

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at Mercer County High School, 1500 S. College Avenue, Aledo, IL, on Wednesday, September 8, 2010, at 7:00 p.m. Prior to the meeting, the board toured the high school building.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	NO
Forret										
Yates	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	ROLL
Hank	Aye	Nay	Aye	Aye	Aye	Aye	Aye	Aye	Aye	
Shoemaker	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	CALL
Ball	Aye	Nay	Aye	Aye	Aye	Aye	Aye	Aye	Aye	
Willits	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	VOTE

	NO.11	NO.12	NO.13	NO.14						
Retherford	Aye	NO	Aye	NO						
Forret										
Yates	Aye	ROLL	Aye	ROLL						
Hank	Aye		Aye							
Shoemaker	Aye	CALL	Aye	CALL						
Ball	Aye		Aye							
Willits	Aye	VOTE	Aye	VOTE						

On roll call, the following members answered present: Retherford, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: Forret

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, Albert, and Robinson; faculty member Sharon Chandler; Stacey Gramley, Tracy Sackville, and Kathy Olson; reporter Deb Sackfield; also, Pastor Dietmeier, Kim Lloyd, Kris Berglund, Angie Aukes, Candy Swank, and secretary Connie Hillgoss.

CONSENT AGENDA

1. There was a motion by Hank, seconded by Ball, to approve the following items on the consent agenda.
 - a. Minutes of August 25, 2010
 - b. Treasurer's Report, Financial Report, and Bill List with the Addition to the Bill List as presented.

Roll call: 6 Ayes, no Nays. Motion carried.

GRADING SCALE

2. There was a motion by Hank, seconded by Ball, to approve the recommendation by the administration regarding the grading scale with the addition of pluses and minuses as presented. After further discussion and thoughts of further review, there was a motion by Shoemaker, seconded by Yates, to lay the grading scale motion on the table until next board meeting. Roll call: 4 Ayes, 2 Nays. Motion carried.

- DOWNSPOUT BID** 3. There was a motion by Shoemaker, seconded by Willits, to accept the bid of \$1403 from East Moline Sheet Metal to complete downspout repair work at Apollo. Roll call: 6 Ayes, no Nays. Motion carried.
- BHASED JOINT AGREEMENT** 4. There was a motion by Retherford, seconded by Hank, to approve the Articles of Joint Agreement for our partnership with Black Hawk Area Special Education District. Roll call: 6 Ayes, no Nays. Motion carried.
- INTO CLOSED SESSION** 5. There was a motion by Ball, seconded by Yates, to go into closed session at 7:57 p.m. to discuss personnel. Roll call: 6 Ayes, no Nays. Motion carried.
- INTO OPEN SESSION** 6. There was a motion by Yates, seconded by Willits, to return to open session at 9:55 p.m. Roll call: 6 Ayes, no Nays. Motion carried.
- INCREASE HOURS FOR LOSEY** 7. There was a motion by Yates, seconded by Ball, to approve increasing working hours for Julie Losey by 2 hours and 15 minutes as a special education aide for the remainder of the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.
- REDUCTION IN HOURS** 8. There was a motion by Ball, seconded by Yates, to approve the reduction in force of hours for Intermediate School cook Pennie Ringle from 7 hours to 6 hours effective 30 days after this resolution. Roll call: 6 Ayes, no Nays. Motion carried.
- PAY RATE FOR LEOPARD** 9. There was a motion by Retherford, seconded by Yates, to approve setting the pay rate for Doris Leopard at \$12.07 per hour beginning Monday, September 13, 2010 for the remainder of the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.
- AIDE TRANSFER** 10. There was a motion by Yates, seconded by Retherford, to approve transferring junior high school teacher's aide Carlene Sell to the Intermediate School as a one-on-one aide for the remainder of the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.
- RE-HIRING AIDE** 11. There was a motion by Yates, seconded by Willits, to approve re-hiring Tina Larson as a one-on-one aide at the junior high school for the remainder of the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.
- AIDE TRANSFER** 12. There was a motion by Retherford, seconded by Yates, to approve transferring Intermediate School one-on-one aide Jenifer Franks to Apollo as a library clerk to begin duties no later than September 15th for the remainder of the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.
- RE-HIRING AIDE** 13. There was a motion by Willits, seconded by Yates, to approve rehiring Jaime Kernan as a library clerk at New Boston Elementary School beginning Monday, September 13, 2010 for the remainder of the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.
- ADJOURN** 14. There was a motion by Retherford, seconded by Yates, to adjourn at 10:00 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS

1. Supt. Boucher added item 4.2 to the agenda that was an addition to the bill list.

FINANCE COMMITTEE REPORT

2. Various items were discussed at the Finance Committee meeting that included: (1) \$418,429 has been received in revenue since July 1st but the state still owes the district \$458,541; (2) no 2009/10 money has been received yet for the Early Childhood grant; (3) the consolidation incentive money must not be considered an ever-present part of the budget so we must not view it that way; (4) a monthly chart of the gas and electrical bills for each building was reviewed; and, (5) we can always count on state aid payments and local tax money as a source of income.

GRADING SCALE

3. President Shoemaker is seeking a legal opinion on the grading scale and the assignment of pluses and minuses to the already board established grading scale without them. The administration realized the scale did not contain these and reacted to the oversight prior to the start of school. After informing the board of their direction and without any board comments, they moved forward with their plus and minus scale to the already established board scale. Some board members thought the intent of the plus and minus scale was there but had not put it in the form of a motion. More information will be available at the next board meeting.

BOARD ELECTION TIMELINES

4. The timelines for the April 5, 2011 board election were discussed. September 21st is the first day candidates can pick up petitions. December 13, 2010 is the first day candidates can file their paperwork with the board designees at the district office and December 20, 2010 is the last day to file. Three seats will be vacant for four-year terms.

PARENT NOTIFICATION SOFTWARE

5. A few parents have complained about getting automated phone calls that are not early dismissals, weather-related dismissals, or late starts. These calls involve announcements of parent-teacher conferences, informational meetings, etc. It was the general consensus of the board that if parents do not want calls, they can inform the office. They will receive all calls or none at all. Supt. Boucher will report back at the next meeting if the notification system can pick and choose various households for different types of calls.

FACILITY UPDATE

6. Architect Bill Hawkinson will do a punch list of the roofing project to make sure all elements of the job have been completed to his satisfaction before final payment will be made to the roofing company. There has been water in the weight room at the high school. Bill Hawkinson will submit a report regarding the number of windows at the junior high that will need to be tuck-pointed/caulked. There is still \$200,000 in special education grant money that needs to be spent before June 30, 2011. A chair lift has been one option. The architect has suggested the board be thinking about projects for next year so preliminary work can be started.

VO-TECH BLDG.

7. After touring the high school Vo-tech building, the board thought there should be some dirt grading done around the building.

ADM. REPORTS

8. Besides their written reports the administrators made the following comments. New Boston principal Robinson said their school yard needs to be mowed more

often due to sand burrs; and, some of the windows in the building need to be sealed. Apollo principal Fleurette commented the recently held open house had good attendance. Intermediate principal Nelson stated he has been gathering more quotes for patching the parking lot. Jr. High principal Reed has been in contact with Mr. Chausse about striping the parking lot. High school principal Albert needs direction on their building's custodial need.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

Prior to the regular meeting, a budget hearing was held at 6:45 p.m. to discuss the fiscal year 2011 budget and to allow members of the public to ask questions before its adoption at the regular meeting. The following board members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits. The proposed budget is projecting \$13,760,593 in revenue and \$13,190,692 in expenditures. Supt. Boucher indicated the intent to under-spend the budget. Hearing no questions or comments from the public, the hearing was adjourned at 6:55 p.m.

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, September 22, 2010, at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	Aye	NO	Aye	NO	Aye	Aye	Nay	Aye	Aye
Forret	Aye	Aye		Aye		Aye	Aye	Aye	Aye	Aye
Yates	Aye	Aye	ROLL	Aye	ROLL	Aye	Aye	Nay	Aye	Aye
Hank	Aye	Aye		Aye		Aye	Aye	Nay	Aye	Aye
Shoemaker	Aye	Aye	CALL	Aye	CALL	Aye	Aye	Aye	Nay	Nay
Ball	Aye	Aye		Aye		Aye	Aye	Nay	Aye	Aye
Willits	Aye	Aye	VOTE	Aye	VOTE	Aye	Aye	Aye	Nay	Aye

	NO.11	NO.12	NO.13	NO.14	NO.15	NO.16				
Retherford	Aye	Aye	Aye	Aye	Aye	NO				
Forret	Aye	Aye	Aye	Aye	Aye					
Yates	Aye	Aye	Aye	Aye	Aye	ROLL				
Hank	Aye	Aye	Aye	Aye	Aye					
Shoemaker	Aye	Aye	Aye	Aye	Aye	CALL				
Ball	Aye	Aye	Aye	Aye	Aye					
Willits	Aye	Aye	Aye	Aye	Aye	VOTE				

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: None

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, Albert, and Robinson; faculty members Sharon Chandler, Tracy Sackville, and Kathy Olson; reporter Deb Sackfield and Cathy Decker; also, Pastor Dietmeier, Bob Schwieder, Carol Beeding, Nick and Mindy Seefeld, Kim Lloyd, Kris Berglund, Angie Aukes, Candy Swank, Barb Chiles, Jessica Sackville, Terry and Brandon Ziegenhorn, Jim Rillie and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Ball, seconded by Retherford, to approve the following items on the consent agenda.

- a. Minutes of September 8, 2010.
- b. Bill list.

Roll call: 7 Ayes, no Nays. Motion carried.

- ADOPT BUDGET** 2. There was a motion by Willits, seconded by Retherford, to adopt the 2010/11 school district budget as presented. Roll call: 7 Ayes, no Nays. Motion carried.
- RECOGNITION OF SCHOOLS** 3. There was a motion by Ball, seconded by Hank, to approve the Annual Application for Recognition of Schools as presented and required by the state board of education for the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.
- WINDOW SILLS** 4. There was a motion by Willits, seconded by Yates, to approve the \$6000 bid from Kenny Tharp and approved by our architect to repair window sills at the junior high school plus apply sealer to anything that needs to be sealed after the repair-work to the sills per architect approval. Roll call: 7 Ayes, no Nays. Motion carried.
- OLD FORD MOWER** 5. There was a motion by Willits, seconded by Hank, to advertise for bids to sell the old Ford mower. Majority of Ayes by voice vote. Motion carried.
- ICE MACHINES** 6. There was a motion by Forret, seconded by Ball, to purchase two new ice machines for the high school and junior high. After some discussion, a motion was made by Willits, seconded by Ball, to table this motion until bids can be presented. Roll call: 7 Ayes, no Nays. Motion carried.
- GRADING SCALE MOTION FROM PREVIOUS MTG.** 7. There was a motion by Ball, seconded by Hank, to bring the grading scale motion from the last meeting to the table for further action. Roll call: 7 Ayes, no Nays. Motion carried.
- GRADING SCALE AMENDMENT** 8. There was a motion by Willits, seconded by Forret, to amend the grading scale motion by using the administrative plus and minus scale in classroom calculations but do not use the pluses and minuses for computing grade point averages. Roll call: 3 Ayes, 4 Nays. Motion failed.
- AMENDMENT TO GRADING SCALE** 9. There was a motion by Retherford, seconded by Ball, to amend the above motion to apply the plus and minus grading scale for all grades applied to the grade point average for the 2010/11 school year. Roll call: 5 Ayes, 2 Nays. Motion carried.
- TABLED MOTION WITH AMENDMENTS** 10. There was a motion by Hank, seconded by Ball, to approve the motion from the table with the amendments regarding the administrative plus and minus grading scale as presented and its use for computing grade point averages for the 2010/11 school year. Roll call: 6 Ayes, 1 Nay. Motion carried.
- INTO CLOSED SESSION** 11. There was a motion by Willits, seconded by Retherford, to go into closed session to discuss personnel and a student issue. Roll call: 7 Ayes, no Nays. Motion carried.
- FULL-TIME CUSTODIAN** 12. There was a motion by Willits, seconded by Yates, to approving transferring Christina Whitmire from part-time to full-time custodian at the junior high school beginning September 23, 2010 at a contracted rate of pay for the 2010/11 school year. Roll call: 7 Ayes, no Nays. Motion carried.

ATHLETIC TRAINER 13. There was a motion by Willits, seconded by Ball, to hire Monica Dennison as our certified athletic trainer for varsity football games at \$50 per game for the 2010/11 school year. Roll call: 7 Ayes, no Nays. Motion carried.

HIRE WINTER COACHING STAFF 14. There was a motion by Retherford, seconded by Forret, to approve hiring the coaching staff for winter sports (high school and junior high school basketball & wrestling) as presented. Roll call: 7 Ayes, no Nays. Motion carried.

HIRE PART-TIME CUSTODIAN 15. There was a motion by Yates, seconded by Ball, to hire Dennis Dodson as part-time custodian (4 hrs./day) at the junior high school at \$9 per hour for the 2010/11 school year. Roll call: 7 Ayes, no Nays. Motion carried.

ADJOURN 16. There was a motion by Retherford, seconded by Forret, to adjourn at 11:15 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. Supt. Boucher added the following items to the agenda: 1) facility update and 2) student issue to closed session.

PATRIOTIC EMPLOYER AWARD 2. Bob Schwieder from Employer Support of the Guard and Reserve (ESGR) made a Patriotic Employer Award presentation to Supt. Boucher. This award is for employers who support their employees who have military commitments. Rob Reed had nominated Mr. Boucher to receive the award. In turn, Mr. Boucher also credited and thanked the board of education for their support.

PAY TO PARTICIPATE DONATION 3. Carol Beeding presented a check for \$648 to the district's athletic participation fee program. Half the money was raised by a local car club through a 50/50 raffle activity during Antique Days and the other half was a matching donation program through Royal Neighbors of America. Board President Shoemaker gratefully accepted the donation and thanked the group for their willingness to help the students.

CURRICULUM UPDATE 4. Curriculum director Doug Nelson handed out information on the progression of wars taught from 5th through 12th grades. Some of the curriculum also deals with current events that might include updates on current worldwide military conflicts. President Shoemaker requested curriculum updates be brought to the second meeting of each month. Other curriculum-related information included: 1) more projectors are needed at the junior high; and, 2) there are 15 smart board types of equipment in the district.

FACILITY & ROOF UPDATES 5. Architect Bill Hawkinson has been completing the punch list for the roofing projects. The roofing company will be reseeding some of the ground at Apollo and the high school. He has also met with Kenny Tharp and they have looked over the window sills very carefully at the junior high and feel the proposed \$6000 bid would be the best way to go about the project. Facility Updates: (1) a new computer is needed to run the heating and cooling system at the intermediate school; (2) a natural gas leak was discovered at Apollo but was fixed after discovering the controller had gone bad; (3) a mower needs to be housed at New Boston for easier access; (4) the window sills at the junior high need to be fixed so Tharp's bid should be considered and acted upon; (5) large gravel has already been spread at the Joy bus garage and now they are waiting for it to settle before

the small rock is applied; and, (6) there are three more rooms left to hang window blinds at the junior high.

ICE MACHINE

6. After deliberating the use of the ice machine, the board decided to purchase 2 machines, one for the high school and one for the junior high. The administrator's are to get bids and present them at the next board meeting for final approval.

**ADM. SALARY COMP-
ENSATION REPORT**

7. A report was presented regarding administrator's salary and compensation dealing with health/life insurance, mileage reimbursement, and cell phone.

**GRADING SCALE
DISCUSSION**

8. The board again discussed the grading scale with pluses and minuses and calculating grade point average (GPA). Board President Shoemaker handed out a listing of schools in the area showing their scale. Alwood and Sherrard do not use pluses or minuses but Rockridge does. Some district's use them for daily grades but are not used to calculate the GPA. Retherford and Yates felt the need to use the + and - to attribute toward GPA. Retherford read the following GPA and grading scale he agreed to: A (95-100) with a GPA of 4.0; A- (93-94) with a GPA of 3.67; B+ (91-92) with a GPA of 3.33; B (86-90) with a GPA of 3.0; B- (83-84) with a GPA of 2.67; C+ (81-82) with a GPA of 2.33; C (76-80) with a GPA of 2.0; C- (74-75) with a GPA of 1.67; D+ (72-73) with a GPA of 1.33; D (66-71) with a GPA of 1.0; D- (64-65) with a GPA of .67; and F (63 and below) with no grade point average.

ADM. REPORTS

9. The principals gave oral reports on the following: (1) Ms. Albert stated they have been working on their RTI plan and the teacher advisory group has been working well helping students; (2) Mr. Reed commented the Student Assistance Team has been identifying needy students, helping them, and watching their progress; (3) Mr. Nelson said the 5th and 6th graders have been taking the MAP tests; (4) Mr. Fleurette reported the Apollo students have already taken the MAP tests and are excited about the results. Now they are looking at the lower end students and working with them. (5) Mrs. Robinson thanked the board for hiring the extra library aide. Their MAP testing is going well. New forms are developed for determining special education eligibility and will be used for interventions. A new online internet speech therapy company (Telecare) will be used that will involve student participation. New Boston recently heard "Cynergy" perform which is part of the Quad City Performing Artists.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 6, 2010, at 10:00 a.m. and 11:00 a.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7			
Retherford	Aye	NO	Aye	NO	Aye	Aye	NO			
Forret	Aye		Aye		Aye	Aye				
Yates		ROLL		ROLL			ROLL			
Hank	Aye		Aye		Aye	Aye				
Shoemaker		CALL		CALL			CALL			
Ball	Aye		Aye		Aye	Aye				
Willits	Aye	VOTE	Aye	VOTE	Aye	Aye	VOTE			

On roll call, the following members answered present: Retherford, Forret, Hank, Ball, and Willits.

Absent: Yates and Shoemaker.

Also Present: Supt Boucher and Principal Albert; faculty members Amy Degleman, Nat Zunkel, Officer John Murphy, Brian Dennison, and parents.

INTO CLOSED SESSION 1. There was a motion by Willits, seconded by Forret, to go into closed session at 10:00 a.m. to conduct a student expulsion hearing. Roll call: 5 Ayes, no Nays. Motion carried.

INTO OPEN SESSION 2. There was a motion by Willits, seconded by Ball, to go into open session at 10:55 a.m. Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION 3. There was a motion by Ball, seconded by Retherford, to go into closed session at 11:00 a.m. to conduct a student expulsion hearing. Roll call: 5 Ayes, no Nays. Motion carried.

INTO OPEN SESSION 4. There was a motion by Ball, seconded by Willits, to go into open session at 11:56 a.m. Majority of Ayes by voice vote. Motion carried.

**STUDENT “F”
EXPULSION** 5. There was a motion by Willits, seconded by Forret, to expel student F for two school years (2010/11 and 2011/12). Roll call: 5 Ayes, no Nays. Motion carried.

**STUDENT “G”
EXPULSION** 6. There was a motion by Willits, seconded by Forret, to expel student G for the remainder of this school year (2010/11). Roll call: 5 Ayes, no Nays. Motion carried.

ADJOURN

7. There was a motion by Ball, seconded by Forret, to adjourn at Noon. Majority of Ayes by voice vote. Motion carried.

Mike Retherford, Vice-President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 13, 2010, at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	NO	Aye	NO	Aye	Aye	Aye	NO	Aye	Aye
Forret	Aye		Aye		Aye	Aye	Aye		Aye	Aye
Yates	Aye	ROLL	Aye	ROLL	Aye	Aye	Aye	ROLL	Aye	Aye
Hank										
Shoemaker	Aye	CALL	Aye	CALL	Aye	Aye	Aye	CALL	Aye	Aye
Ball	Aye		Aye		Aye	Aye	Aye		Aye	Aye
Willits	Aye	VOTE	Aye	VOTE	Aye	Aye	Aye	VOTE	Aye	Aye

	NO.11									
Retherford	NO									
Forret										
Yates	ROLL									
Hank										
Shoemaker	CALL									
Ball										
Willits	VOTE									

On roll call, the following members answered present: Retherford, Forret, Yates, Shoemaker, Ball, and Willits.

