

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, June 13, 2016

5:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Wednesday, July 13th, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Union Negotiations with MCEEA
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, July 20th, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – June 15, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Annual Food Service Report

6.7 Accept Retirement of Jeanne Green at the end of school year 2017/2018

6.8 Accept Retirement of Cindy Hutchins at the end of school year 2017/2018

6.9 Accept Resignation of 1st Grade Teacher Megan Wilson

6.10 Accept Maternity Leave Request for Janel Reed

7. YMCA Softball Agreement

8. Bond Renewals

9. Health Insurance renewal

10. Delta Dental Renewal

11. Committee Reports

11.1 Building & Grounds Committee

11.2 Finance Committee

11.3 BHASED Report

12. Administrative Reports

13. Athletic Training Agreement with Genesis Physical Therapy

14. Concussion Return to Play Protocol- First Reading

15. Closed Session

15.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a.) Treasurer's Contract
- b.) Hire Half Time 4th Grade Teacher/ Half Time Paraprofessional at Apollo
- c.) Hire 1st Grade Teacher at Apollo
- d.) Hire Title I Paraprofessional
- e.) Hire Special Education Teacher at New Boston Elementary
- f.) Hire Custodian
- g.) Involuntary Transfers

15.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

- a.) MCEEA Grievance

16. Open Session – Approval of Possible Action Items Resulting from Closed Session

17. Hot Lunch Reorganization

18. Determine Next Committee Meeting Dates

19. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, July 25, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, July 25, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Thursday, August 18th, 2016

6:00 p.m.

New Boston Elementary School

301 Jefferson Street, New Boston, IL 61272

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – July 20th, 2016

b. Closed Session Meeting Minutes – July 20th, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of Custodian Wendy McKeever

6.7 Resignation of JH Math Teacher Arika Faith

6.8 Resignation of JH Football Coach Casey Sheffler

7. Retain Phillips and Associates, LLC as the School District's Architectural Firm

8. Tentative FY17 Budget Presentation and Discussion

9. Technology Lease

10. Electric Supply Agreement

11. Impact Agreement – Advanced Rehab and Sports Medicine

12. Concussion Return to Play Protocol

13. Administrative Reports

14. Committee Reports

- 13.1 Building & Grounds Committee
- 13.2 Finance Committee
- 12.3 BHASED Report

15. Closed Session

13.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a.) Kindergarten Teacher at NBE
- b.) JH Paraprofessional
- c.) Bus Monitor
- d.) JH Custodian
- e.) New Boston Custodian
- f.) Hire Fall Coaches
- g.) Special Education Coordinator
- h.) Junior High Math Teacher

13.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

- a.) Non Union Salaries

16. Open Session – Approval of Possible Action Items Resulting from Closed Session

17. Determine Next Committee Meeting Dates

18. Adjourn

NOTICE OF SPECIAL MEETING

Board of Education

Mercer County School District #404

Monday, August 22nd, 2016

5:00 p.m.

Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Closed Session

Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

3. Open Session – Approval of Possible Action Items Resulting from Closed Session

4. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, September 21st, 2016

7:00 p.m.

Mercer County Junior High

203 North Washington, Joy IL 61260

BUDGET HEARING

1. Call to Order & Roll Call
2. Discuss FY17 Tentative Budget
3. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

- 6.1 Meeting Minutes

- a. Regular Meeting Minutes – August 18, 2016
- b. Closed Session Minutes – August 18, 2016
- c. Special Meeting Minutes – August 24, 2016
- d. Closed Session Minutes – August 24, 2016

- 6.2 Bill List

- 6.3 Treasurer's Report

- 6.4 Financial Report

- 6.5 BCBS Health Insurance Account Statement

- 6.6 Maternity Leave for Breanna McManus

- 6.7 Resignation of Paraprofessional Maxi Salmon

7. Athletic Budget Approval

8. FY17 Budget Approval

9. Junior High Roof Bid

10. Amended School Calendar 2016-2017
11. Approve Application for Recognition of Schools
12. School Enrollment Discussion
13. IASB Free Workshop
14. Appoint Delegate and Alternate
15. Administrative Reports
16. Committee Reports
 - 16.1 Building & Grounds Committee
 - 16.2 Finance Committee
17. Closed Session
 - 17.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

 - a.) Hire Junior High Math Teacher
 - b.) Hire One on One Paraprofessional at NBE
 - c.) Hire One on One Paraprofessional at JH
 - d.) Principal Resignation
 - 17.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

