTATION
SERVICES 10. There was a motion by Smock, seconded by Balmer, to keep transportation services the same for another year.
Majority of Ayes by Voice Vote. Motion carried.

Don Yates arrived at 8:05pm.

- INTO CLOSED SESSION
11. There was a motion by Smock, seconded by Balmer, to go into closed session for Personnel, Negotiations, and Special Education at 9:15pm.
- 11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- 11.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- 11.3 Special Education
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Roll Call: 7Ayes, 0 Nays. Motion carried.

- RETURN TO OPEN SESSION
12. There was a motion by Dillavou, seconded by Balmer, to return to open session at 10:48pm.
- Majority of Ayes by Voice Vote. Motion carried.

- HIRE TECHNOLOGY WORKER
13. There was a motion by Balmer, seconded by Smock, to hire Ty Goben as a technology worker at \$12 per hour.
- Roll Call: 7Ayes, 0 Nays. Motion carried.

- ADJOURN
14. There was a motion by Balmer, seconded by Chiles to adjourn at 10:50pm.
- Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS
1. Mr. Rees presented the Health Life Safety Field Inspections and explained that we passed. He told the board that copies were available upon request.

Mr. Rees also informed the board of a plan to use a retired friend of his to drive the College for Kids bus this summer in the event that the district is short drivers, as was his understanding. His friend formerly taught the Bus Driver Training class. He assured everyone that it was all taken care of. Comments from the audience ensued, and Board President Wagner had to stop the banter and review the procedure for public comment. She assured the audience member that he would be contacted the following day.

- PUBLIC COMMENT
2. Rick Lantau spoke to the Board regarding his concern over the possibility of having no transportation provided for College for Kids. He did not believe that we would be short drivers and said as much.
- Darla Dixon, president of the Mercer County Transportation Education Association disputed the Administration in relation to the

scarcity of bus drivers for Summer School and College for Kids. She then guaranteed the Administration and Board that there would be ample drivers for both programs this summer. The Board and Administration were all relieved to know that this problem had been solved.

- BOARD COMMENTS 3. Barb Chiles recognized some former students who were named to the Dean's List, as well as current FFA students who recently received awards. She also gave a brief report on sessions attended at the IASB Dinner at Sherrard on the 30th.
- CORRESPONDENCE 4. None
- CONSENT AGENDA 5. A bill for the football field sprinkler was discussed. It was left on the consent agenda, but Mr. Rees said he would be checking in to it. Dave VanderHeyden noted a mistake on the Closed Session meeting attendance for the March 30th Special Meeting. The minutes were approved as amended.
- KENYON ARCHITECTS 6. Larry Wachtveitl from Kenyon and Associates spoke to the Board regarding the additions to the original quote for the abatement work. He defended his firm against accusations that they missed items on the quote that needed abated. The Board expressed their frustrations and discussed options.
Barb Chiles produced an abatement quote from our most recent construction project, the Maynard house, to be reviewed for comparison. The Board decided to get bids by the May meeting and decide how to proceed.
- KINGS FINANCIAL 7. Mr. Rees presented an amortization schedule for bonds from King's Financial as an FYI to the board. No action was needed at this time.
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- HIGH SCHOOL KITCHEN 9. The High School Cafeteria has many problems that are of constant concern. The ovens are in need of repair or replacement, the cabinets are outdated and difficult to access, and the storage is practically non-existent. Mr. Rees requested Board approval on doing a feasibility study on closing the High School Kitchen. His plan would be to still prepare the a la carte items there are serve lunch like before, but cook all of the hot lunch items at MCIS and transport to the High School as we do for New Boston Elementary. He plans to gather information from neighboring schools and proceed with the study.

