

## NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, July 18, 2018

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Special Meeting Minutes – June 20, 2018

b. Community Forum Minutes – April 10, 2018

6.2 Bill List

6.3 Treasurer's Report

6.5 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of Junior High Cook Velma Stineman

6.7 Resignation of Part Time Intermediate Custodian Jennifer Mohror

7. Committee Reports

7.1 Finance Committee

8. Action Items

8.1 Review and Approve District Title I Plan

8.2 Health Insurance Renewal

8.3 PRESS Policy Adoption (Feb. and June Qtrs.)

8.4 Treasurer Bond Renewal

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Physical Fitness Data

9.3 Athletic Budgets

9.4 District Goals – First Reading

## 10. Closed Session

### 10.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Music Teacher
- b. Hire Junior High Cook
- c. Hire Junior High Cook
- d. Hire Junior High One on One Paraprofessional
- e. Other Personnel

### 10.2 Security

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

### 10.3 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

### 10.4 Negotiations

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

- a. Non Union Salaries

## 11. Open Session – Approval of Possible Action Items Resulting from Closed Session

## 12. Determine Next Committee Meeting Dates

## 13. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

**Wednesday, August 22, 2018**

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **REGULAR MEETING**

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – July 18, 2018

6.2 Bill List

6.3 Treasurer's Report

6.5 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of Apollo Title I Teacher Lisa Nimrick

6.7 Resignation of Elementary Music Teacher Hannah Blackwell

6.8 Resignation of Apollo Paraprofessional Melody Jones

6.9 Resignation of District Bookkeeper Angie Dellitt

6.10 Resignation of Varsity Baseball Coach Nick Basala

6.11 Resignation of MCIS Cook Bridget Jones

6.12 Maternity Leave for Jaime Kernan

7. Committee Reports

7.1 Finance Committee

7.2 BHASED Governing Report

8. Action Items

8.1 District Goals

8.2 Updated School Resource Office Intergovernmental Agreement

8.3 Extra Duty Pay

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Tentative FY19 Budget

- 9.3 Looser Flake Grant
- 9.4 Mental Health Update

## 10. Administrative Reports

## 11. Closed Session

### 11.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire New Boston Music/ Junior High Band Teacher
- b. Hire High School Long Term Substitute Teacher
- c. Hire MCIS Cook
- d. Hire Apollo Paraprofessional
- e. Hire Apollo Paraprofessional
- f. Hire Apollo / MCIS Paraprofessional
- g. Hire High School One on One Paraprofessional
- h. Volunteer Employees
- i. Hire Spring Coaches
- j. Other Personnel

### 11.2 Security

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

### 11.3 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

## 12. Open Session – Approval of Possible Action Items Resulting from Closed Session

## 13. Determine Next Committee Meeting Dates

## 14. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

Wednesday, September 19, 2018

**7:00 PM**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **BUDGET HEARING**

1. Call to Order & Roll Call
2. Discuss FY19 Tentative Budget
3. Adjourn

### **REGULAR MEETING**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

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4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
  - 6.1 Meeting Minutes
    - a. Regular Meeting Minutes – August 22, 2018
  - 6.2 Bill List
  - 6.3 Treasurer's Report
  - 6.4 Financial Report
  - 6.5 BCBS Health Insurance Account Statement
  - 6.6 Resignation of Elementary Guidance Counselor Jamie Miner
7. Committee Reports
  - 7.1 Finance Committee
  - 7.2 BHASED
8. Action Items
  - 8.1 Approve FY19 Tentative Budget
  - 8.2 Illinois Safe Routes to School

9. Information/ Discussion Items
  - 9.1 FOIA Requests
  - 9.2 School Resource Officer Update
  - 9.3 Enrollment Update
  - 9.4 1<sup>st</sup> Reading of IASB Resolutions Committee Report

10. Administrative Reports

11. Closed Session

- 11.1 **Personnel**

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire District Bookkeeper
    - b. Hire District Secretary
    - c. Hire Guidance Secretary
    - d. Hire Part Time Elementary Guidance Counselor
    - e. Hire Varsity Baseball Coach
    - f. Other personnel

- 11.2 **Security**

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

- 11.3 **Litigation**

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

Wednesday, October 17, 2018

**7:00 PM**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **REGULAR MEETING**

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – September 19, 2018

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Maternity Leave Request for Nicole Whitehair