Absent: Hank

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, and Albert; faculty members Sharon Chandler; reporters Deb Sackfield and Robert Blackford; also, Pastor Losey, Kim Lloyd, Kris Berglund, Candy Swank, Jessica Sackville, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Ball, seconded by Willits, to approve the following items on the consent agenda.
 - a. Minutes of September 22, 2010 and October 6, 2010.
 - b. Treasurer's Report, Financial Report, and Bill List.
 Roll call: 6 Ayes, no Nays. Motion carried.

TERMINATE ENGINEERING COMPANY

2. There was a motion by Willits, seconded by Yates, to terminate the structural engineering study of monitoring movement of the north addition at the high school by McClure Engineering. Majority of Ayes by voice vote. Motion carried.

ICE MACHINE

3. There was a motion by Ball, seconded by Yates, to approve purchasing an ice machine for \$2500 from AA Refrigeration (Moline, IL) to be used at the high school. Roll call: 6 Ayes, no Nays. Motion carried.

BUS DRIVER TRAINING COST AGREEMENT 4. There was a motion by Willits, seconded by Forret, to approve the bus driver training cost agreement of understanding subject to contract language revisions. Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION 5. There was a motion by Retherford, seconded by Forret, to go into closed session at 8:07 p.m. to discuss personnel and negotiations. Roll call: 6 Ayes, no Nays. Motion carried.

INTO OPEN SESSION 6. There was a motion by Ball, seconded by Forret, to go into open session. Roll call: 6 Ayes, no Nays. Motion carried.

HIRE COACH 7. There was a motion by Forret, seconded by Ball, to hire Adam Link as 8th grade boy's basketball coach for the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.

RESIGNATION 8. There was a motion by Retherford, seconded by Yates, to accept the resignation from Shane Nelson as junior high cook effective October 6, 2010. Majority of Ayes by voice vote. Motion carried.

HIRE COOK 9. There was a motion by Forret, seconded by Willits, to hire Velma Stineman as head cook at the high school at \$8.30 per hour effective September 20, 2010 for the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.

HIRE CUSTODIAN 10. There was a motion by Retherford, seconded by Yates, to hire Travis Vipond as high school custodian at \$9 per hour effective October 14, 2010 for the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN 11. There was a motion by Retherford, seconded by Yates, to adjourn. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS 1. Board member Willits expressed the board's condolences to Kathy Albert and her family for the loss of her father-in-law. He also conveyed the board's thoughts and prayers to Nancy Robinson and her family through their difficult times. President Shoemaker thanked the board and staff for the fruit basket he received while in the hospital. It was noted the Allendale invoice on the bill list was to pay tuition for a student in a residential facility.

BUILDING/FINANCE 2. The following are reports regarding the buildings. Our architect is satisfied with the work Kenney Tharp has completed on the window sills at the junior high school. Board president Shoemaker would like a summary of what has been done at the junior high for future reference. The New Boston and the junior high buildings have no leaks to report. There still is a leak in the weight room at the high school so the architect is trying to determine a solution. The roofing contractor R.A. Oldeen Company will be re-doing the grass at the high school and Apollo. The following comments were about finance. Supt. Boucher stated the state still owes our district \$393,279 from last year. Board president Shoemaker would like the Finance Committee to meet October 21st, 6:30 p.m., at the district office to further discuss our financial situation. Board member Retherford would like to know last year's percent that was levied. The upcoming levy for next year has to be submitted in December.

**REPLACEMENT OF
SUBURBAN**

3. Rob Reed and Ernie Dillie have been looking for used replacement vehicles for the suburban and old driver's education car. They feel two Suburbans would be appropriate but cannot be older than 10 years due to state regulations regarding hauling students. The board would like them to shop locally (within 100 mile radius) and choose 3 – 5 vehicles with warranties to bring back to the board for consideration.

**PARAPROFESSIONAL
JOB DESCRIPTION**

4. A draft copy of the paraprofessional job description was presented and will be adopted with changes at the next board meeting.

**PRESCHOOL
DESIGNATION**

5. The state is allowing our district to have our preschool morning program to be "blended" (10 regular education students and 3 special education students) and our afternoon program to have "preschool-for-all" (20 students in classroom with 6 having an IEP). Most programs around the state have 20 students in their programs and are considered preschool-for-all.

**FAIR LABOR STAND-
ARDS ACT**

6. The Fair Labor Standards Act applies to hourly workers. Employees are listed as either exempt or non-exempt. A listing was reviewed. Further action may be required at the next meeting.

ADM. REPORTS

7. Apollo principal Fleurette reported they would be sponsoring a parent/student movie night where the proceeds would be used to help the music department. High school principal Albert stated RTI (response to intervention) is being implemented, the student assistance program is working well, and the building leadership team has been working together effectively. Intermediate principal Nelson reported the MAP testing went smoothly with Jeni Ewing being the test proctor. The results will enable the teachers to identify those students who need help. Junior high principal Reed reported their MAP testing went well and enabled them to collect student baseline data for review. The 3rd floor blinds have been installed. On November 10th, a Veteran's ceremony is being presented to area veterans at the junior high school. The band, chorus, student council, and student body will be participating in this recognition.

Dwight Shoemaker, President, Board of Education

Doug Ball, Acting Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 27, 2010, at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	NO	Aye	NO	NO	NO	Aye	NO	Aye	Aye
Forret	Aye		Aye				Aye		Aye	Aye
Yates	Aye	ROLL	Aye	ROLL	ROLL	ROLL	Aye	ROLL	Aye	Aye
Hank	Aye		Aye				Aye		Aye	Aye
Shoemaker	Aye	CALL	Aye	CALL	CALL	CALL	Aye	CALL	Aye	Aye
Ball	Aye		Aye				Aye		Aye	Aye
Willits	Aye	VOTE	Aye	VOTE	VOTE	VOTE	Aye	VOTE	Nay	Aye

	NO.11	NO.12	NO.13							
Retherford	NO	Aye	NO							
Forret		Aye								
Yates	ROLL	Aye	ROLL							
Hank		Aye								
Shoemaker	CALL	Aye	CALL							
Ball		Aye								
Willits	VOTE	Aye	VOTE							

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, Robinson, and Albert; faculty members Sharon Chandler and Kathy Olson; reporters Deb Sackfield; also, Pastor Dietmier, Kim Lloyd, Kris Berglund, Candy Swank, Barb Chiles, and secretary Connie Hilligoss.

CONSENT AGENDA 1. There was a motion by Ball, seconded by Forret, to approve the following items on the consent agenda.

a. Minutes of October 13, 2010.
b. Bill List.

Roll call: 7 Ayes, no Nays. Motion carried.

ENDORSEMENTS 2. There was a motion by Willits, seconded by Forret, to direct the board members and administrators to refrain from endorsing any political candidates or any ballot related issues. Majority of Ayes by voice vote. Motion carried.

SUBURBAN PURCHASE 3. There was a motion by Willits, seconded by Yates, to ratify and confirm the purchase of a 2006 Chevrolet Suburban from Advantage Chevrolet, Bolingbrook, IL in the amount of \$20,131.38. Roll call: 7 Ayes, no Nays. Motion carried.

BOARD REPRESENTATIVES 4. There was a motion by Hank, seconded by Retherford, to authorize Connie Hilligoss, Nancy Adolphson, and Stefanie Carey to be board representatives to accept school board petitions for the upcoming April election. Majority of Ayes by voice vote. Motion carried.

NOVEMBER BOARD MEETING 5. There was a motion by Willits, seconded by Forret, to change the regular board meeting in November to November 17th at 6:30 p.m. Majority of Ayes by voice vote. Motion carried.

DECEMBER BOARD MEETINGS 6. There was a motion by Retherford, seconded by Yates, to designate two dates in December for board meetings: December 1st and December 15th at 6:30 p.m. Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION 7. There was a motion by Retherford, seconded by Ball, to go into closed session at 8:35 p.m. to discuss personnel and negotiations. Roll call: 7 Ayes, no Nays. Motion carried.

The board went into open session at 10:15 p.m. with all 7 members present.

TEACHER EVALUATIONS 8. There was a motion by Retherford, seconded by Yates, to authorize Nat Zunkel to conduct teacher evaluations at the high school (up to but no more than five) for the 2010/2011 school year. Majority of Ayes by voice vote. Motion carried.

HIRE COACH 9. There was a motion by Hank, seconded by Forret to approve hiring Becky Ince as head girls basketball coach for the 2010/11 school year and reassign Steve Moseley as assistant girls varsity basketball coach at the same rate of pay as the head coach for the 2010/11 school year. Roll call: 6 Ayes, 1 Nay. Motion carried.

PART-TIME CUSTODIAN WORKING DAYS 10. There was a motion by Retherford, seconded by Yates, to approve the New Boston and Joy part-time custodians to work 190 days each at 4 hours per day. Roll call: 7 Ayes, no Nays. Motion carried.

RESIGNATION 11. There was a motion by Retherford, seconded by Yates, to accept the resignation of Teresa Gilbert as high school cook effective November 10, 2010. Majority of Ayes by voice vote. Motion carried.

STIPEND FOR SUB JH PRINCIPAL 12. There was a motion by Ball, seconded by Retherford, to approve paying Kathy Olson a stipend of \$4500 for serving as junior high school substitute principal for 6 months of the 2010/11 school year. Roll call: 7 Ayes, no Nays. Motion carried.

ADJOURN 13. There was a motion by Willits, seconded by Retherford, to adjourn at 10:20 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. Supt. Boucher added (15.9 Resignation) to the agenda items.

PUBLIC COMMENT 2. Barb Chiles commended Cross Country coach Greenspan and the boys and girls who advanced on from the sectional competition.

CORRESPONDENCE 3. A sympathy thank you from the family of Nancy Robinson was read.

**FINANCE/LEVY
DISCUSSION**

4. Board President Shoemaker passed out information from the assessor's office regarding equalized assessed valuation of property in preparation for determining our levy. Last year's EAV was \$125,640,862 compared to this year's projection of \$149,927,797. The increase is due to higher farmland, commercial and residential property assessments. The levy is due the last Tuesday in December. The FY10 audit was reviewed. The ending revenue was \$12,701,000 with \$13,095,000 in expenses. Some of the findings included: (1) inadequate segregation of duties; (2) food sales were not identified as breakfast, lunch, or ala carte; and, (3) working cash loans are to be repaid with the first available tax money. It was also noted that unemployment claims could be paid from the tort fund. The auditors did find \$33,000 in Personal & Corporate Property Replacement Tax that had not been paid to the district from the state so a call was made to initiate payment. It was also noted the superintendent did not have a signed contract. The board also reviewed the food service report from last year that showed a \$67,161 deficit. They agreed we should not be losing that much money feeding students.

SUBURBAN PURCHASE

5. Board President Shoemaker expressed his concern the purchase of the Suburban was based on the "go ahead" from the finance committee. He felt the whole board should have voted on the purchase. Some members of the committee felt it was the intent of the whole board to allow the committee to consent due to the time factor in purchasing a used vehicle.

**ILLINOIS SCHOOL
REPORT CARD**

6. Each principal reviewed their building's annual report card. The report cards give information about student demographics, district statistics, and student achievement information. These reports are available on the state board of education website and include all school districts in the state. Apollo and New Boston made AYP (annual yearly progress) but the other three buildings did not due to factors involving specific sub groups that scored below average. The administrators and staff will be focusing on individuals to bring up their ISAT scores that will in turn bring up the sub group scores. Constant assessment of students is needed from the beginning to the end of the school year to review their progress.

**FAIR LABOR STAND-
ARDS ACT**

7. Information is still being gathered regarding district employees who are employed in the district in different positions (for example, non-certified employees who work a 40 hour week and also coach or take tickets during that week also). A decision needs to be made on how to handle these situations. Scenarios have been sent to our attorney for his review.

CURRICULUM UPDATE

8. Mr. Nelson updated the board on curriculum. He stated RTI (response to intervention) is being implemented by the staff at all grade levels. The steps involved are assessing the students, identifying those who need help, intervention steps taken, and then monitoring student's progress. Intervention can be used in a large group setting (Tier 1), small group setting (Tier 2), and individualized help (Special Education). The key is to find problems early and not wait until the students fail.

ADM. REPORT

9. Mrs. Albert reported on the D's and F's for this quarter. Of the 2,813 possible grades from 375 students there were 151 D's (5.3%) and 53 F's (1.8%). Our local FFA chapter recently won sectionals.

ADM. REPORT

10. Mr. Reed stated they were conducting MAP testing this week. The Veteran’s Day recognition will be held November 10th starting with a breakfast at 8:30 a.m. and program at 9:00 a.m. All veterans are invited to attend. There was less than 50% attendance at the parent-teacher conferences. Kathy Olson recently was awarded a grant from the Illinois Retired Teachers and will purchase a document reader to help with writing skills.

ADM. REPORT

11. Mrs. Robinson thanked the New Boston staff for their support during her recent absence. Their building has been conducting MAP testing and will be sending home results. There was 90-95% parental attendance for parent-teacher conferences. The internet speech process has been working well.

ADM. REPORT

12. Mr. Fleurette commented they had been doing various activities during Red Ribbon Week (drug-free schools program) including a K-9 police dog assembly.

ADM. REPORT

13. Mr. Nelson reported their school would be having a Family Reading Night on November 9th. The recently held parent-teacher conferences went very well. Their school also had a K-9 police dog assembly as part of Red Ribbon Week.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 17, 2010, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	NO	NO	NO	NO	Aye	Aye	Aye	NO	NO
Forret	Aye					Aye	Aye	Aye		
Yates	Aye	ROLL	ROLL	ROLL	ROLL	Aye	Aye	Aye	ROLL	ROLL
Hank										
Shoemaker	Aye	CALL	CALL	CALL	CALL	Aye	Aye	Aye	CALL	CALL
Ball	Aye					Aye	Aye	Aye		
Willits	Aye	VOTE	VOTE	VOTE	VOTE	Aye	Aye	Aye	VOTE	VOTE

	NO.11	NO.12	NO.13							
Retherford	Aye	Aye	NO							
Forret	Aye	Aye								
Yates	Aye	Aye	ROLL							
Hank										
Shoemaker	Aye	Aye	CALL							
Ball	Aye	Aye								
Willits	Aye	Aye	VOTE							

On roll call, the following members answered present: Retherford, Forret, Yates, Shoemaker, Ball, and Willits.

Absent: Trisha Hank

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, Robinson, and Albert; faculty members Sharon Chandler, Stacey Day, Dawn Noble, Liz Blackwell, and Kathy Olson; reporters Deb Sackfield; also, Kim Lloyd, Jessica Sackville, Carrie McIntire, Kris Berglund, Deb VanderHeyden, Deb Giles, Kay Hedrick, Sara Blaser, Jeanne Green, Paula Smith, Jaime Kernan, Susie Marston, Cindy Hutchins, Antonine Thompson, Wendy Bush, Tina Larson, Sharon Simpson, Jane Hoerner, Susie Bigham, Arlene Walthall, Angie Baker, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Ball, seconded by Forret, to approve the following items on the consent agenda.
 - a. Minutes of October 27, 2010.
 - b. Treasurer's Report, Financial Report, and Bill List.
 Roll call: 6 Ayes, no Nays. Motion carried.

SEX EQUITY PLAN

2. There was a motion by Ball, seconded by Yates, to approve the school district Sex Equity Plan as presented. Majority of Ayes by voice vote. Motion carried.

**PARAPROFESSIONAL
JOB DESCRIPTION**

3. There was a motion by Ball, seconded by Retherford, to approve the paraprofessional job description as presented. Majority of Ayes by voice vote. Motion carried.

- BID WORKER’S COMP. INSURANCE** 4. There was a motion by Willits, seconded by Retherford, to bid the workers’ compensation insurance for a 6 month renewal from January until July 1, 2011. Majority of Ayes by voice vote. Motion carried.
- CONVENTION DESIGNEE** 5. There was a motion by Retherford, seconded by Forret, to approve Dwight Shoemaker as the board designee to vote at the school board convention November 19-21, 2010. Majority of Ayes by voice vote. Motion carried.
- LIFT/ELEVATOR AT HIGH SCHOOL** 6. There was a motion by Retherford, seconded by Ball, to approve architectural drawings to be made for a lift at the high school. Roll call: 6 Ayes, no Nays. Motion carried.
- INTO CLOSED SESSION** 7. There was a motion by Willits, seconded by Retherford, to go into closed session to discuss personnel and negotiations at 8:02 p.m. Roll call: 6 Ayes, no Nays. Motion carried.
- INTO OPEN SESSION** 8. There was a motion by Retherford, seconded by Forret, to go into open session. Roll call: 6 Ayes, no Nays. Motion carried.
- COACHING RESIGNATION** 9. There was a motion by Yates, seconded by Willits, to accept with regrets the resignation from Steve Moseley as high school girls basketball coach for the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.
- COACHING RESIGNATION** 10. There was a motion by Retherford, seconded by Yates, to accept with regrets the resignation from Cassidy Staker as assistant high school girls basketball coach for the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.
- HIRE HALF-TIME AIDE** 11. There was a motion by Willits, seconded by Yates, to hire Cimion Norwick as half-time aide at New Boston at an hourly rate of \$8.25 for the remainder of the 2010/11 school year. Roll call: 6 Ayes, no Nays. Motion carried.
- HIRE COACH** 12. There was a motion by Forret, seconded by Ball, to hire Heather Douglas as assistant high school girls basketball coach for the 2010/11 school year per teachers contract (\$3192). Roll call: 6 Ayes, no Nays. Motion carried.
- ADJOURN** 13. There was a motion by Willits, seconded by Retherford, to adjourn at 10:25 p.m. Majority of Ayes by voice vote. Motion carried.
- OTHER REPORTS AND DISCUSSIONS:**
- CORRESPONDENCE** 1. Two thank you letters were read regarding the veteran’s appreciation ceremony. The letters were from veteran’s Scott Weeks and Frank Mullen who thanked the junior high staff and students for their thoughtful presentations both musically and spiritually. Board president Shoemaker also extended a thank you to Kay Forret who spearheaded the appreciation ceremony and to principal Rob Reed and organizer Kris Berglund for their hard work toward making the ceremony a huge success.
- SPANISH TRIP** 2. Spanish teacher Dawn Noble presented information to the board regarding a 7-day trip to Puerto Rico for the Spanish II, III, and IV students. Ten students would need to commit in order to make the trip viable. The estimated cost per student would be \$1769 and is conducted by a student travel agency. The trip

would be June 15-22, 2011. There would be no expense to the district and the students would be holding fundraisers to help with their expenses. It was the general consensus of the board to make a decision regarding the trip at the December 1st board meeting.

SENIOR TRIP

3. High school teacher Liz Blackwell and senior student Kaitlyn Brown presented information regarding a high school senior trip (Grad Night) to Disney World on May 7, 2011. The park would close at 10:00 p.m. to 4:00 a.m. and during that timeframe high school graduating seniors from all states would have full access. The seniors would have a 2-night stay and the cost would be from \$400-\$500 including air fare, lodging, and park ticket costs. Right now there is some interest expressed from 30-40 students from our high school seniors. The board wanted more time to think about this request and will make their decision at the December 1st board meeting.