- MEMORANDUM OF UNDERSTANDING 10. A Memorandum of Understanding was previously approved to allow for sick days from a retiree to be donated to a current employee. The paperwork was just finalized and presented.
- CHANGE ORDERS 11. Mr. Rees requested that the Board authorize himself, Mr. Petrie, and Doug Giles to sign for construction change orders as to not hold up the progress of the work.
- PUBLIC HEARING WAIVE HOLIDAYS 12. A Public Hearing was held in regards to waiving 2 Holidays, Columbus Day and Casimir Pulaski Day to be regular attendance days. Mr. Rees presented the tentative school calendar and showed that waiving these holidays is beneficial because it makes more uninterrupted school days. The Board asked about whether or not the teachers were polled and what their opinions were. Mr. Rees expressed that there were some compromises.
- ROOF REPORT 13. Mr. Rees described the recent roof damage at the Junior High and the insurance claim. He noted that if the insurance company pays the roofing company directly, we don't have to bid the job out.
- TRANSPORTATION COMMITTEE MTG 14. A Transportation Committee Meeting was scheduled for April 18th at 6pm.
- TRANSPORTATION CONTRACT 15. The contract with Johannes Bus Service is up at the end of this year. The Board voted to keep the bussing services the same as this year until the new Superintendent has time to research the topic as the contract allows.
- GIRLS VOLLEYBALL UNIFORMS 16. Mr. Rees wanted to make everyone aware of any large spending for uniforms and wants these items to be brought before the board. He said there is a tentative rotation for uniforms. The Girls Volleyball team is due this year. The uniforms will go on next year's budget.
- JOINT ANNUAL CONFERENCE 17. Mr. Rees presented information for the Joint Annual Conference this fall. He encouraged the Board members to decide early whether or not they would attend. The sooner they register, the better the rooms.
- COMMITTEE REPORTS 18. A Buildings and Grounds Report was presented in writing from Barb Chiles. Dave VanderHeyden read the minutes of the Finance Committee meeting from Monday night.
- ADMINISTRATIVE REPORTS 14. In addition to their written reports, the principals added the following:
HS - Mr. Day reported that the "Taste of Jazz" was great! She has had water heater issues from a power outage. She asked the Board to decide who wanted to be involved with graduation this year.
JH -Mr. Reed reported that the Spring Concert will be on April 28th. They recently had a sewer back-up that has been corrected. They have also received a bid on tree trimming.

MCIS-Mr. Lefferson said that they were gearing up for MAP testing with some fun activities. He also noted an upcoming Bingo Night sponsored by the PTO.

NBE- The Spring Concert was a big hit, including a surprise flash mob song to recognize Susie Kenney. They are also finished with PARCC.

Apollo – Mr. Fleurette also mentioned the upcoming Bingo Night.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 10, 2016 at 6:00p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Dillavou Wagner, Yates, Smock and VanderHeyden
A quorum was present.

Absent: Balmer

Administrators present: Interim Superintendent Jane Eichman, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson, and Stacey Day

Also in Attendance: Pastor Dietmeier, Marcus Bush, Scott Petrie, Bill Rees, Tim King and Secretary Stefanie Carey.

Reporters: Cathy Decker

Pastor Dietmeier led the audience in a brief prayer followed by the Pledge of Allegiance led by Board President Julie Wagner.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE
Chiles	AYE	AYE	NAY	AYE	AYE	AYE			AYE	
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE			AYE	
Smock	AYE	AYE	AYE	AYE	AYE	AYE			AYE	
VanderHeyden	AYE	AYE	NAY	AYE	AYE	AYE			AYE	
Wagner	AYE	AYE	AYE	AYE	AYE	AYE			AYE	
Yates	AYE	AYE	AYE	AYE	AYE	AYE			AYE	

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	-	-	VOICE VOTE							
Chiles	AYE	AYE								
Dillavou	AYE	AYE								
Smock	AYE	AYE								
VanderHeyden	AYE	AYE								
Wagner	AYE	AYE								
Yates	AYE	AYE								

CONSENT AGENDA

1. There was a motion by Yates, seconded by VanderHeyden, to approve the following items on the consent agenda as amended with the exception of two bills that were removed for discussion:
 - 1.1 Regular Meeting Minutes – January 13, 2016
 - 1.2 Special Meeting Minutes – January 18, 2016
 - 1.3 Special Meeting Minutes – January 20, 2016
 - 1.4 Special Meeting Minutes – January 25, 2016
 - 1.5 Special Meeting Minutes – February 3, 2016
 - 1.6 Bill List (as amended)
 - a.) CW Consulting bill for \$1987.21 was removed for discussion
 - b.) Aledo Main Street bill for \$250 was removed for discussion
 - 1.7 Treasurer’s Report

- 1.8 Financial Report
- 1.9 BCBS Health Insurance Account Statement
- 1.10 Approval of Employment of Wendy McKeever – Custodian
- 1.11 Approval of Employment of Michelle Biddle - Custodian
- 1.12 Approval of Employment of Jacob Harrison – Varsity Assistant Baseball Coach
- 1.13 Approval of Employment of Dennis Clark – Junior High Track Coach
- 1.14 Approval of Resignation of Nat Zunkel
- 1.15 Approval of Resignation of Sandy Zunkel

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**BILL REMOVED
FROM CONSENT**

2. There was a motion by Chiles, seconded by VanderHeyden, to not pay the Aledo Main Street membership renewal and discontinue membership altogether.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**BILL REMOVED
FROM CONSENT**

3. There was a motion by Smock, seconded by Dillavou to approve the payment of the bill to CW Consulting for the repair of the High School Master Clock in the amount of \$1987.21.