6.7 Resignation of Paraprofessional Morgan Cunningham

7. Committee Reports

7.1 Finance Committee

7.2 Protocols Committee

7.3 Buildings and Grounds

8. Information/ Discussion Items

8.1 FOIA Requests

8.2 P3 Campus

8.3 Policy Review

8.4 Short Term Substitute License

8.5 Mercer County Health Department and Nurse Navigator

8.6 Veteran's Day

9. Administrative Reports

## 10. Closed Session

### 10.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Long Term Sub
- b. Hire Apollo Paraprofessional
- c. Superintendent's Evaluation
- d. Other personnel

### 10.2 Security

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

### 10.3 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

### 10.4 Review of Closed Session Minutes

*The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)*

- a. Closed Session Minutes from January, 2018 – July 2018

## 11. Open Session – Approval of Possible Action Items Resulting from Closed Session

## 12. Determine Next Committee Meeting Dates

## 13. Adjourn



## NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, November 14, 2018

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – October 17, 2018

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Retirement of Junior High Paraprofessional Kristine Berglund at the end of 2021 school year

6.7 Resignation of High School Varsity Volleyball Coach Katie Dengler

7. Action Items

7.1 Snow Removal

7.2 Approve Purchase of Ten Passenger Van

7.3 Approve MOU for Short Term Substitutes

7.4 Family Crisis Center

7.5 Approve Voting Delegate

7.6 Vote to accept or not accept the IASB Resolutions Committee Recommendations

7.7 Approve Board Protocols

8. Committee Reports

8.1 Finance Committee

8.2 Transportation Committee

8.2 BHASED – SAC Update

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 School Board Code of Conduct

9.3 School Report Card

9.4 Security Enhancements

9.5 Threat Assessment Training

- 9.6 School District Referendum
- 9.7 Health Life Safety Reports
- 9.8 Levy Discussion

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Long Term Sub Apollo Title I Teacher
- b. Hire Part Time New Boston Paraprofessional
- c. Hire High School Assistant Baseball Coach
- d. Hire 7<sup>th</sup> Grade Volleyball Coach
- d. Superintendent's Evaluation
- e. Other Personnel

11.2 **Security**

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

**Wednesday, December 19, 2018**

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **PUBLIC HEARING FOR 2018 TAX LEVY**

1. Call to Order & Roll Call
2. Public Hearing for 2018 Tax Levy
3. Public Comments
4. Adjourn

### **REGULAR MEETING**

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

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4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
  - 6.1 Meeting Minutes
    - a.Regular Meeting Minutes – November 14, 2018
  - 6.2 Bill List
  - 6.3 Treasurer's Report
  - 6.4 Financial Report
  - 6.5 BCBS Health Insurance Account Statement
  - 6.6 Resignation of Junior High Wrestling Coach Nathan Wicks
7. Action Items
  - 7.1 Adopt Resolution for 2018 Tax Levy
  - 7.2 Treasurer Bond
  - 7.3 School Board Code of Conduct
8. Committee Reports
  - 8.1 Finance Committee
  - 8.2 Buildings and Grounds

9. Information/ Discussion Items

- 9.1 FOIA Requests
- 9.2 Non Resident Tuition
- 9.3 Threat Assessment Training

10. Administrative Report

11. Closed Session

11.1 **Personnel**

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Junior High Wrestling Coach
- b. Hire Junior High Custodian
- c. Hire One on One Paraprofessional at Apollo
- d. Volunteer Employees
- e. Other Personnel

11.2 **Security**

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

11.3 **Negotiations**

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

- a. Labor Agreements - <https://www.mercerschools.org/reports-on-contracts>

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

**Wednesday, January 16, 2019**

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **PUBLIC HEARING FOR NON RESIDENT TUITION**

1. Call to Order & Roll Call
2. Public hearing to receive public comments on the application for waiver or modification of state board rules and/or school code mandates – 105 ILCS/10-20-20.12(A). The Mercer County School District #404 would like to charge less than 110% (zero dollars) for pupils of employees who live outside the school district.
3. Adjourn