 - a.) MCEEA Contract
 - b.) MCTEA Contract
18. Open Session – Approval of Possible Action Items Resulting from Closed Session
19. MCEEA Contract
20. MCTEA Contract
21. Determine Next Committee Meeting Dates
22. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Tuesday, October 18, 2016

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – September 21, 2016

b. Closed Session Minutes – September 21, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 JV Basketball Coach Resignation

7. IASB Resolutions

8. Adopt Principal Resolution

9. Hire Winter Coaches

10. PTO Playground

11. Administrative Reports

12. Committee Reports

12.1 Building & Grounds Committee

12.2 Finance Committee

13. Closed Session

13.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a.) Hire Interim Junior High Principal
- b.) Hire Part Time Paraprofessional at NBE
- c.) Hire JV Boys Basketball Coach
- c.) Hire JV Volleyball Coach

14. Open Session – Approval of Possible Action Items Resulting from Closed Session

15. Determine Next Committee Meeting Dates

16. Adjourn

MERCER COUNTY SCHOOL DISTRICT #404 FINANCE COMMITTEE MEETING

November 14, 2016--Monday
4:30 pm Unit Office

Agenda:

Call to Order: Barbara Chiles, Co-Chairperson
Roll Call: secretary, Julie Wagner
Approve minutes from October, 17, 2-16 Finance Committee Meeting

Old Business:

1. Self Insured health insurance account-review
2. HVAC project--update on costs/bills
3. Hall of Fame cost follow-up
4. Tax assessments:
 Button Woods Trails, First Community Bank
5. Supt. was going to check on these line items:
 40-29000-211 TR/trans director
 40-2900-220 HSA/trans. director last month that was at 325% over spent.
 90-32530-220 architect fees fire/and/ safety \$10,000 budgeted and \$20,896.61 had been spent by the end of Sept.

New Business:

1. Snow removal costs
2. Tax levy--update and recommendation by Supt.
3. Tuition reimbursement:
 Last month the stipends line items at the five buildings showed:
 Apollo: \$75
 New Boston: \$4,518.45
 Intermediate: \$2,449
 Junior High: \$9,740.97
 High School: \$200
 Total: \$16,983.42
 Possible Cap
4. Any questions on bills or finance reports.

Other issues:

Set date of the December meeting:
Monday, December 12, 2016 4:30 pm?
Board of Education meeting is Wednesday, December 15, 2016

Motion to adjourn

NOTICE OF REGULAR MEETING

amended

Board of Education

Mercer County School District 404

Wednesday, November 16, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

4.1 Board Training

4.2 School Board Convention

4.3 IASB Governance Meeting

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – October 18, 2016

b. Closed Session Minutes – October 18, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

7. Auditor Report

8. Levy Discussion

9. Snow Removal

10. Chalk Up for Schools

11. First Reading of the PRESS Policies (July and October Quarters)

12. Transfer - Working Cash to Debt Service

13. Transfer - Capital Projects to Debt Service

14. Committee Reports

13.1 Building & Grounds Committee

13.2 Finance Committee

13.3 BHASED

13.4 Transportation

15. Fuel for Schools

16. Administrative Reports

17. Closed Session

16.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a.) Hire Speech Pathologist for New Boston Elementary
- b.) Hire Apollo Paraprofessional
- c.) Approve Winter Coaching Volunteers
- d.) Other Personnel Discussion

18. Open Session – Approval of Possible Action Items Resulting from Closed Session

19. Determine Next Committee Meeting Dates

20. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, December 14, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

4.1 Joint Annual Conference Reports

4.2 Delegate Assembly Report

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – November 14, 2016

b. Closed Session Minutes – November 14, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Cook Resignation

6.7 District Treasurer Resignation

7. Action Items

7.1 Approval of Resolution for 2016 Tax Levy

7.2 Adopt July and October Quarterly PRESS Policies

8. Information Items

8.1 First Reading – Wellness Plan

8.2 FOIA Request

9. Committee Reports

13.1 Finance Committee

13.2 Wellness Committee

10. Administrative Reports

11. Closed Session

16.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

a.) Hire Interim Junior High Principal

- b.) Hire Freshman Boys' Basketball Coach
- c.) Superintendent Evaluation
- d.) Substitute Incentives
- e.) Kitchen Staff
- f.) Other Personnel Discussion

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

MERCER COUNTY SCHOOL DISTRICT FINANCE COMMITTEE AGENDA

January 17th, 2017

4:30 pm

Unit Office

Call to order: Barbara Chiles

Roll Call: Julie Wagner

Approve minutes of December 12, 2016 Finance Committee meeting

Old Business:

