

Budget Hearing

Prior to the regular board meeting, there was a budget hearing at 6:45pm to discuss the amended budget for FY12. On Roll Call, the following members answered present: Ball, Johnson, Shoemaker, Tucker, Chiles.

There was a motion by Johnson, seconded by Chiles to adjourn the budget hearing at 6:55pm. Majority of Ayes by Voice vote. Motion carried.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 13th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Johnson	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock										
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates				AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	NAY	Voice Vote	Voice Vote	AYE	AYE	NAY	AYE	AYE	Voice Vote	Voice Vote
Chiles	AYE			AYE	NAY	AYE	AYE			
Johnson	AYE			AYE	NAY	AYE	AYE			
Shoemaker	AYE			AYE	NAY	AYE	AYE			
Smock	NAY			AYE	Abstained	AYE	AYE	AYE		
Tucker	NAY			AYE	NAY	AYE	AYE	AYE		
Yates	AYE			AYE	AYE	NAY	AYE	AYE		

	NO. 21	NO. 22	NO. 23	NO.24	NO.25	NO.26	NO.27	NO.28	NO.29	NO.30
Ball	AYE	AYE	AYE	AYE	AYE					
Chiles	AYE	AYE	AYE	AYE	AYE					
Johnson	AYE	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	AYE					
Tucker	AYE	AYE	AYE	AYE	AYE					
Yates	AYE	AYE	AYE	AYE	AYE					

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles

Absent: Yates (arrived at 7:35pm), Smock (arrived at 8:40pm)

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette

Faculty members: Stacey Day, Rusty Ruggles, Nat Zunkel

Reporters: Pam Berenger, Cathy Decker

Also: Pastor Dietmeier, Keith Chandler, Marilyn Faulkner, Sara Long, Deb Tuttle, Penny Ringle, Julie Oary, Bridget Jones, Eva Kellet, Angie Aukes, Jerry Schwartzkopf, Joanie Blackman, Rod Davies, Sarah Bohnsack, and Secretary Stefanie Carey

- CONSENT AGENDA** 1. There was a motion by Johnson, seconded by Smock, to approve the following items on the consent agenda:
- a. Minutes of Regular Meeting May 9th, 2012
 - b. Minutes of Special Meeting May 30th, 2012
 - c. Bill List
 - d. Treasurer's Report
 - e. Financial Report
- Roll Call: 5 Ayes, 0 Nays. Motion carried.
- BUDGET AMENDMENT** 2. There was a motion by Johnson, seconded by Chiles, to approve the amended budget for FY12 as presented.
- Roll Call: 5 Ayes, 0 Nays. Motion carried.
- ATHLETIC FIELD LIGHTING PROJECT** 3. There was a motion by Ball, seconded by Tucker, to approve the base bid number 1 for \$201,012 for the High School Athletic Field Lighting project.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- MILK BIDS** 4. There was a motion by Chiles, seconded by Johnson, to accept the milk bid from Prairie Farms Dairy, Inc. as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- BREAD BIDS** 5. There was a motion by Shoemaker, seconded by Tucker, to accept the bid from Sara Lee Bakery Group as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- FUEL BIDS** 6. There was a motion by Chiles, seconded by Ball, to accept the bid from Halcomb Oil as submitted for the 2012-2013 school year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- TECHNOLOGY LEASE** 7. There was a motion by Chiles, seconded by Tucker, to approve the American Capital technology lease for \$70,694.08 at \$14,878.64/ year.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.
- JUNIOR HIGH BAND ROOM RAMP** 8. There was a motion by Yates, seconded by Tucker, to accept 3D Concrete's bid for \$7,500 for the Junior High Band room ADA ramp.
- Roll Call: 6 Ayes, 0 Nays. Motion carried.

PROPERTY CASUALTY RENEWAL

9. There was a motion by Johnson, seconded by Shoemaker, to approve the Property Casualty Renewals as submitted.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

WEIGHT ROOM CARPET

10. There was a motion by Shoemaker, seconded by Yates, to accept the Cooper Floor Covering bid of \$5,709.94 for new weight room carpet.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

REGISTRATION FEES

11. There was a motion by Yates, seconded by Shoemaker, to increase the registration fees as follows for the 2012-2013 school year: *High School \$55 (plus the \$25 activity fee = \$80 total), Junior High and Intermediate schools \$57, Elementary schools \$55, and Drivers' Education fee \$52.*
Roll Call: 4 Ayes, 3 Nays. Motion carried.

WELLNESS PLAN

12. There was a motion by Smock, seconded by Tucker, to approve the 2012 Wellness Plan as submitted.
Majority of Ayes by Voice Vote. Motion carried.

SCHOOL CALENDAR 2012-2013

13. There was a motion by Tucker, seconded by Smock, to approve the amended School Calendar for 2012-2013 as presented with the School Improvement Day changes.

8/29	1:00 pm dismissal
9/26	11:30am dismissal
10/5	11:30am dismissal
11/7	1:00 pm dismissal
12/12	11:30 am dismissal
1/16	1:00 pm dismissal
2/13	1:00 pm dismissal
3/6	11:30am dismissal
4/17	11:30 am dismissal

Majority of Ayes by Voice Vote. Motion carried.

PREVAILING WAGE

14. There was a motion by Shoemaker, seconded by Tucker, to adopt the Prevailing Wage resolution as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

AUDITOR

15. There was a motion by Shoemaker, seconded by Yates, to obtain Bohnsack and Frommelt LLP for the 2012-2013 audit.
Roll Call: 3 Ayes, 3 Nays. Motion failed.

AUDITOR

16. There was a motion by Chiles, seconded by Tucker, to obtain Cavanaugh, Davies, Blackman, & Cramblet, CPA's for the 2012-2013 audit.
Roll Call: 4 Ayes, 3 Nays. Motion carried.

INTO CLOSED SESSION 17. There was a motion by Tucker, seconded by Johnson , to go into closed session at 9:10pm to discuss Personnel.

Personnel

9.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:15pm with all members present.

HIRE HS SOCIAL STUDIES TEACHER 18. There was a motion by Tucker, seconded by Yates, to hire William Osmun as High School Social Studies teacher to begin the 2012-2013 school year.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

SCIENCE TEACHER RESIGNATION 19. There was a motion by Smock, seconded by Tucker, to accept the resignation of Stacey Boruff, with regrets.

Majority of Ayes by voice vote. Motion Carried.

PE TEACHER RESIGNATION 20. There was a motion by Chiles, seconded by Smock, to accept the resignation of HS PE Teacher, Rita Greenspan, with regrets.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE ATHLETIC DIRECTOR 21. There was a motion by Yates, seconded by Smock, to hire Nat Zunkel as the athletic director/ high school assistant principal at a base salary of \$64,000.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE FALL/ WINTER COACHES 22. There was a motion by Tucker, seconded by Johnson, to approve the fall and winter coach list as presented.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PART TIME PRINCIPAL 23. There was a motion by Yates, seconded by Ball, to hire Kathy Olson as part-time Intermediate school Principal, with a salary to be determined later.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

PRINCIPAL CONTRACTS 24. There was a motion by Smock, seconded by Yates, to approve the principal contracts for Robert Reed, Bill Fleurette, and Nancy Robinson, with salaries to be determined later.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN 25. There was a motion by Shoemaker, seconded by Yates, to adjourn at 11:22pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

PUBLIC COMMENTS

1. None

BOARD COMMENTS

2. Ms. Chiles commented that she visited Rob Reed in the hospital, and he is doing well. She also mentioned that HS graduation went very smoothly, and she heard a lot of positive comments on the new set up.

Mr. Shoemaker mentioned the failure of State legislature reaching a solution on the pension issues. They might take the Illinois Replacement tax, which is \$700,000. Transportation might be left flat, but it was already decreased last year by 42%.

CORRESPONDENCE

3. A thank you card was sent from Bailey Krstic for money to go to State.

Jill McNamara sent a thank you card for her retirement gift.

COMMITTEE REPORTS

4. Barb Chiles reported that Buildings and Grounds at Apollo were next to examine.

BUDGET HEARING

5. A transportation expense was increased \$5,000. The State currently owes the school district \$264,000. Mr. Boucher explained that we have stuck to the budget for the most part, but there were a lot of unexpected expenses that came up. Substitute pay was very high this year due to several maternity leaves and long term medical absences, for example. Mr. Shoemaker wants budget accounts earmarked in the future that are likely to have unexpected expenses.

AUDITOR

6. Presentations were made by two auditing firms, Cavanaugh, Davies, Blackman & Cramblet and Bohnsack and Frommelt. The major difference between the proposals was that Bohnsack and Frommelt provided a "management letter" that would contain recommendations. They also charge a variable amount per grant to be audited. With our number of grants, this raised their bid to \$500 over the other firm.

ATHLETIC FIELD LIGHTING PROJECT

7. Mr. Boucher went over the architectural plans of the new lighting project for High School. The base bid includes making the old system safe and kept in place while the new system is installed. It is projected that the new system will be working by the first home football field. Barton Electric was awarded the bid for \$201,012.00. The lights come from Musco, and have a 25 year warranty.

BREAD MILK AND FUEL BIDS

8. There was discussion on the milk, bread, and fuel bids before motions were made to accept. Prairie Farms Dairy was awarded the milk bid, even though they were slightly higher because we were not happy with the service from Anderson

Erickson. There were repeated cases noted of split and leaking cartons, spoiled milk, frozen milk, and malfunctioning coolers. Prairie Farms was our Dairy in 2010-2011. Sara Lee Bakery was awarded the bread bid. They have been used by the Aledo School District in the past, and were slightly cheaper this year. Halcomb Oil was \$.02 cheaper in their mark-up than Blick & Blick and awarded the fuel bid.

**TEACHER
EVALUATION UPDATE**

9. Bill Fleurette and Stacey Day gave an update on the new Teacher evaluation tool that is being created. The State is mandating some significant changes to the way we evaluate teachers, so an Evaluation Committee has been established to develop a new instrument. Senate Bill 7 spearheaded the need for new language in the agreements in regards to Reduction in Force. Currently, the principals use the old Westmer and Aledo evaluation tools for those teachers respectively. This new tool lists expectations in a rubric form for different areas being evaluated. The same tool, "The Charlotte Danielson Model" is being used by Rockridge and the State of Illinois. It would be slightly altered for Counselors, Nurses, Speech Pathologists, and Librarians. It is designed in a way to help teachers and uses a self-evaluation.

TECHNOLOGY LEASE

10. The new computer lease was approved at \$14,000 cheaper than projected with American Capital. It will make us compliant with Government regulations. The board requested that a drawing be made outlining the technology interchanges and previous purchases.

**JUNIOR HIGH BAND
ROOM ADA RAMP**

11. 3D Concrete submitted the only bid for the concrete ramp in the JH band room. Architectural plans were displayed for the ramp construction that will make the room ADA compliant.

**PROPERTY CASUALTY
INSURANCE RENEWAL**

12. The premiums and deductibles are going up because of a \$44,000 claim that we had.

**WEIGHT ROOM
CARPET**

13. Nat Zunkel submitted a packet with pictures of the deteriorating carpet in the weight room. Mr. Zunkel recommended the bid from Cooper Flooring. The new carpet should last 10-15 years.

LUNCH PRICES

14. The Government now mandates that we regularly raise our student lunch prices. The lunch information is entered in to an Excel workbook from the State that figures out how much the lunch prices should go up. There is no mandate for the breakfast price. The board decided they would wait on this issue after they see how our food service program ended up the year.

REGISTRATION FEES

15. We have checked with neighboring school districts to see what their registration fees are. A chart was in the packet. Except for West Central, our registration fees are on the low side. Registration prices were increased by 2-3%.

**2012-2013 SCHOOL
CALENDAR**

16. Two small changes needed to be made to next year's calendar. The State does not allow two ½ school improvement days to be used as one whole in-service day without approval from the General Assembly, which is a hassle and we are too late to prepare. As a result, September 26th and March 6th will be SIP 11:30am dismissals.

**ADMINISTRATIVE
REPORTS**

In addition to their written reports, the principals gave the following oral reports:

HS – Mr. Sronce reported that a tarp was placed on the auditorium roof because some leaking had occurred from the construction. There are new stains on the ceiling, but it will be painted soon.

NBE – Mr. Robinson is collecting bids on black dirt and grass seeding for the front lawn. They had Crisis Prevention Training for staff recently, and Mentor Training.

Apollo – ISAT scores are in early. They did not make AYP because the standards were raised. They would have made it with the previous standards. The building is looking very nice with the painting and landscaping that is going on. They had a small roof leak that is being fixed.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 11th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	VOICE VOTE	AYE	AYE	AYE	VOICE VOTE	AYE
Chiles	AYE	AYE	AYE	AYE		AYE	AYE	AYE		AYE
Johnson	AYE	AYE	AYE	AYE		AYE	AYE	AYE		AYE
Shoemaker	AYE	AYE	AYE	AYE		AYE	AYE	AYE		AYE
Smock										
Tucker	AYE	AYE	AYE	AYE		AYE	AYE	AYE		AYE
Yates	AYE	AYE	AYE	AYE		AYE	AYE	AYE		AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	VOICE VOTE	VOICE VOTE	AYE	AYE	AYE	VOICE VOTE				
Chiles			AYE	AYE	AYE					
Johnson			AYE	AYE	AYE					
Shoemaker			AYE	AYE	AYE					
Smock										
Tucker			AYE	AYE	AYE					
Yates			AYE	AYE	AYE					

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Yates.

Absent: Smock

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members:

Reporters: Pam Berenger, Kyle McEwen

Also: Kris Berglund, Sarah Dixon, Heather Elliot, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting June 13th, 2012
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**ELEMENTARY
HANDBOOKS**

2. There was a motion by Johnson, seconded by Chiles, to approve the Elementary Handbooks with the noted ISAT date corrections for MCIS.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

TREE REMOVAL

3. There was a motion by Tucker, seconded by Chiles, to approve the tree removal of 8 trees at New Boston and 2 at the High School from Breeden Tree Service for \$1675.00.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ATHLETIC SHUTTLES

4. There was a motion by Tucker, seconded by Johnson, to eliminate the athletic shuttle routes.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

WORKER LUNCH

5. There was a motion by Chiles, seconded by Shoemaker, to discontinue the free Adult Worker Lunch and Breakfast at all buildings, with the exception of the cooks.
Majority of Ayes by voice vote. Motion carried.