### **REGULAR MEETING**

1. Call to Order & Roll Call
2. Additions/Deletions
3. **Public Comment**  
*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*
4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
  - 6.1 Meeting Minutes
    - a. Regular Meeting Minutes – December 19, 2018
    - b. Expulsion Hearing Minutes – December 19, 2018
  - 6.2 Bill List
  - 6.3 Treasurer's Report
  - 6.4 Financial Report
  - 6.5 BCBS Health Insurance Account Statement
  - 6.6 Resignation of High School Cross Country Coach Alex Robertson
7. Action Items
  - 7.1 Non Resident Tuition

- 8. Committee Reports
  - 8.1 Finance Committee
  - 8.2 BHASED Governing Board

- 9. Information/ Discussion Items
  - 9.1 FOIA Requests
  - 9.2 PRESS Policy Quarterly Updates/1<sup>st</sup> Reading
  - 9.3 Review Public School Calendar 2019-2020
  - 9.4 Lowell N. Johnson Charitable Foundation
  - 9.5 School Safety Drill Act
  - 9.6 Other

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. One on One Paraprofessional at Apollo
- b. Volunteer Employees
- c. Other Personnel

11.2 **Security**

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

11.3 **Negotiations**

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

- a. Labor Agreements - <https://www.mercerschools.org/reports-on-contracts>

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- 13.1 Finance
- 13.2 Buildings and Grounds
- 13.3 Wellness
- 13.4 Policies

14. Adjourn

## NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, February 20, 2019

**6:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Academic Coaching Update – Katie Dengler - Ryan Koresko

5. Board Comments

6. Correspondence

7. Approval of Consent Agenda

7.1 Meeting Minutes

a. Regular Meeting Minutes – January 16, 2019

7.2 Bill List

7.3 Treasurer's Report

7.4 Financial Report

7.5 BCBS Health Insurance Account Statement

7.6 Resignation of HS Junior Varsity Volleyball Coach Amy Degelman

7.7 Resignation of HS Junior Varsity Girls Basketball Coach Ty Goben

8. Committee Reports

8.1 Finance Committee

8.2 Buildings and Grounds

8.3 BHASED Governing Board

8.4 Transportation

9. Action Items

9.1 Adopt Updated PRESS Policies

9.2 Approve Bus Lease

9.3 Approve Apollo Roof Bids

9.4 Approve FY18 Audit

10. Information/ Discussion Items
  - 10.1 FOIA Requests
  - 10.2 IASB March Division Meeting
  - 10.3 Public School Calendar 2019-2020

11. Administrative Reports

12. Closed Session

- 12.1 **Personnel**

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee*

*of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Fall Coach Rehires
- b. Hire High School Varsity Cross Country Coach
- c. Hire High School Varsity Volleyball Coach
- d. Hire Volunteer Employees
- e. Other Personnel

- 12.2 **Negotiations**

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

- a. Labor Agreements - <https://www.mercerschools.org/reports-on-contracts>
- b. School Calendar

13. Open Session – Approval of Possible Action Items Resulting from Closed Session

14. Determine Next Committee Meeting Dates

15. Adjourn



## **NOTICE OF REGULAR MEETING**

Board of Education

Mercer County School District 404

**Wednesday, March 20, 2019**

**5:45 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **PUBLIC HEARING FOR PAVING PROJECT**

1. Call to Order & Roll Call
2. Public Hearing for Paving Project
3. Public Comments
4. Adjourn

### **REGULAR MEETING**

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

- 6.1 Meeting Minutes

- a. Regular Meeting Minutes – February 20, 2019

- 6.2 Bill List

- 6.3 Treasurer's Report

- 6.4 Financial Report

- 6.5 BCBS Health Insurance Account Statement

- 6.6 Retirement of New Boston P.E. Teacher Mic Louck after the 2022-2023 school year

- 6.7 Retirement of High School Mathematics Teacher Kay Hucke after the 2022-2023 school year

- 6.8 Retirement of New Boston Resource Teacher Susan Roberts after the 2018-2019 school year

- 6.9 Resignation of Junior High Cross Country Coach Peter Nelson

- 6.10 Resignation of K-4 Elementary Art Teacher Cole Showalter at the end of the 2018-2019 school year

- 6.11 Resignation of Apollo Paraprofessional/Library Clerk Jill McCrory

7. Committee Reports
  - 7.1 Finance Committee
  - 7.2 Building and Grounds Committee
  - 7.3 BHASED Governing Board
  
8. Action Items
  - 8.1 Approve IHSA Membership Renewal
  - 8.2 Approve Life Safety Paving Project Amendment
  
9. Information/ Discussion Items
  - 9.1 FOIA Requests
  - 9.2 Physical and Mental Health Awareness
  - 9.3 Community Engagement Forum 4/09/2019
  - 9.4 Hard Surface Bus Routes
  