Roll Call: 5 Ayes, 2 Nays. Motion carried.

**WORKING CASH
BOND RESOLUTION**

4. There was a motion by Balmer, seconded by Dillavou, to approve a Resolution to Issue \$375,000 Taxable General Obligation School Bonds, Series 2016, to Increase the District's Working Cash Fund, Levy Taxes to Pay the Bonds, and Provide for the Sale of Said Bonds to the Purchaser Thereof.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**TAX ABATEMENT
RESOLUTION**

5. There was a motion by Smock, seconded by Yates, to approve a Resolution Abating Taxes Levied for the Year 2015 to Pay Debt Service on the District's General Obligation Refunding School Bonds, Series 2014.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**SCHOLARSHIP FUND
LETTER OF
AUTHORIZATION**

6. There was a motion by Dillavou, seconded by VanderHeyden, to approve the Letter of Authorization for the Mercer County High School Scholarship Fund.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**MAY BOARD MEETING
CHANGE**

7. There was a motion by Smock, seconded by Chiles, to approve changing the Regular May School Board Meeting to May 12th, at 7:00pm to avoid the conflict of the High School Awards Ceremony.

Majority of Ayes by Voice Vote. Motion carried.

BOARD AGREEMENTS

8. There was a motion by Dillavou, seconded by Balmer, to approve the Mercer County School District Board Agreements as presented.

Majority of Ayes by Voice Vote. Motion carried.

- INTO CLOSED SESSION** 9. There was a motion by Balmer, seconded by VanderHeyden, to go into closed session for Personnel, Negotiations, Special Education, and Closed Session Minute Review.
- 9.1 **Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 9.2 **Negotiations**
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - 9.3 **Special Education**
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
 - 9.4 **Semi-Annual Review of Closed Session Minutes**
The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)
- Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board came out of Closed Session at 10:54pm. Balmer left at 10:10pm and did not return for Open Session.

- CLOSED SESSION MINUTES REVEIW** 10. There was a motion by Smock, seconded by Chiles, to keep the Closed Session Minutes from July 2015-January 2016 closed.
Majority of Ayes by Voice Vote. Motion carried.

- TEACHER TO HALF TIME** 11. There was a motion by Chiles, seconded by VanderHeyden, to approve Charlotte Hartman’s request to teach half time for the 2016-2017 school year.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

- EMPLOYMENT OF SUPERINTENDENT** 12. There was a motion by Dillavou, seconded by Yates, to approve the employment of Scott Petrie as School District Superintendent.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

- ADJOURN** 13. There was a motion by Chiles, seconded by VanderHeyden to adjourn at 10:55pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS** 1. BHASED Governing Committee Report 9.4
- PUBLIC COMMENT** 2. None

BOARD COMMENTS

3. Barb Chiles recognized Julie Wagner for all the extra work that she has done during the Superintendent Search, as well as commending herself on her Master Board Member status.

Julie Wagner thanked the Site Visit team for their help with the Superintendent Search.

CONSENT AGENDA

4. Two bills were removed from the Consent Agenda for discussion. The Aledo Main Street renewal membership for \$250 was discussed and voted on; and the consensus was to terminate this membership because it only served one area of the community.

The CW Consulting bill for master clock repair for the High School was also discussed and voted on. A board member did not want to pay the bill because another company caused the damage to the clock that created the need for repair. The other board members did not think it made sense to hold this bill hostage because someone else owed us money. The motion to pay the bill was carried 5 to 2.

BOND RESOLUTIONS

5. Tim King from King's Financial described the resolutions on the agenda. The purpose of the 1st resolution is to sell new Working Cash Bonds. At the January, 2016 School Board Meeting, Board Members granted approval to issue \$375,000 in Working Cash Fund Bonds. The required 7-day waiting period has now passed, and the Board proceeded with this transaction.

The purpose of the 2nd resolution is to abate the bond levy of \$188,781. Rather than collecting money from the tax levy to pay off the Series 2014 Bonds, the district will pay for the Series 2014 Bonds with Working Cash Fund Bonds.

BOARD AGREEMENTS

6. Bill Smock presented a short summary of the new Board Agreements that were created by the Board Protocol Committee. The Agreements were discussed, questions were asked, and the board approved the agreements.

