

Mercer County CUSD #404 District Goals for 2019-2020

Student Achievement and Curriculum

- 1) Provide professional development to begin implementation of new ELA Curriculum and evaluate its implementation throughout the District.**
 - a) Administrators in each building provide the Board of Education information regarding the specific training on ELA curriculum implementation at the Board meeting following such training.

- 2) Continue to implement digital instruction in grades 2–12 through the use of 1 to 1 Chromebooks.**
 - a) Teachers provide two reports to the BOE (December and May) on how they utilized Chromebooks in their classrooms.

Programs and Services

- 3) Continue to increase capacity in staff and administration to improve social/emotional growth of our students.**
 - a) Provide professional development to staff on programs to help students, ie. Alyssa's Mission, Nurse Navigator, Family Crisis Center and Health Department staff utilization. Report to BOE on programs / inservices offered to staff and their content at the first meeting proceeding the Professional Development event.

- 4) Research expanding high school vocational opportunities to include apprenticeships, work-study, CNA training programs, trades (electrical, automotive, plumbing, mechanical) training programs, child development experiences, etc. Research the viability of utilizing a Vocational Director to organize, coordinate, oversee, and evaluate such programs.**
- a) High School Principal and Assistant Principal will provide an annual report concerning the details and results of the research to the BOE by the May meeting.

District / Community Relations

- 5) Expand city, town, village, and community involvement in our schools.**
- a) Building administrators and local government officials update the BOE of new partnerships at the monthly meeting immediately preceding such developments.
- 6) Expand avenues of communication with the community – encouraging positive and celebratory news published about our schools; as well as informing the public about our District Goal Setting Process, Final Goals, and progress towards achieving them. Utilize new methods to achieve this such as video productions, expansion of district presence on social media, and staff interviews on local media outlets.**
- a) Building administrators and District Superintendent update the BOE on public communication in Administrative reports submitted at each monthly meeting.

Facilities

7) Complete the facilities maintenance plan reported from the 10-year Health-Life-Safety report.

- a) Complete required projects by 2022 using the timeline from the HLS report. Buildings and Grounds Board Committee and District Superintendent will report on maintenance plan progress at the regular Board meeting immediately following the committee meeting.

8) Improve school physical security in all district buildings.

- a) Buildings and Grounds Board Committee and District Superintendent will report on school security progress, projects completed, at the regular Board meeting immediately following the committee meeting.

Finance

9) Operate a responsible budget based on funding sources (local, state, and federal).

- a) Analyze monthly financial statements and the annual audit in the Finance Board Committee and report to full Board at each regular meeting. Report comparisons of the initial / final school budgets and revenue / expenditures annually in June regular board meeting.

10) Increase our District's operational efficiency, keeping student needs first when making cost saving decisions.

- a) Superintendent will report monthly to the BOE and highlight details / changes at the September Budget Hearing.