1. Update on junior high security project (west lobby doors)
2. Tax assessment review on Button Woods Trails and 1st Community Bank
3. Revenue---state late on categorical payments. .
4. Apollo gym roof and new heating unit—timeline/ bids
5. Summer big projects
6. Update on New Boston playground
7. Review monthly self-insured health insurance account

New Business:

1. Academic Foundation
2. Bill List
3. Mastercard List
4. Building accounts
5. Financial Reports
6. Set the date for the February Finance Committee meeting:
 - a. Monday, February 13th Unit Office 4:30 pm
7. Motion to adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, January 18, 2017

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

4.1 Board Training Summary on “Setting District Goals and Direction”

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

- a. Regular Meeting Minutes – December 18, 2016
- b. Closed Session Minutes – December 18, 2016
- c. Special Meeting Minutes – January 4, 2017

6.2 Bill List

6.3 Treasurer’s Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Accept Resignation of Junior High Custodian Heather Register

6.7 Accept Resignation of Junior High Custodian Pete Loomis

6.8 Maternity Leave Request for Drue Sponheim

7. Committee Reports

7.1 Finance Committee

7.2 Buildings and Grounds

7.3 BHASED

8. Action Items

8.1 Consideration and Action on a RESOLUTION providing for the issue of \$375,000 Taxable General Obligation School Bonds, Series 2017, of Mercer County School District #404, Mercer Henderson, and Rock Island Counties, Illinois, for the purpose of increasing the Working Cash Fund of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

8.2 Approve Asthma Protocol

8.3 Approve District Wellness Plan

9. Information Items

9.1 Athletic Conference

9.2 Risk Management Plan – First Reading

9.3 FOIA Requests

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Paraprofessional at MCIS
- b. Hire Part Time Bus Monitor
- c. Hire Pre-K Paraprofessional
- d. Hire District Treasurer
- e. Hire Junior High Custodian
- f. Hire Spring Coaches
- g. Other Personnel

11.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Tuesday, January 31, 2017
5:30 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

4. Action Item to Approve Softball Staff for Spring 2017

5. Adjourn

Committee Meeting, Superintendent Evaluation – Immediately following Special Meeting

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, February 15, 2017

7:00 p.m. (note new time)

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

- a. Regular Meeting Minutes – January 18, 2017
- b. Closed Session Minutes – January 18, 2017
- c. Special Meeting Minutes – January 31, 2017

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

7. Committee Reports

7.1 Finance Committee

7.2 Buildings and Grounds Committee

7.3 BHASED Committee

7.4 Superintendent Evaluation Committee

7.5 Transportation Committee Report

8. Action Items

8.1 Risk Management Plan

8.2 School Calendar 17-18

8.3 Approve Revised Cook and Custodian Evaluation forms

8.4 Bus Lease

8.5 Resolution to Abate Levies on Series 2014

9. Information Items

9.1 FOIA Requests

10. Administrative Reports

11. Closed Session

11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire JV Softball Coach
- b. Involuntary Transfer
- c. Hire Part Time Paraprofessional at Apollo
- d. Other Personnel

11.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

11.3 Review of Closed Session Minutes

The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

- a. Closed Session Minutes from February 2016- January 2017

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, February 16, 2017

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, February 27, 2017

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, February 28, 2017

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
 - 2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity.*
5 ILCS 120/2(c)(1)
 - a) Superintendent Evaluation
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, March 9, 2017

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Union Negotiations with MCEA
3. Adjourn

MERCER COUNTY SCHOOL DISTRICT #404
FINANCE COMMITTEE MEETING

March 14, 2017
4:30 in the Unit Office

Call to Order: Barbara Chiles Co-Chairperson
Roll Call: Julie Wagner, Secretary
Review the minutes from the February 13th meeting of the Finance Committee

Motion to approve the minutes from the February 13th meeting.