MEAL PRICES 2012-2013

6. There was a motion by Shoemaker, seconded by Chiles to increase breakfast prices 10 cents and lunch prices 20 cents for the 2012-2013 school year.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**CRISIS & TRAUMA
SCHOOL RESPONSE
PLAN**

7. There was a motion by Johnson, seconded by Tucker, to approve the Crisis & Trauma School Response Plan as amended.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

NBE DIRT WORK

8. There was a motion by Shoemaker, seconded by Tucker, to approve the \$2,400 bid from Skinner Landscaping for the dirt work at New Boston Elementary, provided they will commit to 2 inches of top soil.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOARD MEETING
DATES 2012-2013**

9. There was a motion by Chiles, seconded by Johnson, to approve the tentative board meeting dates for 2012-2013 as presented.
Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION

10. There was a motion by Tucker, seconded by Johnson , to go into closed session at 8:59pm to discuss Personnel.

Personnel

10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:05pm with all members present except Smock.

**SECRETARY
RETIREMENT**

11. There was a motion by Tucker, seconded by Johnson, to approve the retirement of high school secretary Trudy Litwiler, with regrets. Majority of Ayes by voice vote. Motion carried.

**CUSTODIAN
RESIGNATION**

12. There was a motion by Shoemaker, seconded by Yates, to accept the resignation of custodian Christina Whitmire. Majority of Ayes by voice vote. Motion carried.

**SUPPORT STAFF /
ADMINISTRATION
PAY RATES**

13. There was a motion by Shoemaker, seconded by Yates, to approve Support Staff and Administration to remain at their current pay rates with the Board paying for the health insurance increase of participating employees. Roll Call: 6 Ayes, 0 Nays. Motion carried.

PRINCIPAL STIPEND

14. There was a motion by Tucker, seconded by Chiles to pay Kathy Olson a stipend of \$7,500 for a 190 day administrator contract. Roll Call: 6 Ayes, 0 Nays. Motion carried.

**NON-CERTIFIED SUB
PAY RATE**

15. There was a motion by Tucker, seconded by Yates, to set the substitute pay rate for custodians, food service, secretaries, and paraprofessionals at \$8.25 per hour. Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN

16. There was a motion by Shoemaker, seconded by Chiles, to adjourn at 10:10pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS

1. Junior High Athletic Director added to Closed Session.

PUBLIC COMMENTS

2. Parents Sarah Dixon and Heather Elliot expressed concerns with the large numbered class sizes of the upcoming Kindergarten classes at New Boston Elementary. 26-28 students were projected. They noted that Kindergarten is very important, and they have a high poverty rate and higher expectations from the State. They mentioned that Apollo has smaller sizes and suggested that Open Enrollment could be an option to even them out.

BOARD COMMENTS

3. Barb Chiles mentioned that it was good to see Rob Reed on his feet after his recent hospital stay. She also reported speaking with Bob Stockham after the

recent 8th grade trip to Washington D.C. and it went great. They were commended by the bus drivers as the best behaved group.

Dwight Shoemaker reiterated that Education finance problems will continue. He mentioned that Jacksonville is going to freeze salaries.

COMMITTEE REPORTS 4. Barb Chiles reported from the Buildings and Grounds Committee that the paint at Apollo is almost finished and looks great. The Committee as a whole will meet soon and report to the board.

The Finance Committee met. Support Staff salaries will be discussed in Closed Session.

FINANCIAL REPORT 5. We ended the year with our income higher than expenses, but this number includes the Consolidation Incentives, which will be ending soon. Mr. Boucher went over an updated “Brainstorming” Chart listing ways that we have cut back. Another million in revenue loss is expected next year.

Public Forums were suggested outlining scenarios of different ways to cut expenses. For example, changing Attendance Centers where grades would be combined eliminated sections, or a possible building closure, transportation changes, etc. A Finance Committee meeting was scheduled for July 31st, 2012 at 6:30pm to discuss these issues. Public Forums will be scheduled for September.

COMMUNITY SURVEYS 6. Community Surveys were sent out requesting opinions on various topics regarding the school. They were sent Every Door Direct Mail to the community and given to staff. It was mentioned that some people didn’t receive them. 38 were returned from the Community and 38 from the staff. Mr. Boucher presented a compilation of the responses to the board.

ELEMENTARY HANDBOOKS 7. The handbook changes included clarification on absenteeism and truancy definition from New Boston. The ISAT Dates in the MCIS handbook need to be corrected. Mrs. Olson will take care of that.

TREE REMOVAL 8. The Board accepted the tree removal bid from Breeden’s, but would like to see more companies approached in the future for bids.

ATHLETIC SHUTTLES 9. It was figured that around \$9,000 could be saved by eliminating the athletic shuttle routes that transport students from the Junior High in Joy to Aledo and New Boston after sport practices.

PEST CONTROL CONTRACT 10. AAA Pest Control has provided pest service to our district for years. The bill has been escalating significantly over the past two years. It was decided that we price other companies and check with neighboring schools on their costs.

LUNCH PRICES

14. Lunch prices were increased 20 cents across the board, and breakfast increased 10 cents. **Meal Prices for 2012-2013 are as follows:**

- Lunch (High School) \$2.30
- Lunch (K-8) \$2.05
- Breakfast (K-12) \$1.20
- Adult Lunch \$2.80
- Adult Breakfast \$1.70

CRISIS & TRAUMA SCHOOL RESPONSE PLAN

15. Additions were suggested by Vic Johnson that it be listed for the Nurse to gather the student medications and take out during an evacuation. The student demographics information should be taken as well. These additions will be included in the plan.

DOOR SECURITY MECHANISMS

16. Mr. Boucher talked to ADT about installing door security devices that would keep track of who is coming and going from the buildings. ADT will work up a proposal when we tell them what we want. Mr. Boucher is going to check with Heartland, who installed our security system, to see what they can offer. It could then be connected to the existing security system.

PAPERLESS BOARD PACKETS

17. September is the goal for paperless board packets. Computers will be available at meetings for the board to refer to their packet. They will be supplied with logins and passwords to access the packet from our website.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

NBE – Mr. Robinson responded to the parent comments regarding the Kindergarten class sizes. She noted that it will be closer to 22 or 23 per class by the current count. Registration will tell the final numbers.

JH – The Junior High Band ramp is in and looks good. Both lifts have been installed, and the ADA bathrooms are just waiting on partitions and toilets. The 3rd floor boys’ bathroom will be the most difficult project. There are many plumbing obstacles to deal with, which may result in not meeting the deadline. The 8th grade DC trip was great.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, August 8th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball		VOICE VOTE	VOICE VOTE	VOICE VOTE		VOICE VOTE	VOICE VOTE			
Chiles	AYE				AYE			AYE	AYE	
Johnson	AYE				AYE			AYE	AYE	
Shoemaker	AYE				NAY			AYE	AYE	
Smock	AYE				AYE			AYE	AYE	
Tucker	AYE				AYE			AYE	AYE	
Yates	AYE				AYE			AYE	AYE	

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	VOICE VOTE									
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Johnson, Shoemaker, Tucker, Chiles, Yates, Smock.

Absent: Doug Ball – Vice President Marta Tucker presided over meeting.

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members:

Reporters:

Also: Pastor Dietmeier, Mona Wicks, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting July 11th, 2012
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOARD POLICY
UPDATES**

2. There was a motion by Johnson, seconded by Smock, to approve the Board Policy updates as presented.
Majority of Ayes by Voice Vote. Motion carried.

**JH AD JOB
DESCRIPTION**

3. There was a motion by Chiles, seconded by Johnson, to approve the Junior High Athletic Director Job Description as presented with the edits discussed.
Majority of Ayes by Voice Vote. Motion carried.

STRATEGIC PLAN

4. There was a motion by Smock, seconded by Chiles, to accept the Strategic Plan/ Board Goals as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Johnson, seconded by Yates , to go into closed session at 9:17pm to discuss Personnel and Negotiations.

Personnel

5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

5.2 – Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:13pm with all members present except Ball.

**CUSTODIAN
RESIGNATION**

6. There was a motion by Smock, seconded by Tucker, to accept the resignations of custodians Tiffany Daum and Kate Showalter.
Majority of Ayes by Voice Vote. Motion carried.

**CHEER SPONSOR
RESIGNATION**

7. There was a motion by Johnson, seconded by Yates, to accept the resignation of cheerleading sponsor Nikki Vipond.
Majority of Ayes by Voice Vote. Motion carried.

**HIRE JH ATHLETIC
DIRECTOR**

8. There was a motion by Yates, seconded by Smock, to hire Bob Stockham as Junior High Athletic Director.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

**HIRE HIGH SCHOOL
CARMEN GREY**

9. There was motion by Shoemaker, seconded by Smock, to hire Carmen Grey as high school secretary.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE HIGH SCHOOL SCIENCE TEACHER

10. There was a motion by Shoemaker, seconded by Chiles, to hire Colleen Johnson as a high school science teacher.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN

11. There was a motion by Smock, seconded by Chiles, to adjourn at 10:20pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Deleted 13.1b – hire custodians

PUBLIC COMMENTS

2. Mona Wicks, parent of a Senior student, spoke about weighted GPA averages, and wanted to make the board aware that students with less number of classes with As will have a slightly higher GPA than a student with more classes with As due to dividing by a smaller number. Mr. Sronce mentioned that they were working on resolving that somehow. It just works out that way in the Math. Mrs. Wicks also expressed concern that valedictorian and salutatorian are figured on a 1st semester cut off. She hoped that this would be remedied, but Mr. Sronce explained that the information needs to be figured before the end of the school year to have time to plan for graduation activities, scholarships, etc.

BOARD COMMENTS

3. Barb Chiles reported that it was good to have all the principals back, healthy.
Bill Smock noted that thanks should be given to all the custodians and summer workers for making the buildings and grounds look great as school starts.
Dwight Shoemaker reported higher costs of programs that the State has to pay for, which will mean less money available for schools. He predicts more cuts.

COMMITTEE REPORTS

4. Barb Chiles reported from the Buildings and Grounds Committee she is planning to meet with the principals soon to make an outline for the direction they want to go with the buildings.
Barb Chiles also reported that the Wellness Committee would meet after 1st semester when the State updates.

TENTATIVE BUDGET

5. Mr. Boucher explained the tentative budget. There were some mistakes on it, but they are fixed regularly. The board mentioned that they would like Nancy Adolphson to add a column to the treasurer's report for last year's numbers so they can compare easily.
Dwight Shoemaker requested a list off teachers' salaries by subject so the board can make decisions about cuts.

Ideas were discussed for cuts and savings.

- employees taking on more responsibilities
- Public donations
- Cut professional development

PROPERTY TAX DISCUSSION

6. The Heritage Woods tax appeal was discussed. It needs to be settled so we don't have to pay anything back. Mr. Shoemaker passed out some tax projections for 2012 that he received from Don St. Germaine. Residential tax (EAV) is going up next year. The Board will have to decide if they will raise the rate 105%. It would have to be published in the newspaper, and a public meeting will have to be held. It will have to be decided in September for a meeting in October whether a referendum is needed for the ballot.

HEAT DISMISSAL

7. There was discussion on scheduling early out days for heat. Mr. Boucher relayed that the State only allows an early heat dismissal of 2pm if it is scheduled in advance, but if the early dismissal is called that day, we are allowed to dismiss at 1pm. It was decided to go day by day to decide since 2 o'clock is not that much different than 3 o'clock. Sport practices would be up to the coaches.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

Apollo – Mr. Fleurette reported that the State backed off on the requirements for AYP, so Apollo made it! They are swapping Open House for Unpack the Bag Night. Enrollment is up 20 students.

NBE – Mrs. Robinson reported the yard work at NBE has been done. More trees will be taken down. Enrollment is up 20. She noted that kudos should go out the Chris Swanson for organizing the New Teacher Orientation.

MCIS – Changes in the handbook were corrected. Enrollment is down due to small 5th grade class.

JH – Mr. Reed reported they made AYP. ADA work is done except for one exterior door on the restroom and an exhaust fan. Enrollment has changed by about 6 or 7. There was discussion on the dress code changes. The crow's next at the JH needs to come down.

Transportation – Ernie and Robin are working hard on getting the routes done. The suburban is getting a lot of miles; routes might need to be switched around to help with that.

HS – Enrollment is up 25. They did not make AYP but ACT % is up by 10%.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____ 9-12-12 _____

BUDGET HEARING

The Budget hearing took place at 6:45pm with all board members present to discuss the tentative budget for FY13 and adjourned at 7:07pm.

TRANSPORTATION HEARING

A Transportation Hearing took place 7:07pm with all board members present to discuss the school board’s proposal to contract with a third party to perform non-instructional services and adjourned at 7:19pm.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, September 12th, 2012 at 7:20 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10	
Ball	AYE	AYE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE	AYE	AYE	AYE	AYE	
Chiles	AYE	AYE		AYE			AYE	AYE	NAY	AYE	AYE
Johnson	AYE	AYE		AYE			AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE		AYE			AYE	AYE	NAY	NAY	AYE
Smock	AYE	AYE		AYE			AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE		AYE			AYE	AYE	AYE	AYE	AYE
Yates	AYE	AYE		AYE			AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	VOICE VOTE								
Chiles	AYE									
Johnson	AYE									
Shoemaker	NAY									
Smock	AYE									
Tucker	AYE									
Yates	AYE									

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Yates, Smock.

Absent: none

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members:

Reporters:

Also: Pastor Dietmeier, Mona Wicks, and Secretary Stefanie Carey

CONSENT AGENDA 1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:
a. Minutes of Regular Meeting August 8th, 2012
b. Bill List
c. Treasurer's Report
d. Financial Report
Roll Call: 7 Ayes, 0 Nays. Motion carried.

TENTATIVE BUDGET FY13 2. There was a motion by Johnson, seconded by Smock, to approve the tentative budget for FY13 school year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

TRANSFER POLICY 3. There was a motion by Shoemaker, seconded by Johnson, to adopt the High School Transfer Student Policy as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 4. There was a motion by Shoemaker, seconded by Yates , to go into closed session at 9:20pm to discuss Personnel and Negotiations.
Personnel
5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Negotiations
5.2 – Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:26pm with all members present.

SECRETARY RESIGNATION 5. There was a motion by Shoemaker, seconded by Johnson, to accept the resignation of HS Secretary Carmen Grey.
Majority of Ayes by Voice Vote. Motion carried.

REDUCTION IN FORCE PARAPROFESSIONAL 6. There was a motion by Yates, seconded by Tucker, to approve a resolution of Reduction in Force for Paraprofessional Karyn Smith.
Majority of Ayes by Voice Vote. Motion carried.