LEVY

4. Supt. Boucher presented more information regarding the tax levy. According to the assessor, the property values have increased \$3 million. The commercial property and farm land values have increased while the industrial and residential properties have decreased. President Shoemaker expressed his support for a 2% levy increase. Members Ball and Retherford supported using the same tax rate as last year (4.26) which would be around 2.66% increase. A levy needs to be adopted by the last Tuesday in December so the board needs to make a decision at the December 1st or 15th board meeting.

SEX EQUITY PLAN

5. Supt. Boucher has been examining board policies, state laws, and other schools sample plans to establish a quick and easy process to conduct a sex equity inquiry to see if there is any gender discrimination among students. Student surveys can be conducted to evaluate any possible discrimination.

**PARAPROFESSIONAL
JOB DESCRIPTION**

6. A paraprofessional job description had been presented to the aides who thought maybe the description was too general and needed to be more building specific. The board will take this into consideration and make a decision regarding the job description.

**WORKER'S COMP.
INSURANCE**

7. Our insurance consultant has found that our current worker's compensation insurance is overpriced and has found cheaper insurance with a company for a 6 month plan so that we can get on the same schedule as the rest of our insurance with renewal dates being July 1. After discussing this, the board decided to go out for bids.

**FAIR LABOR STAND-
ARDS ACT**

8. The board resumed discussion regarding our non-exempt employees (FLSA) and how we may handle the situation regarding ticket takers. If possible the boosters could keep the ticket sales money and pay for the ticket takers out of that money. The money that is left over would then be donated back to the school district at the end of the year. The board wanted Supt. Boucher to review this with our attorney before making a decision.

ELEVATOR UPDATE

9. Our architect is in the process of developing plans for installing a lift at the high school. Grant money has already been earmarked (\$130,000) for a project of this magnitude and must be spent by the end of this fiscal year. It was suggested the architect take a look at possibilities at the junior high building also to make it handicap accessible for the second and third floors.

ADM. REPORT

10. Principal Robinson reported the fall fundraiser will be finishing up and parents will be picking up orders next week. There has been some internet problems but this is being solved. Their enrollment is 209 students.

ADM. REPORT

11. Principal Nelson said there were 183 parental representations at the parent/teacher conferences out of 198 students. The top three finishers (Ethan Adolphson, Matt Lloyd, Maura Karr) in the Geography Bee will be advancing to the next challenge.

ADM. REPORT

12. Principal Reed indicated the Veterans Day ceremony went very well and thanked the whole staff for their team effort. Their enrollment is 215-220 students.

ADM. REPORT

13. Principal Albert stated the high school musical was excellent. The music theory class will be presenting a concert. The upcoming PSAE testing will be correlating state and national standards.

Dwight Shoemaker, President, Bd. of Education

Doug Ball, Acting Secretary, Bd. of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, November 29, 2010, at 7:00 p.m.

On roll call, the following members answered present: Retherford, Forret, Yates, Shoemaker, Ball, and Willits.

Absent: Trisha Hank

Also present: Supt. Boucher; Principals Fleurette, Nelson, Reed, Robinson, and Albert; also technology coordinator Kim Sheese.

Educational consultant Nan Seith presented information about school improvement to those in attendance. Ms. Seith is a former teacher and administrator and, for the past seven years, has worked with school districts to improve instruction.

One of the topics covered by Ms. Seith was Teach for America (TFA), an organization that places recent college graduates who are high achievers yet uncertified to teach. These recruits receive intensive training during the summer months prior to being placed into a carefully chosen school. These teachers must commit to staying with the program for at least two years. The program can be likened to the Peace Corps. Results have shown that, on average, high school students taught by TFA corps members performed better on tests than peers taught by traditional teachers.

Ms. Seith's presentation then focused on learning engagement - what it is and how to get it. The group then participated in several activities to reinforce some ideas of how to engage the students in learning. Throughout the evening, Ms. Seith answered questions and participated in short conversations about various topics. Listed below are some summary statements that were mentioned in the conversations.

- A sense of urgency must be conveyed in order to affect change in the school.
- Your brain is most active when it is teaching. Students need to experience the role of teaching in classroom activities.
- A key phrase for educators to ask themselves is, "Do I know what they (students) know?"
- A typical junior high or high school student has an attention span of about 15 minutes, so it is important to "change gears" several times during a class period to keep the students engaged.
- Some students will dominate small group activities while others will remain silent. The teacher must be aware of the small group dynamics and hold all students accountable for their participation.
- "A mind that is stretched to a new idea never returns to its original dimension" – Oliver Wendell Holmes

The meeting ended at 9:00 p.m.

Dwight Shoemaker, President, Bd. of Education

Mike Retherford, Vice-President, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting (expulsion hearing) at the District Office, 1002 SW 6th Street, Aledo, IL, on Tuesday, November 30, 2010, at 5:00 p.m.

	NO. 1	NO. 2	NO. 3							
Retherford	NO	Aye	NO							
Forret		Aye								
Yates	ROLL		ROLL							
Hank										
Shoemaker	CALL	Aye	CALL							
Ball		Aye								
Willits	VOTE	Aye	VOTE							

On roll call, the following members answered present: Retherford, Forret, Shoemaker, Ball, and Willits.

Absent: Yates and Hank

Also present: Supt. Boucher and Principal Albert; faculty member Nat Zunkel; also parent of Student M.

INTO CLOSED SESSION 1. There was a motion by Retherford, seconded by Forret, to go into closed session to conduct an expulsion hearing. Majority of Ayes by voice vote. Motion carried.

The board came out of closed session and into open session at 5:40 p.m.

EXPULSION 2. There was a motion by Retherford, seconded by Shoemaker, to expel student "M" for the balance of this year and the 2011/12 school year due to truancy and receiving four (4) suspensions. Roll call: 5 Ayes, no Nays. Motion carried.

ADJOURN 3. There was a motion by Retherford, seconded by Ball, to adjourn at 5:46 p.m. Majority of Ayes by voice vote. Motion carried.

Dwight Shoemaker, President, Bd. of Education

Mike Retherford, Vice-President, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 1, 2010, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8		
Retherford	Aye	Aye	Nay	Aye	Aye	Aye	Abstain	NO		
Forret	Aye	Aye	Nay	Aye	Aye	Aye	Aye			
Yates	Aye	Aye	Aye	Aye	Aye	Aye	Aye	ROLL		
Hank	Aye	Aye	Nay	Aye	Aye	Aye	Aye			
Shoemaker	Aye	Aye	Nay	Aye	Aye	Aye	Aye	CALL		
Ball	Aye	Aye	Aye	Aye	Aye	Aye	Aye			
Willits	Aye	Aye	Aye	Aye	Aye	Aye	Aye	VOTE		

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, and Ball.

Absent: Willits (arrived at 6:40 p.m.)

Also present: Supt. Boucher; Principals Fleurette, Nelson, Robinson, Albert, and Reed (arrived at 6:40 p.m.); faculty members Sharon Chandler and Kathy Olson; no reporters; also, Pastor Dietmeier, Kim Lloyd, Jessica Sackville, Carrie McIntire, Jeanne Green, Barb Chiles, Bill Smock, Pat Newswander and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Ball, seconded by Hank, to approve the following items on the consent agenda.
 - a. Minutes of November 17, 2010.
 - b. Bill List.
- Roll call: 7 Ayes, no Nays. Motion carried.

VERTICAL PLATFORM LIFT

2. There was a motion by Hank, seconded by Yates, to approve advertising for bids for the vertical platform lift project at the high school. Roll call: 7 Ayes, no Nays. Motion carried.

TAX LEVY

3. There was a motion by Willits, seconded by Ball, to prepare the tax levy rates the same as last year's rates. Roll call: 3 Ayes, 4 Nays. Motion failed.

WORKER'S COMP. PREMIUM

4. There was a motion by Willits, seconded by Yates, to approve paying the worker's compensation annual premium of \$51,972 and to direct Bushue Human Resources to advertise for bids for a July 1st renewal. Roll call: 7 Ayes, no Nays. Motion carried.

AMEND MOTION FOR GRAVEL PURCHASE

5. There was a motion by Willits, seconded by Hank, to amend a previous motion made August 25, 2010 to purchase 30 ton of CA6 rock but now to purchase 30 ton of 2 inch gravel instead to be spread at the Joy bus garage. Roll call: 7 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Retherford, seconded by Yates, to go into closed session to discuss personnel and negotiations. Roll call: 7 Ayes, no Nays. Motion carried.

The board went into open session at 9:28 p.m.

**HIRE PART-TIME
KITCHEN HELPER**

7. There was a motion by Forret, seconded by Yates, to hire Mark Stanley as part-time kitchen helper at Apollo beginning December 2, 2010 at \$8.30 per hour for the 2010/11 school year. Roll call: 6 Ayes, no Nays, 1 Abstain. Motion carried.

ADJOURN

8. There was a motion by Yates, seconded by Willits, to adjourn at 9:29 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENT

1. President Shoemaker highlighted some issues presented at the school board convention. He indicated the schools' "moment of silence" will become law and there will be guidelines to follow. Also noted was the financial situation in the state of Illinois who is \$13.5 billion dollars in the "red". The pension plan will run out of funding in the year 2018. The need for tax increases and cuts are probably inevitable.

**CITY OF ALEDO
WATER BILLS**

2. The board was wondering why there was such an increase in the City of Aledo water bills. They indicated the district office look into this and report back.

**VERTICAL PLATFORM
LIFT**

3. The architect finished the high school bid specs for a vertical platform lift so Supt. Boucher reviewed them with the board. It would be located in the NW wing back hallway. If the board so desires they can authorize our architect to advertise for bids. Our special education cooperative has been holding money (\$270,000) as part of stimulus money that needs to be spent before July 1st of next year. Half of the money has already been allocated to staff salaries and the remaining half will need to be used to fund new projects. Mr. Hawkinson estimates the bids for the lift will be around \$80,000. That will leave around \$55,000 for other projects that may include hand rails in the JH gym (\$10,000) or a handicap bathroom at the high school (\$40,000). The architect also looked at the elevator shaft at the junior high to estimate a cost (\$150,000) to install an elevator.

**FAIR LABOR STAND-
ARDS ACT**

4. After consulting with a law firm regarding paying overtime to employees who take tickets after hours, they indicated we would not have to pay overtime since the ticket-taking jobs are sporadic, not similar to their day job, and the ticket-takers are volunteering. Some of the same criteria may fit the employees who also coach. President Shoemaker would like a legal opinion regarding coaches.

**BOARD POLICY
UPDATES**

5. The board reviewed two new policies regarding "food allergy" and "sexting allegations". This is the first reading so they can be adopted at the December board meeting.

FINANCE

6. Property tax rates were discussed again. If we kept the same rate as last year, it would generate around \$131,000. Board members Willits and Ball agreed this would be their choice. President Shoemaker still has his opinion to use a 2% increase that would generate approximately \$99,000. The final levy will be adopted at the December 15th board meeting. President Shoemaker indicated that at some point in time we might consider hiring a part-time business manager to

help with time-consuming tasks and would enable Mr. Boucher to concentrate on more academic areas. At some point in time, the board needs to look at the food service budget and try to implement some ways to cut the deficit. In order to generate more revenue for the district, a sales tax might be considered for the spring ballot.

WORKER’S COMP INSURANCE

7. It is too late to bid for a December worker’s comp renewal since the company needs a 30-day cancelation notice prior to the renewal date of December 1, 2010. We can now bid for the property casualty and worker’s comp packages for a July 1, 2011 renewal date. Before the January 1st start-up date, the board would like Bushue Human Resources to confirm in writing that District 404 is currently operating within the “grandfather” provisions of the recently adopted federal healthcare plan.

ADM. REPORT

8. New Boston principal Robinson reported on the last school improvement planning day where the New Boston and Apollo teachers met to discuss curriculum and also talk about the RTI referral process. The Thanksgiving dinner and festivities went well. The holiday program will be next Friday (Dec. 10th). Right now the enrollment for New Boston is 214.

ADM. REPORT

9. Apollo principal Fleurette reported their holiday program would be Thursday (December 9th). Apollo’s enrollment is 325.

ADM. REPORT

10. Intermediate principal Nelson reported their school’s Thanksgiving dinner was excellent. Electricians have been working to fix the outside lights. The “brain box” to run the heating/cooling system is completely dead so we will have to purchase a new one. The school’s enrollment is 198.

ADM. REPORT

11. Jr. High principal Reed reported their Thanksgiving dinner was also successful. The band and chorus holiday program will be Sunday (Dec. 5th) at 2:00 p.m. An ice machine is still needed so the board indicated to purchase one since it had already been discussed. There are more lights needed around the bus garage so the board gave Ernie permission to install one on a pole. The enrollment at the junior high is 217.

ADM. REPORT

12. High school principal Albert indicated on their recent school improvement planning day their teachers received more technology training. The recently held music theory concert was again successful. On Sunday (Dec. 12th), the high school band and chorus will be presenting their holiday concert at 2:30 p.m.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 15, 2010, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	NO	Aye	Aye	Aye	Aye	NO	Aye	NO	Aye
Forret			Aye	Aye	Aye	Aye		Aye		Aye
Yates	Aye	ROLL	Aye	Aye	Aye	Aye	ROLL	Aye	ROLL	Aye
Hank	Aye		Aye	Aye	Aye	Aye		Aye		Aye
Shoemaker	Aye	CALL	Aye	Aye	Aye	Aye	CALL	Aye	CALL	Aye
Ball	Aye		Aye	Aye	Aye	Aye		Aye		Aye
Willits	Aye	VOTE	Aye	Aye	Aye	Aye	VOTE	Aye	VOTE	Aye

	NO.11	NO.12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Retherford	Aye									
Forret	Aye									
Yates	Aye									
Hank	Aye									
Shoemaker	Aye									
Ball	Aye									
Willits	Aye									

	NO.21									
Retherford	NO									
Forret										
Yates	ROLL									
Hank										
Shoemaker	CALL									
Ball										
Willits	VOTE									

On roll call, the following members answered present: Retherford, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: Forrett (arrived at 7:00 p.m.)

Also present: Supt. Boucher; Principals Fleurette, Nelson (arrived at 7:40 p.m.), interim Olson, Robinson, and Albert; faculty members Sharon Chandler, Stacey Day, Liz Blackwell, and Tracy Sackville; reporters Deb Sackfield; also, Pastor Dietmeier, Jessica Sackville, Barb Chiles, Jeanne Green, Mr. Blackwell, Derek Dixon, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Retherford, seconded by Hank, to approve the following items on the consent agenda.
 - a. Minutes of November 29, 2010, November 30, 2010, and December 1, 2010.
 - b. Treasurer’s Report, Financial Report, and Bill List.

Roll call: 6 Ayes, no Nays. Motion carried.

FAIR LABOR STANDARDS ACT

2. There was a motion by Retherford, seconded by Willits, to approve the Fair Labor Standards Act policy clarification regarding employee ticket takers and coaches. Majority of Ayes by voice vote. Motion carried.

PURCHASE ICE MACHINE

3. There was a motion by Willits, seconded by Forret to approve the purchase of an ice machine for \$1595 from Ice Machines Plus to be used at the junior high school. Roll call: 7 Ayes, no Nays. Motion carried.

INSTALLATION OF LIGHT ON POLE

4. There was a motion by Willits, seconded by Hank, to approve installing an outside light on a pole at the bus garage in Joy. Roll call: 7 Ayes, no Nays. Motion carried.

SENIOR TRIP

5. There was a motion by Forret, seconded by Willits, to not sponsor or assume responsibility for a request from the Mercer County High School senior class to take a trip to Disney World in the spring of 2011. Roll call: 7 Ayes, no Nays. Motion carried.

PUERTO RICO TRIP

6. There was a motion by Retherford, seconded by Forret, to not sponsor a request from the Spanish II, III, and IV students/chaperones to take a trip to Puerto Rico next spring 2011. Roll call: 7 Ayes, no Nays. Motion carried.

APPROVE BOARD POLICIES

7. There was a motion by Retherford, seconded by Hank, to approve board policies #7:285 and #7:190 as presented for the second reading. Majority of Ayes by voice vote. Motion carried.

RESCIND MOTION FOR PAYROLL OUTSOURCING

8. There was a motion by Retherford, seconded by Hank, to not employ the payroll company (Hamer Company) and to rescind the motion made August 25, 2010 to enter into an agreement with payroll outsourcing for the district. Roll call: 7 Ayes, no Nays. Motion carried.

1% SALES TAX

9. There was a motion by Willits, seconded by Forret, to authorize the superintendent to consult with an attorney to find an approved petition for a referendum to place a 1% sales tax on the ballot for the next election. Majority of Ayes by voice vote. Motion carried.

PROPERTY/CASUALTY INSURANCE

10. There was a motion by Willits, seconded by Retherford, to approve advertising for bids for property/casualty insurance with a renewal date of July 2011. Roll call: 7 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION

11. There was a motion by Forret, seconded by Willits, to go into closed session at 7:57 p.m. to discuss personnel and negotiations. Roll call: 7 Ayes, no Nays. Motion carried.

The board went into open session at 10:04 p.m.

HIRE DONNA FRYE

12. There was a motion by Retherford, seconded by Willits, to approve hiring Donna Frye as a full-time special education aide at New Boston for the 2010-11 school year. Roll call: 7 Ayes, no Nays. Motion carried.

- HIRE ANDY SEA** 13. There was a motion by Retherford, seconded by Forret, to hire Andy Sea as 8th grade math teacher for the 2011-12 school year. Roll call: 7 Ayes, no Nays. Motion carried.
- 8th GRADE GIRLS BASKETBALL COACH** 14. There was a motion by Retherford, seconded by Yates, to approve hiring Derek Dixon as the 8th grade girls' basketball coach for the 2011-11 school year. Roll call: 7 Ayes, no Nays. Motion carried.
- HIRE COOK** 15. There was a motion by Ball, seconded by Retherford, to approve hiring Randi Moulton as a cook for 6 hours a day but no benefits to begin duties December 16, 2010. Roll call: 7 Ayes, no Nays. Motion carried.
- PARAPROFESSIONAL LABOR CONTRACT** 16. There was a motion by Ball, seconded by Retherford, to approve the paraprofessional labor contract agreement through June 30, 2014. Roll call: 7 Ayes, no Nays. Motion carried.
- HIRE BUS DRIVER** 17. There was a motion by Retherford, seconded by Yates, to approve hiring Deanna Minter as a full-time bus driver effective immediately at the board established rate of pay for the 2010-11 school year. Roll call: 7 Ayes, no Nays. Motion carried.
- RETIREMENT** 18. There was a motion by Ball, seconded by Yates, to approve with regrets the retirement request from Apollo teacher Sandy Brown effective the end of the 2015-16 school year. Roll call: 7 Ayes, no Nays. Motion carried.
- TAX LEVY** 19. There was a motion by Retherford, seconded by Yates, to approve the 2010 tax levy in the amount of \$5,100,292. Roll call: 7 Ayes, no Nays. Motion carried.
- INTERFUND LOAN** 20. There was a motion by Willits, seconded by Yates, to authorize an interfund loan if needed from Working Cash Fund to Bond and Interest Fund in the amount of \$18,000. Roll call: 7 Ayes, no Nays. Motion carried.
- ADJOURN** 21. There was a motion by Willits, seconded by Retherford, to adjourn at 10:12 p.m. Majority of Ayes by voice vote. Motion carried.
- OTHER REPORTS AND DISCUSSIONS:**
- ADDITIONS/DELETIONS** 1. Supt. Boucher added the following items to the agenda: 17.7 Hire bus driver and 19. Interfund Loan. Board president Shoemaker requested to move item 6 (tax levy) to item 18 to review figures before voting on the levy.
- BOARD COMMENTS** 2. Board member Willits praised the junior high students and staff for their send off assembly for principal Reed who will be defending and preserving what we hold dear in our country. Board member Retherford also stated Mr. Reed had been awarded the Black Hawk Division Principal of the Year honor.
- ACADEMIC STATUS REPORT** 3. Supt. Boucher made a power point presentation regarding the academic status of our district and a plan of action for moving forward. It will be done in 2 parts, one at this meeting and another at the January meeting. He showed comparisons with our ACT scores and the states' plus comparing other districts in our area. The district score is 20.6 in comparison with the average state score of 20.5. The

school improvement plans are practical and real. The elementary schools have excellent scores while the intermediate and junior high scores have issues that are solvable. Our district's Fine Arts (music & art) curriculum is excellent and noteworthy among our area districts. The junior high and high school have diverse course offerings with 40 new courses added since consolidation. We do have challenges at the high school level where our meets/exceeds students are a low percentage so we need to work on getting them to a higher exceeds level. A master plan for coordinating all programs needs to be developed. Some points to consider are student's home situation and the student's own responsibility. We must find ways to overcome challenges. Staff group work on these remedial plans may be challenging but they must work together and listen to each other's point of view. In January, Supt. Boucher will report on effective school improvement.