Vote

Results

Old Business:

1. Tax Assessment Review- Update from Supt. Petrie.
Button Woods Trail property – new assessment
2. Revenue update from Supt. Petrie
Effects on Transportation and Ed. Funds
3. Review of monthly Self Insured Health Insurance.
4. Any other old business

New Business:

1. Results of Apollo gym roof bids--Supt. Petrie.
Discussion on the roof and gearing unit project--total costs. etc..
2. State "Grand ---Bargain" fell apart
Impact on our budget funds.
3. We are now 8 months--75% through the budget year.
Concerns
4. Negotiations update
5. Review Consent agenda
Bill list, MasterCard list, Activity Accounts, Building Accounts, Imprest Fund, Financial reports and treasurer's reports

Miscellaneous:

Set the date for the April Finance Committee meeting:
Monday April 17, 2017 - 4:30

Motion to adjourn:

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, March 15, 2017

6:00 p.m. (note new time)

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

- a. Regular Meeting Minutes – February 15, 2017
- b. Closed Session Minutes – February 15, 2017
- c. Minutes of Committee of the Whole Meeting – March 7, 2017

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 JV Girls' Basketball Coach Lara Swanson Resignation

6.7 Junior High Math Teacher Megan Miller Resignation

6.8 Apollo 4th Grade Teacher Daryn Rush Resignation

7. Committee Reports

7.1 Finance Committee

7.2 Buildings and Grounds Committee

7.3 BHASED Committee

7.4 Superintendent Evaluation Committee

8. Action Items

8.1 Meal Prices 2017-2018

8.2 Math Curriculum

8.3 Roof Bid

8.4 IHSA Membership Renewal

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Pre School for All

9.3 5th/ 6th grade Cross Country

9.4 A la Carte Pricing

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Varsity Volleyball Coach
- b. Hire Junior High Principal
- c. Contract Renewal for non-tenured staff
- d. Contract Renewal – Elementary and High School Principals
- e. Kitchen Staff
- f. Other Personnel

11.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, March 21, 2017

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, March 27, 2017

6:00 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
 - 2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity.*
5 ILCS 120/2(c)(1)
 - a) Superintendent Evaluation
3. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Monday, March 27, 2017
5:45 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

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3. Action Item to Approve Apollo HVAC bid

4. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION
MERCER COUNTY SCHOOL DISTRICT #404**

Thursday, April 6, 2017

6:00 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Negotiations with MCEA
4. Adjourn

**NOTICE OF SPECIAL MEETING
OF THE BOARD OF EDUCATION**
Mercer County School District #404
Monday, March 27, 2017
5:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call
2. Closed Session - Conduct Student Expulsion Hearing "*Student A*"
Student disciplinary cases. 5 ILCS 120/2(c)(9).
3. Open Session
4. Adjourn

**NOTICE OF SPECIAL MEETING
OF THE BOARD OF EDUCATION**
Mercer County School District #404
Monday, March 27, 2017
5:30 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call
2. Closed Session - Conduct Student Expulsion Hearing "*Student B*"
Student disciplinary cases. 5 ILCS 120/2(c)(9).
3. Open Session
4. Adjourn

MERCER COUNTY SCHOOL DISTRICT #404
FINANCE COMMITTEE MEETING

April 14th (Friday) 4:30 pm.
District Office

Call to order

Roll Call

Approve the minutes from the March 14, 2017 Finance Committee meeting

Old Business:

1. Update on Buttonwood Trails tax appeal
2. New Boston Playground Project
3. Update on Looser-Flake and summer school
4. Revenue---latest data
5. Negotiations update
6. Self-Insured Health Insurance Fund update

New Business:

1. Athletic Budget
2. High school painting bids
3. Summer maintenance - high school and junior high gym floors.
4. Administrative salaries (IASB survey for our area).

Review:

1. Bill list/Master card list
2. Activity accounts/building accounts
3. Imprest fund
4. Financial Reports and Treasurer's report

Other concerns/issues:

1. May Finance Committee meeting:
2. Monday May, 15, 2017 4:30 pm

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, April 19, 2017

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

- a. Regular Meeting Minutes – March 15, 2017
- b. Special Meeting Minutes – March 27, 2017 (Expulsion “A”)
- c. Special Meeting Minutes – March 27, 2017 (Expulsion “B”)
- d. Special Meeting Minutes – March 27, 2017 (Bid Approval)

6.2 Bill List

6.3 Treasurer’s Report (Balance Sheet)

6.4 Financial Report (Expense and Revenue Reports)

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of Junior High Football Coach Ryan Koresko