HIRE HS SECRETARY 7. There was a motion by Johnson, seconded by Tucker, to hire Jen Murphy as HS Secretary at \$9.25 per hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE HS CHEER SPONSORS

8. There was a motion by Yates, seconded by Smock, to hire Mary Hess and Carrie Clawson as HS Cheerleading Sponsors.
Roll Call: 6 Ayes, 1 Nay. Motion carried.

NON-UNION EMPLOYEE PAY INCREASE

9. There was a motion by Smock, seconded by Chiles, to approve a \$2 an hour pay increase for District Office Secretary Stefanie Carey due to additional duties assigned.
Roll Call: 6 Ayes, 1 Nay. Motion carried.

HIRE JH VOLLEYBALL COACH

10. There was a motion by Smock, seconded by Johnson, to hire Emma Downey as a Junior High Volleyball Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

APPROVE TEACHER EVALUATION TOOL

11. There was a motion by Johnson, seconded by Ball, to approve the Teachers' Evaluation Tool presented.
Roll Call: 6 Ayes, 1 Nay. Motion carried.

ADJOURN

12. There was a motion by Shoemaker, seconded by Chiles, to adjourn at 10:36pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BUDGET HEARING

1. The Tentative budget was presented and a few changes were noted. Total Revenue- \$12,999,043 and Total Expenses - \$12,996,142. It was noted that the State owes us \$312,000 from last year. The Budget Hearing adjourned at 7:07pm.

TRANSPORTATION HEARING

2. The School District has a 3yr contract with Johannes Bus Service that is ending after this year. The School District would like to open a bid for the possible remaining routes, as well as the current Johannes routes. A 90 day notice was sent out to all District Transportation Employees to make them aware of this possibility. The Board plans to analyze the transportation budget to present in November. **A Transportation Committee Meeting was scheduled for October 17th at 6:30pm.** The goal is to have a decision by December. It was mentioned that this needs to be decided before the new board members are elected in April because that will not leave enough time to get things organized. The Transportation Hearing adjourned at 7:19pm

ADDITIONS / DELETIONS

3. Additions to Closed Session –

- “f” Hire JH Volleyball Coach
- “16b” Negotiations

PUBLIC COMMENTS

4. Bryce Holmes, a parent of New Boston Elementary student, addressed the board regarding a bussing issue. He lives down a ¼ mile dead end road/ lane and wants the bus to come to the house to pick up his son. He said it is a safety issue for his 8yr old son to wait by himself out in the middle of nowhere with wild life and possibly wild livestock. He noted that he and his wife had other small children at home, so taking him to the end of the lane was not an option for them. It takes 2.5 minutes to travel the lane, and he reported that the bus came down the lane when he was a kid. He also suggested that a policy be put in place to clarify issues like this. He believes there are other situations similar to his, where the bus IS going down the lane.

BOARD COMMENTS

5. Barb Chiles mentioned that the start of school went smoothly. She also visited Coach Eric Russell in the hospital, who was doing well.

COMMITTEE REPORTS

6. *Buildings and Grounds*- Barb Chiles went over building needs for Apollo. They plan to have the hallways painted this fall and replace a gas line in the yard. An AC drain needs to be moved as well.

Wellness Committee – Wellness meeting scheduled for September 17th.

Negotiations Committee – The Transportation and Cooks/ Custodians negotiations are progressing.

HUMAN RESOURCES CONSULTANT UPDATE

7. Steve Bushue with Bushue HR met with the board to discuss insurance renewal updates. The renewal with BCBS was completed with a 14 month contract. The rate increase was minimal so the district stayed with the full insurance plan (as opposed to self-insurance). The board requested that we go out for public bid on self-insurance for next year. The Affordable Care Act will result in some changes and additions to W2 reporting. The IRS is tracking who is eligible and or paying for insurance.

FINANCE

8. 3 forums will be held to apprise the community and staff of the hardships that the school district is expecting. They are scheduled for the following dates:

September 27th – 4:00pm @ MCIS with District Staff

October 3rd – 7:00pm @ New Boston Elementary with the Community

October 9th – 7:00pm @ MCIS with the Community

Topics to be discussed:

- Cutting programs/ staff (attrition)
- Attendance center changes
- Closing a building
- Sales Tax
- Property tax increase
- History of revenue/ expenses – cash reserves
- Budget improvements that have already happened
- What we are up against
- Community input

CITY TRUANCY POLICY

9. The City of Aledo is considering a new ordinance that fines parents whose students are chronically truant from school. The board is concerned about who is enforcing this ordinance and thinks it should be a county wide issue via the State’s Attorney. A City Ordinance would exclude ½ of the district. No action was taken.

STUDENT TRANSFER CREDIT POLICY

10. The High School created a policy for credit transfer for students who come in to the district from another school. There was currently nothing in place, and the differences in credit requirements caused a lot of problems with transfer students.

EVALUATION PLANS

11. The Teacher evaluation tool was presented, as well as a principal evaluation plan. No motion was needed for the principal evaluation plan. The Teacher evaluation tool was discussed during closed session and approved after.

JOY VISITOR PRESS BOX

12. The old press box at the Junior High is in disrepair. Mr. Reed was given the go ahead to get rid of it.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:

- Apollo** – Enrollment is up to 346. MAP testing went smoothly.
- NBE** – 3 windows were replaced. 30 people attended the sandbur pull. Pea gravel and border has been ordered for around the equipment with leftover Pre-K money. New Projectors are coming. TV screens for Kindergarten are not here yet. Bus routes to and from New Boston begin at 7:15am and end at 4:00pm. This makes it difficult for kids to have time for breakfast and makes for late arrivals home.
- MCIS** – There are 2new students. The Freezer has been acting up. Two holes were found in the line and fixed.
- JH** – Wal-Mart selected MCJH to receive gift cards in the amount of \$50 per teacher to be spent on classroom supplies. The attic fan motor is shot and will need replaced. 4 windows need replaced as well. The new lift needs adjustments with the ramp. Mr. Reed is going to call about it.
- HS** – The start to school was good. We received the rights to host the IHSA Volleyball regional. The window screens are going in slowly. The new lunch schedule is working. There are a lot of kids to monitor.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 17th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	VOICE VOTE	AYE	AYE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE	AYE	AYE
Chiles	AYE		AYE	AYE		AYE			AYE	AYE
Johnson	AYE		AYE	AYE		AYE			AYE	AYE
Shoemaker	AYE		AYE	AYE		AYE			AYE	NAY
Smock	AYE		AYE	AYE		AYE			AYE	AYE
Tucker	AYE		AYE	AYE		AYE			AYE	AYE
Yates	AYE		AYE	AYE		AYE			AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	AYE	AYE	VOICE VOTE						
Chiles	AYE	AYE	AYE							
Johnson	AYE	AYE	AYE							
Shoemaker	AYE	AYE	AYE							
Smock	AYE	AYE	AYE							
Tucker	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Yates, Smock.

Absent: none

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day, Nat Zunkel

Reporters: Pam Berenger, Cassie Watson

Also: Pastor Losey, Cindy Britton, Kim Lloyd, Darla Dixon, Nancy Rockhold, Rosemary Downey, Julie Wagner, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Johnson, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting September 12th, 2012
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**APPLICATION FOR
RECOGNITION OF
SCHOOLS**

2. There was a motion by Johnson, seconded by Tucker, to approve the Application for Recognition of Schools. Majority of Ayes by Voice Vote. Motion carried.

**RENT OFFICE SPACE
AT JUNIOR HIGH**

3. There was a motion by Smock, seconded by Johnson, to enter into a rental agreement with a State Agriculture Organization for the old Westmer Unit Office space at the Junior High in Joy, with Mr. Boucher handling internet, phone, and cleaning provisions. Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

4. There was a motion by Yates, seconded by Johnson, to go into closed session at 8:42pm to discuss Personnel and Negotiations.

Personnel

5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

5.2 – Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:53pm with all 7 members present.

**TEACHERS' CONTRACT
CHANGES**

5. There was a motion by Tucker, seconded by Smock, to approve the changes in the teacher evaluation portion of the Teachers' Contract as presented. Majority of Ayes by Voice Vote. Motion carried.

**HIRE WINTER &
SPRING COACHES**

6. There was a motion by Smock, seconded by Tucker, to hire Jason Snyder as assistant Wrestling Coach and Brian Dennison as an assistant Track Coach. Roll Call: 7 Ayes, 0 Nays. Motion carried.

**ACCEPT
PARAPROFESSIONAL
RESIGNATION**

7. There was a motion by Ball, seconded by Smock, to accept the resignation of paraprofessional Sara Blaser, with regrets. Majority of Ayes by Voice Vote. Motion carried.

**ACCEPT
PARAPROFESSIONAL
RESIGNATION**

8. There was a motion by Tucker, seconded by Johnson, to accept the resignation of paraprofessional Karyn Smith. Majority of Ayes by Voice Vote. Motion carried.

**TRANSFER
PARAPROFESSIONAL**

9. There was a motion by Smock, seconded by Johnson, to move Paraprofessional Colette Sunken from part time to full time. Roll Call: 7 Ayes, 0 Nays. Motion carried.

**TRANSFER
PARAPROFESSIONAL**

10. There was a motion by Smock, seconded by Johnson, to move Paraprofessional Lori Dellit from full time to part time.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**TRANSFER
CUSTODIAN**

11. There was a motion by Yates, seconded by Chiles, to move Custodian Casie Ferguson from part time to full time.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**TRANSFER
COOKS**

11. There was a motion by Johnson, seconded by Smock, to switch Mark Stanley to the part time kitchen position and Melinda Mazzocco to the full time kitchen position at Apollo Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE HOMEBOUND
TUTOR**

12. There was a motion by Chiles, seconded by Johnson, to hire Mary Ellen Peterson at the rate of \$20 per hour for homebound teaching.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

13. There was a motion by Shoemaker, seconded by Johnson, to adjourn at 11:07pm.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS

1. Additions to Closed Session
- “i” Cook Change
 - “j” Tutor Rate
- Deletion – High School English Presentation will be postponed to next month

BOARD COMMENTS

2. Ms. Chiles gave kudos to Gene Puckett for his concrete work at New Boston Elementary and Chip King for spearheading the sandbur removal project. As a follow up to the Community Forums, Mr. Shoemaker passed out levy information that explained levy limitations. He also expressed disapproval of TIF.

PUBLIC COMMENTS

3. Michael Siering commented on the recent financial discussions at the Community Forums. He spoke in favor of a blended approach of tax increases (sales and property) that would amount to about \$75 per person a year. This would make up \$600,000, and added to the 278,000 savings from retiring teachers, it would come very close to making up our 1 million dollar shortfall.

Darla Dixon expressed concern for the possible Transportation policy regarding lanes that will be voted on tonight. She wanted to board to think carefully about the repercussions of this policy, and that it might cause changes in existing routes.

She noted a specific case that she used for an example. (This case fell under one of the three exceptions listed in the tentative policy and was mentioned later) Darla also communicated, at length, her disapproval of the recent notices sent to the bus drivers regarding the School District’s decision to go out for transportation bids with outside contractors. She noted that the board was sent a different letter than the drivers(which was explained by Board President Doug Ball that this was a rough draft sent in the board packet, and it was noted that the draft was going to be edited by the school’s lawyers before being sent out to the drivers).

CONSENT AGENDA QUESTIONS

4. Ms. Chiles questioned the lighting bill for the football field. It was noted that this is all reimbursed by the Community Projects for Mercer County. A question about the Shindler and Sons bill was asked. This was for repairs on the new platform lift at the Junior High. Don Yates asked again about what happened to the graduating Senior Class money. Mr. Boucher explained that the money is absorbed into the general High School Activity Fund after Graduation and used for similar expenses later. Mr. Shoemaker asked if the gas line at Apollo had been fixed. Mr. Fleurette is still working on it. He also asked about the eave spout that was creating a huge puddle and mess. Mr. Fleurette has fixed that himself and will fill in the hole.

COMMITTEE REPORTS

6. Barb Chiles reported for the Finance Committee. She and Marta Tucker attended a School Finance Conference, and they both relayed information from their sessions. Barb also gave a report for the Building and Grounds Committee regarding the Intermediate school.

ADMINISTRATIVE REPORTS

In addition to their written reports, the principals gave the following oral reports:
Apollo – MR. Fleurette reported there would be a PBIS used Book Sale – October 18th. The 3rd and 4th grade Art Show will be at Noon.
NBE – Next month, Gary Mativier will visit NBE on November 16th, at 1pm to promote his new book, “Saluting Grandpa.” They recently held a Bonus Recess for students with no office referrals. This was 180 students. PTO bought a bunch of new playground balls and jump ropes.
MCIS – Lights were ordered for the parking lot. Next week is Red Ribbon Week. Mrs. Jones plans activities throughout the week that promotes staying drug and alcohol free.
JH – No additional comments.
HS – The Homecoming Dance was well organized and went very well. Volleyball regionals are coming up. There is an old oven at the HS that is on its last leg.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____ 11-14-12

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 14th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	NAY	AYE	AYE	AYE	NAY	AYE	AYE	AYE
Johnson	AYE	AYE	AYE	AYE	AYE	AYE	AYE		AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	NAY	NAY	AYE	NAY	AYE
Smock	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Yates	AYE	AYE	AYE	AYE	AYE	AYE	NAY	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	AYE	AYE	AYE	AYE	VOICE VOTE				
Chiles	AYE	AYE	AYE	AYE	AYE					
Johnson	AYE	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	AYE					
Tucker	AYE	AYE	AYE	AYE	AYE					
Yates	AYE	AYE	AYE	AYE	AYE					

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Yates, Smock.

Absent: none

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day, Brooke Fleurette, Michele Peterson, Laura Staley, Rusty Ruggles, and Christina Eads.

Reporters: Pam Berenger

Also: Cindy Britton, Kim Lloyd, Darla Dixon, Nancy Rockhold, Julie Wagner, Diann Lawhorn, Fleurette Twins, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Yates, to approve the following items on the consent agenda:
 - a. Minutes of Regular Meeting October 17th, 2012
 - b. Bill List
 - c. Treasurer’s Report
 - d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ATHLETIC FIELD 2. There was a motion by Smock, seconded by Tucker, to move forward with the track project by allowing bids, and to approve the scoreboard project as presented. Roll Call: 7 Ayes, 0 Nays. Motion carried.