BOARD POLICIES

4. The board reviewed for the second time policies regarding food allergies and "sexting" before adopting the policies.

PAYROLL COMPANY

5. After consolidation, the payroll and bookkeeping duties were endless so another person was hired to lessen the burden. It was also thought that a payroll company be hired but after vigilant hours of learning by Sherie Sackville, our bookkeeper Nancy Adolphson did not feel the urgency of payroll outsourcing. In fact, the company would not perform as many duties as Sherie does now and her time would not cost the district as much as the payroll company. The board would like a letter be sent to the payroll company letting them know our thoughts and would like to rescind the motion in August to enter into an agreement for their services.

FINANCE

6. Board president Shoemaker would like the district's financial planning referred to the Finance Committee and possibly look into developing our budget on the accrual basis instead of cash basis. The annual food service cost analysis was discussed and the board felt the need to address some of the issues to lower the costs of the program for next school year. The 1% county sales tax idea was again discussed to generate more revenue but needs to be voted upon at an election in the form of a referendum on the ballot. Knox County and Warren County have passed this sales tax already.

SOUND EQUIPMENT

7. Over the years, the graduating classes have left behind sums of money they raised while they were students at the high school. This money has accumulated to \$23,000. One of the needs at the high school right now is for a new sound system in the gym. Other needs may be new auditorium curtains or more video cameras. Band director Rusty Ruggles has gathered several bids for a new sound system. Before the board considers such a purchase, they would like a legal opinion if we have the right to the \$23,000. Besides the bids, the board would also like to have references for the companies who have bid on the sound system.

ADM. REPORTS

8. Interim Jr. High principal Kathy Olson thanked the board for the opportunity to serve as administrator while Mr. Reed was deployed. Intermediate principal Nelson commented the holiday concert tonight was only 40 minutes long and was excellent. Apollo principal Fleurette praised their concert that was held last week. New Boston principal Robinson stated their behavior office referrals have increased this year so they are trying new strategies to meet the needs. They have added 6 new students in December with 3 having IEP's.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Tuesday, January 4, 2011, at 5:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6				
Retherford	Aye	NO	Aye	Aye	Aye	NO				
Forret										
Yates		ROLL				ROLL				
Hank	Aye		Aye	Aye	Aye					
Shoemaker	Aye	CALL	Recuse	Aye	Aye	CALL				
Ball	Aye		Aye	Aye	Aye					
Willits	Aye	VOTE	Aye	Aye	Aye	VOTE				

On roll call, the following members answered present: Retherford, Hank, Shoemaker (absent for hearing 2 only – student Q), Ball, and Willits.

Absent: Forret and Yates.

Also present: Supt. Boucher; Principal Albert; also Officer John Murphy, attorney Hector Laroe, attorney Katherine Drummond (hearing 2), and 3 students and their parents/guardians at their respective hearings.

CLOSED SESSION 1. There was a motion by Retherford, seconded by Ball, to go into closed session at 5:00 p.m. to conduct 3 expulsion hearings. Roll call: 5 Ayes, no Nays. Motion carried.

The board came out of closed session after hearing one (1) at 5:29 p.m.

CLOSED SESSION 2. There was a motion by Ball, seconded by Willits to go into closed session for hearing two (2) (5:30 p.m.) and hearing three (3) (6:29 p.m.). Majority of Ayes by voice vote. Motion carried.

The board came out of closed session after hearings two (2) and three (3) and went into open session at 7:44 p.m.

STUDENT Q EXPULSION 3. There was a motion by Ball, seconded by Hank, to expel Student Q for the remainder of the 2010-11 school year. Roll call: 4 Ayes, 1 Recuse, no Nays. Motion carried.

STUDENT P EXPULSION 4. There was a motion by Retherford, seconded by Shoemaker, to expel Student P through December 31, 2011. Roll call: 5 Ayes, no Nays. Motion carried.

STUDENT R EXPULSION 5. There was a motion by Ball, seconded by Retherford, to expel Student R for five (5) days beginning January 5th 2011 and to include the execution of a principal’s contract for re-admittance. Roll call: 5 Ayes, no Nays. Motion carried.

ADJOURN

6. There was a motion by Retherford, seconded by Ball, to adjourn at 7:47 p.m. Majority of Ayes by voice vote. Motion carried.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 12, 2010, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	Aye	Aye	Aye	Nay	Aye	Aye	NO	Aye	Aye
Forret										
Yates	Aye	Aye	Aye	Aye	Nay	Aye	Aye	ROLL	Aye	Aye
Hank	Aye	Aye	Aye	Aye	Nay	Aye	Aye		Aye	Aye
Shoemaker	Aye	Aye	Nay	Aye	Aye	Aye	Aye	CALL	Aye	Aye
Ball	Aye	Aye	Nay	Aye	Nay	Aye	Aye		Aye	Aye
Willits	Aye	Aye	Aye	Aye	Aye	Aye	Aye	VOTE	Aye	Aye

	NO.11	NO.12	NO.13	NO.14	NO.15	NO.16				
Retherford	NO	NO	NO	NO	NO	NO				
Forret										
Yates	ROLL	ROLL	ROLL	ROLL	ROLL	ROLL				
Hank										
Shoemaker	CALL	CALL	CALL	CALL	CALL	CALL				
Ball										
Willits	VOTE	VOTE	VOTE	VOTE	VOTE	VOTE				

On roll call, the following members answered present: Retherford, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: Forret

Also present: Supt. Boucher; principals Fleurette, Nelson, Albert, Reed, and Olson; faculty member Sharon Chandler; reporters Deb Sackfield and Robert Blackford; also, Barb Chiles, Jessica Sackville, Pastor Dietmeier, Kris Berglund, Ryan Struble, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Ball, seconded by Hank, to approve the following items from the consent agenda:
 - a. Minutes of December 15, 2010 and Minutes of January 4, 2011.
 - b. Treasurer’s Report, Financial Report, and Bill List.
 Roll call: 6 Ayes, no Nays. Motion carried.

BID FOR HS LIFT

2. There was a motion by Yates, seconded by Hank, to accept the bid of \$56,700 from Horan Construction to install a platform lift at the high school. Roll call: 6 Ayes, no Nays. Motion carried.

RESOLUTION FOR 1% SALES TAX

3. There was a motion by Retherford, seconded by Willits, to adopt a resolution to present a 1% sales tax proposition to the Mercer County Board to be put on the April 5, 2011 ballot. Roll call: 4 Ayes, 2 Nays. Motion carried.

ENERGY GRANT

4. There was a motion by Willits, seconded by Yates, to approve the energy grant application that will used to pay for some of the costs for energy efficient construction projects. Roll call: 6 Ayes, no Nays. Motion carried.

REMAINING CLASS FUNDS

5. There was a motion by Willits, seconded by Shoemaker, to direct the superintendent to contact the past 7 graduating high school class presidents to let them know the district's plans for expending the graduating class funds for school projects. Roll call: 2 Ayes, 4 Nays. Motion failed.

SOUND SYSTEM AT HIGH SCHOOL

6. There was a motion by Hank, seconded by Retherford, to accept the bid of \$14,765 from Music Factory for a new sound system at the high school. Roll call: 6 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION

7. There was a motion by Retherford, seconded by Yates, to go into closed session at 8:06 p.m. to discuss personnel. Roll call: 6 Ayes, no Nays. Motion carried.

The board went into open session at 9:48 p.m.

RESIGNATION

8. There was a motion by Retherford, seconded by Ball, to accept with regrets the resignation from Kyle Matlick as high school custodian and also his coaching responsibilities as JV boys basketball coach and assistant girls softball coach. Majority of Ayes by voice vote. Motion carried.

HIRE CUSTODIAN

9. There was a motion by Retherford, seconded by Ball, to hire Dennis Dodson as full-time high school custodian beginning January 18, 2011. Roll call: 6 Ayes, no Nays. Motion carried.

HIRE AIDE

10. There was a motion by Willits, seconded by Yates, to hire Colette Sunken as a one on one aide at New Boston Elementary School to begin duties January 18, 2011. Roll call: 6 Ayes, no Nays. Motion carried.

RESIGNATION

11. There was a motion by Retherford, seconded by Yates, to accept the resignation of Donna Frye as aide at New Boston. Majority of Ayes by voice vote. Motion carried.

RESIGNATION

12. There was a motion by Ball, seconded by Retherford, to accept the resignation of bus driver Doug Nelson effective January 7, 2011. Majority of Ayes by voice vote. Motion carried.

RESIGNATIONS

13. There was a motion by Retherford, seconded by Ball, to accept the resignations of Don and Alice DeWitt as bus drivers for the district. Majority of Ayes by voice vote. Motion carried.

RESIGNATION

14. There was a motion by Willits, seconded by Yates, to accept the resignation from Karen Peterson as full-time bus driver and retain her as a substitute driver. Majority of Ayes by voice vote. Motion carried.

CHANGE RETIREMENT DATE

15. There was a motion by Retherford, seconded by Ball, to accept the request from Apollo custodian Dave Schwartzkopf to retire May 12, 2011 which is earlier than his original request of June 30, 2011. Majority of Ayes by voice vote. Motion carried.

ADJOURN

16. There was a motion by Yates, seconded by Retherford, to adjourn at 9:56 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. Supt. Boucher added another item to the agenda: 11.6 retirement amendment.

PUBLIC COMMENT 2. Barb Chiles congratulated the eight Mercer County High School students whose names appeared on the Illinois State Scholars list and stated that was a great accomplishment.

FINANCE 3. The board discussed how the remainder of the stimulus money could be spent after awarding the bid of \$56,700 to Horan Construction for the platform lift at the high school. There will be approximately \$130,000 left to spend by July 1, 2011. Projects discussed were: bleacher handrails at the junior high; an elevator at the junior high; handicap bathroom at the high school; cement pad at the Apollo softball diamond; and, an identification chart for new windows at the junior high. The board decided to have the board building committee meet to discuss these ideas in more detail and bring back recommendations for the whole board to consider. The building committee (Yates, Hank, & Retherford) will meet January 19th at 5:00 p.m. The board also discussed the one-cent sales tax. Shoemaker, Hank, & Ball felt now was not a good time to ask our community for more money since the Illinois state income tax was going to be raised. Retherford and Willits thought the voters should make that decision so putting it on the ballot would enable the board to see if the voters were in favor or opposed the sales tax. Supt. Boucher indicated to the board that he could have a financial consultant from the ISBE come to a board meeting and present information about the finances of the district. If the board has specific questions, these could be addressed. One topic was the budget and the use of an accrual basis instead of a cash basis.

SUPT. REPORT ON ACADEMIC STATUS PART TWO 4. Supt. Boucher made the second power point presentation regarding the academic program of our district. He summarized his first presentation by stating the comparison with the state and neighboring districts. We have been showing a steady improvement since 2006; our fine arts program is strong; our elementary program is excellent; but, we do need to work on math, English, and science to make improvements. The second report dealt with the future and how the district might strive for improvement. There are many factors that could raise academic achievement. Choosing curriculum that has the most impact, using it in the appropriate time allotted, and covering all the material is a key factor toward achievement. Goals need to be established for all students at all levels of learning and then follow-thru should be emphasized. Parents and community members need to be involved. Staff members can use different learning strategies and manage their classrooms with a balance of dominance and cooperation. The curriculum design should have multiple exposures to content area. A plan of action for our academic program might include: developing a mission statement, establishing clear and simple goals, developing guaranteed and viable curriculum, and establishing a district-wide improvement plan. For example, one goal may be to consider a requirement of 4 years of high school math to graduate even though the state requirement is 3 years. The National Learning Standards will set a bar to meet from elementary to high school at equal levels of achievement. Our district will need to plan how we are to accomplish this.

ENERGY GRANT

5. The State has come out with a grant that pays some of the cost for energy efficient construction projects. Roof projects qualify. Our architect wrote for a grant and if approved we can expect to receive \$250,000 of the \$713,000 projected cost for the remaining roof projects. The scope of the work would finish all of the roofing areas at Apollo and would cover the high school band/chorus rooms, auditorium, and cafeteria. The only thing left at the high school would be the north addition, the gym, and the vocational building.

FOOD SERVICE UPDATE

6. The health department has been working with our food service director to improve our menus. The board thought visiting other schools might help to gain new ideas for meal planning. Supt. Boucher contacted many other districts to see if their food service was over-budget. He did find that most districts do not include partial secretarial salaries in the food service area and our district does so that would account for some of the deficit.

ADM. REPORTS

7. Principal Fleurette reported that one of Apollo's custodians (Steve Peterson) had recently purchased a lift machine at an auction for \$50 that will be very useful and is asking for reimbursement. He also indicated their building will start MAP testing again. This is part 2 of a 3 times a year testing cycle (fall, winter, spring) that helps them see if progress is being made. Principal Robinson indicated their building has been having problems with the internet which Frontier is trying to alleviate. They are also planning to conduct MAP testing. Principal Nelson reported that Illinois is setting its Learning Standards to align with the national core level. Schools will now have a path to follow for curriculum, books, and other alternatives. Principal Olson stated the ice machine has been delivered and is ready to be installed by Mr. Giles. Their enrollment is now 215. Kris Berglund (student council advisor) is spearheading the junior high food drive. Principal Albert indicated the double doors had been installed. The roof leaks at the high school wrestling building so Riddell Roofing will be contacted. So far, 15 students have signed up for the ACT prep course.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 26, 2011, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4						
Retherford	Aye	NO	Aye	NO						
Forret	Aye		Aye							
Yates	Aye	ROLL	Aye	ROLL						
Hank	Aye		Aye							
Shoemaker	Aye	CALL	Aye	CALL						
Ball										
Willits	Aye	VOTE	Aye	VOTE						

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, and Willits.

Absent: Ball

Also present: Supt. Boucher; Principals Fleurette, Albert, Robinson, and Olson; faculty member Rusty Ruggles; no reporters; also, Barb Chiles, Jessica Sackville, Pastor Dietmeier, Bruce Paul, Dwight Reynolds, Andy Frye, Kim Lloyd, Cassie Lloyd, Keith Chandler, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Hank, seconded by Willits, to approve the following items from the consent agenda:
 - a. Minutes of January 12, 2011.
 - b. Bill List.
 Roll call: 6 Ayes, no Nays. Motion carried.

HIGH SCHOOL HANDBOOK

2. There was a motion by Retherford, seconded by Hank, to approve the 2011/12 high school handbook as presented. Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION

3. There was a motion by Retherford, seconded by Forret, to go into closed session at 7:41 p.m. to discuss personnel. Roll call: 6 Ayes, no Nays. Motion carried.

The board went back into open session at 8:30 p.m. with all present.

ADJOURN

4. There was a motion by Retherford, seconded by Yates, to adjourn at 8:31 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ATHLETIC FIELD PROJECT UPDATE

1. Andy Frye and Rusty Ruggles updated the board on the athletic field project. There now is \$900,000 in pledges from businesses and other individuals who have approached Community Projects for Mercer County. Now the committee will go out and solicit for funds. They have worked with Bill Hawkinson (district architect) and an engineering firm (Bruner, Cooper, & Zuck) to gather

information for proceeding down the proper channels for this magnitude of a project. The group will be sending out surveys next. The board wants to make sure the project follows rules & regulations that school district's must follow.

BUILDING COMMITTEE 2. The Building and Grounds Committee met to develop a plan for the rest of the AARA money. The plan was to move ahead with the high school bathroom and junior high bleacher's handrail project. If money is left over, a handicap parking pad will be installed at the Apollo softball diamond. More ideas included repairing outside bleachers at the junior high and purchasing computers for special education classrooms.

HS COURSE APPROVAL 3. The board reviewed the proposed high school course handbook for 2011/12. Principal Albert indicated the faculty had input for changes and the state board of education mandated other written changes. The courses reviewed were English, physical science, math (geometry & algebra), and vocational. In the physical science course an idea would be to teach at higher and lower levels to keep all students engaged in learning. There is also a possibility of co-teaching English & Math by alternating classroom instruction. When Mercer County School District consolidated a dual credit in welding & woodworking was added. Online classes were also offered but there has not been a great desire among students to sign up.

FINANCE 4. Supt. Boucher reported the state has not yet paid \$600,000 in reorganization money, \$200,000 special education money, \$270,000 in transportation funds, \$119,000 for early childhood, and \$95,000 stimulus money. The board would like to have a representative from the state present financial information at a board meeting so they can ask questions and review the process.

ADM. REPORTS 5. Principal Robinson reported New Boston has been losing students; and, the student body was entertained by the Rhumba Tap Group. Principal Fleurette stated Apollo has been implementing a "moment of silence" before school; and, the annual 4th grade invention day will be this Friday. Principal Olson praised the 7th and 8th graders for having 93 out of 215 students on the honor roll. Principal Albert stated Riddell Roofing would check out the leaking high school wrestling roof when the snow melts a little more. Supt Boucher reported that a recent new preschooler has a hearing loss so they are working with BHASED; a speech candidate who worked with Mr. Steele was recently interviewed and could be possibly hired this fall; the City of Aledo has contacted us regarding a school to work partnership with them; architect Bill Hawkinson has looked at the elevator shaft at the junior high and may have some ideas; and, Libby Bruner is attending the leadership academy sponsored by the YMCA.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 9, 2011, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	
Retherford	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	NO	
Forret	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye		
Yates	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	ROLL	
Hank	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Nay		
Shoemaker	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	CALL	
Ball	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye		
Willits	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	VOTE	

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: None

Also present: Supt. Boucher; Principals Fleurette, Albert, Robinson, and Olson; faculty member Rusty Ruggles and Anita Heard; reporters Cathy Decker and John Hoscheidt; also, Barb Chiles, Marta Tucker, Kim Lloyd, Cassie Lloyd, Barney Lloyd, Todd Bieri, Angela Claver, Vicki Bieri, and secretary Connie Hilligoss.

- CONSENT AGENDA**
1. There was a motion by Hank, seconded by Willits, to approve the following items from the consent agenda:
 - a. Minutes of January 25, 2011 and January 26, 2011.
 - b. Financial Report, Treasurer’s Report, and Bill List.
 Roll call: 6 Ayes, no Nays. Motion carried.

- JAZZ BAND & GENERATIONS TRIP**
2. There was a motion by Hank, seconded by Ball, to approve the Jazz Band and Generations every four-year trip. This year they will be going to Philadelphia in June. Roll call: 7 Ayes, no Nays. Motion carried.

- APOLLO ROOF**
3. There was a motion by Forret, seconded by Hank, to authorize our architect to draw up roof replacement plans for Apollo at his discretion. Roll call: 7 Ayes, no Nays. Motion carried.

- CLOSED SESSION**
4. There was a motion by Willits, seconded by Forret, to go into closed session at 7:20 p.m. to discuss personnel. Roll call: 7 Ayes, no Nays. Motion carried.