INFORMATION ITEMS

7. Dr. Eichman discussed several information items that did not need action. She discussed the HVAC work that will begin this Spring. There have been some change orders added. There was discussion on whether or not to do additions now with this project or wait until later to do separately. Dr. Eichman also presented our scores in 5 areas of Financial Rating as well as the new set up for the Cabbage Scholarship Fund. The Principals presented the PARCC scores via power point. Dr. Eichman explained that this is a new baseline so as not to be compared to previous ISAT scores.

COMMITTEE REPORTS

8. A Buildings and Grounds written report was submitted in the packet. The BHASED Governing Report was added and Protocol was discussed in the Board Agreements that were approved earlier. The Finance Committee report was read by Dave VanderHeyden. Dr. Eichman was thanked for answering questions from the meeting. The Committee would like someone from the City to come to a meeting and speak about tax appeals.

ADMINISTRATIVE
REPORTS

9. In addition to their written reports, the principals added the following:

HS - Girls' Basketball won the 1st round of Regionals and had a great season. Mackenzie Baker and Spencer Wood reached 1000 career points.

JH - Science Explorers placed 1st in Regionals and will be going to State.

Mr. Reed asked if the Board would support them again financially with rooms, meals, and buses. It would run around \$900.

MCIS- The Mercer County Spelling Bee was held last week and Max Santiago won for the 3rd consecutive year.

NBE- Mrs. Robinson added that a Visiting Artist came to perform for the students. She said it was very interesting and she loves that the students get to experience that.

Apollo - Mr. Fleurette reported that the Health Life Safety Inspection went well.

President, Bd. of Education

Secretary, Bd. of Education

March 16, 2016

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting Mercer County Intermediate School Music Room, **1002 SW 6th Street, Aledo, IL, on Wednesday, April 13th, 2016, at 7:00 p.m.**

ATTENDANCE

Board members present upon roll call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, and Wagner, A quorum was present.

Absent: Yates arrived at 8:50pm

Administrators present: Interim Superintendent Bill Rees, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson, and Stacey Day

Also in Attendance: Scott Petrie, Marcus Bush, Larry Wachtveitl, Darla Dixon, Mallory Higgins, Rick Lantau, and Secretary Stefanie Carey

Reporters: Cathy Decker, Jim Taylor

Julie Wagner led the audience in a brief prayer followed by the Pledge of Allegiance.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10		
Balmer	AYE	AYE	AYE	VOICE		VOICE	VOICE	AYE	AYE	VOICE		
Chiles	AYE	AYE	AYE								AYE	AYE
Dillavou	AYE	AYE	AYE								AYE	AYE
Smock	AYE	AYE	AYE								AYE	AYE
VanderHeyden	AYE	AYE	AYE								AYE	AYE
Wagner	AYE	AYE	AYE								AYE	AYE
Yates	-	-	-								-	-

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	VOICE	AYE	VOICE						
Chiles	AYE		AYE							
Dillavou	AYE		AYE							
Smock	AYE		AYE							
VanderHeyden	AYE		AYE							
Wagner	AYE		AYE							
Yates	AYE		AYE							

CONSENT AGENDA

1. There was a motion by Balmer, seconded by Yates, to approve the following items on the consent agenda as presented.

- 1.1 Regular Meeting Minutes – March 16, 2016
- 1.2 Special Meeting Minutes – March 30, 2016
- 1.3 Bill List
- 1.4 Treasurer’s Report
- 1.5 Financial Report
- 1.6 BCBS Health Insurance Account Statement
- 1.7 Approve Resignation as High School Play Director Laura Nipper
- 1.8 Approve Retirement of Bob Stockham in 2020

Roll Call: 6 Ayes, 0 Nays. Motion carried.

A **Public Hearing** was held concerning the intent of the Board to issue \$1,700,000 School Fire Prevention and Safety Bonds to finance capital projects in and for the District.