SNOW REMOVAL BIDS 3. There was a motion by Yates, seconded by Shoemaker, to accept the lowest bids on each building with the stipulation that each company spreads salt for \$440/ton. Craig Zenk would do the High School for \$375 per push, Eric Skinner would do the Intermediate School for \$275 per push, and Jason Kellet would do Apollo for \$125 per push. Roll Call: 6 Ayes, 1 Nay. Motion carried.

WORKERS' COMPENSATION RENEWAL 4. There was a motion by Johnson, seconded by Chiles, to accept the Workers' Compensation Insurance proposal for renewal from ICRMT as presented. Roll Call: 7 Ayes, 0 Nays. Motion carried.

TRANSPORTATION LANE POLICY 5. There was a motion by Smock, seconded by Tucker, to approve the Transportation Lane Policy as presented with the addition of contact information. Roll Call: 7 Ayes, 0 Nays. Motion carried.

TRANSPORTATION PROGRAM ANALYSIS 6. There was a motion by Yates, seconded by Tucker, hire TAS to analyze our Transportation Department in regards to possible outsourcing, and if necessary, use Gorenz (CPAs) to proof the financial information. Roll Call: 6 Ayes, 1 Nay. Motion carried.

SALES TAX REFERENDUM 7. There was a motion by Tucker, seconded by Ball, to approve moving forward with putting the 1% Sales Tax referendum on the ballot. Roll Call: 4 Ayes, 3 Nays. Motion carried.

INTO CLOSED SESSION 8. There was a motion by Yates, seconded by Johnson, to go into closed session at 9:40pm to discuss Personnel and Negotiations.

Personnel

5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

5.2 – Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:50pm with all 7 members present.

MATERNITY LEAVE 9. There was a motion by Johnson, seconded by Yates, to approve the maternity leave request of Holly Staker. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PARAPROFESSIONAL 10. There was a motion by Yates, seconded by Tucker, to hire Nicole Lenz as a preschool paraprofessional at New Boston Elementary, part time at \$9.00 per hour. Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE SOFTBALL
COACH ASST.**

11. There was motion by Smock, seconded by Yates, to hire Monica Dennison as a softball assistant coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE HS BASKETBALL
ASST. COACH**

12. There was a motion by Yates, seconded by Smock, hire Derek Hermanson as Assistant High School Boys Basketball coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE
PARAPROFESSIONAL**

13. There was a motion by Smock, seconded by Chiles, to hire Amanda Gray as a High School Special Education paraprofessional at \$9.00 per hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE 7TH BOYS
BASKETBALL COACH**

14. There was a motion by Yates, seconded by Smock, to hire Scott Jenkins as a 7th grade boys' basketball coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**MCTEA CONTRACT
APPROVAL**

15. There was a motion by Ball, seconded by Smock, to approve the MCTEA Contract.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

16. There was a motion by Smock, seconded by Yates, to adjourn at 10:55pm.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS

1. Additions to Closed Session
 - "19e" Hire Paraprofessional at HS
 - "19f" 7th Grade Boys Basketball
 - "18" Review High School Curriculum

BOARD COMMENTS

2. IASB is hosting dinner at the Factory in Orion. Barb Chiles, Marta Tucker and Alan Boucher will attend.
Bill Smock gave kudos to the "Super Science Night" at Apollo.

PUBLIC COMMENTS

3. Darla Dixon revisited her concerns with the Transportation Lane policy and listed specific cases that she thought it would affect. Don Yates explained that those cases were not in question. This policy was created as a result of a different issue.

CONSENT AGENDA

4. Questions were posed regarding the wrestling mat purchase, the Principal bond, and Special Ed expenses. Mr. Boucher clarified all issues.

- COMMITTEE REPORTS** 5. Barb Chiles gave a report from the Buildings and Grounds Committee. She explained the status of the heating issues at all buildings.
- ATHLETIC FIELD UPDATE** 6. Rusty Ruggles updated the board on the lighting project. Lights are in, but there is still some calibration to finish. 83 meters of track have been sold. He would like to put bids out on the track work for this summer, which would include fencing, drainage, and the actual track. Bruner, Cooper & Zook handles all bids.
- ENGLISH TEACHER REPORT** 7. The High School English Teachers gave a presentation on a new program they have implemented called IRP. (Integrated Reading Program) Brooke Fleurette spoke first to explain the new program that is meant to encourage students to actively read. Michele Peterson noted that it is somewhat like AR in Junior High, but instead of just testing on content, it ties the books they read to Common Core Standard skills being taught in the English Classroom. IRP is more rigorous than AR, which is great for a younger group. The students analyze the books' style and context, and then write about it. Laura Staley explained how it encourages students to go to the LRC and read at their own pace. They get recommendations from Mrs. Fleurette that they can choose from, according to the topic they are learning.
- HALL OF FAME** Mr. Boucher introduced starting a Mercer County Hall of Fame to honor significant accomplishments of former graduates and staff members. He will rework the paperwork, and the topic will be on the agenda next month.
- TRANSPORTATION** The board wants to hire TAS to analyze our transportation program to see if it would be financially beneficial to outsource our Transportation. They would draw up recommendations for us on the subject and the feasibility of the current routes. They also voted to retain a CPA firm, called Gorenz, to consult if necessary. Mr. Boucher would like to see if we could pay for this out of the Tort fund because it would protect the district. That will have to be checked on.
- FINANCE** The District Finances were discussed. There are some rumors about the assessed values of the local golf courses being too low. That will be investigated.
- AUDIT REPORT** Mr. Boucher gave a report on our Audit. He prepared a summary sheet for the board. It was a good audit. Only a few minor items were cited. The board would like to switch auditing firms next year to get more eyes on our books. Bids will be prepared in January.
- 1% SALES TAX** The Board agreed that they would go ahead with the 1% sales Tax and put it on the ballot. There were some opposing opinions, but the people would essentially make the choice when put on the ballot. Bill Smock mentioned that he would like a stipulation put in place that it would only be for a certain finite amount of time.
- LEVY** The Levy was discussed. The Board will vote on the tax rate in December.

**HS COURSE
DESCRIPTION BOOK**

The HS Course Description Book was presented to the board for them to go over. It will be voted on at the next meeting.

**ADMINISTRATIVE
REPORTS**

In addition to their written reports, the principals gave the following oral reports:
Apollo – Super Science Night was a great time! Health Life Safety Inspection went well. The first quarter Peace Prize was awarded to Amelia Schwartzkopf and Cadel Monson. Parent Teacher Conferences were great, and they had the new Art Show this year concurrently. Parent Surveys were handed out, and the comments were mostly positive.

NBE – The Book Fair went well. 4H had a display to recruit new members. The newly planted grass is up. Parent Teacher Conference attendance was 97%.

MCIS - 6 lights were replaced in the parking lot.

JH – Parents would like a comment section on Websis.

HS – Parent Everyone is excited about the Football team!!!

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____ 12-12-12 _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 12th, 2012 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	AYE
Chiles	AYE	AYE	AYE	NAY	AYE			AYE		AYE
Johnson	AYE	AYE	AYE	AYE	AYE			AYE		AYE
Shoemaker	AYE	AYE	AYE	NAY	AYE			AYE		AYE
Smock	AYE	AYE	AYE	AYE	AYE			AYE		AYE
Tucker	AYE	AYE	AYE	AYE	AYE			AYE		AYE
Yates	AYE	AYE	AYE	AYE	AYE			AYE		AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	AYE	AYE	VOICE VOTE						
Chiles	AYE	AYE	NAY							
Johnson	AYE	AYE	AYE							
Shoemaker	AYE	AYE	NAY							
Smock	AYE	AYE	AYE							
Tucker	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Smock.

Absent: Yates arrived at 7:05

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members:

Reporters: Cathy Decker

Also: Cindy Britton, Darla Dixon, Nancy Rockhold, Pastor Dietmeier, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting November 14th, 2012
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

HALL OF FAME

2. There was a motion by Sock, seconded by Chiles, to accept the Hall of Fame By-Laws as amended.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTER-FUND LOAN

3. There was a motion by Johnson, seconded by Smock, to approve and Inter-fund loan resolution for \$28,000 from Working Cash to the Bond and Interest Fund, to be repaid when the property tax comes in.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

1% SALES TAX REFERENDUM

4. There was a motion by Tucker, seconded by Johnson, to approve the 1% Sales Tax Resolution to put the referendum on the ballot.
Roll Call: 5 Ayes, 2 Nays. Motion carried.

JH SECURITY CAMERAS

5. There was a motion by Johnson, seconded by Chiles, to approve the low bid for security camera updates at the Junior High with FSS Incorporated for \$21,595.53.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

APOLLO SCHOOL-WIDE TITLE I PLAN

6. There was a motion by Chiles, seconded by Smock, to approve the School Wide Title I Plan for Apollo Elementary.
Majority of Ayes by Voice Vote. Motion carried.

HS CURRICULUM GUIDE

7. There was a motion by Smock, seconded by Yates, to approve the HS curriculum plan as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

8. There was a motion by Tucker, seconded by Yates, to go into closed session at 9:05pm to discuss Personnel and Negotiations.

Personnel

5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

5.2 – Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:12pm with all 7 members present.

SWITCH COOK ASSIGNMENTS

9. There was a motion by Tucker, seconded by Smock, to switch the cook assignments of Melody Mitchell and Bridget Jones effective January 7th, 2013.
Majority of Ayes by Voice Vote. Motion carried.

HIRE APOLLO/ INTERMEDIATE CUSTODIAN

10. There was a motion by Tucker, seconded by Smock, to hire Cindy Franks as a custodian at Apollo and the Intermediate at \$9.00 per hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE HS CUSTODIAN 11. There was a motion by Johnson, seconded by Tucker, to hire Lisa Partain as a high school custodian at \$9.00 per hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH COOK 12. There was a motion by Tucker, seconded by Johnson to hire Tammy Jackson as a cook at the Junior High at \$8.25 per hour.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE CURRICULUM REPRESENTATIVES 13. There was a motion by Smock, seconded by Johnson to hire the Curriculum Representatives with an annual stipend of \$1,289 as follows:

Language Arts	Laura Staley
Math	Stacey Day
Social Studies	Mark Artcher
Science	Kelly Matlick
Vocational	Mike Chausse
PE	Bob Stockham

Roll Call: 5Ayes, 2 Nays. Motion carried.

ADJOURN 16. There was a motion by Shoemaker, seconded by Yates, to adjourn at 10:22pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Additions – 16a. High School Curriculum Guide

PUBLIC COMMENT 2. None

CORRESPONDENCE 3. None

BOARD COMMENTS 4. Barb Chiles noted that Rachel Hawk was the recipient of the DAR award. She also recently spoke with Rick Kessler, Black Hawk Division Resolutions Chairman from Illinois Association of School Boards, about passing a possible resolution to extend the pickup distance requirement for buses from 1.5 miles to 3 miles. On another good note, she attended the Junior High Christmas concert and gave kudos.

Dwight Shoemaker commented on the lingering problem of unfunded liability and the unfixable pension issue. He passed out an article from the Chicago Tribune describing the issue.

HALL OF FAME

5. The Board discussed the Hall of Fame criteria and decided to amend some of the wording to clarify that the “distinguished accomplishments” would be from former Westmer and Aledo graduates, and to avoid referring to athletics.

TAX LEVY

6. Superintendent Boucher explained possible levy scenarios. The board expressed different opinions on the percentage rates. The agreed that more information was needed to render a decision for the tax levy and decided to have a Special meeting on December 18th, 2012 at 6:00pm to make the final decision. They asked Mr. Boucher to have the numbers broken down into the 8 levy categories at this meeting.

FINANCE

7. Mr. Boucher has a running list of ideas for budget cuts, and he encouraged the board to share their ideas with him. Barb Chiles passed out an additional list of her ideas.

TRANSPORTATION

8. TAS came last week to go over our transportation records to decide whether or not it would be feasible to outsource the school bussing. They also met with transportation personnel. Their finished report will be here the 1st week of January.

**APOLLO SCHOOL
WIDE TITLE I PLAN**

9. Because their poverty rate went above 40%, Apollo now qualifies to be a Title One School-Wide program. New Boston Elementary already has a school-wide program. This new designation will allow Apollo to use Title One money and staff with all Apollo students. In the past, the school could only use the money and staff for certain students who qualified for services. Mr. Fleurette elaborated on the plan.

HERITAGE WOODS TAX APPEAL

10. Heritage Woods offered a settlement to negotiate the tax assessment.

**CYBER ATTACK
INSURANCE**

11. The school district’s insurance consultant notified us that we do not have enough insurance to cover a big hit if our finances were hacked into from the outside. He suggests that we get a specific policy for cyber insurance (as opposed to insurance that is a part of another policy) to protect the District. The board would like more information on the subject before they decide to get insurance quotes. They would also like to check into how much insurance the bank has for this.

APOLLO GAS PIPE

12. Don Korns, the city gas man, suggests that we update our gas piping at Apollo. The board would like to get a second opinion.

ADMINISTRATIVE

13. In addition to their written reports, the principals gave the following oral

REPORTS

reports:

Apollo / New Boston – Mr. Fleurette and Mrs. Robinson had nothing to add to their written reports other than FYIs about their upcoming Christmas programs.

MCIS – Mrs. Olson reported 111 students had perfect attendance for November. Their program is also coming up. Felt leg coverings for lunch tables have been ordered.

JH – The Junior High Sports program is going well. Mr. Reed is pleased with the coaching. They also have an upcoming Christmas program.

HS – There will be a food drive at tomorrow night's wrestling meet.. There is a small leak in the ceiling of the wrestling building. The lifting mechanisms for the basketball baskets in the gym need replaced. They have become a safety hazard. The HS also has an upcoming Christmas program.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: January 16th, 2013

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 18th, 2012 at 6:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	VOICE VOTE								
Chiles	AYE									
Johnson	AYE									
Shoemaker	NAY									
Smock	AYE									
Tucker	AYE									
Yates	AYE									

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Smock, Yates

Absent: none

Also present: Supt. Boucher

Faculty members: none

Reporters: Cathy Decker

TAX LEVY

1. There was a motion by Tucker, seconded by Yates, to request the following levy amounts:

Education	\$3,525,160
O&M	\$913,930
IMRF	\$185,136
Transportation	\$261,123
Working Cash	\$ 65,281
Fire Prevention and Safety	\$ 65,281
Special Ed.	\$ 52,224
Leasing	\$ 63,191
Social Security	\$ 160,198
Tort	\$ 340,927

Roll Call: 6 Ayes, 1 Nay. Motion carried.