The board went into open session at 8:39 p.m. with all members present.

- SPRING COACHES**
5. There was a motion by Retherford, seconded by Yates, to hire all spring coaches as presented. Roll call: 7 Ayes, no Nays. Motion carried.

- HIRE BARB LOVING**
6. There was a motion by Forret, seconded by Retherford, to hire Barbara Loving as part-time custodian at the junior high, \$9 per hour, 4 hours per day, for 190 days per year. Roll call: 7 Ayes, no Nays. Motion carried.

**CONTRACT
NON-RENEWAL**

7. There was a motion by Willits, seconded by Retherford, to not renew high school principal Kathy Albert's contract for the 2011-12 school year. Roll call: 7 Ayes, no Nays. Motion carried.

DENY REQUEST

8. There was a motion by Willits, seconded by Ball, to deny the request from Marcia Krstic to retire in the spring of 2015 with 2009/10 school year being the base year. Roll call: 6 Ayes, 1 Nay. Motion carried.

ADJOURN

9. There was a motion by Yates, seconded by Shoemaker, to adjourn at 8:49 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS

1. The following items were added to the agenda: 10.1 TIF handout and 10.2 ISBE financial consultant. The Principal of the Year Award will be postponed until a future board meeting.

PUBLIC COMMENT

2. High school parents Todd Bieri and Angela Claver expressed their support for high school principal Kathy Albert and her desire to help students with various needs. High school student Vicki Bieri also presented a petition in support of Mrs. Albert with 138 student signatures.

BOARD COMMENT

3. Board president Shoemaker questioned the Google invoice for \$2200 & was informed it was an annual fee for archiving and a search feature for all district emails. Board member Retherford stated the recently held school board candidate forum sponsored by the district's 3 unions was very informative but sparsely attended. There will be another forum sponsored by WRMJ on March 21st.

**JAZZ BAND &
GENERATIONS TRIP**

4. Rusty Ruggles and Anita Heard presented information to the board regarding the every four years trip for the jazz band and Generations groups. Educational Tours Inc. has been conducting the tours for many years. This year the two groups (40 students & 10 adults) will be going to Philadelphia from June 5-9. The trip is financed by fund raising activities and booster club donations. Their trip is both educational and fun.

FINANCE

5. Supt. Boucher talked about finance and our annual financial profile score from ISBE. Our districts' score was 3.1 out of a possible 4.0 points that puts us in the "review" category (recognition). There are five areas they look at when giving a score (fund balance to revenue ratio, expenditure to revenue ratio, days cash on hand, percent of short-term borrowing ability remaining, and percent of long-term debt margin remaining).

GRADUATION DATE

6. It was the general consensus of the board to set the graduation date for May 22, 2011, 1:00 p.m., in the high school gym.

BUILDING & GROUNDS

7. We are still waiting on a letter from the state regarding the status of the \$250,000 grant. The board will give permission to our architect to draw up plans to complete sections of the Apollo roof and possibly remaining sections of the high school roof. The drawings for the high school ADA bathroom were reviewed and the remaining stimulus money will be used for this along with indoor handrails in the junior high gym.

ADM. REPORTS

8. Principal Albert recommended May 22nd as the graduation date. Principal Olson said the 8th graders have been taking the Explorers test. Principal Fleurette indicated the Country Bank employees had contributed money toward Apollo's Care fund and their school has been doing MAP testing. Principal Robinson also stated New Boston has been administering MAP testing and looking at data.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 23, 2011, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	Nay	NO	NO	Aye	Aye	Aye	Aye	Aye	NO
Forret	Aye	Aye			Aye	Aye	Aye	Aye	Aye	
Yates	Aye	Aye	ROLL	ROLL	Aye	Aye	Aye	Aye	Aye	ROLL
Hank	Aye	Aye			Aye	Nay	Aye	Aye	Aye	
Shoemaker	Aye	Aye	CALL	CALL	Aye	Aye	Aye	Aye	Aye	CALL
Ball	Aye	Aye			Aye	Aye	Aye	Aye	Aye	
Willits			VOTE	VOTE						VOTE

	NO.11	NO.12	NO.13	NO.14						
Retherford	Aye	Aye	NO	NO						
Forret	Aye	Aye								
Yates	Aye	Aye	ROLL	ROLL						
Hank	Aye	Aye								
Shoemaker	Aye	Aye	CALL	CALL						
Ball	Aye	Aye								
Willits			VOTE	VOTE						

On roll call, the following members answered present: Retherford, Forret, Hank, Shoemaker, and Ball.

Absent: Willits and Yates (arrived at 7:31 p.m.)

Also present: Supt. Boucher; principals Fleurette, Nelson, Albert, Robinson, and Olson; faculty members Mike Chausse, Kay Hucke, Stacey Day, and, Jenny Robinson ; no reporters; also, Pastor Dietmeier, Ryan Struble, Marta Tucker, Jim Rillie, Janelle Reed, Rock Island County Regional Supt. Jim Widdop, IPA representatives Mark Hepner, Patrick Helling, Mike Nitzel, Egan Colbrese, and secretary Connie Hillgoss.

CONSENT AGENDA

1. There was a motion by Hank, seconded by Forret, to approve the following items from the consent agenda:
 - a. Minutes of February 9, 2011.
 - b. Bill List.

Roll call: 6 Ayes, no Nays. Motion carried.

PRESCHOOL GRANT

2. There was a motion by Forret, seconded by Hank, to submit a preschool grant joint application for 2011/12 with United and West Central under the administration of the regional office of education. Roll call: 5 Ayes, one Nay. Motion carried.

LETTER TO STATE REPRESENTATIVES

3. There was a motion by Hank, seconded by Yates, to authorize the superintendent to send letters to our district state representatives to let them know our negative thoughts about the governor’s proposal to cut transportation funding from the 2011/12 budget. Majority of Ayes by voice vote. Motion carried.

SENIORITY LISTS

4. There was a motion by Hank, seconded by Ball, to approve the 2011 staff seniority lists for both certified and non-certified personnel as presented with the correction in the non-certified aide category that changes the start date of Larson to 8/25/09 so in turn this moves her position above Kernan. Majority of Ayes by voice vote. Motion carried.

CLOSED SESSION

5. There was a motion by Retherford, seconded by Yates, to go into closed session at 8:45 p.m. to discuss personnel. Roll call: 6 Ayes, no Nays. Motion carried.

The board went into open session at 9:50 p.m.

RETIREMENT RECONSIDERATION

6. There was a motion by Forret, seconded by Yates, to deny Marcia Krstics's request to reconsider her retirement request as submitted using 2009/10 as the base year. Roll call: 5 Ayes, 1 Nay. Motion carried.

RETIREMENT

7. There was a motion by Ball, seconded by Retherford, to accept with regrets the retirement request from music teacher Susan Kenney at the end of the 2015/16 school year. Roll call: 6 Ayes, no Nays. Motion carried.

RETIREMENT

8. There was a motion by Forret, seconded by Ball, to accept with regrets the retirement request from special education teacher Kasi Scott at the end of the 2015/16 school year. Roll call: 6 Ayes, no Nays. Motion carried.

HIRE SPEECH THERAPIST

9. There was a motion by Forret, seconded by Yates, to approve hiring Kelsi Schnack as the Apollo speech therapist for the 2011/12 school year on the salary schedule (Masters degree, no years experience) plus 10 extra days each year. Roll call: 6 Ayes, no Nays. Motion carried.

RESIGNATION

10. There was a motion by Yates, seconded by Retherford, to accept the resignation from New Boston aide Doris Leopard effective February 14, 2011. Majority of Ayes by voice vote. Motion carried.

REDUCTION IN TIME

11. There was a motion by Retherford, seconded by Yates, to reduce the work schedule of paraprofessional Colette Sunken effective March 24, 2011 to a half-time one-on-one paraprofessional position. Roll call: 6 Ayes, no Nays. Motion carried.

INCREASE TIME

12. There was a motion by Retherford, seconded by Yates, to increase the work schedule of half-time paraprofessional Cimion Norwick to include parent training coordinator at New Boston making her position full-time effective March 25, 2011. Roll call: 6 Ayes, no Nays. Motion carried.

MATERNITY LEAVE

13. There was a motion by Retherford, seconded by Yates, to approve the 6-week maternity leave request from Apollo PreK teacher Asya Fisher beginning approximately April 25, 2011. Majority of Ayes by voice vote. Motion carried.

ADJOURN

14. There was a motion by Retherford, seconded by Yates, to adjourn at 10:00 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. The following items were added to the agenda: 13A. Cursive Writing and 8A. Discussion of governor's proposed budget cuts.

CORRESPONDENCE 2. A thank you note was read from the Hyett family for the memorial money.

PRINCIPAL OF THE YEAR AWARD 3. The Black Hawk Division of the Illinois Principal Association has chosen Rob Reed to receive the Principal of the Year Award. Rob's wife Janelle accepted the award on his behalf. Four principals (Patrick Helling, Mark Hepner, Mike Nitzel, Egan Colbrese) and Rock Island Regional Supt. Jim Widdop were present to show their support for Mr. Reed. They commented Mr. Reed has been a positive role model for students and has strong leadership skills.

NEW HIGH SCHOOL COURSE 4. High school math teacher Stacey Day along with other high school teachers (Kay Hucke, Jenny Robinson, Mike Chausse) were present to inform the board about a possible new high school course for next school year that should improve test scores. The math and English departments have been meeting to develop a plan to put a new course into the curriculum. The class would cover math and English concepts with the purpose of preparing students to take the ACT and PSAE in the spring. The course could be a zero hour or 10th hour course. Another consideration would be to eliminate study halls for Sophomores, Juniors, and Seniors. The advisory block could be extended at the end of the day or the course could be taught during a prep period. To free up teachers, it was suggested that lunch duties be supervised by non-certified staff. There could be scheduling problems so this would also need to be reviewed. Board president Shoemaker suggested a syllabus of the course be established. The teachers are still debating curriculum content so they would like to come back to the next board meeting with a recommendation.

PRESCHOOL GRANT 5. Next year's preschool grant application was discussed. Next school year the state will not be funding all districts so the grant will be more competitive. To increase our chance of funding, we need to consider having a joint application with West Central and United. There would be no change in our staff, pay rates, number of programs, etc. The only change would be in the administration of the grant from our local coordinator (Linda Beguelin) to the regional office of education. The board thought the joint application was a good idea.

FINANCE 6. Finance was discussed and in particular the governor's proposal for school districts. The transportation grant would not be fully funded so more revenue would need to come at the local level. To somewhat compensate for this the governor is proposing the foundation level for general state aid would be increased. He is also pushing for consolidation of the 868 school districts in the state. Another consideration would be to close 45 regional offices throughout the state. The board authorized Supt. Boucher to write a letter to our district representatives (Pat Vershoore and Michael Jacobs) stating our negative opinion regarding the proposed transportation funding. The board also reviewed charts supplied by ISBE consultant Mark Anderson comparing our district with two other nearby districts in the areas of salaries, benefits, services, supplies, and

capital outlay in three main funds Education, Building, and Transportation. It showed the three districts spend close to the same percentages for salaries and benefits in the Education fund (84.6% District A, 82% District B, & 80% for our district).

BUILDING & GROUNDS 7. The prototype for the junior high gym handrails has been fitted and now bids for the 24 handrails will be accepted. A wheelchair platform in the junior high gym was also discussed. There has been a leak on the new high school roof so the company will return to alleviate the problem.

BLACK HAWK AREA SPECIAL EDUC. DIST. 8. Our assistant from BHASED has conducted the annual needs assessment for our special education programs. It is suggested that a half-time person be added at New Boston but this could handled by rearranging staff at the junior high.

ADM. REPORTS 9. Mrs. Albert reported that this week is FFA week and today was “drive your tractor to school” day. Mrs. Olson said the junior high Explorers recently attended the annual Science Olympiad at WIU. Mr. Nelson explained the ISAT testing window has been changed to March 7-18 due to snow days. He also talked about the book Nineteen Minutes that incorporates bullying consequences and is being read by the high school health class. There is some controversy with the book’s content including profanity and sexual content. A parental permission slip is provided so there is an option for students not to read this particular book. Mrs. Robinson stated on the last school improvement planning day both elementary buildings met and discussed core standards. There will be an upcoming assembly on Friday about bullying. Mr. Fleurette reported Family Science Night would be March 29th and Apollo’s preschool screening will be February 24th.

CURSIVE WRITING 10. Board president Shoemaker wanted to know if our schools still teach cursive writing. Both principal Robinson and Fleurette stated it is taught in the 2nd and 3rd grade levels.

Dwight Shoemaker, President, Board of Education

Trisha Hank, Secretary, Board of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 9, 2011, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	Nay	Aye	Aye	Aye	Nay	NO	NO	Aye	NO
Forret	Aye	Aye	Aye	Aye	Aye	Aye			Aye	
Yates	Aye	Aye	Aye	Aye	Aye	Aye	ROLL	ROLL	Aye	ROLL
Hank	Aye	Nay	Aye	Nay	Aye	Aye			Aye	
Shoemaker	Aye	Aye	Aye	Aye	Aye	Aye	CALL	CALL	Aye	CALL
Ball	Aye	Aye	Aye	Nay	Aye	Aye			Aye	
Willits	Aye	Aye	Aye	Aye	Aye	Aye	VOTE	VOTE	Aye	VOTE

	NO.11	NO.12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	
Retherford	Aye	Aye	Aye	Aye	Aye	Aye	NO	NO	NO	
Forret	Aye	Aye	Aye	Aye	Aye	Aye				
Yates	Aye	Aye	Aye	Nay	Aye	Aye	ROLL	ROLL	ROLL	
Hank	Aye	Aye	Aye	Aye	Aye	Aye				
Shoemaker	Aye	Aye	Aye	Aye	Aye	Aye	CALL	CALL	CALL	
Ball	Aye	Aye	Aye	Aye	Aye	Aye				
Willits	Aye	Aye	Aye	Aye	Aye	Aye	VOTE	VOTE	VOTE	

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: none

Also present: Supt. Boucher; principals Fleurette, Nelson, Albert, Robinson, and Olson; faculty members Mike Chausse, Stacey Day, Sharon Chandler, and, Jenny Robinson ; no reporters; also, Pastor Dietmeier, Barb Chiles, Kris Berglund, Jessica Sackville, Steve Ferguson, and secretary Connie Hilligoss.

CONSENT AGENDA

1. There was a motion by Hank, seconded by Forret, to approve the following items from the consent agenda:
 - a. Minutes of February 23, 2011.
 - b. Treasurer’s Report, Finance Report, and Bill List.
 Roll call: 7 Ayes, no Nays. Motion carried.

HS MATH/READING CLASS

2. There was a motion by Willits, seconded by Ball, to 1) approve the implementation of a Junior Math/Reading Review course at the high school for the 2011/12 school year for all juniors failing to meet a specified benchmark score on the PLAN Test, 2) extend the duration of the advisory period to 32 minutes, and 3) disallow juniors and seniors from taking study halls with the exception of juniors who successfully meet a specified benchmark score on the PLAN Test.

Roll call: 5 Ayes, 2 Nays. Motion carried.

COVERS FOR BASE-BOARD TRIM AT JH

3. There was a motion by Ball, seconded by Hank, to approve the \$1170 bid from Keith Chandler to build a cover for the baseboard trim in the 3rd gym at the junior high school subject to review by the architect. Roll call: 7 Ayes, no Nays. Motion carried.

CITY OF ALEDO TAX INCREMENT FINANCING

4. There was a motion by Shoemaker, seconded by Willits, to show the board's opposition to the City of Aledo's TIF ordinance amendments that will be presented at the March 21st city council meeting. Roll call: 5 Ayes, 2 Nays. Motion carried.

CRISIS PLAN

5. There was a motion by Hank, seconded by Forret to approve the district-wide crisis plan as presented. Roll call: 7 Ayes, no Nays. Motion carried.

HANDICAP PARKING BID

6. There was a motion by Ball, seconded by Hank, to accept the \$4999 bid from Rush Cement Finishing for concrete work to prepare a handicap parking pad at the Apollo softball diamond. Roll call: 6 Ayes, 1 Nay. Motion carried.

SCHOOL CALENDAR

7. There was a motion by Hank, seconded by Retherford, to approve the 2011/12 school calendar as presented. Majority of Ayes by voice vote. Motion carried.

JR. HIGH HEALTH/P.E.

8. There was a motion by Hank, seconded by Willits, to transfer the responsibility of teaching most health objectives to the 7th grade science teacher(s) with the remaining health objectives being taught by the physical education teacher(s) for a period not to exceed two weeks each semester. Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION

9. There was a motion by Willits, seconded by Forret, to go into closed session at 8:36 p.m. to discuss personnel and a student issue. Roll call: 7 Ayes, no Nays. Motion carried.

The board came out of closed session at 10:43 p.m. with all members present.

DISMISSAL RESOLUTION

10. There was a motion by Ball, seconded by Willits, to approve the dismissal resolution of Travis Vipond, educational support personnel employee, for reasons other than reduction in force. Roll call: 7 Ayes, no Nays. Motion carried.

HIRE BUS DRIVER

11. There was a motion by Willits, seconded by Yates, to hire Cindy Britton as full-time bus driver at the rate previously determined by the board. Roll call: 7 Ayes, no Nays. Motion carried.

RETIREMENT

12. There was a motion by Retherford, seconded by Yates, to approve with regrets the retirement request from Linda Beguelin at the end of the 2015/16 school year that includes the 6% retirement option. Roll call: 7 Ayes, no Nays. Motion carried.

RETIREMENT

13. There was a motion by Ball, seconded by Yates, to approve with regrets the retirement request from Barb Reick at the end of the 2015/16 school year that includes the 6% retirement option. Roll call: 7 Ayes, no Nays. Motion carried.

RETIREMENT

14. There was a motion by Forret, seconded by Yates, to approve with regrets the retirement request from Marcia Krstic at the end of the 2015/16 school year that includes the 6% retirement option. Roll call: 6 Ayes, 1 Nay. Motion carried.

RETIREMENT

15. There was a motion by Retherford, seconded by Ball, to approve with regrets the retirement request from Diane Lundeen at the end of the 2015/16 school year that includes the 6% retirement option. Roll call: 7 Ayes, no Nays. Motion carried.

RETIREMENT

16. There was a motion by Ball, seconded by Yates, to approve with regrets the retirement request from Dennis Runbom at the end of the 2015/16 school year that includes the 6% retirement option. Roll call: 7 Ayes, no Nays. Motion carried.

RESIGNATION

17. There was a motion by Retherford, seconded by Yates, to accept with regrets the resignation of high school counselor Michelle Anderson at the end of the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.

MATERNITY LEAVE

18. There was a motion by Forret, seconded by Yates, to approve the maternity leave request from Staci Tharp sometime in May 2011 through the end of the school year. Majority of Ayes by voice vote. Motion carried.

ADJOURN

19. There was a motion by Retherford, seconded by Willits, to adjourn at 10:58 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS

1. Steve Willits commended the junior high wrestlers for a job well done and also the high school scholastic bowl team for winning the regional competition.

BILL LIST

2. The board questioned the bill for removing the lights at the high school gym. Mr. Boucher explained these were old non-working lights that did not get removed when new lights were installed. President Shoemaker commented on the \$600 cell phone bill. He also stated from a report the cash flow in February was \$502,000 in revenue and \$600,000 in expenses.