6.7 Resignation of Junior High Basketball Coach Matt Ewing

6.8 Resignation of Freshmen Volleyball Coach Andrea Fullerton

6.9 Resignation of Assistant High School Football Coach Dennis Clark

6.10 Resignation of Assistant Wrestling Coach Chris LeClere

6.11 Resignation of Head Boys’ Basketball Coach Brian Hutton

6.12 Resignation of Cheer Coach Christie Harrison

6.13 Retirement of High School Custodian Cliff Nesbitt

7. Committee Reports

7.1 Finance Committee

7.2 Buildings and Grounds Committee

7.3 BHASED Committee

7.4 Superintendent Evaluation Committee

8. Action Items

8.1 Junior High Handbook Changes

8.2 Summer Workers

8.3 Hire Fall and Winter Coaches

8.4 5th & 6th Grade Cross Country

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Athletic Cut Procedure

9.3 District Goals and Vision

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Junior High Math Teacher
- b. Hire Special Education Teacher / Guidance Counselor
- c. Hire Apollo 4th Grade Teacher
- d. Hire New Boston Elementary Pre K Teacher
- e. Hire High School English Teacher
- f. Hire JV Volleyball Coach
- g. Hire Freshmen Volleyball Coach
- h. Hire Assistant High School Football Coach
- i. Hire JV Girls' Basketball Coach
- j. Hire High School Cheer Coach
- k. Hire Junior High Girls' Basketball Coach
- l. Hire 7th Grade Football Coach
- m. Other Personnel

11.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

AMENDED

NOTICE OF SPECIAL REORGANIZATIONAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, April 26th, 2015
5:30 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Review Canvass and Declaration of Winners
5. Designate President *Pro Tem*
6. Adjourn *Sine Die*
7. Reorganization
 - a. Seating of New Board – Call to Order & Roll Call
 - b. Oath of Office
 - c. Officer Elections
 - d. Adopt Resolution Appointing Recording Secretary
 - e. Determine Committees
 - f. Determine Dates, Time, and Location for Regular Meetings
8. Closed Session
 - Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - a. High School Varsity Boys' Basketball Coach
9. Open Session – Approval of Possible Action Items Resulting from Closed Session
10. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, May 11, 2017

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Negotiations with MCEA
4. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, May 11, 2017

4:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, May 17, 2017

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – April 19, 2017

b. Special Meeting Minutes – April 26, 2017

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of High School English Teacher Carrie Leato

7. Committee Reports

7.1 Finance Committee

8. Action Items

8.1 Adopt IMRF Resolution to Allow Service Credit for Military Leave

8.2 Adopt IMRF Resolution to Include Compensation Paid under Section 125 Plan Earnings

8.3 Accept Bread, Milk and Fuel Bids

8.4 Registration Fees

8.5 Approve Board Meeting Dates for FY18 and Committee Assignments

8.6 IESA Membership Renewal

8.7 Coaches Handbook

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Health Life Safety Update

9.3 Financial Outlook 2017-2018

9.4 FY17 Budget Amendment Discussion

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Part Time 4th Grade Teacher at Apollo
- b. Hire Summer Mower
- c. Other Personnel

11.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, May 18, 2017

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Negotiations with MCEA
4. Adjourn

**NOTICE OF COMMITTEE MEETING
OF THE BOARD OF EDUCATION**
District Goals
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, May 31, 2017
6:00 p.m.
Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. District Goals Discussion
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, June 6, 2017

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEA Negotiations Discussion
3. Negotiations with MCEA
4. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, June 21, 2017

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

Public Budget Hearing: Amended Budget for the fiscal year beginning July 1, 2016.

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – May 17, 2017

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 8th Grade Boys' Basketball Coach Sam Salmon Resignation

6.7 HS Softball Coach Daryl Bewley Resignation

6.8 Maternity Leave Request for Michelle Carle

7. Health Life Safety Presentation by Phillips and Associates

8. Committee Reports

8.1 Finance Committee

8.2 Buildings and Grounds

8.3 BHASED Governing Board

9. Action Items

9.1 Adopt Amended Budget FY17

9.2 Adopt Prevailing Wage Resolution

9.3 Insurance Renewals

9.4 Approve Apollo Student Handbook

9.5 Choir Trip to Chicago

9.6 School Resource Officer Intergovernmental Agreement

- 9.7 Transportation Contract
- 9.8 Spring Coach Re-Hires 2017-2018
- 9.9 Technology Lease

10. Information/ Discussion Items

- 10.1 FOIA Requests
- 10.2 PRESS Board Policy Updates – First Reading
- 10.3 Goal Setting Draft

11. Administrative Reports

12. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire 8th Grade Boys' Basketball Coach
- b. Hire 7th Grade Boys' Basketball Coach
- c. Hire High School Custodian
- d. Hire High School English Teacher
- e. Hire High School Special Education Teacher

11.2 **Negotiations**

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

13. Open Session – Approval of Possible Action Items Resulting from Closed Session

14. Determine Next Committee Meeting Dates

15. Adjourn