ADJOURN

2. There was a motion by Shoemaker, seconded by Smock, to adjourn at 7:00pm. Majority of Ayes by Voice Vote. Motion carried.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: January 16th, 2013

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 16, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	
Chiles	AYE	AYE	NAY	AYE				AYE		
Johnson	AYE	AYE	AYE	AYE				AYE		
Shoemaker	AYE	AYE	NAY	AYE				AYE		
Smock	AYE	AYE	AYE	AYE				AYE		
Tucker	AYE	AYE	AYE	AYE				AYE		
Yates	AYE	AYE	AYE	AYE				AYE		

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball										
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Smock, and Yates

Absent:

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members:

Reporters: Cathy Decker, 2 other reporters

Also: Darla Dixon, Nancy Rockhold, Chip King, Pat Peterson, Mike DeFrieze, Julie Wagner, Officer Murphy, Chief Sponsler, Kim Lloyd, Ally Lloyd, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda as amended:

- a. Minutes of Regular Meeting December 12th, and Special Meeting December 18th, 2012
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**MOLINE SD #40
RESOLUTION**

2. There was a motion by Smock, seconded by Tucker, to approve the resolution allowing Moline School District #40 to withdraw from Black Hawk Area Special Education Cooperative.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**1% SALES TAX
REFERENDUM**

3. There was a motion by Tucker, seconded by Smock, to approve the Resolution directing the Regional Superintendent to certify to the County Clerk the question of imposing school facility sales taxes in Mercer County at the April 9, 2013 consolidated election.
Roll Call: 5 Ayes, 2 Nays. Motion carried.

INTO CLOSED SESSION

4. There was a motion by Yates, seconded by Smock, to go into closed session at 8:50pm to discuss Personnel and Negotiations.

Personnel

4.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

4.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed Session Minute Review

4.3 Discussion of minutes of meetings lawfully closed whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:45pm with all 7 members present.

**BUS DRIVER
RESIGNATION**

5. There was a motion by Shoemaker, seconded by Johnson, to accept the resignation of bus driver Pam Lighton.
Majority of Ayes by Voice Vote. Motion Carried.

**MATERNITY LEAVE
REQUEST**

6. There was a motion by Shoemaker, seconded by Tucker, to approve the maternity leave request for Jennifer Olson.
Majority of Ayes by Voice Vote. Motion Carried.

**CUSTODIAN
RESIGNATION**

7. There was a motion by Shoemaker, seconded by Chiles, to accept the resignation of Cindy Franks as custodian at Apollo and MCIS.
Majority of Ayes by Voice Vote. Motion Carried.

**HIRE TRACK AND
FIELD COACH**

8. There was a motion by Shoemaker, seconded by Yates, to hire Katie Engwall as a high school track and field coach at a salary of 7% of the base. \$2,269.40.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

9. There was a motion by Chiles, seconded by Shoemaker, to adjourn at 11:00pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. None

PUBLIC COMMENT 2. None

CORRESPONDENCE 3. None

BOARD COMMENTS 4. Barb Chiles mentioned a proposed resolution for the next School Board Convention that would change the distance provision to only transport students who live further than 3 miles from school. It is currently 1.5miles.
Dwight Shoemaker mentioned Health insurance provisions and concerns about gambling laws.

CONSENT AGENDA 5. There was a mistake found on last month's minutes regarding Teacher Retirement contribution. The incorrect statement was stricken and the minutes were approved as amended.

COMMITTEE REPORTS 6. Marta Tucker attended a meeting at Black Hawk Area Special Education District and they spoke about Moline School District dropping out of the consortium and the affect will have on everyone else.
Barb Chiles reported for the Buildings and Grounds Committee. She is planning to visit New Boston Elementary in the next 2 weeks and the High School in February.

TRUANCY ORDINANCE 7. Chief Sponsler and Officer Murphy were at the meeting to elaborate on the new City Truancy Ordinance. The ordinance would affect any kid that would be in town, regardless of where they lived. City laws affect you in the city of the offence. They plan to encourage Joy and New Boston to develop their own ordinances, but the truancy issue is more prevalent at the high school.

HALL OF FAME 8. Superintendent Boucher would like to edit the by-laws for the new Mercer County Hall of Fame regarding former Aledo and Westmer Hall of Fame inductees. He would like to have nominees start fresh with Mercer County, and not be automatically inducted because they were in before. Previous inductees from Aledo and Westmer could be nominated anew. The board agreed.

MOLINE SD#40

There was discussion about the ramifications of Moline School District dropping out of the consortium of Black Hawk Area Special Education. A resolution had to be passed.

HEALTH INSURANCE

9. There was a handout in the packet regarding penalties for employers not offering affordable coverage. The district needs to decide for or against self-insurance for next year. The Board would like to get more info on different choices from our insurance consultants. Discussion followed.

TRANSPORTATION STUDY

10. The Transportation Study prepared by TAS has been completed, and Superintendent Boucher went over the highlights with the board. In short, TAS recommended outsourcing as it would save the district \$112,000 per year with a one-time revenue of approximately \$510,000 by selling busses. More discussion will follow at the special board meeting this Saturday where they will create bid specs.

FINANCE

11. Mr. Boucher gave the board a list of suggestions for revenue increase and budget cuts. He encouraged them to bring any other suggestions to the Saturday retreat for discussion.

ADMINISTRATIVE REPORTS

13. In addition to their written reports, the principals gave the following oral reports:

Apollo- The Principal from Warsaw Elementary came to visit and talk about MAP testing. They are planning to implement it at their school, and wanted to see how it was working here. 4th grade had “Invention Day” recently. The Flu has been pretty steady, affecting attendance.

New Boston – Mrs. Robinson reported that they had their first diagnosed Influenza today. Strep and stomach flu have been going through as well. She also mentioned that there was new information passed out at the ROE Curriculum Network meeting regarding Common Core Standards.

MCIS – The School Spelling Bees were held Friday. The District Bee will be February 5th at 6:30pm.

JH – Explore test results are in, but haven’t been examined yet.

HS – The High School is dealing with new curriculum change. Mr. Sronce is concerned because it is a big undertaking. Extra precautions have been taken with security. Mr. Sronce is now checking all doors daily.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____ 02-13-13 _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Saturday, **January 19, 2013 at 8:00 a.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	VOICE VOTE								
Chiles	AYE									
Johnson	AYE									
Shoemaker	AYE									
Smock	AYE									
Tucker	AYE									
Yates	AYE									

Members Present upon roll call: Ball, Tucker, Smock, Yates, Johnson, Chiles, Shoemaker (arrived 8:18)

Also present: Supt. Boucher

BUDGET CUTS DISCUSSED

- The Board directed Superintendent Boucher to begin looking at the athletic budget to find ways to cut 10% out of the total athletic budget (total budget is over \$250,000). The hope is that the Board can find cuts that allow the District to keep all the athletic programs. For starters, The Board will look at cutting back on professional development for coaches and cutting back on supplies. The Board is also considering an increase in the student participation fees. The Board directed Principal Sronce to look into the possibility of charging admission to some of the sporting events that currently have no admission fee (e.g., baseball and softball).
- Building renovations will continue, but they will be scaled back.
- The federal Title 2 grant money will be diverted from professional development to funding a classroom teacher.
- The textbook budget will be cut by approximately 90% for the upcoming year.
- All supply budgets will be cut by 10 percent.
- Regarding student fees, the Board is thinking about initiating student parking fees, folding the high school yearbook fee into the textbook fee, and raising the driver education fee.
- The Board is letting out bids for the possible outsourcing of transportation services. A consultant has calculated that the District could save about \$112,000 annually by doing this. The sale of the bus fleet would generate as much as \$500,000.
- There will be seven certified retirements at the end of the year and the Board will probably not replace all of the positions. A plan is being developed now.
- Finding new revenue can help with our budget situation. Passage of the one-cent sales tax will generate \$300,000 annually. If property values go up, we will receive some additional money through property taxes. The County Assessor predicts that the property values will go down slightly.

The Board went into closed session at 9:30 a.m. to discuss negotiations and personnel.

The Board came out of closed session at 1:20 p.m.

ADJOURN There was a motion by Shoemaker, seconded by Yates to adjourn at 1:21 p.m.
Majority of Ayes by Voice Vote. Motion carried.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____02-13-13_____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 13, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	VOICE VOTE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	AYE
Chiles	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE
Johnson	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE
Shoemaker	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE
Smock	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE
Tucker	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE
Yates	AYE	AYE		AYE	AYE	AYE	AYE	AYE		AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	VOICE VOTE	VOICE VOTE	VOICE VOTE							
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

On roll call, the following members answered present:

Ball, Johnson, Shoemaker, Tucker, Chiles, Smock, and Yates

Absent:

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day, Rusty Ruggles

Reporters: Cathy Decker, Mr. Paul from Times Record

Also: Darla Dixon, Julie Wagner, Kim Lloyd, Pastor Deitmeier, Dwayne Rogers, Kris Berglund, Jenny Boltinghouse, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Johnson, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting January 16th, and Special Meeting January 19th, 2013
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**CLOSED SESSION
MINUTES**

2. There was a motion by Smock, seconded by Tucker, to approve opening closed session minutes from April 27th, 2012 to December 12, 2012 to the public.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

CRISIS PLAN

3. There was a motion by Johnson, seconded by Smock to adopt the Crisis Plan as amended.
Majority of Ayes by Voice Vote. Motion carried.

**HERITAGE WOODS
APPRAISAL**

4. There was a motion by Yates, seconded by Shoemaker, to get an appraisal for Heritage Woods due to the tax appeal.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Yates, seconded by Smock, to go into closed session at 9:02pm to discuss Personnel and Negotiations.

Personnel

4.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

4.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:00pm with all 7 members present.

HIRE CUSTODIAN

6. There was a motion by Johnson, seconded by Yates, to hire Deidra Engle as a custodian at Apollo Elementary and Mercer County Intermediate.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE BASKETBALL
COACH**

7. There was a motion by Smock, seconded by Yates, to hire Derek Hermanson as a freshman boys basketball coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**ASST. GIRLS TRACK
COACH**

8. There was a motion by Chiles, seconded by Yates, to hire Jade Miller as Assistant Girls' Track Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**BUS DRIVER
RESIGNATION**

9. There was a motion by Yates, seconded by Smock, to accept the resignation of Deanna Minter, bus driver.
Majority of Ayes by Voice Vote. Motion carried.

HIRE BUS DRIVER 10. There was a motion by Tucker, seconded by Yates, to hire Dwayne Rogers as a bus driver.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

CREDENTIAL RESOLUTION 11. There was a motion by Shoemaker, seconded by Yates, to add a resolution to the March Board of Education Agenda to prohibit the payment of wages and benefits, including any increases, until an employee presents all required credentials.
Majority of Ayes by Voice Vote. Motion carried.

REIMBURSEMENT REPORT RESOLUTION 12. There was a motion by Shoemaker, seconded by Yates, to add a resolution to the March Board of Education agenda to require quarterly reporting of reimbursements for sporting activities.
Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 13. There was a motion by Smock, seconded by Ball, to adjourn at 11:10pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Additions 11b – ADA work at the High School
12b – Heritage Woods Update
14.1e – Accept Driver resignation
14.1f – Hire Bus Driver

PUBLIC COMMENT 2. None

CORRESPONDENCE 3. None

BOARD COMMENTS 4. Barb Chiles congratulated the Elementary schools on their Academic Achievement Awards. She also gave kudos and thanks to Rusty Ruggles for his initiative on the athletic renovation project.
Dwight Shoemaker discussed the financial problems in Illinois as it affects education. He hopes we start to discuss cuts to alleviate the financial shortages.

COMMITTEE REPORTS 6. Barb Chiles reported for the Buildings and Grounds Committee. She met with Nancy Robinson last week to go over areas at New Boston Elementary that need attention.

TRACK RENOVATION PROJECT 7. Rusty Ruggles updated the BOE on the Track Renovation Project status. The last 10% of lights have been paid for. Bids were put out for the next step in the project. Valley Construction was the low bid. The bid options were discussed. Dwight Shoemaker had legal concerns and wanted more information, so a special board meeting was scheduled for February 21st, 2013 to make a final decision.

SCHOOL RECOGNITION AWARDS 8. Apollo Elementary and New Boston Elementary received School recognition awards. NBE received the Spotlight Award and Apollo received the Academic Excellence Award. We had the only schools in our ROE district to receive the awards.

FINANCE 9. Mr. Boucher reported that the Average Daily Attendance has gone up. This is a good, but General State Aid is still going down. He handed out suggestions for cuts to the Board.

ADA IMPROVEMENTS HIGH SCHOOL 10. \$50,000-75,000 is needed for bleacher renovation in the High School Gym. Mr. Boucher asked the board if they wanted the architect to draw up plans. They agreed that they would like to talk about a few more options before plans are drawn.

TRANSPORTATION 11. Bids were advertised. The Specs are not yet available. We are waiting on the lawyers input. We've had four calls of interest. Barb Chiles wants a penalty clause added if specs are not followed.

HERITAGE WOODS 12. Mr. Boucher filled everyone in on the tax appeal status. Our lawyer is checking to see if there was an appeal on the 2012 taxes. With the current problems at the Assessor's office, there's no one answering the phone. It was decided that we need to pay for a real appraisal.