**HIGH SCHOOL MATH
& READING CLASS
DISCUSSION**

3. Stacey Day and Mike Chausse were again at the meeting to present material and answer questions involving the new high school math/reading class. The goal is to get student skill levels up to receive higher test scores on the Prairie State Achievement Exam. Those students who pass the pre-test as sophomores may opt out of taking the class as juniors but would encourage juniors and seniors to take electives instead of study halls. The teachers indicated they would be willing to eliminate one minute from each period to add 8 minutes to the advisory period at the end of the day making it 32 minutes long. To analyze how the class is working, two years is needed to determine results whether to continue the class. Officially, the name of the class would be Standardized Test Prep.

**TIF ORDINANCE
AMENDMENTS**

4. At the March 21st City of Aledo council meeting, the council will be discussing amendments to the TIF ordinance. Some of the proposals include setting up adjacent TIF areas and rights to issue TIF bonds for upgrading projects. The board agreed to send a letter to the City opposing such proposed changes to the

TIF program that may affect the school district's loss of immediate revenue from property taxes on land in a TIF district.

CRISIS PLAN

5. The administrators, police chief, and county sheriff, worked together to revise the district's crisis plan that deals with various situations and how to deal with them in the schools. This is a document that is refined every year due to various situations that may change or new crisis situations that may develop.

TRANSPORTATION

6. The district has not received any transportation funding from the state for the 2010/11 school year. Governor Quinn is proposing a \$95 million dollar statewide cut in transportation for 2011/12 that calculates to approximately 83% cut in our funding. He has also proposed an increase in the general state aid but we would have to use some of that money to help fund our transportation if his plan passes. In the meantime, the board needs to consider some other alternatives for transporting our students that may involve some cuts in bussing routes, central location pick up, extra trips, etc. Supt. Boucher is gathering information to send a letter from the board of education to our area representatives to strongly oppose any cuts in transportation for the welfare of those districts especially rural who transport a vast majority of students.

FACILITIES

7. Different facility projects were discussed including building window well covers for the high school weight room, update on the Joy building widows, tree trimming project at the junior high that has been completed, update on platform lift at high school, wheelchair area in the junior high gym, and the roofing project areas at Apollo that may be completed (above office, kindergarten rooms, above gym).

FINANCE

8. Different financial issues were discussed including receipt of our third property tax payment that is short \$94,000 due to delinquency and tax challenges, contacting 3 or 4 financial gurus who could address the board regarding finances, and reviewing the bookkeeper's report on monthly salaries for all job classifications. Board member Willits thought we needed to look at the budget on an accrual basis.

BOARD POLICIES

9. The first reading of a new set of IASB policies was discussed. Supt. Boucher highlighted some of the policies: 4:15 Identity Protection, 2:140 Electronic communication between board members, and 5:150 Personnel Records. The board policies will be adopted at the March 23rd board meeting.

JR. HIGH HEALTH & P.E.

10. Mr. Nelson presented information about teaching health during P.E. class. The junior high principal, P.E. teacher, and science teachers have met regarding teaching health during P.E. class. They are recommending to have most health objectives taught in 7th grade science with the rest being taught by the P.E. teacher for one week each semester.

ADM. REPORTS

11. Mr. Fleurette reported they have been taking ISAT tests and family Science Night is March 29th. Mrs. Robinson said they have also been taking ISAT's; their building had a SAFE mode drill; the school raised \$300 in the math-a-thon for St. Judes; they also raised \$1000 for jump rope-a-thon for heart; and, a benefit for a PreK student will be held at the VFW. Mr. Nelson reported the intermediate

school has been taking ISAT tests. Mrs. Olson reported the science Explorers will be heading to state on April 15th; a new water fountain replacement will cost \$529; and, if possible the junior high needs a cheap new washing machine or a good used one. Mrs. Albert reported the FFA banquet will be held March 10th and the Public Speaking Contest was already held Feb. 23rd where Rachel Hawk placed first in “Prepared” and Adam Lloyd placed second in “Creed”.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 23, 2011, at 6:30 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Retherford	Aye	NO	NO	NO	NO	Motion	Motion	Aye	NO	NO
Forret						Died	Died			
Yates	Aye	ROLL	ROLL	ROLL	ROLL	For	For	Aye	ROLL	ROLL
Hank	Aye					Lack	Lack	Aye		
Shoemaker	Aye	CALL	CALL	CALL	CALL	Of	Of	Aye	CALL	CALL
Ball	Aye					Second	Second	Aye		
Willits	Aye	VOTE	VOTE	VOTE	VOTE			Aye	VOTE	VOTE

	NO.11	NO.12	NO.13							
Retherford	NO	NO	NO							
Forret										
Yates	ROLL	ROLL	ROLL							
Hank										
Shoemaker	CALL	CALL	CALL							
Ball										
Willits	VOTE	VOTE	VOTE							

On roll call, the following members answered present: Retherford, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: Forret

Also present: Supt. Boucher; principals Fleurette, Nelson, Albert, Robinson, and Olson; faculty members Sharon Chandler, Tracy Sackville, Barb Reick, and Shelly Reusch; reporter Robert Blackford; also, Pastor Dietmeier, Barb Chiles, Kris Berglund, Jessica Sackville, Kay and Paul Hedrick, Candy Swank, Jim Rillie, Tom and Marta Tucker, Richard Zimmerman, Jr. High Science Explorers Class, and secretary Connie Hillgoss.

CONSENT AGENDA

1. There was a motion by Retherford, seconded by Hank, to approve the following items from the consent agenda:
 - a. Minutes of March 9, 2011.
 - b. Bill List.

Roll call: 6 Ayes, no Nays. Motion carried.

IHSA MEMBERSHIP

2. There was a motion by Hank, seconded by Ball, to approve the 2011/12 membership in the Illinois High School Association and to abide by its rules and policies. Majority of Ayes by voice vote. Motion carried.

**RECIPROCAL REPORT-
ING AGREEMENTS**

3. There was a motion by Willits, seconded by Retherford, to approve the reciprocal reporting agreements with the City of Aledo Police and Mercer County Sheriff Departments until terminated by either parties. Majority of Ayes by voice vote. Motion carried.

**ADOPT BOARD
POLICIES**

4. There was a motion by Ball, seconded by Hank, to adopt board policy numbers 2:20-E, 2:140, 2:150-AP, 2:240-E1, E2, 2:250, 2:250-AP1, 3:50, 3:60, 4:15, 4:15-AP, 4:15-E1, E2, E3, 4:110-AP2, 5:50, 5:150, 5:150-AP, 5:200, 5:300, 6:100-AP, 6:100-E, 6:150, 6:160, 6:185, 7:270-AP, and 8:110 as presented at the March 9, 2011 board meeting. Majority of Ayes by voice vote. Motion carried.

LIONS CLUB

5. There was a motion by Hank, seconded by Willits, to approve allowing the Aledo Chapter of the Lions Club to place eyeglasses and key recycle boxes in the school buildings. Majority of Ayes by voice. Motion carried.

ADVISORY PERIOD

6. There was a motion by Willits to send back the new high school class proposal to the faculty for them to report back to the board with answers to objections for not allowing seniors to have a study hall. The motion died for lack of a second.

ADVISORY PERIOD

7. There was a motion by Hank to allow high school seniors to have study halls providing they still take one elective. The motion died for lack of a second.

**INTO CLOSED
SESSION**

8. There was a motion by willits, seconded by Retherford, to go into closed session at 7:56 to discuss personnel. Roll call: 6 Ayes, no Nays. Motion carried.

The board went back into open session at 10:01 p.m. with six members present (all but Forret).

TRANSFER TEACHER

9. There was a motion by Retherford, seconded by Yates, to approve transferring Paula Riddell from the Intermediate School to Apollo as first grade teacher for the 2011/12 school year. Majority of Ayes by voice vote. Motion carried.

BUS AIDE RETIREMENT

10. There was a motion by Willits, seconded by Retherford, to accept the retirement of bus aide Sandra Rupprecht effective August 1, 2011. Majority of Ayes by voice vote. Motion carried.

**DANCE COACH
RESIGNATION**

11. There was a motion by Retherford, seconded by Willits, to accept with regrets the resignation of Jenny Russell as the Mercer County High School dance coach for the 2011/12 school year. Majority of Ayes by voice vote. Motion carried.

RESIGNATION

12. There was a motion by Retherford, seconded by Willits, to accept the resignation from high school math teacher Jennifer Robinson at the end of the 2010/11 school year. Majority of Ayes by voice vote. Motion carried.

ADJOURN

13. There was a motion by Yates, seconded by Willits, to adjourn at 10:05 p.m. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENT

1. Board member Willits commented he has had some calls from high school senior parents who are upset there will be no scheduled study halls for their children next school year especially when they are involved in sports and do not have time for homework. More discussion will take place after more agenda items have been discussed.

SCIENCE EXPLORERS 2. Jr. High science teachers Barb Reick and Shelly Reusch along with the student explorers class presented various science projects they had done for regional competition where they earned 3rd place. The group has qualified to go to state competition on April 16th at the University of IL. There are 15 students on a team who compete in 23 events. The following are different areas of competition: anatomy, bottle rocket launch, shock value, crime busters, powders, towers, battery buggy, junkyard challenge, and optics. Mrs. Reick and Mrs. Reusch thanked the parents, teachers, administration, and board for their support. Tom Tucker, Ann Meminger, and Richard Zimmerman also helped the students with their projects. The board commended the explorers for a job well-done and wished them success at state competition.

BOARD COMMENT 3. Board president Shoemaker inquired about the letter the district has sent to the City of Aledo stating their concern regarding the TIF amendments. He would also like an opinion from our attorney to present to Bushe Human Resources stating we are in compliance with the laws regarding health insurance.

**RECIPROCAL REPORT-
ING AGREEMENTS** 4. From time to time, the police and sheriff departments exchange information with the district that help us deal with situations more effectively about students. The written agreements were reviewed and will be signed by all three parties.

BOARD POLICIES 5. The board reviewed board policies regarding electronic communication between board members, personnel records storage, compliance with drug-tesing laws, nursing mothers, and other policies not mentioned. The board inquired if we had a policy on sexting and were informed we do.

FINANCE 6. Supt. Boucher reported on revenue that has been received since the last meeting. Along with general state aid, we have received \$56,000 for special education reimbursement, \$9,000 for preschool, \$18,000 for federal lunch, \$16,000 for Title 1, \$11,000 for Title 2, \$118,000 for regular transportation, and \$22,000 for special education transportation. Supt. Boucher showed the board how the proposed 1% sales tax question to the public will appear on the April 5th ballot. The board discussed if they should encourage voting yes to this question but agreed to let the public vote without pushing the issue. President Shoemaker requested the principals prepare a list of capital outlay items (\$1000 and up) by June 1st to help in preparation of the FY12 budget. The finance committee will be meeting March 30th, 5:00 p.m.

**DISCUSSION OF NEW
HS COURSE** 7. Due to senior parents contacting the board about seniors not having a choice for a study hall, the board re-addressed the advisory period and new reading & math course. The freshman and sophomores can have study halls and if juniors have met certain criteria they may opt for a study hall. The requirement for seniors to take electives and no study halls has met some resistance especially for student athletes. The board discussed an appeal process for seniors. After much discussion the board decided they should move forward with the new class and see what develops next year. The class can be re-evaluated and tweaked if necessary.

ADM. REPORTS 8. Mrs. Robinson commented on the following: ISAT testing is done; preschool screening is over; the school has conducted a Safe mode drill with law

enforcement authorities; and, both elementary buildings are working together to align the curriculum. Mr. Fleurette stated at the recently held kindergarten roundup 52 students are expected to enroll next school year; and, science night will be March 29, 2011. Mr. Nelson indicated the health department is presenting a program called Heart Smart; and, as part of the Intermediate school's benchmark expectations they are trying to establish a smoother transition from the elementary to intermediate and intermediate to junior high schools curriculum to enable students an uninterrupted learning experience. Mrs. Olson stated the junior high wrestlers placed 4th in state; the building had a code red fire drill; selected students recently attended the Prairieland Choral Festival; and, 8th grade promotion is set for May 24th at 2:00 p.m. Mrs. Albert reported the lift project will begin March 31st; and, the variety show will be March 26th at the high school.

Dwight Shoemaker, President, Bd. Of Education

Trisha Hank, Secretary, Bd. Of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, April 4, 2011, at 6:00 p.m.

	NO. 1	NO. 2	NO. 3							
Retherford	Aye	Aye	NO							
Forret	Aye	Aye								
Yates		Aye	ROLL							
Hank	Aye	Aye								
Shoemaker	Aye	Aye	CALL							
Ball	Aye	Aye								
Willits	Aye	Aye	VOTE							

On roll call, the following members answered present: Retherford, Forret, Hank, Shoemaker, Ball, and Willits.

Absent: Yates (arrived at 6:20 p.m.)

Also present: Supt. Boucher

INTO CLOSED SESSION 1. There was a motion by Willits, seconded by Retherford, to go into closed session at 6:00 p.m. to interview a principal candidate. Roll call: 6 Ayes, no Nays. Motion carried.

INTO OPEN SESSION 2. There was a motion by Willits, seconded by Forret, to go back into open session. Roll call: 7 Ayes, no Nays. Motion carried.

ADJOURN 3. There was a motion by Willits, seconded by Retherford, to adjourn at 8:35 p.m. Majority of Ayes by voice vote. Motion carried.

Dwight Shoemaker, President, Bd. Of Education

Trisha Hank, Secretary, Bd. Of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 13th, 2011, at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8		
Retherford	AYE	AYE	AYE	AYE	AYE	AYE	AYE	NO		
Forret	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Yates	AYE	AYE	AYE	AYE	AYE	AYE	AYE	ROLL		
Hank	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	CALL		
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE			
Willits	AYE	AYE	AYE	AYE	AYE	AYE	AYE	VOTE		

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: none

Also present: Supt. Boucher, Principals Fleurette, Nelson, Robinson, Olson (Interim); Faculty members: Sharon Chandler, and Stacey Day; Reporters: Deb Sackfield, John Hoscheidt; Also: Gavin Sronce, Barb Chiles, Marta Tucker, Kris Berglund, Bill Smock, Jim Rillie, and secretaries Connie Hilligoss and Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Willits, seconded by Hank, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting – March 23, 2011
Minutes of Special Meetings – March 28th, 29th, 31st, 2011
Minutes of Finance Committee Meeting – March 30th, 2011
- b. Treasurer’s Report, Financial Report, and Bill List

Roll call: 7 Ayes, no Nays. Motion carried.

**ADA BATHROOM
RENOVATION**

2. There was a motion by Retherford, seconded by Yates, to accept the bid of \$38,500 for the renovation of the handicap accessible bathroom at the high school from Phil Schindler and Sons. Roll call: 7 Ayes, no Nays. Motion carried.

ASBESTOS REMOVAL

3. There was a motion by Ball, seconded by Hank, to accept the \$9400.00 bid from Iowa Illinois Taylor Insulation for asbestos removal at the high school for the bathroom project. Roll call: 7 Ayes, no Nays. Motion carried.

**HIRE HIGH SCHOOL
PRINCIPAL**

4. There was a motion by Forret, seconded by Yates, to approve hiring Gavin Sronce as the new High School Principal for the 2011/12 school year – terms to be written at a later date. Roll call: 7 Ayes, no Nays. Motion carried.

IESA MEMBERSHIP

5. There was a motion by Hank, seconded by Ball, to approve renewal of IESA membership for the 2011-2012 school year at \$485.00. Roll call: 7 Ayes, no Nays. Motion carried.

**WATER COOLER
PURCHASE**

6. There was a motion by Willits, seconded by Forret to approve the purchase of a water cooler (fountain) from Menards for the Junior High at \$529.00. Roll call: 7 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION

7. There was a motion by Retherford, seconded by Yates, to go into closed session at 7:53 p.m. to discuss personnel. Roll call: 7 Ayes, no Nays. Motion carried.

The board went back into open session at 9:45 p.m. with all members present.

ADJOURN

8. There was a motion by Willits, seconded by Retherford, to adjourn at 9:46pm. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENT

1. Board president Shoemaker welcomed newly elected board members Barb Chiles, Bill Smock, and Marta Tucker who will be seated at the April 27th board meeting. He also introduced Gavin Sronce who will be next year's high school principal after the board votes at tonight's meeting.

FINANCE

2. President Shoemaker and Supt. Boucher met with Sarah Bohnsack (CPA) who is preparing a spreadsheet for the board to help them see our monthly finances showing payroll, supplies, and capital outlay per building. Our current budget shows revenues and expenditures on a cash basis so the spreadsheet will be based upon an accrual system that will help show if we are living within our revenue. Supt. Boucher also reported we received \$110,000 more this year in Corporal and Personal Property Replacement Taxes that has been deposited in the Transportation Fund. Board member Retherford asked if we had received the grant approval yet for replacing roof sections at various buildings. We have not received confirmation yet but our architect has bid specs ready. The new board will need to deal with this so it will be put on the next board agenda for discussion. If we do not receive the grant, the board will have to decide how to pay for the project.

CLEANING BUILDINGS

3. A board member has asked that the issue of cleaning buildings be put on the agenda. They feel the high school cleanliness is deteriorating and needs to be upgraded. Supt. Boucher indicated one of our current custodial supply vendors will be conducting a workshop on how to clean, wax, and use products so this should be a useful tool for newer custodians and review for custodians who have been working a long time.

**POST GRADUATE
EDUCATION EVALU-
ATION**

4. Board president Shoemaker would like the board to discuss the possibility of a post graduate education evaluation process that might involve interviewing college/trade school students on how high school prepared them for their future. One suggestion was to send letters to post graduates and invite them back for interviews. Board member Forret suggested each board member talk to one or two post graduates and ask questions regarding their district education. The board could then discuss responses and develop a plan that would help our district better prepare students for future endeavors.

ADM. REPORTS

5. Besides their written reports the principals also added verbal comments. Mrs. Robinson reported there would be a school improvement day on Friday; the health department made a presentation on pandemic flu; there have been 32 kindergarten students registered so far; the hot water heater issue is due to city water conditions; and, hopefully the gym can be painted this summer. Mr. Fleurette indicated they had conducted a lock down drill; the annual spring fling will be held on Friday; and, MAP testing is also given in the spring. Mr. Nelson said the intermediate building had recently conducted a lock down drill also. Mrs. Olson reported Kale Moreland and Bailey Swanson were award winners and will attend the Prairieland Conference meeting with Mr. Dennison and her in May. This Friday the science explorers will be going to state competition so an assembly is being planned for their send off.

BOARD COMMENTS

6. The board requested the principals let them know any big ticket items for next year's budget. They are aware the high school parking lots and the junior high parking lot need repaving. The board does not want "big ticket" items to be introduced mid-year so now is the time to make a decision on items needed for next school year.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 27th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3							
Retherford	AYE	NO	NO							
Forret	AYE									
Yates	AYE	ROLL	ROLL							
Hank	AYE									
Shoemaker	AYE	CALL	CALL							
Ball	AYE									
Willits	AYE	VOTE	VOTE							

On roll call, the following members answered present: Retherford, Forret, Yates, Hank, Shoemaker, Ball, and Willits.

Absent: none

Also present: Supt. Boucher, Principals Fleurette, Albert, Robinson, Olson (Interim)

Faculty members: Sharon Chandler, Stacey Day, and Nancy Koresko

Reporters: Deb Sackfield, Robert Blackford

Also: Barb Chiles, Marta Tucker, Bill Smock, Derek Dixon, Pastor Losey, Chris DeFrieze, Darla Ball, Sherrie Sackville, Nancy Adolphson, Ken and Marcia Rakers, Carrie McIntire, Philip Koresko, Mrs. Smock, Marilyn Willits, Mike Sponsler, Jim Adams, Kim Lloyd, Pam Retherford, Tom Tucker, Kris Berglund, Candy Swank, Angie Aukes, and Secretaries Connie Hilligoss and Stefanie Carey

CONSENT AGENDA

1. There was a motion by Hank, seconded by Willits, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting – April 13, 2011
- b. Bill List

Roll call: 7 Ayes, no Nays. Motion carried.