- PUBLIC HEARING
HLS BONDS 2. There was a motion by Smock, seconded by Balmer, to adjourn the Public Hearing at 7:23pm.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- HLS BOND RESOLUTION 3. There was a motion by Balmer, seconded by Chiles, to adopt a resolution to issue 1,700,000 in Health Life Safety Bonds.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FEASIBILITY STUDY
HIGH SCHOOL KITCHEN 4. There was a motion by Dillavou, seconded by Chiles, to approve a feasibility study to close the High School Kitchen.
Majority of Ayes by Voice Vote. Motion carried.
- MEMORANDUM OF
UNDERSTANDING 5. There was a motion by Balmer, seconded by Dillavou, to approve the Memorandum of Understanding between the District and the MCPEA regarding sick day donation from a retiree to an employee.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- CHANGE ORDER
AUTHORIZATION 6. There was a motion by VanderHeyden, seconded by Smock, to authorize Superintendents Bill Rees, Scott Petrie and Head Maintenance Director Doug Giles to sign for change orders on the construction project.
Majority of Ayes by Voice Vote. Motion carried.
- A **Public Hearing** was held at 8:05pm to Waive Columbus Day and Casimir Pulaski Day to be Regular Student Attendance Days for 2016-2017 School Year.
- 2016/2017 CALENDAR 7. There was a motion by Balmer, seconded by Dillavou, to approve the presented Public School Calendar for 2016-2017.
Majority of Ayes by Voice Vote. Motion carried.
- HIGH ROADS SUPPORT 8. There was a motion by Smock, seconded by VanderHeyden, to increase the financial support to High Roads Advantage from \$3300 to \$3900 for next year, 2016/2017.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FCAE OFFICE LEASE 9. There was a motion by Dillavou, seconded by Chiles, to continue to charge \$100 per month to FCAE to lease the office space at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- TRANSPORTATION
SERVICES 10. There was a motion by Smock, seconded by Balmer, to keep transportation services the same for another year.
Majority of Ayes by Voice Vote. Motion carried.

Don Yates arrived at 8:05pm.

- INTO CLOSED SESSION**
11. There was a motion by Smock, seconded by Balmer, to go into closed session for Personnel, Negotiations, and Special Education at 9:15pm.
- 11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- 11.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- 11.3 Special Education
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Roll Call: 7Ayes, 0 Nays. Motion carried.

- RETURN TO OPEN SESSION**
12. There was a motion by Dillavou, seconded by Balmer, to return to open session at 10:48pm.
- Majority of Ayes by Voice Vote. Motion carried.

- HIRE TECHNOLOGY WORKER**
13. There was a motion by Balmer, seconded by Smock, to hire Ty Goben as a technology worker at \$12 per hour.
- Roll Call: 7Ayes, 0 Nays. Motion carried.

- ADJOURN**
14. There was a motion by Balmer, seconded by Chiles to adjourn at 10:50pm.
- Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS**
1. Mr. Rees presented the Health Life Safety Field Inspections and explained that we passed. He told the board that copies were available upon request.
- Mr. Rees also informed the board of a plan to use a retired friend of his to drive the College for Kids bus this summer in the event that the district is short drivers, as was his understanding. His friend formerly taught the Bus Driver Training class. He assured everyone that it was all taken care of. Comments from the audience ensued, and Board President Wagner had to stop the banter and review the procedure for public comment. She assured the audience member that he would be contacted the following day.

- PUBLIC COMMENT**
2. Rick Lantau spoke to the Board regarding his concern over the possibility of having no transportation provided for College for Kids. He did not believe that we would be short drivers and said as much.
- Darla Dixon, president of the Mercer County Transportation Education Association disputed the Administration in relation to the

scarcity of bus drivers for Summer School and College for Kids. She then guaranteed the Administration and Board that there would be ample drivers for both programs this summer. The Board and Administration were all relieved to know that this problem had been solved.

- BOARD COMMENTS 3. Barb Chiles recognized some former students who were named to the Dean's List, as well as current FFA students who recently received awards. She also gave a brief report on sessions attended at the IASB Dinner at Sherrard on the 30th.
- CORRESPONDENCE 4. None
- CONSENT AGENDA 5. A bill for the football field sprinkler was discussed. It was left on the consent agenda, but Mr. Rees said he would be checking in to it. Dave VanderHeyden noted a mistake on the Closed Session meeting attendance for the March 30th Special Meeting. The minutes were approved as amended.
- KENYON ARCHITECTS 6. Larry Wachtveitl from Kenyon and Associates spoke to the Board regarding the additions to the original quote for the abatement work. He defended his firm against accusations that they missed items on the quote that needed abated. The Board expressed their frustrations and discussed options.
Barb Chiles produced an abatement quote from our most recent construction project, the Maynard house, to be reviewed for comparison. The Board decided to get bids by the May meeting and decide how to proceed.
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- BUSHUE HR 8. Mr. Rees presented the Commercial Insurance package for next year from his recent meeting with Steve Bushue. He noted that Health Insurance quotes would be coming soon. After his discussion with Steve Bushue, it has become apparent that with the challenges that Obamacare has been creating, it was a good time for us to go with Self-Insurance.
- HIGH SCHOOL KITCHEN 9. The High School Cafeteria has many problems that are of constant concern. The ovens are in need of repair or replacement, the cabinets are outdated and difficult to access, and the storage is practically non-existent. Mr. Rees requested Board approval on doing a feasibility study on closing the High School Kitchen. His plan would be to still prepare the a la carte items there are serve lunch like before, but cook all of the hot lunch items at MCIS and transport to the High School as we do for New Boston Elementary. He plans to gather information from neighboring schools and proceed with the study.