ADMINISTRATIVE REPORTS 13. In addition to their written reports, the principals gave the following oral reports:
Apollo – Mr. Fleurette checked on the gas pipe issue, previously spoke on. Someone is coming in the Spring to check on the gas pipe that's corroded. It sounds like it will be cheaper than what they thought.
NBE- NBE is working on their School Improvement Plan. They decided to use "Rising Star" School Improvement Plan as a template.
MCIS- 5 students advanced to the Regional Spelling Bee at Augustana.
JH- Last Saturday the Science Explorer group placed 1st in Regional and Medalled in 22 events. The new security cameras are working great. Explore Scores were 85% above benchmark.
HS – Cherie Bustos presented a plaque to the football team for their State win at a nice assembly at the High school. Speakers are being fixed in the gym. Buzzers will be installed also.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____ 3/13/2013 _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, **February 25th, 2013 at 7:30 a.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	VOICE VOTE							
Chiles	AYE	AYE								
Johnson	AYE	AYE								
Shoemaker	-----	-----								
Smock	-----	-----								
Tucker	AYE	AYE								
Yates	AYE	AYE								

Members Present upon roll call: Ball, Tucker, Yates, Johnson, Chiles

Also present: Supt. Boucher

Absent: Smock, Shoemaker

TRACK RENOVATION BID There was a motion by Johnson, seconded by Tucker, to accept the Mercer County High School Track Renovation bid from Valley Construction Company for \$574,831.85.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

CHANGE ORDER There was a motion by Yates, seconded by Johnson to approve a change order totaling \$461,429.10 for Mercer County High School Track Renovation project and drainage materials purchase.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN There was a motion by Tucker, seconded by Yates to adjourn at 8:00 p.m. Majority of Ayes by Voice Vote. Motion carried.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: 03/13/2013 _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 13, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	NAY	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE
Chiles	AYE	AYE			AYE	NAY	AYE			
Johnson	AYE	AYE			AYE	NAY	AYE			
Shoemaker	AYE	AYE			AYE	AYE	AYE			
Smock	AYE	AYE			AYE	NAY	AYE			
Tucker	AYE	AYE			AYE	NAY	AYE			
Yates	AYE	AYE			AYE	NAY	AYE			

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE			
Chiles			AYE		NAY					
Johnson			AYE		AYE					
Shoemaker			AYE		NAY					
Smock			AYE		AYE					
Tucker			AYE		NAY					
Yates			AYE		AYE					

On roll call, the following members answered present:

Ball, Johnson, Tucker, Chiles, Smock, Yates, and Shoemaker arrived at 7:07

Absent:

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day, Shelly Reusch, Barb Reick, Katie Jenkins, Dawn Noble, Holly Staker

Reporters: Cathy Decker

Also: The JH Science Explorers and parents, Darla Dixon, Julie Wagner, Kim Lloyd, Pastor Deitmeier, Kris Berglund, Kay and Paul Hedrick, Chip King, Deb Tuttle, Cindy Britton, Pat Peterson, Mr. and Mrs. Dan Higgins, Shelly Hawk, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:
 - a. Minutes of Regular Meeting February 13th, and Special Meeting February 25th, 2013
 - b. Bill List
 - c. Treasurer’s Report
 - d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**ARCHITECTURAL
WORK**

2. There was a motion by Yates, seconded by Smock to authorize engineering for High School roof section A, New Boston Elementary gym section H, and the High School wheel chair space, option D drawn up by Kenyon Architects.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**SCHOOL CALENDAR
2013-2014**

3. There was a motion by Johnson, seconded by Tucker to approve the School Calendar for 2013-2014 as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**UPDATED BOARD
POLICIES**

4. There was a motion by Tucker, seconded by Chiles, to approve the updated PRESS policies from IASB.
Majority of Ayes by Voice Vote. Motion carried.

IHSA MEMBERSHIP

5. There was a motion by Chiles, seconded by Johnson, to renew the annual IHSA membership.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HS PARKING FEE

6. There was a motion by Shoemaker, seconded by Yates, to approve a student parking fee of \$50 at the high school for the 2013-2014 school year.
Roll Call: 1 Aye, 6 Nays. Motion failed.

HIGH SCHOOL FEES

7. There was a motion by Yates, seconded by Tucker, to set the Drivers Education fee at \$100, the student parking fee at \$20 and to transfer the \$25 High School Activity Fee to regular registration fees for the 2013-2014 school year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

8. There was a motion by Yates, seconded by Smock, to go into closed session at 9:25pm to discuss Personnel and Negotiations.

Personnel

4.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

4.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 11:30pm with all 7 members present.

**RESOLUTION FOR
DISMISSAL**

9. There was a motion by Tucker, seconded by Yates, to approve the resolution for the dismissal of 2nd year probationary teacher Andrew Sea for performance reasons.

Majority of Ayes by Voice Vote. Motion carried.

FACS TEACHER RESIGNATION 10. There was a motion by Johnson, seconded by Ball, to accept Jill McNamara's resignation as part time Family and Consumer Science Teacher, with regrets. Majority of Ayes by Voice Vote. Motion carried.

TITLE I TEACHER RESIGNATION 11. There was a motion by Tucker, seconded by Yates, to accept Sarah Christensen's resignation as Title I teacher at Apollo. Majority of Ayes by Voice Vote. Motion carried.

HS SCIENCE TEACHER RESIGNATION 12. There was a motion by Yates, seconded by Johnson, to accept Colleen Johnson's resignation as High School Science Teacher. Majority of Ayes by Voice Vote. Motion carried.

HIRE ASSISTANT SOFTBALL COACH 13. There was a motion by Smock, seconded by Johnson, to hire Amy Schroeder as High School Assistant Softball Coach. Roll Call: 7 Ayes, 0 Nays. Motion carried.

RESOLUTION FOR HONORABLE DISMISSAL 14. There was a motion by Yates, seconded by Smock to adopt a resolution honorably dismiss Jennifer Trego, effective at the end of the 2012-2013 school term for reason of decreasing the number of teachers employed by the school district, pursuant of section 24-12 of the school code. Majority of Ayes by Voice Vote. Motion carried.

HIRE MUSIC TEACHER FULL TIME 15. There was a motion by Yates, seconded by Smock, to employ Abbie Hicks full time as music teacher. Roll Call: 4 Ayes, 3 Nays. Motion carried.

HS VOLLEYBALL COACH RESIGNATION 16. There was a motion by Smock, seconded by Yates, to accept the resignation of varsity volleyball coach Amy Degelman. Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 17. There was a motion by Smock, seconded by Ball, to adjourn at 11:40pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Science Explorers and Committee Reports were switched on the agenda. Larry Wachtveitel from Kenyon Architects was added to the agenda as 6a. The HS out buildings were added as 6b.

PUBLIC COMMENT 2.

- CORRESPONDENCE** 3. There was a thank you card from Chris Armentrout for the memorial sent after the passing of her father.
- BOARD COMMENTS** 4. Barb Chiles commended all involved in the High School Play, “You Can’t Take It With You.” She also praised the recent Mercer County FFA banquet. She also commented on the article in the paper regarding the State of Illinois owing 768 million dollars, which shows a failure in leadership.
- JH SCIENCE EXPLORERS** 5. The Science Explorers group recently won 1st place at Regionals and will go to State competition on April 20th at the University of Illinois. They attended the school board meeting to present their projects and thank the Board for their support. They were accompanied by their advisors, Barb Reick and Shelly Reusch.
- COMMITTEE REPORTS** 6. Barb Chiles reported for the Buildings and Grounds Committee after a recent visit to the High School campus. She discussed the unit ventilators, security cameras, ADA work, gym fans and roof sections.
- ARCHITECT REPORT** 7. Larry Wachtveitel from Kenyon Architects presented plans with different scenarios for ADA work for the High School gym and roof replacement at New Boston Elementary.
- HS OUT BUILDINGS** 8. The out buildings at the High School will be sold at auction. Not a lot of money is expected from the sale, but what comes in will be donated to the Athletic Field Renovation project.
- SCHOOL CALENDAR 2012-2014** 9. The new school calendar for next year was presented to the board for approval. Due to the way the calendar days fall, the committee decided to make the start date a week later than usual, avoiding some of the lingering summer heat. This later start deemed it necessary to shorten Spring Break back to 3 days, and makes the semesters uneven, but finals will remain before Christmas. SIP days were added on the 1st and 3rd Fridays (with a few exceptions) with early dismissals all at 1pm. Barb Reick spoke on the reasons behind keeping all the SIP dismissals consistent and at 1pm.
- CERTIFIED LANE MOVEMENT** 10. A resolution will be prepared for adoption next month regarding certified lane movement. A teacher will be required to provide an official grade report to the district before movement on the salary scale.
- ATHLETIC REIMBURSEMENT** 11. A resolution will be prepared for adoption next month regarding athletic reimbursements to the district.
- PRESS POLICIES** 12. The Updated policies that come from the State quarterly were all adopted by the School Board.

COLLECTIONS

13. The school district wants to change the wording on the Promise to Pay form to threaten legal action or add collection fees for unpaid registration fees .

FINANCE

14. Mr. Boucher presented the board with suggested budget cuts and revenue changes for next year.

ADMINISTRATIVE REPORTS

13. In addition to their written reports, the principals gave the following oral reports:

Apollo – Mr. Fleurette has lots of good resumes for the open positions for next year. Kindergarten classes for next year are of good size. They’ve had a few roof leaks, but they are under warranty.

NBE- ISATs are finished. There is a Summer enrichment program being planned. The Health Department has held two meetings with them regarding an Emergency Evacuation plan for Special Needs children.

MCIS- 95 students had perfect attendance. DARE has started and DARE graduation will be April 25th. They’ve had a few leaks as well around the gutters.

JH- The Main hallway had some leaks with the melting ice. No leaks since the ice has melted.

HS – The HS Match team competed in Regionals recently. They scored well enough to go to State competition in Champaign. Mr. Sronce commended the FFA kids and their accomplishments recognized at the recent FFA banquet. They have had no leaks.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, **March 20, 2013 at 7:00 a.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	VOICE VOTE									
Chiles										
Johnson										
Shoemaker										
Smock										
Tucker										
Yates										

Members Present upon roll call: Ball, Tucker, Smock, Yates, Johnson, Chiles, Shoemaker (arrived 7:05)

Also present: Supt. Boucher (No Principals Present)

Reporters present: Cathy Decker- Argus, Robert Blackford- Times Record

Public sign in sheet attached

PUBLIC COMMENT

1. Julie Wagner read a statement on cost factors and had a chart with recommendations
2. Tab Balmer opposed outsourcing of transportation
3. Nancy Rockhold wanted to give her 5 minutes to Julie Wagner, Board President Doug Ball said that Julie could not speak anymore so Nancy read her statement.
4. Chip King said that his route wastes \$100 a week on courtesy riders. He thinks we should be charging them. He thinks the drivers should be asked.

BID SPECS

Superintendent Boucher reviewed bid specs on bus cameras.

JOHANNES BUS BIDS

Superintendent Boucher reviewed bid specs from Johannes Bus Service.

ADJOURN

There was a motion by Smock, seconded by Johnson to adjourn at 8:05 p.m. Majority of Ayes by Voice Vote. Motion carried.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the Intermediate School Music Room**, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 17, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Ball	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE	NAY	AYE		AYE	AYE	AYE	AYE
Johnson	AYE	AYE	AYE	AYE	AYE		AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE		AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE	AYE	AYE		AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE	AYE	AYE		AYE	AYE	AYE	AYE
Yates	AYE	AYE	AYE	AYE	AYE		AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Ball	AYE	AYE	AYE	VOICE VOTE						
Chiles	AYE	AYE	AYE							
Johnson	AYE	AYE	AYE							
Shoemaker	AYE	AYE	AYE							
Smock	AYE	AYE	AYE							
Tucker	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							

On roll call, the following members answered present:

Ball, Johnson, Tucker, Chiles, Smock, Yates, and Shoemaker

Absent: none

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day, Nat Zunkel, Bob Stockham

Reporters: Cathy Decker, Robert Blackford

Also: Pat Peterson, Nancy Rockhold, Darla Dixon, Kim and Dave Lloyd, Jerry Schwartzkopf, Shelly Hawk, Pastor Deitmeier, Jackie Olson, Tab Balmer, Sue and Matt Frieden, Julie Wagner, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:

- a. Minutes of Committee of the Whole Meeting February 13th, 2013; Regular Meeting March 13th, 2013; Special Meeting March 20th, 2013
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

IESA MEMBERSHIP

2. There was a motion by Johnson, seconded by Chiles, to approve the IESA renewal at \$490 for the year.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

SECURITY CAMERAS

3. There was a motion by Shoemaker, seconded by Yates, to approve the Heartland Security bid for cameras at the HS at \$2,925.00.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

MEAL AND MILK PRICES 2013/2014

4. There was a motion by Yates, seconded by Smock, to increase lunch and breakfast by 20 cents and milk by 5 cents. Prices will be as follows:
Lunch HS - \$2.50 Lunch k/8 - \$2.25 Breakfast k/12 - \$1.40 Milk \$.40
Roll Call: 6 Ayes, 1 Nay. Motion carried.

INTO CLOSED SESSION

5. There was a motion by Johnson, seconded by Chiles, to go into closed session in Superintendent Boucher's office at 9:25pm to discuss Personnel and Negotiations.

Personnel

4.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

4.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:48pm with all 7 members present and returned to the music room.

WRESTLING COACH RESIGNATIONS

6. There was a motion by Ball, seconded by Smock to accept the resignations of wrestling coaches Jeremy Finch and Jason Snyder, with regrets.
Majority of Ayes by Voice Vote. Motion carried.

HIRE VOLLEYBALL COACH

7. There was a motion by Yates, seconded by Johnson, to hire Lonnie Rinell as the varsity volleyball coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE NBE MOWER

8. There was a motion by Smock, seconded by Yates, to hire Greg Lehew as mower for New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE KINDERGARTEN TEACHER AT NBE

9. There was a motion by Johnson, seconded by Tucker, to hire Jadian Simpkins as a Kindergarten teacher at New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE 1ST GRADE TEACHER AT APOLLO

10. There was a motion by Johnson, seconded by Shoemaker, to hire Kaylin Likon as 1st grade teacher at Apollo Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE 3rd GRADE TEACHER AT APOLLO

11. There was a motion by Johnson, seconded by Yates, to hire Julia Brodrick as 3rd grade teacher at Apollo Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

RATIFY MCEEA LABOR AGREEMENT 12. There was a motion by Smock, seconded by Tucker, to ratify the MCEEA Labor Agreement.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

SUPERINTENDENT'S CONTRACT 13. There was a motion by Ball, seconded by Yates, to approve the Superintendent's contract for 4 years from July 1, 2012 to June 30, 2016 at \$135,000 a year plus family health insurance.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN 14. There was a motion by Shoemaker, seconded by Johnson, to adjourn at 11:55pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. none

PUBLIC COMMENT 2. none

CORRESPONDENCE 3. Two thank you cards were read for memorials sent for Pam Nelson's father's passing and Antonine Thompson's mother's passing.

BOARD COMMENTS 4. Barb Chiles congratulated Laura Staley for receiving the Quad City Times Master Teacher award. She also noted concerns regarding decreased funding. Dwight Shoemaker continued with his own concerns on the financial woes of Illinois. Despite the lack of funding, Chicago teachers got raises.

ANIME CLUB 5. Jackie Olson spoke on behalf of the new Anime Club at the High School. She briefly described the Japanese Art and explained how this club opens up a social outlet for a lot of students who are not that involved in other areas. A copy of the club's constitution was in the board packet. Barb Chiles had many questions and critiques for Jackie. A motion was not necessary as it is up to principal's discretion.