10. Administrative Reports
  
11. Closed Session
  - 11.1 Personnel

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    - a. Winter Coach Rehires
    - b. Hire Junior High Cross Country Coach
    - c. Hire Mercer County Intermediate School Secretary
    - d. Hire Paraprofessional/Library Clerk at Mercer County Intermediate School
    - e. Non-tenured Staff Contract Renewal
    - f. Administrative Personnel
    - g. Superintendent Evaluation
    - h. Other Personnel
  - 11.2 Negotiations

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

    - a. Labor Agreements - <https://www.mercerschools.org/reports-on-contracts>
  
12. Open Session – Approval of Possible Action Items Resulting from Closed Session
  
13. Determine Next Committee Meeting Dates
  
14. Adjourn

**NOTICE OF REGULAR MEETING**  
Board of Education  
Mercer County School District 404  
**Wednesday, April 17, 2019**  
**7:00 p.m.**  
*Mercer County School District Office*  
1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

**REGULAR MEETING**

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – March 20, 2019

b. Community Forum Minutes – April 9, 2019

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of MCIS Principal Garrett Lefferson at the end of the 2018-2019 school year.

6.7 Resignation of High School Boys Basketball Coach Mike Jones

6.8 Retirement of Apollo Elementary Principal Bill Fleurette at the end of the 2022-2023 school year.

7. Committee Reports

7.1 Finance Committee

7.2 Policy Committee

7.3 BHASED Governing Board

8. Action Items

8.1 IESA Membership Renewal

8.2 Lawn Mowing

8.3 Paving Bids

8.4 Board Policy Update Section 1 - School District Organization

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 PRESS Policy Qt. Updates /1<sup>st</sup> Reading

9.3 Looser-Flake Charitable Foundation

9.4 High School Lintel Investigation

9.5 2019 Community Forum

9.6 IASB Governing Board Meeting

## 10. Administrative Reports

## 11. Closed Session

### 11.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Elementary Art Teacher
- b. Hire School Nurse RN
- c. Hire Speech-Language Pathologist
- d. Administrative Personnel
- e. Board Self Evaluation
- f. Other Personnel

### 11.2 Security

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

### 11.3 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

## 12. Open Session – Approval of Possible Action Items Resulting from Closed Session

## 13. Determine Next Committee Meeting Dates

## 14. Adjourn

## NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, May 15, 2019

**7:00 p.m.**

*Mercer County School District Office*

1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*

4. Board Comments

5. Correspondence

6. Seat Member of Board of Education

7. Approval of Consent Agenda

7.1 Meeting Minutes

a. Regular Meeting Minutes – April 17, 2019

b. Special Meeting Minutes – Reorganizational April 17, 2019

7.2 Bill List

7.3 Treasurer's Report

7.4 Financial Report

7.5 BCBS Health Insurance Account Statement

7.6 Resignation of Junior High Custodian Peggy Dixon – April 30, 2019

7.7 Resignation of Junior High Science Teacher Nicole Whitehair, end of 2018-2019 school year

7.8 Resignation of Long Term Sub Apollo Title I Teacher Maddie Morrison, end of 2018-2019 school year

7.9 Resignation of District Math Coach Ryan Koresko, end of 2018-2019 school year

7.10 Resignation of High School Flags Coach Cindy Simpson

8. Committee Reports

8.1 Finance Committee

8.2 Transportation Committee

8.3 Policy Committee

9. Action Items

9.1 Bread, Milk and Fuel Bids FY20

9.2 Registration Fees FY20

9.3 Meal and Milk Fees FY20

9.4 Adopt Updated PRESS Policies

9.5 Approve Health Life Safety Amendment for BHASED

- 9.6 Student Safety Resolution
- 9.7 Approve Audit Firm for FY19 Audit
- 9.8 Approve Bid for Drainage and Sidewalk Work

10. Information/ Discussion Items

- 10.1 FOIA Request
- 10.2 Excellence in Education Banquet
- 10.3 Community Survey
- 10.4 FY19 Budget Amendment Discussion
- 10.5 Bullying Policy 7.180
- 10.6 Wellness Policy 6.50
- 10.7 Safety Policy 4.170