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JH -Mr. Reed reported that the Spring Concert will be on April 28th. They recently had a sewer back-up that has been corrected. They have also received a bid on tree trimming.

MCIS-Mr. Lefferson said that they were gearing up for MAP testing with some fun activities. He also noted an upcoming Bingo Night sponsored by the PTO.

NBE- The Spring Concert was a big hit, including a surprise flash mob song to recognize Susie Kenney. They are also finished with PARCC.

Apollo – Mr. Fleurette also mentioned the upcoming Bingo Night.

President, Bd. of Education

Secretary, Bd. of Education

5-12-16
Approved: _____

MINUTES OF AN *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231,
Friday, May 20, 2016 at 4:00 p.m.

Members Present upon Roll Call: Chiles, Balmer, Dillavou, Smock , & Wagner. A quorum was present.

Absent: Dillavou, Smock, Balmer arrived at 6:30pm

Also In Attendance: Superintendent Scott Petrie, Mike Sponslor (YMCA President), Erica Hajny (YMCA Associate Director), Sarah Brown (YMCA CEO)

The meeting was called to order at 4:04pm by Julie Wagner.

Public Comment: None

SUMMARY OF REPORTS AND DISCUSSION: The YMCA discussed the current Intergovernmental agreement with the Board of Education regarding softball field usage. Ideas discussed are as follows.

- No dumpster was put out this year
- Utility costs were discussed
- A meeting will be set up with the new Athletic Director, Andrew Hofer to address scheduling problems
- a new concession stand door was suggested
- shed door needs replaced
- field pre-cost for games with non-Y teams was discussed
- a field prep person needs to be designated
- School District will pay for non YMCA
- Garbage barrels need to be emptied
- YMCA will email proposed agreement changes to Rees and Petrie

MOTION TO ADJOURN There was a motion by Dillavou, seconded by Balmer, to adjourn at 5:20pm.
Majority of Ayes by Voice Vote. Motion carried.

President, Board of Education

Secretary, Board of Education

June 15, 2016

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting Mercer County School District Office, **1002 SW 6th Street, Aledo, IL, on Thursday, May 12th, 2016, at 7:00 p.m.** The date was changed to Thursday per approval at the February Regular meeting to avoid the High School Awards Ceremony.

ATTENDANCE

Board members present upon roll call: Balmer, Chiles, Dillavou, VanderHeyden, and Wagner, A quorum was present.

Absent: Yates, Smock.

Administrators present: Interim Superintendent Bill Rees, Principals Rob Reed, Garrett Lefferson, Bill Fleurette, Nancy Robinson, and Stacey Day

Also in Attendance: Scott Petrie, Marcus Bush, Bob Stockham, Tim King, Doug Giles, Angie Aukes, Pastor Dietmeier, Sarah Brown, Mike Sponslor, Erica Hajny, Tony Holtschlag, Kraig McPeek, and Secretary Stefanie Carey.

Reporters: Cathy Decker, Jim Taylor

Pastor Dietmeier led the audience in a brief prayer followed by the Pledge of Allegiance.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	VOICE	VOICE	VOICE	AYE	AYE	AYE	VOICE
Chiles	AYE	AYE	AYE				AYE	AYE	AYE	
Dillavou	AYE	AYE	AYE				AYE	AYE	AYE	
Smock	-	-	-				-	-	-	
VanderHeyden	AYE	AYE	AYE				AYE	AYE	AYE	
Wagner	AYE	AYE	AYE				AYE	AYE	AYE	
Yates	-	-	-				-	-	-	

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	AYE	VOICE		
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Smock	-	-	-	-	-	-	-			
VanderHeyden	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Wagner	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Yates	-	-	-	-	-	-	-			

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Dillavou, to approve the following items on the consent agenda as presented.

- 1.1 Regular Meeting Minutes – April 13th, 2016
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report
- 1.5 BCBS Health Insurance Account Statement
- 1.6 Approve Custodian Steve Peterson’s Retirement
- 1.7 Approve 1st Grade Teacher Patricia Crall’s Resignation
- 1.8 Approve Maternity Leave for Holly Staker

Roll Call: 5 Ayes, 0 Nays. Motion carried.