**CLOSED SESSION
MINUTES TO PUBLIC**

2. There was a motion by Yates, seconded by Forret, to allow closed session minutes to be opened for public inspection from March 18, 2009 through April 13th, 2011 with the exceptions of the following minutes to remain closed: 7/8/09, 9/9/09, 10/14/09, 10/16/09, 10/28/09, 11/5/09, 12/17/09, 1/27/10, 4/28/10, 5/26/10, 6/16/10, 7/28/10, 10/6/10, 11/30/10, 1/4/11, & 1/25/11.

Majority of Ayes by voice vote. Motion carried.

ADJOURN

3. There was a motion by Willits, seconded by Retherford, to adjourn *sine die* at 7:15pm.

Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

OUTGOING BOARD MEMBERS

Outgoing board members Trisha Hank, Mike Retherford, and Steve Willits each addressed the public and Board in farewell. Superintendent Boucher presented them with plaques and much thanks. To summarize, Trisha Hank was an integral part in the new Mascot process and committee, Mike Retherford was commended for his numerous phone calls and money crunching, and Steve Willits for his investigation and knowledge of building issues.

Dwight Shoemaker, President, Bd. of Education

Trisha Hank, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REORGANIZATIONAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a reorganizational meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 27th, 2011 at 7:15 p.m.

**OATH OF OFFICE &
SEATING OF BOARD**

Superintendent Boucher acted as *President Pro-Tem* to preside over officer elections. All members recited the Oath of office.
President - Doug Ball was nominated by Marta Tucker. Dwight Shoemaker was nominated by Don Yates. Doug Ball was elected by 4/3 vote.
Vice President – Barb Chiles Nominated Marta Tucker. A unanimous ballot was cast and Marta Tucker was elected.
Secretary – Don Yates nominated Barb Chiles. A unanimous ballot was cast and Barb Chiles was elected.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	NO	NO	AYE	NO	NO	NO	AYE	AYE
Forret	NAY	AYE			AYE				AYE	AYE
Yates	NAY	AYE	ROLL	ROLL	AYE	ROLL	ROLL	ROLL	AYE	AYE
Tucker	AYE	AYE			AYE				AYE	AYE
Shoemaker	NAY	AYE	CALL	CALL	AYE	CALL	CALL	CALL	AYE	AYE
Ball	AYE	AYE			AYE				AYE	AYE
Smock	AYE	AYE	VOTE	VOTE	AYE	VOTE	VOTE	VOTE	AYE	AYE

	NO. 11	NO. 12								
Chiles	NO	NO								
Forret										
Yates	ROLL	ROLL								
Tucker										
Shoemaker	CALL	CALL								
Ball										
Smock	VOTE	VOTE								

On roll call, the following members answered present: Chiles, Forret, Yates, Tucker, Shoemaker, Ball, and Smock.

Absent: none

Also present: Supt. Boucher, Principals Fleurette, Albert, Robinson, Olson (Interim)

Faculty members: Sharon Chandler, Stacey Day, and Nancy Koresko

Reporters: Deb Sackfield, Robert Blackford

Also: Barb Chiles, Marta Tucker, Bill Smock, Derek Dixon, Pastor Losey, Chris DeFrieze, Darla Ball, Sherrie Sackville, Nancy Adolphson, Ken and Marcia Rakers, Carrie McIntire, Philip Koresko, Mrs. Smock, Marilyn Willits, Mike Sponsler, Jim Adams, Kim Lloyd, Pam Retherford, Tom Tucker, Kris Berglund, Candy Swank, Angie Aukes, and Secretaries Connie Hilligoss and Stefanie Carey

**BOARD MEETING
DATES AND TIMES**

1. There was a motion by Tucker, seconded by Chiles, to set regular meetings once a month on the 2nd Wednesday at 7pm at the District Office.
Roll call: 4 Ayes, 3 Nays. Motion carried.

**SCISSOR LIFT
PURCHASE**

2. There was a motion by Forret, seconded by Tucker, to approve purchasing a scissor lift from Steve Peterson for \$1200.
Roll call: 7 Ayes, no Nays. Motion carried.

AP ART II

3. There was a motion by Forret, seconded by Smock, to approve the addition of Advanced Placement Art II to the High School curriculum without a quality point.
Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION

4. There was a motion by Forret, seconded by Yates, to go into closed session at 8:45pm.
Majority of Ayes by voice vote. Motion carried.

INTO OPEN SESSION

5. There was a motion by Tucker, seconded by Smock, to approve going back into open session.
Roll call: 7 Ayes, no Nays. Motion carried.

**GIRLS' VARSITY
BASKETBALL COACH
RESIGNATION**

6. There was a motion by Tucker, seconded by Smock, to accept the resignation of Becky Ince as High School Girls' Basketball coach.
Majority of Ayes by voice vote. Motion carried.

**JUNIOR HIGH COOK
RESIGNATION**

7. There was a motion by Shoemaker, seconded by Tucker, to accept the resignation of Randi Moulton as a cook at the Junior High at the end of the 2010-2011 school year.
Majority of Ayes by voice vote. Motion carried.

**INTERMEDIATE
SCHOOL CUSTODIAN
RESIGNATION**

8. There was a motion by Shoemaker, seconded by Forret, to accept the resignation of John Koresko as custodian at the Intermediate School, effective April 21st, 2011.
Majority of Ayes by voice vote. Motion carried.

HIRE JH CUSTODIAN

9. There was a motion by Tucker, seconded by Yates, to hire Amanda Douglas as part-time custodian at the Junior High to start April 19th, 2011.
Roll call: 7 Ayes, no Nays. Motion carried.

**HIRE HS MATH
TEACHER**

10. There was a motion by Tucker, seconded by Yates, to hire Dustin Murray as High School Math Teacher for the 2011-2012 school year.
Roll call: 7 Ayes, no Nays. Motion carried.

**APPROVE CERTIFIED
STAFF ASSIGNMENTS**

11. There was a motion by Smock, seconded by Ball, to approve certified staff assignments as presented.
Majority of Ayes by voice vote. Motion carried.

ADJOURN

12. There was a motion by Yates, seconded by Tucker, to adjourn at 10:33pm.
Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD MEETINGS

1. The board was divided on whether or not to meet once or twice a month. Some felt that there was too much to accomplish in one meeting, and others felt that it could be done, as other schools much larger than ours do. It was decided by majority vote to go to one meeting a month, but special meetings and or committee meetings will be added when necessary.

TRANSFER OF LAND

2. Chris DeFrieze, Mayor elect of New Boston, would like the School District to give the City of New Boston the baseball field across the street from New Boston Elementary. Right now, the City takes care of all the out buildings and fencing, and pays for power, and water, etc. for the diamond. The school district mows the outfield during the school year. The Ball diamond is in desperate need of new lights, and in order to qualify for grants offered by Musco Lighting, the City needs to be in full ownership. There was some confusion on who actually owns the ground outside of the fence. Barb Chiles researched this and found that the deed from 1958 is in the School District's name. It was decided that more research needs to be done on liability insurance, usage rights, cost estimates, surveying and transfer of ownership. This topic will be put on the next agenda.

ENERGY AUDIT

3. An Energy Audit was done for the Intermediate School. The audit had 7 recommendations to help save energy.

1. Occupancy Controls in each room – These consist of Auto shut off sensors that would detect movement in the room, and would shut off lights if no one was in there after a certain amount of time.

2. Replace bulbs to 28 wattage as they burn out.

3. Air handling units – Right now the heat or cooling is either on or off. These units would be like “dimmer switches” in each room to control how much heated or cooled air blew into the room.

4. We have two 100 gallon water heaters. Turn the one off that is hooked to the locker room showers and is no longer in use.

5. Install controls on water heater to go down at night, weekends, or summer months.

6. New code states that we must have fresh air coming in all the time, which means that you could be heating zero degree air coming in from outside in colder months. They recommend Carbon Dioxide sensors to lessen fresh air coming in and heating it.

7. Seasonal and nightly setbacks.

Barb Chiles recommended that we have a committee meeting with faculty regarding ways to save energy locally. She suggested placing signs above light switches that say “turn off the lights” for a start. Bill Smock suggested visiting other school districts that utilize the above mentioned sensors to see how well they actually work.

FINANCE

4. Dwight Shoemaker and Superintendent Boucher met with Sarah Bohnsack (CPA) to see her preliminary work on preparing our budget on an accrual basis. A tentative meeting for May 4th was planned for a committee meeting with her to go over numbers. Marta Tucker posed a few questions on the cost of this work, whether or not an accrual system is used in other school districts, and if this process was voted on by the board. Mr. Shoemaker did not know the hourly cost of the CPA, but insists that this is necessary due to all the retirees that we have coming up with bonuses. President Ball said that he likes the idea of having the budget laid out on this spreadsheet to easily see where our finances stand, but a committee needs to be established first since the board has reorganized. It was then decided that more research was needed before we proceed any further on this matter. There will be no meeting scheduled at this time.

President Ball read off figures from the School District’s budget history. He noted that we have saved 1.2 million dollars since consolidation, and that it was definitely the right direction.

REGISTRATION FEES

5. Previously, it was thought that the Food Service Program was running in the red \$91,000, but after research with other districts, it was shown that the budget is unclear due to job descriptions and whose salaries are actually considered to be coded Food Service. Depending on how this works, the debt could only be \$21,000. The board would like to keep the fees for registration and meals the same, but we need to check with the bread and milk suppliers to make sure they are not going to raise prices substantially. This will be discussed at May Board meeting.

ROOFS

6. \$328,000 is needed total for all Apollo roof repairs. Sarah Bohnsack, the CPA assured us that we had the money to do this. The architect has bid specs ready, so we need to find out how long we can wait before bidding the project. We did not get the grant that we were expecting. This issue will be put on the May agenda.

ADMINISTRATIVE REPORTS

7. Besides their written reports, the principals also added verbal comments. Mrs. Robinson reported that MAP testing has begun; they had the CATCH Carnival with great attendance – approximately $\frac{3}{4}$ of student body, sponsored by the Soybean Association where a “Food Play” was presented with jugglers and student participation. Mr. Fleurette reported they also had started MAP testing. Mrs. Olson reported the Junior High Science Explorers medaled in 4 events at State; the drinking fountain had been ordered; and the PLC Choral Festival, hosted by MCJH, was a big success and well attended. Mrs. Albert indicated that EXPLORE, PLAN, and PSAE testing had taken place at the High School and all went well; Seniors worked in groups on different activities throughout the day; Juniors were provided breakfast to give them a better start to testing; Awards night is coming up and two board members are needed for graduation to hand out

diplomas. Several volunteered. Mr. Nelson was absent because he was announcing at our High School Track invitational.

Doug Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 11th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	NO	NO	NO	NO	AYE	AYE	AYE	AYE
Forret	AYE	AYE					AYE	AYE	AYE	AYE
Yates	AYE	AYE	ROLL	ROLL	ROLL	ROLL	AYE	AYE	AYE	AYE
Tucker	AYE	AYE					AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	CALL	CALL	CALL	CALL	AYE	AYE	AYE	AYE
Ball	AYE	AYE					AYE	AYE	AYE	AYE
Smock	AYE	AYE	VOTE	VOTE	VOTE	VOTE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15				
Chiles	AYE	AYE	AYE	AYE	NO				
Forret	AYE	AYE	AYE	AYE					
Yates	AYE	AYE	AYE	AYE	ROLL				
Tucker	AYE	AYE	AYE	AYE					
Shoemaker	AYE	AYE	AYE	AYE	CALL				
Ball	AYE	AYE	AYE	AYE					
Smock	AYE	AYE	AYE	AYE	VOTE				

On roll call, the following members answered present:

Chiles, Forret, Yates, Tucker, Shoemaker, Ball, and Smock.

Absent: none

Also present: Supt. Boucher, Principals Fleurette, Nelson, Robinson, Olson (Interim)

Faculty members: Sharon Chandler

Reporters: Deb Sackfield

Also: Jim Adams, Jerry Schwartzkopf, Mike Lingafelter, Kris Berglund, and Secretaries Connie Hilligoss and Stefanie Carey

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Chiles, to approve the following items on the consent agenda:

a. Minutes of April 27, 2011 meetings

b. Financial Report, Treasurer's Report, and Bill List

Roll call: 7 Ayes, no Nays. Motion carried.

**NBE BATHROOM
RENOVATION**

2. There was a motion by Yates, seconded by Smock, to accept the bid of \$3500.04 from Decker Equipment for the bathroom renovation at New Boston Elementary 3rd floor.

Roll call: 7 Ayes, no Nays. Motion carried.

**APPROVE FINAL
CALENDAR 2010/2011**

3. There was a motion by Yates, seconded by Tucker, to approve the final School Calendar for 2010/2011 with the last day of school May 26th.

Majority of Ayes by voice vote. Motion carried.

AMENDED BUDGET

4. There was a motion by Smock, seconded by Chiles, to put the proposed amended 2010-2011 budget on display for 30 days, prior to final approval at the June 15th, 2011 board meeting.

Majority of Ayes by voice vote. Motion carried.

BOARD MEETING

5. There was a motion by Tucker, seconded by Smock, to set the next board meeting to June 15th, 2011 in order to accommodate the 30 day budget display.

Majority of Ayes by voice vote. Motion carried.

**BUS DRIVER
HANDBOOK**

6. There was a motion by Yates, seconded by Ball, to approve the Bus Driver Handbook as presented.

Majority of Ayes by voice vote. Motion carried.

**REGISTRATION FEES
2011/2012**

7. There was a motion by Tucker, seconded by Chiles, to approve keeping registration fees the same as last year and set the meal prices at a later date.

Roll call: 7 Ayes, no Nays. Motion carried.

ROOFS

8. There was a motion by Shoemaker, seconded by Forret, to approve advertising bids for the Apollo roof sections H & J as presented, with sections K & C as alternative bids.

Roll call: 7 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION 9. There was a motion by Forret seconded by Yates, to go into closed session at 8:05pm to discuss personnel.
Roll call: 7 Ayes, no Nays. Motion carried.

The board went back into open session at 9:17pm with all members present.

FOOD SERVICE DIRECTOR RETIREMENT 10. There was a motion by Yates, seconded by Tucker, to accept Libby Bruner's letter of retirement, with regrets, as Food Service Director at the end of the 2010/ 2011 school year, and award a \$1300.00 retirement bonus.
Roll call: 7 Ayes, no Nays. Motion carried.

MATERNITY LEAVE 11. There was a motion by Smock, seconded by Yates, to approve the maternity leave for Christina Eads to begin May 9th through the remainder of this school year.
Roll call: 7 Ayes, no Nays. Motion carried.

SUMMER WORKERS 12. There was a motion by Forret, seconded by Yates, to approve hiring Tanner Dunn, Tanner Benson, and Jordan Willits as summer help at minimum wage.
Roll call: 7 Ayes, no Nays. Motion carried.

SUMMER LAWN MAINTENANCE 13. There was a motion by Yates, seconded by Tucker, to approve hiring Darryl Bewley for district lawn maintenance for the summer at \$9.20 / hr.
Roll call: 7 Ayes, no Nays. Motion carried.

SUMMER LANDSCAPING 14. There was a motion by Smock, seconded by Yates, to approve hiring Keith Chandler as a district summer landscaper.
Roll call: 7 Ayes, no Nays. Motion carried.

ADJOURN 15. There was a motion by Shoemaker, seconded by Forret, to adjourn at 9:32pm. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BOARD COMMENTS 1. Barb Chiles congratulated Mick Louck and the High School Track team for their successful season. She also noted that we have a pacesetter for HS Baseball.

CORRESPONDENCE 2. The JH Science Explorers sent a thank you note to the board for their continued support and making it possible for them to travel to State Competition.

NBE BATHROOM RENOVATIONS 3. Renovations for the 3rd floor bathroom at New Boston Elementary will proceed after approval by tearing out dividers and adding different partitions. The work will be completed by Doug Giles and will make the bathroom ADA accessible. The work should take around 2 days after supplies arrive.

REGISTRATION FEES 4. Registration fees will remain the same for the 2011/2012 school year, but will

be researched for possible increases on the following year. Neighboring schools will be asked for their fee lists to see how ours compare. The matter will be revisited in the future.

Registration fee delinquency was discussed, and the hardship it creates with low income families. There were differing opinions on whether or not to raise the fees, and it was mentioned that there are a great number of families who still haven't paid for this current year. It was requested that a count of those unpaid fees be prepared for the next meeting.

LUNCH PRICES

5. Mr. Shoemaker would like a committee to research the lunch prices to see if we need to raise them to cover the increase in food prices. The 5210 plan will also be researched.

**BUDGET
AMENDMENT**

6. The Board discussed amending the current budget presented to accommodate spending changes. This amended budget will then go on display for 30 days before the final budget is voted on and approved. There were changes in the Education Fund Revenue, Operations & Maintenance Expense fund, Bond & Interest Expense fund and Transportation Expense fund.

**COMMITTEE
ASSIGNMENTS**

7. Board Committee Assignments are as follows:
- | | |
|------------------------|-----------------------------|
| Buildings and Grounds- | Yates, Smock, Chiles |
| Policy | - Smock, Tucker, Chiles |
| Transportation | - Forret, Shoemaker, Yates |
| Finance | - Yates, Shoemaker, Tucker |
| Negotiations | - Tucker, Smock |
| Wellness | - Shoemaker, Forret, Chiles |

**ADMINISTRATIVE
REPORTS**

8. Besides their written reports, the principals also added verbal comments.

Mr. Fleurette reported the second graders attended ACE at the fairgrounds, despite the unseasonably cold weather. He brought in Lost and Found clothing to pass around to those without jackets. A question was asked about the temperature cut off for outdoor recess, in which Mr. Fleurette answered 20 degrees.

Mrs. Robinson reported the fire alarm is working after a day of repair and noisy testing of the mechanism. Food Play from the Illinois Soybean Association was a big success, as well as the CATCH Carnival.

Mr. Nelson gave Kudos to Mrs. Riddell for using strategies learned at a recent conference in her class. He expressed regrets that she would be transferring to Apollo next school year. Mr. Nelson also wanted the Board to consider a part time custodian for the MCIS due to the resignation of John Koresko.

Mrs. Olson reported the success of the Junior High Fine Arts Festival that was held at the Junior High recently. Attendance was good, and the talent was exceptional! She praised Kelly Meece and the art students for the local ads

created for the Times Record, which earned the Art Department \$200 for their program. On a negative note, there was some vandalism to the Junior High floor from track spikes.

Doug Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Junior High, 203 N. Washington Street, Joy, IL, on Wednesday, May 25th, 2011 at 6:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	NO	AYE	AYE	NO	AYE			
Forret										
Yates			ROLL			ROLL				
Tucker	AYE	AYE		AYE	AYE		AYE			
Shoemaker	AYE	AYE	CALL	AYE	AYE	CALL	AYE			
Ball	AYE	AYE		AYE	AYE		AYE			
Smock	AYE	AYE	VOTE	AYE	AYE	VOTE	AYE			

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, and Smock.

Absent: Yates, Forret

Also present: Supt. Boucher

Faculty members:

Reporters:

Also: Secretaries Connie Hilligoss and Stefanie Carey

APPROVAL OF TWO

1. There was a motion by Tucker, seconded by Smock, to approve paying the

BILLS

Wal-Mart bill for \$223.79 and City of Aledo bill for \$4786.98 before next board meeting to avoid late fees.

Roll call: 5 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION 2. There was a motion by Tucker, seconded by Chiles, to go into closed session at 6:30pm to discuss personnel.

Roll call: 5 Ayes, no Nays. Motion carried.