11. Administrative Reports

12. Closed Session

12.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Hire Mercer County Intermediate Principal
- b. Hire New Boston Elementary Kindergarten Teacher
- c. Hire New Boston Elementary Special Education Teacher
- d. Hire Mercer County Junior High Special Education Teacher
- e. Hire Apollo Elementary Title I Teacher
- f. Hire New Boston Elementary Pre K Paraprofessional
- g. Hire Varsity Boys Basketball Coach
- h. Hire Junior Varsity Girls Basketball Coach
- i. Hire Junior Varsity Volleyball Coach
- j. Hire Student Summer Workers
- k. Other Personnel

12.2 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

13. Open Session – Approval of Possible Action Items Resulting from Closed Session

14. Determine Next Committee Meeting Dates

- 14.1 Goal Setting
- 14.2 Buildings and Grounds
- 14.3 Transportation

15. Adjourn

## **NOTICE OF REGULAR MEETING**

Board of Education  
Mercer County School District 404  
**Wednesday, June 19, 2019**

**6:00 p.m.**

*Mercer County School District Office*  
1002 SW 6<sup>th</sup> Street, Aledo, IL 61231

### **PUBLIC HEARING**

#### **LIMITATION OF ADMINISTRATIVE COSTS WAIVER AMENDED BUDGET FOR FY18**

1. Call to Order & Roll Call
2. Public Hearing for Limitation of Administrative Costs Waiver
3. Public Hearing for Amended Budget for the fiscal year beginning July 1, 2018.
4. Public Comments
5. Adjourn

### **REGULAR MEETING**

1. Call to Order & Roll Call
2. Additions/Deletions
3. **Public Comment**  
*The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.*
4. Mercer County FFA Presentation
5. Board Comments
6. Correspondence
7. **Approval of Consent Agenda**
  - 7.1 Meeting Minutes
    - a. Regular Meeting Minutes – May 15, 2019
  - 7.2 Bill List
  - 7.3 Treasurer's Report
  - 7.4 Financial Report
  - 7.5 BCBS Health Insurance Account Statement
  - 7.6 Resignation of JV Boys Basketball Coach Nick Blaser
  - 7.7 Resignation of Technology Worker Ty Goben
  - 7.8 Resignation of Junior High Cook Teresa Heath
  - 7.9 Resignation of 4<sup>th</sup> Grade Apollo Teacher Manuel Orellana

## 8. Committee Reports

- 8.1 Finance Committee
- 8.2 Transportation Committee
- 8.3 BHASED Governing Board

## 9. Action Items

- 9.1 FY19 Budget Amendment
- 9.2 Limitation of Administrative Costs Waiver
- 9.3 Bullying Policy 7.180
- 9.4 Wellness Policy 6.50
- 9.5 Safety Policy 4.170
- 9.6 School Handbook Changes 19-20
- 9.7 Adopt Prevailing Wage Resolution
- 9.8 High Roads Advantage In-Kind Support
- 9.9 Preliminary Health Insurance Renewal
- 9.10 Adopt District Goals for 2019-2020 school year
- 9.11 Johannes Bus Agreement
- 9.12 Approve Consolidated District Plan

## 10. Information/ Discussion Items

- 10.1 FOIA Requests
- 10.2 Property Casualty Insurance Renewal
- 10.3 Worker's Compensation Insurance Renewal
- 10.4 Public School Calendar 2019-2020
- 10.5 Mercer County FFA Chapter 2018-2019 Final Report
- 10.6 Annual School Board Convention
- 10.7 Tuition Waiver
- 10.8 School Handbook Changes 19-20

## 11. Administrative Reports

## 12. Closed Session

### 12.1 Personnel

*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*

- a. Spring Coach Rehires
- b. Hire Freshman Volleyball Coach
- c. Hire Mercer County Intermediate School Secretary
- d. Hire District Math Coach
- e. Hire Junior Varsity Boys Basketball Coach
- f. Hire 6<sup>th</sup> Grade Math Teacher
- g. Other Personnel

### 12.2 Litigation

*Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

### 12.3 Negotiations

*Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

### 12.4 Safety and Security

*Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).*

## 13. Open Session – Approval of Possible Action Items Resulting from Closed Session

## 14. Determine Next Committee Meeting Dates

## 15. Adjourn