JH ATHLETIC BUDGET 6. Bob Stockham presented the Junior High athletic budget. Since he has been directed by the board to cut the budget by 10%, he listed a few scenarios on how that would best be accomplished and asked for advice. He will ask the Athletic Boosters for money to help with some of the areas that will be cut.

THIRD PARTY TRANSPORTATION BIDS 7. Superintendent Boucher went over the transportation expenditures and reviewed information from the Transportation meeting. He gave a cost expenditure comparison for 3 years using inflation factors. He summarized by saying that it's cheaper to outsource on regular routes, but more expensive to outsource on trips. A negotiation meeting is scheduled for the following night. There was discussion by the board members.

**APPRAISAL
ADJUSTMENT**

8. The buildings were assessed to see if we are adequately insured. It was determined that we are worth more than we are insured. Mr. Boucher will check on coverage policy regarding partial loss percentages and the matter will be discussed again.

REGISTRATION FEES

9. The board tabled the registration fees until next month. They requested that all high school class fees be available in order to make a more informed decision.

**SEATING OF NEW
BOARD**

10. The window in which the new board can be seated is April 30th-May 7th. A Special meeting was scheduled on **Monday, May 6th at 7pm** for reorganization. The regular meeting is May 8th.

FINANCE

11. Superintendent Boucher gave a report on the District's finances. The 1% Sales Tax referendum passed and will go into effect July 1st, 2013 with payment arriving in October. We have a few General State Aid payment to come in and one bus lease payment due in June. The budget looks good, and we should end the year in the black. State payments are supposed to be down next year.

COMMITTEE REPORTS

12. Barb Chiles gave a report on the Buildings & Grounds Committee regarding concrete pads and sidewalks possibilities. Marta Tucker reported on the status of the BHASED district considering Moline School District's recent withdrawal. Privatization was discussed.

**ADMINISTRATIVE
REPORTS**

13. In addition to their written reports, the principals gave the following oral reports:

Apollo – No leaks were reported as of yet. The Apollo yearbooks are in and Peace prize winners were announced. Enrollment projections for next year look good.

NBE- CATCH family night will be Friday night from 5-7pm. The USDA will be serving a meal in preview of the Summer feeding program.

MCIS- 6th grade band will perform at the Band Shell opening on April 28th along with the High School.

JH- Science Explorers leave for State soon. Mr. Reed explained locker bids in the packet and handed out window bids for the gym.

HS – Mrs. Staley received the Master Teacher award from the Quad City Times. Graduation is May 19th and Mr. Sronce inquired about which board members would be there.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____ 05-08-13 _____

MINUTES OF **SPECIAL REORGANIZATIONAL MEETING**
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **SPECIAL** meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, **MAY 6TH, 2013 at 7:00 p.m.**

MEMBERS PRESENT UPON ROLL CALL Ball, Tucker, Smock, Yates, Johnson, Chiles, Shoemaker

ALSO PRESENT Supt. Boucher, Principals Sronce, Olson, Reed, Robinson, and Fleurette. Darla Dixon, Nancy Rockhold, Pat Peterson, Doug and Diane Hessman, Scott and Julie Wagner, Matt and Sue Frieden, Tab Balmer, Kim and Alli Lloyd, Tracy Yates, and Secretary Stefanie Carey

ADDITIONS / DELETIONS none

PUBLIC COMMENT none

BOARD COMMENTS Barb Chiles praised the Livestock Judging Team after their recent success and the new National Honor Society inductees. Bill Smock mentioned his appreciation of the outgoing Board members and thanked them for their service.

PLAQUE PRESENTATION Mr. Boucher presented the outgoing board members, Vic Johnson, Doug Ball, and Dwight Shoemaker, with plaques and thanked them for their service. He also told of their individual qualities that benefitted the board.

CANVAS VOTES Mercer County Clerk Phyllis Bewley sent us the consolidated election results for the selection of Board members. No allegations of irregularities or illegal votes are known and the election's outcome was not challenged.

PRESIDENT PRO TEM Superintendent Boucher was named Temporary president until a new president is chosen.

ADJOURN SINE DIE There was a motion by Yates, seconded by Smock to adjourn *sine die*. Majority of Ayes by Voice Vote. Motion carried.

SEATING OF NEW BOARD The new board members took their seats.

MEMBERS PRESENT UPON ROLL CALL Balmer, Chiles, Frieden, Smock, Tucker, Yates, Wagner

OFFICER ELECTIONS

1. **President**- Bill Smock nominated Marta Tucker for President. Julie Wagner nominated Barb Chiles. Marta Tucker was elected 4/3.

Roll Call AYES: Balmer, Smock, Tucker, Yates

 NAYS: Wagner, Chiles, Frieden

2. **Vice President** – Bill Smock nominated Don Yates for Vice President. Julie Wagner nominated Barb Chiles. Don Yates was elected 5/2.

Roll Call AYES: Balmer, Smock, Tucker, Yates, Frieden

 NAYS: Wagner, Chiles

3. **Secretary** – Barb Chiles nominated Bill Smock for Secretary. Don Yates nominated Barb Chiles. Bill Smock was NOT elected 2/5.

Roll Call AYES: Wagner, Chiles

 NAYS: Balmer, Smock, Tucker, Yates, Frieden

Barb Chiles was named Secretary.

OATH OF OFFICE

All members recited the Oath of office.

**REGULAR MEETING
DATES AND TIMES**

There was a motion by Chiles, seconded by Frieden to a schedule regular meetings on the second Wednesday of the month with times as follows: November through March – 6pm and April through October – 7pm at the District Office. If a meeting is expected to have large attendance, the Intermediate Music Room will be used.

Majority of Ayes by voice vote- Motion carried.

**COMMITTEE
ASSIGNMENTS**

President Marta Tucker will contact the board members to determine the best fit for Committee assignments.

ADJOURN

Meeting adjourned at 7:30pm.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 8th, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	NAY	VOICE VOTE	NAY	VOICE VOTE
Chiles	AYE	AYE				AYE	AYE		AYE	
Frieden	AYE	AYE				AYE	AYE		AYE	
Smock	-	-				-	-		-	
Tucker	AYE	AYE				NAY	AYE		AYE	
Yates	AYE	AYE				NAY	AYE		AYE	
Wagner	AYE	AYE				AYE	AYE		AYE	

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Balmer	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	
Chiles	AYE	NAY	AYE	AYE				AYE		
Frieden	AYE	NAY	AYE	AYE				AYE		
Smock	-	-	-	-				-		
Tucker	AYE	AYE	AYE	AYE				AYE		
Yates	AYE	NAY	AYE	NAY				AYE		
Wagner	AYE	AYE	AYE	AYE				AYE		

On roll call, the following members answered present: Balmer, Chiles, Frieden, Tucker, Yates, Wagner
Absent: Smock

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Stacey Day

Reporters: Cathy Decker

Also: Pat Peterson, Kim Lloyd, Jennifer Frank, Paige Frank, Connie Reaber, Stephanie Leonard, Angie Medley, Stephanie Retherford, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Johnson, seconded by Tucker, to approve the following items on the consent agenda:
 - a. Minutes of Regular Meeting April 17th, 2013
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report
 - e. *Additional Bill List*

Roll Call: 6 Ayes, 0 Nays. Motion carried.

ROOF BID

2. There was a motion by Yates, seconded by Balmer, to approve the roof bid from Armour Roofing on section A at the High School for \$18,450. Roll Call: 6 Ayes, 0 Nays. Motion carried.

HS HANDBOOK

3. There was a motion by Chiles, seconded by Balmer, to approve the High School handbook revisions with amendments, as presented. Majority of Ayes by Voice Vote. Motion carried.

JH HANDBOOK

4. There was a motion by Chiles, seconded by Frieden, to approve the Junior High Handbook revisions as presented. Majority of Ayes by Voice Vote. Motion carried.

TRANSPORTATION RESOLUTION

5. There was a motion by Tucker, seconded by Yates, to approve sending the Transportation Resolution regarding the 1.5 mile provision on to the Illinois Association of School Boards for their consideration. Majority of Ayes by Voice Vote. Motion carried.

LOCKER BIDS

6. There was a motion by Chiles, seconded by Balmer, to approve the purchase of girls' athletic lockers at the Junior High from Lyon Workplace Products for \$7,231.35. Roll Call: 4 Ayes, 2 Nays. Motion carried.

HIGH ROADS ADVANTAGE

7. There was a motion by Yates, seconded by Chiles, to approve the \$3,300 annual contribution to High Roads Advantage. Roll Call: 5 Ayes, 1 Nay. Motion carried.

JUNE BOARD MEETING

8. There was a motion by Frieden, seconded by Chiles, to move the June regular board meeting to the 19th at 7pm. Majority of Ayes by Voice Vote. Motion carried.

REGISTRATION FEES 2013-2014

9. There was a motion by Wagner, seconded by Chiles, to leave the registration fees the same as last year at the Elementary Schools, Intermediate and Junior High. Roll Call: 4 Ayes, 2 Nays. Motion carried.

INTO CLOSED SESSION

10. There was a motion by Yates, seconded by Balmer, to go into closed session at 9:25pm to discuss Personnel and Negotiations.

Personnel

4.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations

4.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 11:05pm with 6 members present.

HS WRESTLING COACH 11. There was a motion by Balmer, seconded by Yates, to hire Steve Speaker as High school Wrestling Coach.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HS CHEERLEADING SPONSOR 12. There was a motion by Balmer, seconded by Tucker, to hire Christie Harrison as the High School Cheer Sponsor.
Roll Call: 3 Ayes, 3 Nays. Motion failed.

2ND GRADE TEACHER AT APOLLO 13. There was a motion by Chiles, seconded by Yates, to hire Cassie Bowen as 2nd grade teacher at Apollo Elementary.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HS SCIENCE TEACHER 14. There was a motion by Balmer, seconded by Wagner, to hire Elizabeth Chapman as Science teacher at the High School.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

JH VOLLEYBALL COACH RESIGNATION 15. There was a motion by Chiles, seconded by Frieden, to accept the resignation of Junior High Volleyball Coach Emma Downey.
Majority of Ayes by Voice Vote. Motion carried.

MATERNITY LEAVE REQUEST 16. There was a motion by Balmer, seconded by Wagner, to accept the maternity leave request of Samantha Duncan.
Majority of Ayes by Voice Vote. Motion carried.

MATERNITY LEAVE REQUEST 17. There was a motion by Balmer, seconded by Chiles, to accept the maternity leave request of Amy Degelman.
Majority of Ayes by Voice Vote. Motion carried.

RETIREMENT BENEFIT 18. There was a motion by Chiles, seconded by Tucker, to grant retirement benefit to Nancy Adolphson pending verification that no financial penalties will be incurred by the District.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN 19. There was a motion by Tucker, seconded by Balmer, to adjourn at 11:12pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Delete Trap Shoot and replace with Curriculum Update

- PUBLIC COMMENT** 2. Three parents, Connie Reaber, Jennifer Frank, and Angie Medley, expressed concern with bullying at the high school.
- CORRESPONDENCE** 3. A thank you card was read from Marilyn Faulkner for a memorial sent in the passing of her father. Another thank you card was read from the Junior High Science Explorers for the Board's continual support and allowing them to participate in regionals where they earned several medals.
- BOARD COMMENTS** 4. Barb Chiles recognized Adam Lloyd's appointment as Section 4 FFA president. She also mentioned that Rachel Hawk was one of 10 finalists for the State FFA President. She also congratulated the HS Boys track team and Coach Mick Louck for their win of the Lincoln Trail Conference Title. The Mercer County Teachers were praised in this National Education Week.
Julie Wagner recognized the Mercer County FFA for the 3 State FFA degrees earned and 2 State qualifiers in Ag. Mechanics.
- CURRICULUM UPDATE** 5. Stacey Day gave an update on Curriculum. The new Curriculum representatives have met to collaborate and prepare for the new requirements of the PARK Assessment. There was much discussion on the new requirements, as they are very strict for meeting AYP.
- HIGH SCHOOL HANDBOOK** 6. Mr. Sronce went over the student handbook revisions for next year. There was a lot of emphasis on the bullying policy. It has been enhanced to include language from the State. The attendance policy was also reviewed, as well as parking permit limitations.
- JUNIOR HIGH SCHOOL HANDBOOK** 7. Mr. Reed went over the student handbook revisions for the Junior High. There were some changes to the attendance policy and also revisions regarding State Testing.
- TRANSPORTATION RESOLUTION** 8. Barb Chiles created a resolution that would change the distance provision for pick up from 1.5 miles to 3 miles. This would be sent to Springfield for consideration. It would allow the School District more flexibility in transportation routes when funding is dwindling.
- AMENDED BUDGET** 9. Superintendent Boucher briefly went over the budget. No amendments were made. It will be on display for 30 days in the District Office before a budget hearing is held at the June meeting for approval.
- LOCKER BIDS** 10. There was much discussion on the Junior High lockers. Bids from 3 different companies were examined. The lockers at the Junior High are falling apart. There are constant repairs necessary, and some that cannot be repaired. The athletic lockers are so small that items are left out, which leads to theft. It was decided that the priority would go to these athletic lockers, and that separate bid was approved.

JUNE BOARD MEETING 11. It was decided that the June board meeting would be moved a week later (June 19th) to allow more time for end of the year bills to come in and to accommodate family commitments of the District office staff.

BOARD MEMBER TRAINING 12. Mr. Boucher discussed mandatory training for the new board members. Plans were made for him to register those who are attending for the training.

COMMITTEE REPORTS 13. Barb Chiles gave a report on the Buildings & Grounds Committee regarding summer work scheduled. The principals will be sending in a list of needs for the Summer crew. A plan was discussed for a possible Health Life Safety bond in the future for bleachers at the HS and JH to replace the old ones that have become a safety issue.

ADMINISTRATIVE REPORTS 14. In addition to their written reports, the principals gave the following oral reports:
NBE- Mrs. Robinson reported the Back Pack food program was going well. 13 packs have been sent home. Parents Club had a Family Fun Day that raised money for the Cole Deickman Memorial.
Apollo – Mr. Fleurette had nothing new to report.
MCIS- Three 5th graders and 3 6th graders were recognized by the VFW for essays written on "What Veteran's Day Means to Me." Northwest Mechanical has been working on a problem with the heating/ cooling unit.
JH- The Spring Fine Arts Concert was a success. Several 8th graders volunteered for Community Service for the YMCA "Healthy Kids Day."
HS – Mr. Sronce gave kudos for the High School Spring Concert.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **special** meeting at the District Office, 1002 SW 6th Street, Aledo, IL, **Thursday, May 30th, 2013 at 4:30 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	VOICE VOTE	VOICE VOTE								
Chiles										
Frieden										
Smock										
Tucker										
Yates										
Wagner										

Members Present upon roll call: Balmer, Chiles, Frieden, Smock, Tucker, Yates

Absent: Wagner

Also present: Supt. Boucher — taking minutes

**APPLICATION FOR SCHOOL
MAINTENANCE GRANT**

1. There was a motion by Smock, seconded by Yates, to approve the Maintenance Grant Application Program.
Majority of Ayes by Voice Vote. Motion carried.