The board went back into open session at 9:11pm with five members present, Chiles, Smock, Tucker, Shoemaker, and Ball.

**HIRE INTERMEDIATE
MATH TEACHER**

3. There was a motion by Smock, seconded by Tucker, to hire Megan McKnight as Intermediate School Math Teacher.

Roll call: 5 Ayes, no Nays. Motion carried.

**HIRE INTERMEDIATE
SPECIAL EDUCATION
TEACHER**

4. There was a motion by Chiles, seconded by Smock, to hire Drue Sponheim as Intermediate School Special Education Teacher.

Roll call: 5 Ayes, no Nays. Motion carried.

**HIRE APOLLO
CUSTODIAN**

5. There was a motion by Tucker, seconded by Smock, to hire Amanda Douglas as Apollo Custodian.

Roll call: 5 Ayes, no Nays. Motion carried.

**ELEMENTARY
GUIDANCE
COUNSELOR
RESIGNATION**

6. There was a motion by Smock, seconded by Ball, to accept the resignation of Michelle Bailey as the Elementary School Guidance Counselor.

Roll call: 5 Ayes, no Nays. Motion carried.

**HIRE HIGH SCHOOL
GIRLS' BASKETBALL
COACH**

7. There was a motion by Smock, seconded by Tucker, to hire Steve Moseley as High School Girls' Varsity Basketball Coach.

Roll call: 5 Ayes, no Nays. Motion carried.

ADJOURN

8. There was a motion by Tucker, seconded by Smock, to adjourn at 9:19pm. Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:**PRE-MEETING TOUR**

1. Mr. Boucher and the Board members toured the Junior High prior to the meeting.

BOARD COMMENTS

2. Barb Chiles congratulated Dylane Riddell and Miranda Biddle for placing 11th & 16th at the State track meet in the discus and 3200m. Congratulations also went out to their coaches Deb VanderHeyden, Rita and Dan Greenspan. Mick Louck and members of the boys track team also went to State. Those involved were Andrew Christie, Sam Whan, Payton Holmes and members of the 4 x100 and 4x200 relay teams.

Two teachers, Michelle Aldinger and Kelly Matlick, earned their Masters Degrees.

Bob Stockham received a “Lifestyle Change Award” from the American Heart Association. He earned the most money on the recent Heartwalk.

BOARD PROFESSIONAL DEVELOPMENT

3. Dates were presented for BOE conferences. Doug Ball relayed information on past conferences he has attended. He noted that it was a good decision that these conferences were put off last year due to financial prudence, but they should be considered this year. Marta Tucker would like to be as involved as possible with the State Board. Dates will be discussed, and reservations will be made as soon as schedules can be worked out.

TWO BILLS TO PAY EARLY

4. The utility bill from the City of Aledo always comes after the Board meeting, but is due before the next meeting is held. The Wal-Mart bill has the same issue. To avoid late fees, the board voted to approve these bills early.

SPECIAL BOARD MEETING

5. A Special Board Meeting was scheduled for June 6th, 2011 at 5pm at the District Office to meet with Attorney Beth Jensen and approve Apollo Roof bids. The negotiations committee will then meet with the teachers at 6:30pm.

Doug Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Monday, June 6th, 2011 at 5pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE							
Forret										
Yates										
Tucker	AYE	AYE	AYE							
Shoemaker	AYE	AYE	AYE							
Ball	AYE	AYE	AYE							
Smock	AYE	AYE								

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, and Smock.

Absent: Yates, Forret

Also present: Supt. Boucher

Faculty members: Stacey Day, Mike Chausse, Dan Correll

Reporters:

Also: IEA Uniserve Director Deb Tuttle, Attorney Elizabeth Jenkins

APOLLO ROOF BIDS

1. There was a motion by Shoemaker, seconded by Tucker, to accept the Apollo Roof base bid by Trotter Construction of \$199,311.00.

Roll call: 5 Ayes, no Nays. Motion carried.

INTO CLOSED SESSION

2. There was a motion by Tucker, seconded by Smock, to go into closed session at 5:12pm to discuss personnel.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll call: 5 Ayes, no Nays. Motion carried.

The board went back into open session at 6:20pm with four members present, Chiles, Tucker, Shoemaker, and Ball. Bill Smock left at 5:50pm.

ADJOURN

3. There was a motion by Tucker, seconded by Shoemaker, to adjourn at 6:23pm.

Roll call: 4 Ayes, no Nays. Motion carried.

Doug Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

Budget Hearing

Prior to the board meeting, there was a budget hearing at 6:45pm to discuss the amended budget for FY11. On Roll Call, the following members answered present: Chiles, Tucker, Smock, Shoemaker, and Ball.

There was a motion by Tucker, seconded by Chiles to adjourn the budget hearing at 6:55pm. Majority of Ayes by voice vote. Motion carried.

**MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 15th, 2011 at 7:00 p.m.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Forret										
Yates			AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Shoemaker	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Ball	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE	AYE

	NO. 11	NO. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	NO.19	NO.20
Chiles	AYE	NO	AYE	AYE	NO	NO	NO	NO	NO	NO
Forret										
Yates	AYE	ROLL	AYE	AYE	ROLL	ROLL	ROLL	ROLL	ROLL	ROLL
Tucker	AYE		AYE	AYE						
Shoemaker	AYE	CALL	AYE	AYE	CALL	CALL	CALL	CALL	CALL	CALL
Ball	AYE		AYE	AYE						
Smock	AYE	VOTE	AYE	AYE	VOTE	VOTE	VOTE	VOTE	VOTE	VOTE

On roll call, the following members answered present:

Chiles, Tucker, Shoemaker, Ball, and Smock. (Don Yates arrived at 7:32pm)

Absent: Forret

Also present: Supt. Boucher, Principals, Fleurette, Nelson, Robinson, Olson(Interim).

Faculty members: Stacey Day, Rusty Ruggles, Geoff Long, Bob Beguelin, and Kim Sheese.

Reporters: Lori Boruff (TR), Deb Robinson, Jim Taylor

Also: Shari Chandler, Kris Berglund, Darin Deitmier, Mrs. Rind,

CONSENT AGENDA

1. There was a motion by Tucker, seconded by Smock, to approve the following items on the consent agenda:

- a. Minutes of meetings
 - May 11, 2011
 - May 25, 2011
 - June 6, 2011
 - Negotiation Committee Meeting June 6, 2011

- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll call: 5 Ayes, no Nays. Motion carried.

AMENDED BUDGET 2. There was a motion by Smock, seconded by Ball, to approve the final amended budget for FY11 as presented.
Roll call: 5 Ayes, no Nays. Motion carried.

PREVAILING WAGE 3. There was a motion by Ball, seconded by Chiles, to adopt the prevailing wage ordinance.
Roll call: 6 Ayes, no Nays. Motion carried.

BUS LEASE 4. There was a motion by Shoemaker, seconded by Yates, to approve the annual lease payment of \$68,236 for 5 buses to Sovereign Leasing LLC.
Roll call: 6 Ayes, no Nays. Motion carried.

ACCEPT BREAD BID 5. There was a motion by Chiles, seconded by Tucker, to accept the bread bid from IBC Sale Corporation (Davenport Wonder/ Hostess).
Roll call: 6 Ayes, no Nays. Motion carried.

ACCEPT PETROLEUM BID 6. There was a motion by Smock, seconded by Tucker, to accept the petroleum bid from Halcomb Oil with the 3 cent markup price.
Roll call: 6 Ayes, no Nays. Motion carried.

MEAL PRICES 7. There was a motion by Shoemaker, seconded by Tucker, to increase school meal prices by \$.10 each.
Roll call: 6 Ayes, no Nays. Motion carried.

MILK PRICES 8. There was a motion by Yates, seconded by Smock, to increase school milk prices by \$.05 each.
Roll call: 6 Ayes, no Nays. Motion carried.

HIGH ROADS INTER-GOVT. AGREEMENT 9. There was a motion by Tucker, seconded by Chiles, to approve the inter-governmental agreement with High Roads Advantage and the School District.
Roll call: 6 Ayes, no Nays. Motion carried.

HIGH ROADS SUPPORT 10. There was a motion by Yates, seconded by Smock, to support High Roads Advantage with \$1500.00 and use of a mini-bus as requested.
Roll call: 6 Ayes, no Nays. Motion carried.

PROPERTY CASUALTY INSURANCE 11. There was a motion by Smock, seconded by Chiles, to approve property casual insurance from WRM/ACE America for \$54,112.00, which includes terrorism coverage.
Roll call: 6 Ayes, no Nays. Motion carried.

STUDENT HANDBOOKS 12. There was a motion by Chiles, seconded by Yates, to approve the student handbooks as presented.
Majority of Ayes by voice vote. Motion carried.

INTO CLOSED SESSION 13. There was a motion by Tucker, seconded by Chiles, to adjourn to closed session at 9:15pm to discuss personnel.

Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll call: 6 Ayes, no Nays. Motion carried.

The board went back into open session at 10:40pm with the following members present: Yates, Chiles, Tucker, Shoemaker, Ball, and Smock.

HIRE INTERMEDIATE SCHOOL SOCIAL STUDIES TEACHER 14. There was a motion by Yates, seconded by Tucker, to hire Corey McNeil as an Intermediate School Social Studies teacher.
Roll call: 6 Ayes, no Nays. Motion carried.

TRANSFER LANGUAGE ARTS TEACHER 15. There was a motion by Shoemaker, seconded by Smock, to approve the transfer of Kathy Olson from the Junior High 8th grade Language Arts position to 5th grade Language Arts teacher at the Intermediate School.
Majority of Ayes by voice vote. Motion carried.

PRESCHOOL PARENT EDUCATOR RETIREMENT 16. There was a motion by Smock, seconded by Tucker, to accept the retirement of Barb Milburn as Preschool Parent Educator.
Majority of Ayes by voice vote. Motion carried.

BUS DRIVER RESIGNATION 17. There was a motion by Tucker, seconded by Yates, to accept the resignation of bus driver Dorothy Lane, with regrets.
Majority of Ayes by voice vote. Motion carried.

JUNIOR HIGH TRACK 18. There was a motion by Shoemaker, seconded by Yates, to accept the

COACH RESIGNATION resignation of Junior High Track Coach Brian Dennison.
Majority of Ayes by voice vote. Motion carried.

SOFTBALL COACH RESIGNATION 19. There was a motion by Tucker, seconded by Smock, to accept the resignation of Softball coach Darryl Bewley, with regrets.
Majority of Ayes by voice vote. Motion carried.

NBE SECRETARY RETIREMENT 20. There was a motion by Chiles, seconded by Tucker, to accept the retirement of New Boston Elementary Secretary Karen Bedford.
Majority of Ayes by voice vote. Motion carried..

EXTEND DISTRICT TREASURER CONTRACT 21. There was a motion by Smock, seconded by Yates, to extend the contract of Deb Bonick as the 2011-2012 School District Treasurer at an annual salary of \$1300.00
Roll call: 6 Ayes, no Nays. Motion carried.

REDUCTION IN FORCE 22. There was a motion by Yates, seconded by Shoemaker, to approve the reduction in force resolution of Cimion Norwick's hours from full time para-professional to part-time, effective July 15, 2011.
Majority of Ayes by voice vote. Motion carried.

REDUCTION IN FORCE 23. There was a motion by Yates, seconded by Ball, to approve the reduction in force resolution of Colette Sunken's para-professional position, effective July 15, 2011.
Majority of Ayes by voice vote. Motion carried.

INCREASE COOK HOURS 24. There was a motion by Yates, seconded by Tucker, to add one hour daily to Julie Oary's work day as cook.
Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN 25. There was a motion by Shoemaker, seconded by Smock, to adjourn at 10:52pm.
Majority of Ayes by voice vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

BUDGET HEARING

1. The budget is the same as September except for individual budgets might have swapped dollar for dollar. All funds are in the black. The revenue is higher than expected. \$300,000 for payroll is left to pay on this budget, which will make \$12,554,000 as of June 30th.

There was discussion about how to cover Transportation, since the State has cut funding. Money will have to come out of the Education fund, and the CPPRT money, which normally went to the Education fund, will now go to Transportation. FY end shows \$500,000-\$600,000 in the black.

BOARD COMMENTS

2. Dwight Shoemaker commented that there are less jobs in Illinois which means less corporate taxes. Higher tax rates mean less jobs and less money for schools. He wants voters to be educated on these facts.

Former graduate interviews are being scheduled in order to find out how prepared they were for college and/ or the work force. There was discussion on relevance, due to the fact that we are a new district, and the graduates would be from the former Aledo or Westmer School Districts. Marta Tucker and Barb Chiles commented that they would rather wait and interview Mercer County graduates in a few years. Don Yates and Dwight Shoemaker are still in favor. It was agreed to have someone come in for the meeting on June 22nd 7pm at the High School—closed session.

Tentative interview topics

- Introduction
- College or Work
- Major
- Classes taken in High School
- What were you prepared for
- What were you not prepared for
- Ideas for improvement
- Questions

RECOGNITION

3. Kathy Olson was recognized for a job well done, as it was her last meeting as Interim Principal for the Junior High.

Connie Hilligoss was also recognized as it was also her last meeting before her retirement. She will be missed, to say the least.

COORESPONDANCE

4. Rowena Parsons sent a card to the District thanking them for the Memorial sent after the loss of her mother.

Sharon Chandler sent a thank you card to the District for her retirement present.

Bill Fleurette and family sent a thank you card for the support of the District after the loss of his sister.

AMENDED BUDGET

5. Doug Ball commended those involved in preparing the amended budget on a job well done.

ATHLETIC FIELD RENOVATION

6. Rusty Ruggles reported on the status of the Athletic Field Renovation. The time line is on hold for now because there is not enough time to finish the next stage before winter. There is enough money right now to go ahead with the lights, but the lighting project has to be engineered along with other projects. Fundraising is still going on and going well.

TECHNOLOGY LEASE

7. Kim Sheese, along with Bob Beguelin and Geoff Long, spoke about the need for technology upgrades and using money from the levy on technology leases. Kim reported that there are 500 computers in the district, and 99 of those are between 4-11 years old. 71 of the 99 are 6-11 years old. The Junior High and New Boston Elementary need additional student computers in classrooms. A computer rotation needs to be in place to keep them from becoming antiquated.

The Tech team would like to replace all teachers' desktop computers at Apollo, NBE, and MCJH as well as providing on additional student computer in each classroom in the 3 buildings. The plan is to use the \$60,000 from the Lease money as a down payment for the new computers and make smaller payments later.

Doug Ball and Dwight Shoemaker commented that they would like more information on the quantities requested and different options in the lease durations, etc.

A full cycle of the technology purchase plan with quantities will be laid out at the July meeting. Bids will be accepted for the computer purchases.

NEW BOSTON FIELD

8. The City of New Boston is asking the District to deed the ball diamond land to the City in order to qualify for a lighting grant from Musco Lighting. The District will pursue a lease agreement between the District and the City of New Boston to accommodate both parties. Mr. Boucher will contact Musco lighting to see if a grant could be worked out with the district.

Mr. Boucher has notified the Insurance Representative about insuring the field.

MILK BIDS

9. The lowest milk bid was from Anderson Erickson Dairy Company. The bid will be accepted, contingent on cooler usage. Currently, our coolers are provided by the company we purchase our milk from, Prairie Farms. Mr. Boucher will find out if this bid from A&E includes coolers.

MEAL/ MILK PRICES

10. There was discussion on meal/ milk prices with a comparison on neighboring schools. It was mentioned that gradual small increases are better than large

increases all at once. It was decided that meals should be increased by 10 cents and milk 5cents.

PURCHASES OVER \$1,000

11. The Administration was instructed to present any items over \$1,000 on a wish list for the 2011/2012 school year that would be included in the budget.

- Apollo
 - new ceiling panels (sections at a time)
 - baseboards
- MCIS
 - cracks in sidewalk
 - chairs for Music Room
 - New reading series
- NBE
 - window seals
 - gym repainted
 - new floor scrubber
 - carpet replacement (long term)
- JH
 - Bleachers
- HS
 - security cameras (5% done)
 - Auditorium ceiling painted
 - Auditorium curtain replacement
 - fix leak in weight room / carpet
 - window screens
 - locker room vent
 - rocks in parking lot

HANDBOOK APPROVAL

12. Updated Student Handbooks for the new school year 2011/2012 were presented with small changes for approval.

ADMINISTRATIVE REPORTS

13. In addition to their written reports, the principals also had verbal comments. Nancy Robinson reported the trim work was not yet completed on the bushes outside the school. NBE made AYP due to “Safe Harbor” criteria. Mrs. Robinson and Mr. Fleurette worked together on Academic Expectations Brochures that line up with Report cards to be passed out at registration and placed on the web. Mr. Fleurette added that MAP Math was slightly below average.

Mr. Nelson and Mrs. Olson had no additions or corrections, but mentioned that Keith Chandler is doing a good job with the landscaping. He is finished at the Junior High.

UPCOMING MEETING DATES

14. **June 22nd, 2011** special meeting at the High School – closed session at 7pm with a 6:30pm building tour prior.

July 6th, 2011 special meeting – closed session, TBA.

July 13th, 2011 regular meeting at 7pm at the District office.

Prior to the meeting, there was a building tour of the High School.

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at Mercer County High School, 1500 S. College Ave., Aledo, IL 61231, on Wednesday, June 22, 2011 at 7:13pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles										
Forret										
Yates	AYE									
Tucker	AYE									
Shoemaker										
Ball	AYE									
Smock	AYE									

On roll call, the following members answered present:

Tucker, Ball, Smock, and Yates

Absent: Shoemaker, Chiles, Forret

Also present: Supt. Boucher

Faculty members: none

Also: Chrissy Bond

ADJOURN

1. There was a motion by Tucker, seconded by Smock, to adjourn at 8:30pm.
Roll call: 4 Ayes, no Nays. Motion carried.

OTHER REPORTS AND DISCUSSION

Board Goals were discussed.

FORMER GRADUATE Chrissy Bond

INTERVIEW

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a special meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Tuesday, July 6, 2011 at 5:00pm.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Chiles	AYE	NO	AYE	NO						
Forret	AYE		AYE							
Yates	AYE	ROLL	AYE	ROLL						
Tucker	AYE		AYE							
Shoemaker	AYE	CALL	AYE	CALL						
Ball	AYE		AYE							
Smock		VOTE		VOTE						

On roll call, the following members answered present:

Barb Chiles, Kay Forret, Dwight Shoemaker, Marta Tucker, Doug Ball, and Don Yates

Absent: Bill Smock

Also present: Superintendent Alan Boucher

Faculty members: Dan Correll, MCEA President Stacey Day, MCEA Building Rep. Mike Chausse, Karen Jones

Reporters: Erin Weitzl- court reporter

Also: John DiJohn- hearing officer, Elizabeth Jensen- attorney for Mercer County School District, Deb Tuttle- IEA Uniserve Director.

INTO CLOSED SESSION 1. There was a motion by Yates, seconded by Tucker, to go into Closed Session at 5:06pm.

Roll call: 6 Ayes, no Nays. Motion carried.

OUT OF CLOSED

2. There was a motion by Tucker, seconded by Shoemaker to come out of Closed Session at 8:53pm.

Majority of Ayes by Voice Vote. Motion Carried.

RESOLUTION TO DISMISS

3. There was a motion by Yates, seconded by Tucker, to approve the Resolution to Dismiss, suspend without pay, and authorize notice of dismissal, suspension without pay, charges, and Bill of Particulars to Dan Correll.

Roll call: 6 Ayes, no Nays. Motion carried.

ADJOURN

4. There was a motion by Shoemaker, seconded by Yates, to adjourn at 9:56pm. Majority of Ayes by Voice Vote. Motion Carried.

Douglas Ball, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____