BOND RESOLUTION
SERIES 2016A

2. There was a motion by Chiles, seconded by Balmer, to approve the Resolution providing for the issue of \$1,700,000 General Obligation School Bonds, Series 2016A, of the District, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

JH CROSS COUNTRY
ADDITION

3. There was a motion by Chiles, seconded by VanderHeyden, to add a Junior High Cross Country program for the 2016-2017 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

IESA JUNIOR HIGH GIRLS'
SPORT SEASON CHANGE
2017-2018

4. There was a motion by Dillavou, seconded by VanderHeyden, to approve changing the JH girls' sport season to align with the IESA so the girls can compete in the state tournament.
Majority of Ayes by Voice Vote. Motion Carried.

PARKING LOT USE
FOR RHUBARB FEST

5. There was a motion by Balmer, seconded by Dillavou, to approve parking lot use for Rhubarb Fest as a pick up point to shuttle guests to and from.
Majority of Ayes by Voice Vote. Motion Carried.

2016-2017 MEAL
& REGISTRATION FEES

6. There was a motion by Balmer, seconded by Dillavou, to leave Meal and Registration fees the same as last year.
Majority of Ayes by Voice Vote. Motion Carried.

BUDGET AMENDMENTS

7. There was a motion by Chiles, seconded by VanderHeyden, to approve the budget amendments as presented for funds 10, 30, 60, 80, & 90.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

INTERFUND LOAN
TRANSFER

8. There was a motion by Balmer, seconded by Chiles, to approve a transfer of Corporate Personal Property Replacement Tax funds from the O&M fund to the Transportation fund in the amount of \$119,000 and to the Education fund in the amount of \$13,723.05, in order to correctly distribute 2015- 2016 Corporate Personal Property Replacement Tax revenues as budgeted.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

9. There was a motion by Dillavou, seconded by Balmer, to go into closed session for Personnel, Negotiations, and Special Education at 9:56pm.

9.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

9.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

9.3 Student Discipline
Student disciplinary cases. 5 ILCS 120/2(c)(9).

9.4 Special Education
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Roll Call: 5Ayes, 0 Nays. Motion carried.

RETURN TO OPEN
SESSION

10. There was a motion by Balmer, seconded by VanderHeyden, to return to open session at 11:15pm.

Majority of Ayes by Voice Vote. Motion carried.

HIRE NEW BOSTON
ELEMENTARY PRINCIPAL

11. There was motion by Balmer, seconded by Dillavou, to hire Marcus Bush as New Boston Elementary Principal.

Roll Call: 5Ayes, 0 Nays. Motion carried.

APPOINT CO-INTERIM
SUPERINTENDENT

12. There was a motion by Balmer, seconded by VanderHeyden, to appoint Scott Petrie as co-interim Superintendent from June 1st, 2016 to June 30th, 2016.

Roll Call: 5Ayes, 0 Nays. Motion carried.

HIRE APOLLO 1ST GRADE
TEACHER

13. There was a motion by Balmer, seconded by VanderHeyden, to hire Chad Robertson as Apollo 1st Grade Teacher.

Roll Call: 5Ayes, 0 Nays. Motion carried.

HIRE PART TIME HIGH
SCHOOL SPECIAL
EDUCATION TEACHER

14. There was a motion by Balmer, seconded by Dillavou, to hire Jenifer Hofmann as a part time Special Education Teacher at the High School.

Roll Call: 5Ayes, 0 Nays. Motion carried.

HIRE APOLLO
CUSTODIAN

15. There was a motion by Balmer, seconded by VanderHeyden, to hire Peggy Bivens as Apollo Custodian.

Roll Call: 5Ayes, 0 Nays. Motion carried.

HIRE SUMMER
WORKERS

16. There was a motion by Chiles, seconded by Balmer, to hire the following Summer Workers: Susie Bigham, Angie Daniels, Jeremy Finch, Ryan Garrett, Cole Showalter, Matt Zimmerman, Mark VanderHeyden, Terry Bewley, Daryl Bewley, Keith Chandler, Bob Haddick, Peter Nelson, and Deb VanderHeyden.

Roll Call: 5Ayes, 0 Nays. Motion carried.

HIRE SUMMER SCHOOL
TEACHERS

17. There was a motion by Balmer, seconded by Dillavou, to hire the following Summer School Teachers: Chris Leng, Asya Fisher, Julia Brodrick, Brittnee Bryner, and Ryan Koresko.

Roll Call: 5Ayes, 0 Nays. Motion carried.