ADJOURN

There was a motion by Smock, seconded by Balmer to adjourn at 4:37 p.m.
Majority of Ayes by Voice Vote. Motion carried.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **WAIVER HEARING** in the MCIS Music Room, 1002 SW 6th Street, Aledo, IL, **Thursday, June 13th, 2013 at 7:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	VOICE VOTE	VOICE VOTE								
Chiles										
Frieden										
Smock										
Tucker										
Yates										
Wagner										

Members Present upon roll call: Balmer, Chiles, Frieden, Smock, Tucker, Yates, Wagner

Absent: none

Also present: Supt. Boucher; Principals Reed and Fleurette, Secretary Stefanie Carey, Reporters from WQAD, Cathy Decker, Stacey Day, Susan Leathers, Nancy Adolphson, Kim Lloyd, Jason Johannes, Kenneth and Marie Mortenson, Bob Haddick, Patsy Peterson, George Braucht, Ernie Dillie, Peggy McLaughlin, Diann Lawhorn, David Lawhorn, Gary Gregg, Darla Dixon, Deb Tuttle.

PE WAIVER APPLICATION

1. There was a motion by Yates, seconded by Smock, to approve the Submission of the PE Waiver request to the State Board of Illinois General Assembly that the high school juniors and seniors participating in athletics be exempt from PE within the semester of their chosen sport, which would allow the students to take an additional class during the regular school day.

Majority of Ayes by Voice Vote. Motion carried.

ADJOURN

2. There was a motion by Chiles, seconded by Frieden to adjourn at 7:04 p.m.

Majority of Ayes by Voice Vote. Motion carried.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **SPECIAL MEETING** in the MCIS Music Room, 1002 SW 6th Street, Aledo, IL, **Thursday, June 13th, 2013 at 7:10 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	NAY	AYE	AYE	AYE	VOICE VOTE					
Chiles	NAY	AYE	AYE	AYE						
Frieden	NAY	AYE	AYE	AYE						
Smock	AYE	AYE	AYE	AYE						
Tucker	AYE	AYE	AYE	AYE						
Yates	AYE	AYE	AYE	AYE						
Wagner	NAY	AYE	AYE	AYE						

Members Present upon roll call: Balmer, Chiles, Frieden, Smock, Tucker, Yates, Wagner

Absent: none

Also present: Supt. Boucher; Principals Reed and Fleurette, Secretary Stefanie Carey, Reporters from WQAD, Cathy Decker, Stacey Day, Susan Leathers, Nancy Adolphson, Kim Lloyd, Jason Johannes, Kenneth and Marie Mortenson, Bob Haddick, Patsy Peterson, George Braucht, Ernie Dillie, Peggy McLaughlin, Diann Lawhorn, David Lawhorn, Gary Gregg, Darla Dixon, Deb Tuttle.

**OUTSOURCING
TRANSPORTATION**

1. There was a motion by Smock, seconded by Balmer, to accept the bid from Johannes Bus Service to contract transportation for the entire school district with a \$1500 bonus for each MCTEA member.
Roll Call: 3 Ayes, 4 Nays. Motion failed.

**TRANSPORTATION
ALTERNATE BID**

2. There was a motion by Chiles, seconded by Wagner, to accept the alternate bid from Johannes Bus Service for a 3 year contract, which consists mainly of the routes they currently have, with a possible reduction in shuttle routes and/ or regular routes.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HS ACCESSIBILITY WORK

3. There was a motion by Smock, seconded by Chiles, to accept the bid of \$65,687 from Swanson Construction for the accessibility work at the HS.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

NBE ROOF WORK

4. There was a motion by Smock, seconded by Chiles, to accept the bid from Sterling Roofing for \$27,150 for roof work at NBE and the alternate bid of \$3200 for gutters.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

5. There was a motion by Wagner, seconded by Balmer, to adjourn at 8:30p.m.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSION

1. Board President Marta Tucker made a power point presentation, summarizing what has taken place regarding the Transportation Outsourcing consideration thus far.
2. Board President Tucker opened the meeting to Public Comment and Board Comment.
3. Kenneth Mortenson, a grandparent and community member, asked questions to the board regarding his concerns with rising expenses and bus ages. He also suggested charging transportation fees to the parents.
4. Bob Haddick, a substitute bus driver for Mercer County, commended the MC bus drivers and scolded the board for considering their dismissal.
5. Darla Dixon pointed out portions of the FAQ sheet which she considered flawed.
6. Mr. Boucher explained in more detail an issue that Darla Dixon brought up.
7. Kim Lloyd, office manager of Johannes Bus Service, spoke in defense of their company.
8. Barb Chiles discussed a meeting with Jason Johannes about the “alternate bid.”
9. Julie Wagner refuted the numbers of the transportation report from TAS.
10. Bill Smock explained how the free market system works, and reported that 2 other bus service companies withdrew their bids because they did not want to jump through the hoops necessary to deal with the Union.
11. Sue Frieden stated that she is more concerned with the price per mile comparison.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 19th, 2013 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE		
Frieden	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE		
Smock	-	-	-	-	-	AYE	AYE	AYE		
Tucker	AYE	AYE	AYE	AYE	AYE	NAY	NAY	NAY		
Yates	AYE	AYE	AYE	AYE	AYE	NAY	NAY	NAY		
Wagner	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE		

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Balmer	AYE	AYE	VOICE VOTE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE
Chiles	AYE	AYE		AYE	AYE	AYE			AYE	
Frieden	AYE	AYE		AYE	NAY	AYE			AYE	
Smock	AYE	AYE		-	AYE	AYE			AYE	
Tucker	NAY	NAY		AYE	NAY	NAY			NAY	
Yates	NAY	NAY		NAY	NAY	NAY			NAY	
Wagner	AYE	AYE		AYE	AYE	AYE			AYE	

On roll call, the following members answered present: Balmer, Chiles, Tucker, Yates, Wagner

Absent: Sue Frieden arrived at 7:07pm; Bill Smock arrived at 7:37pm

Also present: Supt. Boucher, Principals Nancy Robinson, Gavin Sronce, Bill Fleurette, Rob Reed, and Kathy Olson

Faculty members: Nat Zunkel

Reporters: Cathy Decker, Robert Blackford

Also in Attendance: Pat Peterson, Cindy Britton, Matt Hammill, Kim Lloyd, Grace Hammill, Allie Lloyd, Brooke Ziegenhorn, Matt Frieden, 2 more parents and 2 more students representing the JH cheerleaders , and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Yates, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting May 8th, 2013, Special Meetings May 6th, May 30th, June 13th and June 13th
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report
- e. *Additional Bill List*

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- AMENDED BUDGET** 2. There was a motion by Chiles, seconded by Yates, to approve the amended budget for FY13 as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- PREVAILING WAGE** 3. There was a motion by Wagner, seconded by Chiles to adopt the Prevailing Wage Resolution for 2013 as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- COMMERCIAL INSURANCE RENEWAL** 4. There was a motion by Chiles, seconded by Frieden to approve the Commercial Insurance Renewal from Wright Specialty Insurance.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- NBE FLOOR COVERING** 5. There was a motion by Wagner, seconded by Yates, to approve the Floor Covering bid from Carriage House for nylon carpeting at \$6027.67.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- IASB MEMBERSHIP** 6. There was a motion by Smock, seconded by Yates, to approve the IASB membership renewal for 2013-2014 at the same price as last year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HEALTH / DENTAL INSURANCE RENEWAL** 7. There was a motion by Chiles, seconded by Balmer, to approve the Blue Cross Blue Shield health insurance bid for \$1,008,818 - full insurance for FY14 and the Delta Dental renewal as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- SPECIALTY AND TREASURER BONDS** 8. There was a motion by Chiles, seconded by Yates, to renew the Treasurer and Specialty Bonds for a \$7,228 annual premium.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- STUDENT HANDBOOKS MCIS, APOLLO, NBE** 9. There was a motion by Balmer, seconded by Frieden, to approve the student handbooks for MCIS, Apollo, NBE 2013-2014.
Majority of Ayes by Voice Vote. Motion carried.
- INTO CLOSED SESSION** 10. There was a motion by Yates, seconded by Balmer, to go into closed session at 8:51PM to discuss Personnel and Collective Bargaining.
- Personnel**
10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
- Negotiations**
10.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 9:32pm with all 7 members present.

- HIRE PARAPROFESSIONAL AT NBE** 11. There was a motion by Smock, seconded by Yates, to hire Cole Showalter as a paraprofessional at New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE PARAPROFESSIONAL AT NBE** 12. There was a motion by Yates, seconded by Balmer, to hire Jolene Davidson as a paraprofessional at New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- ASST BASKETBALL COACH RESIGNATION** 13. There was a motion by Yates, Seconded by Smock, to accept the resignation of assistant basketball coach Marcus Bush with regrets.
Majority of Ayes by Voice Vote. Motion carried.
- HIRE JH GIRLS BASKETBALL COACH** 14. There was a motion by Yates, seconded by Frieden, to hire Kaitlyn Engwall as 8th grade girls' basketball coach for 2013-2014.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE HS CHEER SPONSOR** 15. There was a motion by Smock, Seconded by Balmer, to hire Christie Harrison as a cheerleading sponsor at the High School.
Roll Call: 6Ayes, 1 Nay. Motion carried.
- HIRE TITLE I TEACHER** 16. There was a motion by Yates, seconded by Smock to hire Lisa Nimrick as a Title I teacher at Apollo Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- 3RD GRADE TEACHER RESIGNATION** 17. There was a motion by Smock, seconded by Yates, to accept the resignation of Apollo 3rd grade teacher Allison Kinney, with regrets.
Majority of Ayes by Voice Vote. Motion carried.
- GUIDANCE COUNSELOR RESIGNATION** 18. There was a motion by Balmer, seconded by Yates, to accept the resignation of Courtney Rico, guidance counselor, with regrets.
Majority of Ayes by Voice Vote. Motion carried.
- HIRE MENTORING COORDINATOR** 19. There was a motion by Chiles, seconded by Frieden, to hire Chris Swanson as mentoring coordinator.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- ADJOURN** 20. There was a motion by Chiles, seconded by Frieden, to adjourn at 9:40pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS 1. Additions –
4.2a Additional Bill List
Closed Session 21.2 - Collective Bargaining
4a Professional Development Discussion

PUBLIC COMMENT 2. Students Allie Lloyd and Grace Hammill spoke in favor of being allowed to participate in JH volleyball and JH cheerleading simultaneously. Their parents, Kim Lloyd and Matt Hammill gave supporting comments as well, stating that the principal had told the students this wasn't allowed. Marta Tucker explained that the chain of command should be followed and that this item was not currently on the agenda, but could be revisited in the future if all other avenues were exhausted.

CORRESPONDENCE 3. The School Board and District received three thank you cards. Kathy Whitehall and Anne Rogers sent thank you cards for their retirement gifts, and Cheryl Miner sent a thank you for the memorial given in the passing of her father.

BOARD COMMENTS 4. Barb Chiles commended Rachel Hawk for being elected State FFA Vice President. She also expressed thanks for all the efforts put forth for successful graduation and promotion ceremonies.
Marta Tucker commented on a previously asked question in recent transportation discussions. She found out that the State of Illinois mandates that schools offer transportation at no charge for rural students living more than a mile and a half from school.

AMENDED BUDGET 5. Mr. Boucher explained the budget basics. The school budget will remain the same except for internal transfers between funds. A summary sheet was in the packet describing these changes.

PROFESSIONAL DEVELOPMENT 6. Mr. Boucher and the board discussed the upcoming IASB school training plans.

COMMERCIAL INSURANCE RENEWAL 7. The recent property appraisal necessitated an insurance increase for adequate coverage which caused a raise in premiums.

GREENHOUSE MOVE 8. Julie Wagner discussed the plans to move the greenhouse from the Junior High to the High School. Posts will need to be reset, but the rest of the structure will move. The FFA is planning to chip in \$1000 and the Ag incentive group will pay \$2000 to help with moving and reconstruction expenses. More information will be discussed and voted on in July.

IASB REPRESENTATIVE 9. Bill Smock was appointed to be the IASB representative for the district.

HEALTH INSURANCE RENEWAL

10. There will be no increase to the health insurance premiums for next year, so there the district will continue with full insurance. Self-insurance is still going to be looked at as a possibility for the future.

SCHOOL RESOURCE OFFICER

11. The school resource officer position was discussed, as well as the \$10,000 stipend towards his salary. Tab Balmer stated that he thinks the city would allow the school resource officer to work for us for nothing if we explained to them that our budget is tight. Julie Wagner suggested creating a volunteer security committee. This topic will be revisited in July.

BOARD COMMITTEES

12. Marta Tucker questioned whether or not we really need to appoint Board committees in advance. "Negotiations" is the only category that necessitates a committee by law. It was decided that special committees or task forces would be appointed for individual issues that arise. The Negotiations Committee will consist of Don Yates, Julie Wagner, and Marta Tucker.

PUBLIC COMMENT PROTOCOL

13. Marta Tucker presented an official statement regarding Public Comment that would be added to the Board Policy re: Public comment as an Administrative Procedure. The Statement explains the procedure and limits to duration and subject matter. It will be added to each agenda under Public Comment and posted on the Website. Public Comment and Board Comment will be separate agenda items as well.

2:230 AP The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

COMMITTEE REPORTS

14. Barb Chiles gave a report on Buildings and Grounds. She discussed the ADA work at the HS, vents for 3 fans, and pricing for a parking pad on the North end of the School. Old lockers were removed at the Junior High making room for a "Shelter In Place" area. New lockers will be shipped on the 24th. Bleachers on the home side were tightened up and gear was also moved out of the old locker room storage. Price quotes will be retrieved for new sidewalks. New phone lines are being installed at New Boston, and carpet is being ordered. White boards will be piggy backed with another school order. Apollo has painting updates going on, as well as baseboard replacements and courtyard landscaping.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____