ADJOURN

18. There was a motion by Chiles, seconded by VanderHeyden to adjourn at 11:20pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS 1. Additions 21.1 Inter-fund Transfers, 21.2 Inter-fund Loan
- PUBLIC COMMENT 2. None
- BOARD COMMENTS 3. Barb Chiles commended present and former students on various achievements. See Handout.
- CORRESPONDENCE 4. A thank you card was received from the JH Science Explorers thanking the Board for their financial support.
- KING’S FINANCIAL 5. Tim King was present explaining the Fire Prevention and Safety Bond that would be approved tonight. He had several copies of the resolution to be signed and submitted.
- SWITCH JH GIRLS’
SPORTS SEASON 6. The Junior High needed to swap the girls’ volleyball and basketball seasons to align with the IESA so the girls can compete in the state tournament. No one is left in the other conference, so this change was necessary.
- BOILER REPORT 7. Doug Giles was at the meeting to update the Board on the Boiler Asbestos Abatement Project. He said they should be done and cleaned up before Graduation. The bottom of the heater might have asbestos and there was discussion on how to handle that. The heaters from the rooms can be removed instead of abating. They are behind schedule.
- FACULTY NEEDS 8. Mr. Rees updated the Board on the District Faculty needs. We have 2 custodians retiring. We are hiring a replacement for 1 at this meeting. We are still looking for a Speech pathologist, a Junior High Math Teacher, and a Junior High Language Arts Teacher.
- YMCA SOFTBALL
FIELD 9. Representatives from the Mercer County YMCA were here to discuss the Softball field agreement with the board. During the season, the YMCA pays for the utilities and repairs. They have an inter-governmental agreement with the district stating this. They are losing money maintaining the field. They want to charge groups to use the field, but the district has a policy that groups that involve students have waived rental fees. They presented 3 options of handling the bills and fees. There is a problem also with coaches preventing them from using the shed on the fields. A meeting was scheduled to discuss the issue further on May 20th at 4pm.
- KITCHEN CLOSING
FEASIBILITY STUDY 10. Mr. Rees reported the average lunch count numbers between the buildings. He showed pictures from neighboring school kitchens and reported on how they run. The most efficient school he visited served 1000 lunches to 4 kitchens with 8 cooks that worked 5.9 hours per day. He also presented an electric usage savings in consolidating our kitchens by eliminated the use of the large dishwashers. There was also discussion on

storage problems that could be remedied, as well as personnel savings. We would need to add one stove to MCIS.

- CPPRT OVERPAYMENT 11. Mr. Rees explained how the State has overpaid us in Corporate Personal Property Replacement Tax payments for the last couple years. The most recent payment had been adjusted, so he believes the problem has been corrected.

- STATE SCHOOL CLOSINGS 12. There will be an open meeting at Knoxville SD to discuss the State budget problems May 17th. There are lots of schools that will be forced to close their doors if funding does not come in. Mr. Rees described the different levels of problems around the State. Some areas are in much worse shape than others.

- HANDBOOKS 13. The Principals presented their student handbook changes for the board to look over. Approval will be at the June Meeting. There was some discussion on the Community Service section and punishment for misconduct in Sports for High School Students.

- BUDGET AMENDMENT DISCUSSION 14. Mr. Rees had amended funds 10, 30, 60, 80, and 90 and presented the changes to the board. The budget amendments will not be on display for 30 days in the District Office to be presented at a Budget Hearing at the June 15th meeting to be adopted.

- COMMITTEE REPORTS 15. Reports from the Buildings and Grounds Committee, Finance Committee, and Transportation Committee were presented.

- ADMINISTRATIVE REPORTS 16. In addition to their written reports, the principals added the following:
HS - Mr. Day reported how busy the High School has been with lots of activities and awards. The Boiler Asbestos Project should be done by graduation. Mr. Rees commended everyone involved on how well prom went.
JH – Mr. Reed reported on a Junior High Track Regional coming up at Rockridge. He also discussed how the addition of a bus monitor on the Keithsburg route has almost completely fixed the problem. There is still a leak in the old elevator shaft. JH Awards will take place at 2pm on May 19th.
MCIS-Mr. Lefferson reported on the mandated Illinois State Science Exam, Variety Show auditions and Survivor Day coming up.
NBE- Mr. Robinson noted that the Jazz Band and Show Choir would be touring tomorrow. Pre-School Awards a coming soon.
Apollo – The Spring Fling was a great success. They raised \$1320 for the Children’s Walk. Field Day is Wednesday.

President, Bd. of Education

Secretary, Bd. of Education

June 15, 2016

Approved: _____